



Bernard J. Sadusky, Ed.D.
Interim State Superintendent of Schools

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December 1, 2011

The Honorable Martin O' Malley
Governor
100 State Circle
Annapolis, Maryland 21401-1991

The Honorable Thomas V. Mike Miller, Jr.
President of the Senate
H-107 State House
State Circle
Annapolis, Maryland 21401-1991

The Honorable Michael E. Busch
Speaker of the House
H-101 State House
State Circle
Annapolis, Maryland 21401-1991

Dear Governor O' Malley, President Miller, and Speaker Busch:

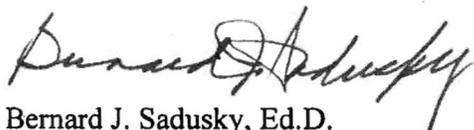
Reporting requirements in Education Article § 8-708 direct the Board of Trustees of the designated operator of the residential boarding education program for at-risk youth established under Education Article 8-701 to report to the Maryland State Department of Education (MSDE and/or the Department) detailed information on the names and sending jurisdictions of students enrolled in the current and preceding years. On or before December 1, the Department is to report that information to the Governor and General Assembly along with a recommendation whether funds for the program should be increased or decreased.

Attached is a report that identifies the operator selected through the State procurement process as the SEED Foundation, Inc., with the formed entity incorporated as the SEED School of Maryland (SEED MD). Information available for the December 1, 2011 report includes: actual expenditures for FY 2011 and budget for FY 2012; student enrollment by school system as of September 30, 2011; names and sending jurisdictions of students enrolled in SEED for FY 2010 as well as those that withdrew; and whether funds appropriated under § 8-708 should be increased or decreased. *Please note that per the law the report includes student names. In order to protect confidentiality if the report is made public, we ask that all student names in Exhibit 1 and Exhibit 2 be redacted. We have included a version herein for public release and with student names redacted.*

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Should you have any questions regarding this information, please feel free to contact Dr. Rhona Fisher, the designated MSDE Project Monitor for SEED. She may be reached by phone at 410-767-1007 or by email at rfisher@msde.state.md.us.

Sincerely,



Bernard J. Sadusky, Ed.D.
Interim State Superintendent of Schools

BJS/rsf

Attachment

c: The Honorable Thomas M. Middleton
 The Honorable Shelia E. Hixson
 Renee Spence
 Ann Chafin
 Rhona Fisher
 Eric Adler
 Khalek Kirkland

Report to the Maryland General Assembly
The SEED School of Maryland
Education Article Title 8, Special Programs for Exceptional Children: Subtitle 7.
Residential Boarding Education Programs for At-Risk Youth
REDACTED STUDENT NAMES FOR PUBLIC RELEASE
December 2011

Overview. Reporting requirements in Education Article § 8-708 direct the Board of Trustees of the designated operator of the residential boarding education program for at-risk youth established under the Education Article 8-701 to report to the Maryland State Department of Education (MSDE) detailed information on the names and sending jurisdictions of students enrolled in the current and preceding years. On or before December 1 of each year, MSDE is to report that information to the Governor and General Assembly along with a recommendation whether funds for the residential education program should be increased or decreased.

The operator selected through the 2007 State procurement process is the SEED Foundation, Inc., which formed a new entity incorporated as the SEED School of Maryland. Information available for the December 1, 2011 report includes: 1) student enrollment by name and by sending jurisdiction for the 2011-2012 school year for the combined class of 308 students in Grades 6-9; 2) sending jurisdiction and names of students in Grades 6-8 who attended SEED for the 2010-2011 school year; 3) actual expenditures for FY 2011 and the projected budget for FY 2012; and 4) whether funds appropriated under § 8-708 should be increased or decreased.¹ As per § 8-702 the program is operated under the supervision of MSDE with Dr. Rhona Fisher as the Project Monitor along with an internal workgroup of key Department staff, including Ann Chafin, Assistant State Superintendent for Student, Family and School Support; Steve Brooks, Deputy Superintendent for Business Services; Judy Jenkins, Director of Curriculum, and Jeanne Satterfield, Assistant State Superintendent for Accreditation and Certification. Up until her June 2011 retirement, State Superintendent of Schools, Dr. Nancy Grasmick, was actively involved in the internal supervision of the SEED program. Dr. Bernard J. Sadusky, the Interim State Superintendent of Schools, continues to follow progress at the school. Per its contract, SEED Maryland continues to periodically report on progress and related issues to the Maryland State Board of Education, most recently on September 27, 2011.

