



Karen B. Salmon, Ph.D.
State Superintendent of Schools

August 13, 2019

The Honorable Larry Hogan
Governor
State House
100 State Circle
Annapolis, MD 21401

The Honorable Thomas V. Mike Miller
President of the Senate
H-107, State House
100 State Circle
Annapolis, MD 21401

The Honorable Adrienne A. Jones
Speaker of the House
H-101, State House
100 State Circle
Annapolis, MD 21401

Re: Alternative Teaching Opportunity Program Report (MSAR #5735)

Dear Governor Hogan, President Miller, and Speaker Jones:

Section 6-120 of the Education Article establishes established the Maryland Alternative Teaching Opportunity Program. The Maryland Alternative Teaching Opportunity Program was to occur in several selected local school systems and include up to 150 teaching candidates as participants. Section 6-120 requires the Maryland State Department of Education to submit to the Governor and the General Assembly, a report regarding (1) the school systems participating in the program and the number of the per diem stipends awarded; (2) the teaching assignments of resident teachers participating in the program; and (3) the retention rate of resident teachers participating in the program during their first five years of teaching.” Since this program was never funded, no resident teachers have participated and no stipends have been awarded. This correspondence serves as the reporting requirement as specified in the law.

It may be of interest that Code of Maryland Regulations 13A.12.01.07 establishes guidelines for alternative-prepared resident teachers, including a teacher certification process, as well as a state program approval process for alternative programs. Since 2008, 4,970 resident teachers have been hired in eleven local school systems and have acquired full professional certification. Data regarding this process is available upon request.

If you have questions or need additional information, please contact Ms. Sarah Spross, Assistant State Superintendent for the Division of Educator Certification and Program Approval at (410) 767-0386 or by email at sarah.spross@maryland.gov.

Best Regards,

Karen B. Salmon, Ph.D.
State Superintendent of Schools

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C: Sarah Spross, Assistant State Superintendent, Division of Educator Certification and Program Approval