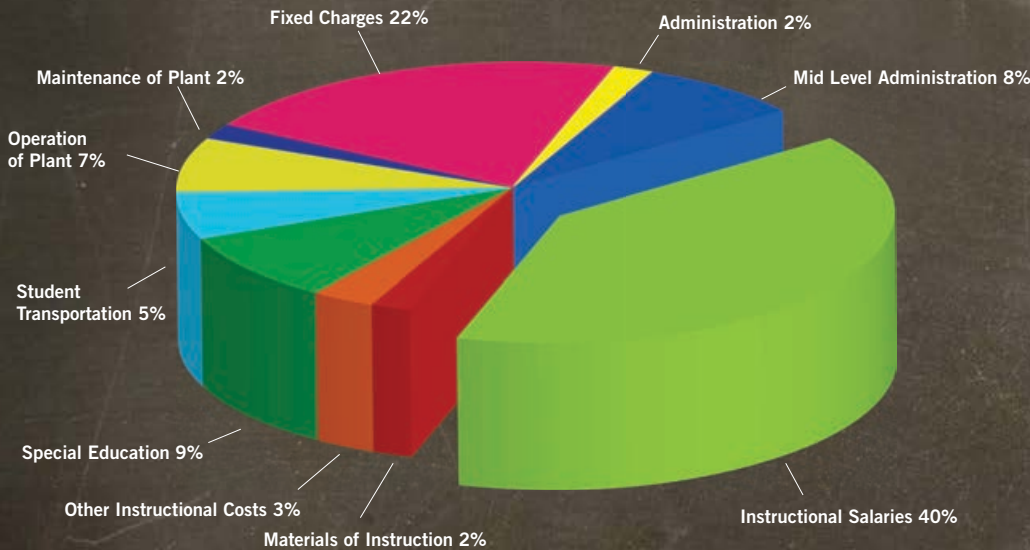


## HOW WE SPEND TCPS REVENUES



Administration	\$1,111,581
Mid Level Administration	\$3,944,166
Instructional Salaries	\$20,243,830
Materials of Instruction	\$759,758
Other Instructional Costs	\$1,179,557
Special Education	\$4,316,389
Pupil Personnel	\$202,275
Transportation	\$2,663,164
Operation of Plant	\$3,455,922
Maintenance of Plant	\$1,124,210
Fixed Charges	\$11,007,340
Community Services	\$267,137
<b>Total Expenditures</b>	<b>\$50,275,329</b>
Excess Returned to County	\$54,862
<b>Total Revenues</b>	<b>\$50,330,191</b>

## FROM KELLY GRIFFITH

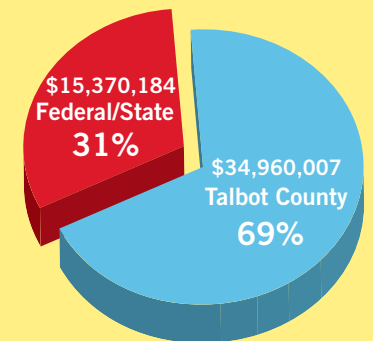


The faculty and staff of TCPS are committed to fully actualizing our vision that *each student will learn, grow, and succeed*. Implementing the Common Core State Standards requires us to deepen each student's understanding of content and to incorporate new strategies to engage all learners and develop each student's skill to innovate, create and problem solve. These changes are necessary to prepare our students to be college and career ready and to compete on a global stage.