Exhibit 1 reports by local education agency (LEA) the number and name of each SEED student enrolled in Grades 6-9 as of September 30, 2011. The September 30th enrollment is the official count for which each LEA with SEED-enrolled student(s) will be billed per the enabling legislation at 85% of the local and state per pupil expenditure. **Exhibit 2** reports the names of students by LEA attending SEED for the preceding 2010-2011 school year, and includes dates of withdrawal for any student leaving the school and dates of entering for students enrolling after the official September 30 enrollment count. **Exhibit 3** was submitted by SEED and shows the actual expenditures for 2010-2011 as well as the funds budgeted for the current 2011-2012 school year.

School Administration. SEED MD opened for the 2011-2012 School Year with a new Head of School. Dr. Khalek Kirkland arrived from New York where he had been principal of a 900+ middle school for arts education. He began his teaching career as a Mathematics teacher and in 1994 was awarded New York City Teacher of the Year. He later joined the district office to provide leadership to other principals. He lives on the SEED campus with his wife and two young children. Ms. Jallon Croskey continues in her role as Director of Academics and has

¹ For purposes of student confidentiality a version of this report which has all student names redacted is provided for public release as needed.

also moved on campus with her young family. Stan Estremsky continues as SEED's Managing Director. This year, the teaching faculty includes 34 teachers. The Reading and Mathematics specialists funded through Title I last year continue to provide additional instructional leadership in these and other content areas. SEED also maintains the Student Counseling Department, Health Suite, Library, Student Life (residential) Program, and Student Affairs.

Communications between SEED MD and MSDE are supported through quarterly meetings, periodic informal and structured visits, and other communications, as appropriate. SEED leadership participates in the Maryland's monthly Assistant Superintendents of Instruction meetings. Staff at the SEED School with leadership roles in Reading, Mathematics, Library/Media, Science, Social Studies, Physical Education, Title I, and Special Education receive content-related information from MSDE and are invited to attend periodic content meetings and other statewide conferences that address issues relevant to school operations. This past summer, a SEED team trained with other Maryland schools at the PBIS Academy ² and at the Educator Effectiveness Academies ³. MSDE also facilitates communications between the local directors of student support and other school system staff to key SEED staff.

Performance. An important next step for the development of the SEED School of Maryland is to demonstrate academic rigor and success for all students enrolled in the program. Offering a high stakes educational program for students with at-risk factors coming from school systems throughout the state requires daily actions and programs that will enhance student learning and social development so that all SEED Maryland students will graduate from the school college-ready and so that the school will live up to its promise of ensuring that underserved Maryland youngsters are able to master 21st century learning standards. Although SEED students made Adequate Yearly Progress (AYP) on the 2009 Maryland School Assessment (MSA), student performance on the 2010 MSA and the 2011 MSA did not meet the state standards. Meeting state standards is an ever-increasing challenge for all Maryland schools as the annual targets increase each year in order to make AYP. In 2011, 75.1% of All SEED Students were proficient in Reading and 55.7% of All Students were proficient in Mathematics. SEED is continuing to improve instructional rigor as well as track formative progress of all students throughout the school year in order to increase academic standards and adjust instruction to meet the needs of individual students.

