



**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

December 20, 2019

The Honorable Nancy King  
Senate Budget and Taxation Committee  
3 West, Miller Senate Office Building  
Annapolis, MD 21401

The Honorable Maggie McIntosh  
House Appropriations Committee  
121 House Office Building  
Annapolis, MD 21401

Re: 2016\_p104\_MSDE\_Loaned Educator Report

Dear Senator King and Delegate McIntosh:

This letter is submitted in accordance with the requirements on page 104 of the 2016 Joint Chairmen's Report. The Maryland State Department of Education (MSDE) is required to report on the number of loaned educator contracts and any conversion of these to regular positions on or before December 15 of each year.

As of December 1, 2019, the MSDE did not engage any new loaned educator contracts. Each of the four remaining Loaned Educator contracts that existed as of December 1, 2015 were ended by June 30, 2016.

The contributions of local experience and expertise that our loaned educators brought to the work of the Department were significant. As needs arise in the future, we may want to explore the future use of a Loaned Educator, while meeting the goal of limiting their involvement to special, short-term projects where local talent is a necessity. As specified in the above referenced report, MSDE will provide a report to the budget committees prior to entering into any new loaned educator contract to provide temporary assistance to the State, and the budget committees will have the opportunity to review and comment on any new contracts.

Should you have any questions regarding the information contained in this report, please contact Tiffany Clark, at 410-767-0090 or [tiffany.clark1@maryland.gov](mailto:tiffany.clark1@maryland.gov). Thank you for your ongoing efforts on behalf of a strong public education for all of Maryland's children.

Best Regards,

Karen B. Salmon, Ph.D.  
State Superintendent of Schools

C: Sarah Albert (DLS Library - 5 copies)  
Cathy Kramer