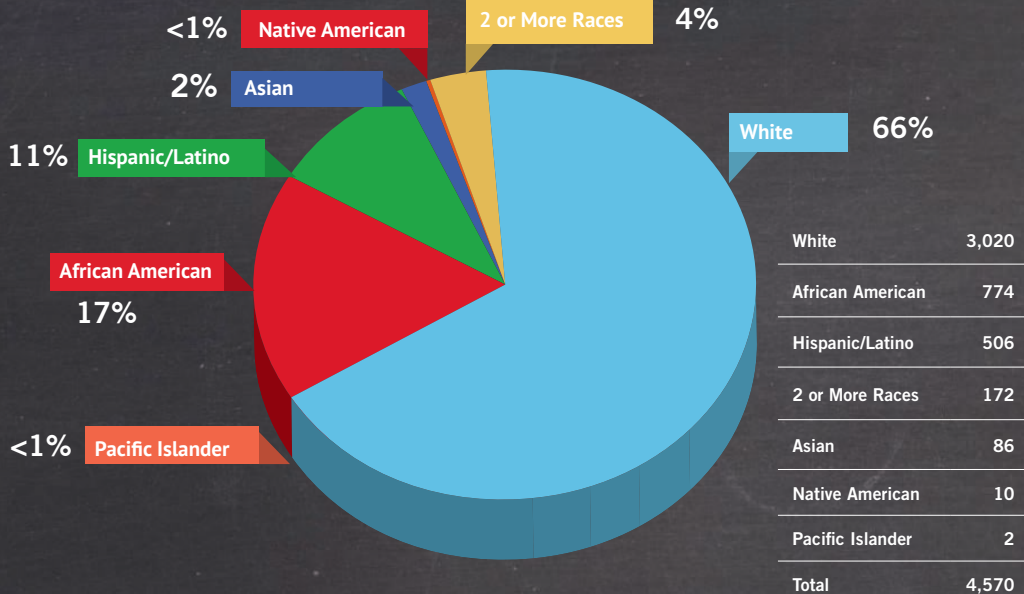
Community involvement is key to assisting us in graduating students who are college and career ready. We are fortunate to have parents, community members, business partners, community organizations, higher education and government working with us to provide enriching opportunities for our students. We look forward to strengthening and adding to these community supports as we continue to improve the quality of our schools and prepare our students to be productive citizens of our community.

The information in the Annual Report provides an overview of statistical data from FY 2013 to show how we utilize our resources. With each decision made we remain committed to our vision and mission and continue to provide a safe, nurturing environment that prepares our students to be globally competitive in the 21st century. Your thoughts, comments and suggestions are encouraged.