Enrollment. The official list of students in **Exhibit 2** includes those enrolled at the school as of September 30, 2011. This year the SEED School of Maryland is serving students from 17 Maryland school systems up from 13 LEAs served in 2010-2011. Billing to LEAs is based on the 308 students reported in the September 30th list and according to each student's home jurisdiction. Per requirements, MSDE has sent letters to each local school superintendent with one or more SEED students domiciled in their jurisdiction. SEED MD operates as a single point of entry program with all new students enrolled as 6th graders. This means that all students enrolled in the 7th grade attended SEED MD last year as 6th graders and with 8th graders this year having advanced from SEED's 7th grade. See **Table 1** for enrollment numbers by school system and by grade level.

² Positive Behavioral Interventions & Supports (PBIS) is an effective management strategy used in many Maryland schools and supported by MSDE. PBIS is designed to support social competency and academic achievement, student and staff behaviors, and data-driven decision making. The Maryland Summer Institute trains new school teams and provides additional trainings and workshops during the school year.

³ As part of the Race to the Top grant, MSDE conducted *Educator Effectiveness Academies* for teams from all Maryland schools, including SEED MD. Outcomes for school leadership included: knowledge of the Common Core State Curriculum Standards and Framework; understanding Maryland's vision for STEM and the Common Core State Curriculum Framework; begin to identify prerequisite skills needed and appropriate strategies for scaffolding instruction; and develop a one-year study plan that will guide school staff in delivering the Academy content. Additional Academies and trainings will be provided over the next two years.

Table 1. Enrollment Numbers for SEED School of Maryland as of 9/30/2011

School System	Student N	6th Grade	7th Grade	8th Grade	9th Grade
Anne Arundel Co	12	5	2	3	2
Baltimore City	127	29	39	35	24
Baltimore County	38	13	8	10	7
Calvert County	6	3	2	**	1
Carroll County	1	1	**	**	**
Charles County	2	2	**	**	**
Frederick County	1	1	**	**	**
Harford County	3	2	**	**	1
Howard County	38	16	16	5	1
Kent County	1	1	**	**	**
Montgomery Co	4	**	2	2	**
Pr. George's Co	69	19	19	17	14
Queen Anne's Co	1	**	**	1	**
Somerset County	1	**	**	1	**
St. Mary's County	2	**	1	**	1
Washington Co.	1	**	**	**	1
Wicomico County	1	1	**	**	**
Totals	308	93	89	74	52

** No students were enrolled from this school system in this grade as of 9/30/11.

Financing. A final item to be addressed in § 8-708 (2) (ii) is “whether the funds appropriated under § 8-710 of this subtitle should be increased or decreased.” At this time there is no indication of a need to increase funds appropriated. Per Chapter 484 of the 2010 Budget Reconciliation and Financing Act, the Department has negotiated a modification to the SEED contract to reduce the state budget allocation to the SEED School of Maryland by \$300,000 for FY 2012 and another \$300,000 for FY 2013. Enrollment for the 2011-2012 school year will be limited to no more than 308 students and to no more than 388 students for the 2012-2013 school year. The contract amendment has been signed by the responsible parties. **Exhibit 3** reports expenditures for the last SEED school year (2010-2011) and the budget for the current school year of 2011-2012. SEED reported operating expenditures for FY 2011 as \$10,291,186 and the operating budget for FY 2012 as \$13,415,893. The increase in budget in part reflects the grade expansion as per the contract so that enrollment for the SEED School of Maryland grew from up to 240 students in Grades 6 -- 8 to a maximum of 308 students in grades 6 – 9, including high school for the first time since opening in 2008. **Exhibit 3** is located after the enrollment exhibits.

Exhibit 1. SEED School Enrollment 2011-2012
Students (308) by County for the 2011-2012 SY as of the Official 9/30/11 Enrollment

Confidential: Please use the REDACTED NAMES version for public disclosure.