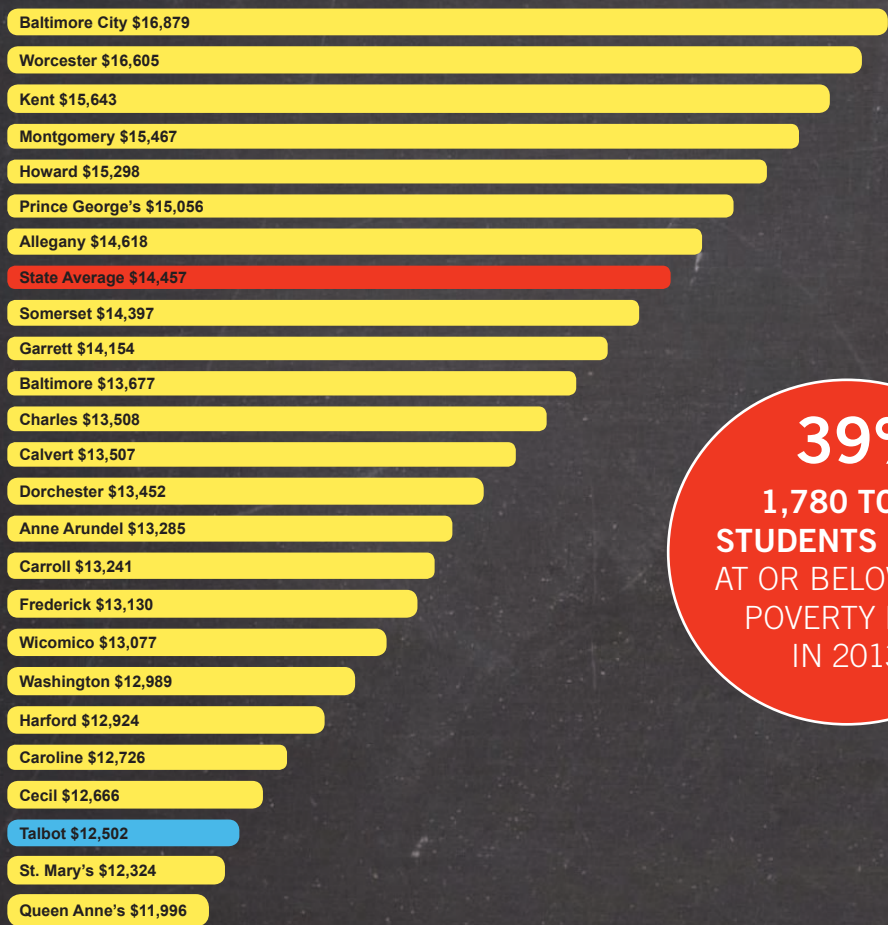
## FY 2013 FUNDING SOURCES



# 2013 STUDENT DEMOGRAPHICS



# PER PUPIL REVENUES FY 13



**39%**  
**1,780 TCPS**  
**STUDENTS LIVED**  
**AT OR BELOW THE**  
**POVERTY LINE**  
**IN 2013**

Department of Legislative Services 2013

## AT A GLANCE

- 5 Elementary Schools
- 1 Middle School
- 1 High School
- 1 Middle-High School

ENROLLMENT: 4,570

### STUDENT SERVICES

- 51,669 total number of visits to school health suites
- 11,629 medication doses were delivered via the school health program
- 431 students were screened and/or received services in the school based dental program
- 1,554 students screened for vision and hearing

### TRANSPORTATION

- 45 buses
- 721,375 miles driven per year
- 3,993 miles driven per day
- 90% of students use TCPS transportation

### FOOD SERVICE

- 39 food service employees
- 193,915 breakfasts served
- 366,168 lunches served
- 3,616 beakfasts served in Summer
- 2,941 lunches served in Summer
- 39% of TCPS students qualify for free or reduced meals

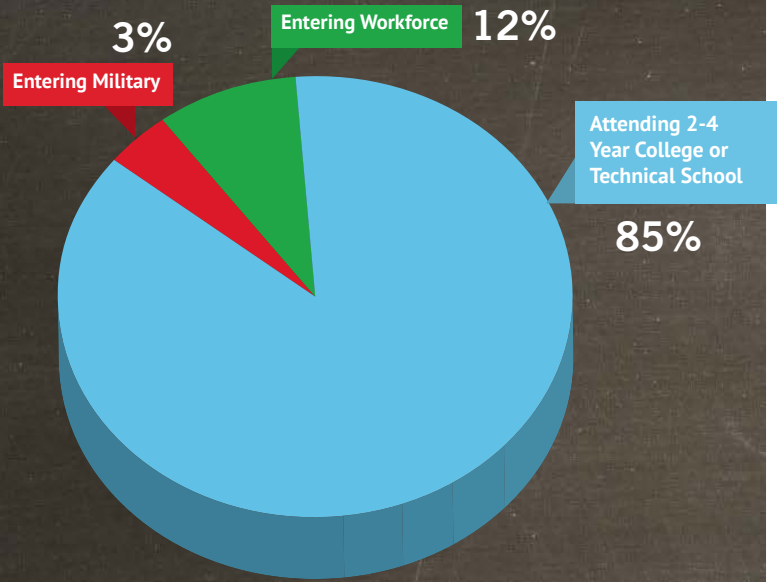
### TECHNOLOGY

- High School One to One Laptop Program with Learning Management System
- Smart Board Technology in all elementary, middle and high school classrooms
- Electronic Gradebooks with parent access for online viewing
- High speed wireless network in all schools
- Automated notification systems used to communicate important messages

### FACILITIES AND MAINTENANCE

- 8 maintenance technicians
- 40 custodians
- 718,803 square feet of building space is maintained and repaired