Anne Arundel County N = 12

6th Grade: 5 students
7th Grade: 2 students
8th Grade: 3 students
9th Grade: 2 students

Baltimore City N = 127

6th Grade: 29 students
7th Grade: 39 students
8th Grade: 35 students
9th Grade: 24 students

Baltimore County N = 38

6th Grade: 13 students
7th Grade: 8 students
8th Grade: 10 students
9th Grade: 7 students

Calvert County N = 6

6th Grade: 3 students
7th Grade: 2 students
9th Grade: 1 student

Carroll County N = 1

6th Grade: 1 student

Howard County N = 38

6th Grade: 16 students
7th Grade: 16 students
8th Grade: 5 students
9th Grade: 1 student

Kent County N = 1

6th Grade: 1 student

Montgomery County N=4

7th Grade: 2 students
8th Grade: 2 students

Prince George's County N = 69

6th Grade: 19 students
7th Grade: 19 students
8th Grade: 17 students
9th Grade: 14 students

Queen Anne's County N = 1

8th Grade: 1 student

Somerset County N = 1

8th Grade: 1 student

St. Mary's County N = 2

7th Grade: 1 student
9th Grade: 1 student

Charles County N = 2

6th Grade: 2 students

Frederick County N = 1

6th Grade: 1 student

Harford County N = 3

6th Grade: 2 students
9th Grade: 1 student

Washington County N = 1

9th Grade: 1 student

Wicomico County N = 1

6th Grade: 1 student

Exhibit 2. The SEED School of Maryland -- School Enrollment 2010-2011 SY [November 16, 2011 Update]

(1) The name of each student who participated in the program during the preceding year;

(3) The county in which each student who participated in the program during the preceding year was domiciled;

(5) The total number of students that participated in the program during the preceding year;

NOTE: The total number of students that participated in the program during the preceding year was 267. Official enrollment as of 9/30 2010 was 240 students plus 27 entries during the SY. 49 withdrawals + 4 dismissals = 77.9% retention rate for the 2010-2011 SY.

(Education Article § 8-708, Reporting Requirements)

Confidential: Please use the REDACTED NAMES version for public disclosure.

Anne Arundel County

6th Grade

1 student no change
1 student withdrew 1/21/11
1 student withdrew 2/8/11
1 student entered 3/21/11

7th Grade

1 student withdrew 2/9/11
3 students no change

8th Grade: 2 students no change

Baltimore City

6th Grade

29 students no change
1 student entered 9/19/10
1 student entered 10/4/10
1 student withdrew 10/22/10
1 student entered 11/29/10
1 student withdrew 12/31/10
2 students entered 1/3/2011
1 student entered 2/6/11
2 student entered s 3/21/11
2 students entered 3/28/11

7th Grade

33 students no change
1 student dismissed 11/3/2010
1 student withdrew 12/6/10
1 student withdrew 7/25/11
1 student withdrew 8/9/11
1 student withdrew 2/11/11

8th Grade

24 students no change
1 student withdrew 10/7/11
1 student withdrew 10/13/10
1 student withdrew 12/27/10
1 student withdrew 6/15/11
1 student withdrew 7/25/11
1 student withdrew 7/7/11

Baltimore County

6th Grade

5 students no change
3 students entered 3/21/11
1 student dismissed 5/10/11

7th Grade

8 students no change
1 student withdrew 4/4/11
1 student *withdrew* 6/10/11

1 student withdrew 9/8/10

8th Grade

9 students no change
1 student withdrew 4/1/11
1 student-withdrew 6/15/11
1 student withdrew 9/6/11

Calvert County

6th Grade

1 student no change
1 student entered 3/28/11

8th Grade

1 student no change

Dorchester County

7th Grade

1 student dismissed 7/8/11

Harford County

8th Grade

1 student no change

Howard County

6th Grade

12 students no change
1 student withdrew 9/20/10
2 students entered 9/26/10
1 student withdrew 12/8/10
2 students withdrew 1/3/11
1 student entered 1/3/11
1 student withdrew 2/6/11
1 student entered 3/21/11
1 student entered 4/18/11; withdrew 9/1/11
1 student withdrew 6/10/11
1 student withdrew 8/26/11
1 student withdrew 8/29/11

7th Grade

5 students no change
2 students withdrew 11/23/10
1 student withdrew 12/3/10
1 student dismissed 2/23/11
1 student withdrew 7/13/11
1 student withdrew 8/17/11
1 student withdrew 8/19/11
1 student withdrew 9/19/11

8th Grade

1 student no change
1 student withdrew 11/23/10
1 student withdrew 8/9/11

Montgomery County

6th Grade

1 student no change
1 student entered 9/26/10
1 student withdrew 4/11/11
1 student withdrew 5/11/11

7th Grade

3 students no change
1 student withdrew 12/10/10

Prince George's County

6th Grade

14 students no change
1 student withdrew 9/15/10
1 student withdrew 10/5/10
1 student withdrew 12/23/10
1 student entered 1/9/11; withdrew 1/22/11
2 students entered 2/6/11
1 student entered 4/18/11
2 students entered 3/21/11; 1 student withdrew 9/19/11

7th Grade

17 students no change
1 student withdrew 2/8/11
1 student withdrew 6/3/11

8th Grade

14 students no change

Queen Anne's County

7th Grade

1 student no change

Washington County

8th Grade

1 student no change

St. Mary's County

6th Grade

1 student no change

8th Grade

1 student no change

Somerset County

8th Grade

1 student no change

EXHIBIT 3.
SY 2010 and SY 2011 SEED Budgets (actual/projected)

MSDE Format Annual Budget
SEED School of Maryland FY 2011 – 2012

	SY 2010	SY 2011
	<u>Actual</u>	<u>Budget</u>
Operating Revenue		
Special Fund Revenues (State and Local Per Pupil Funding)	\$1,678,525	\$2,510,463
State payments for transp., boarding & administration	\$4,000,000	\$6,000,000
Revenues from other program income:		
Specify programs here		
FARMS	\$98,578	\$89,707
NCLB (restricted funds) and ARRA	\$148,927	\$206,213
SPED		
LAFF and		
ARRA	\$22,556	\$19,199
Private revenue	\$0	\$0
Fundraising	\$1,063,346	\$2,100,000
Total Operating Budget Revenues	\$7,011,932	\$10,925,582
Expense		
201 Administration	\$818,936	\$1,177,983
202 Mid-level Administration	\$26,801	\$33,100
203 Instructional Salaries and Wages	\$1,711,026	\$2,755,764
204 Textbooks and Instructional Supplies	\$80,152	\$173,800
205 Other Instructional Costs	\$14,294	\$152,671
206 Special Education	\$19,571	\$99,034
207 Student Personnel Services	\$0	\$0
208 Student Health Services	\$22,341	\$24,000
209 Student Transportation	\$224,995	\$412,000
210 Operation of Plant (facility)	\$416,210	\$714,295
211 Maintenance of Plant	\$0	\$0
212 Fixed Charges	\$843,969	\$873,626
213 Food Service	\$70,039	\$95,204
214 Community Services	\$14,276	\$80,035

EXHIBIT 3. Continued
SY 2010 and SY 2011 SEED Budgets (actual/projected)

Residential Program

Salary & Fringe Benefits	\$1,190,707	\$1,735,378
Supplies	\$5,929	\$43,260
Security	\$225,709	\$310,003
Sports/Clubs	\$6,598	\$22,200
Contractual services	\$0	\$0
Other – specify	\$693,889	\$2,223,229
Facilities	\$223,983	\$540,094
Staff Development	\$0	\$0
Food Service	\$275,900	\$510,600
Transportation	\$0	\$0
Depreciation	\$194,006	\$1,172,535
Interest	\$0	\$312,500

Total Operating Budget Expenditures	\$6,385,442	\$10,925,582
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Net Income(deficit)	\$626,490	\$0
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Capital

Revenue and Expense

Private Revenue - Construction Capital	\$ 2,500,000	\$ 3,800,000
Construction Loan Interest Expense	\$ -	\$ 312,000

Capital Expense and Debt

Capital Expenditures - Construction Costs	\$ (9,954,072)	\$ (25,000,000)
Construction Loan draw	\$ 7,784,208	\$ 2,500,000

*** Note - 2010 does not include impact of assets transferred to SEED MD from SEED Foundation for the year