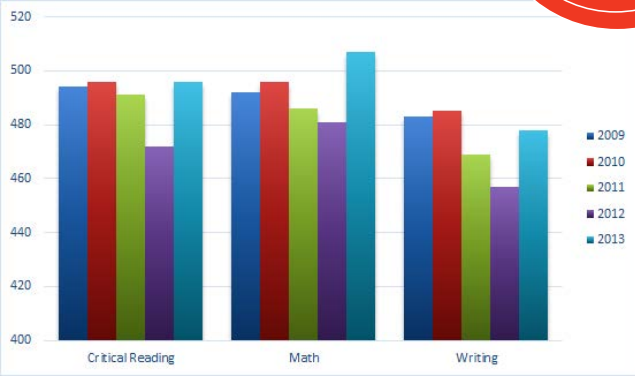
# COLLEGE AND CAREER PLANS FOR THE CLASS OF 2013



THE CLASS OF 2013 EARNED \$8,623,875 IN SCHOLARSHIPS

448 STUDENTS ENROLLED IN AN AP COURSE IN THE 2012-13 SCHOOL YEAR

## TCPS 2013 SAT DATA



## 2013 TCPS COLLEGE ACCEPTANCE LIST

- Advanced Technology Institute
- Air Force Academy
- Alaska Pacific University
- Albright College
- Allegheny Community College
- American University
- Amherst College
- Arcadia University
- Art Center College of Design
- Ashville University
- Aspiring Scholars Chesapeake College
- Auburn University
- Averett University
- Barry University
- Boston University
- Bowie State University
- Bridgewater College
- Bryn Athyn
- Campbell University
- Chesapeake College
- Chowan University
- Christopher Newport University
- Clemson University
- Coastal Carolina University
- College of Chareston
- College of Worcester
- Davis and Elkins College
- Daytona State College
- Delaware State University
- Delaware Valley College
- Delmarva Beauty Academy
- DeSales University
- Dickinson University
- Drexel University
- East Carolina University
- Eastern University
- Eckerd College
- Edinboro University of Pennsylvania
- Elizabethtown College
- Elon University
- Farleigh Dickinson University
- Ferrum College
- Flagler College
- Florida Gulf Coast University
- Fordham University
- Frostburg State University
- Furman University
- Gannon University
- Gardner-Webb University
- George Mason University
- George Washington University
- Gordon College
- Goucher College
- Greensboro College
- Gray Military Academy
- Hofstra University
- Hollins University
- Indiana University of Pennsylvania
- James Madison University
- Job Corp
- Johnson and Whales University
- Lafayette College
- Lebanon Valley College
- Lee University
- Lehigh University
- Liberty University
- Longwood University
- Louisiana State University
- Loyola University
- Lynchburg College
- Maine Maritime Academy
- Mary Baldwin College
- Marymount University
- McDaniel College
- Messiah College
- Morgan State University
- Mount St. Mary's University
- New Jersey Institute of Technology
- Niagra University
- North Carolina State University
- Northeastern University
- Old Dominion University
- Philadelphia University
- Potomac State College of WV University
- Radford University
- Regent University
- Rensselaer Polytechnic Institute
- Ringling College of Art and Design
- Rochester Institute of Technology
- Sacred Heart University
- Salisbury University
- Savannah College of Art and Design
- Scranton University
- Seton Hall University
- Shenandoah University
- Shepherd University
- Shippensburg University
- St. Francis University
- St. Johns University
- St. Mary's College of Maryland
- Stetson University
- Stevenson University
- Syracuse University
- The Art Institute of Washington
- The College of William and Mary
- The Landing School
- Towson University
- Tulane University
- Union University
- United States Air Force
- United States Army
- United States Marines
- United States Navy
- University of Alabama
- University of Colorado Boulder
- University of Hawaii
- University of Louisville
- University of MD Baltimore County
- University of MD College Park
- University of MD College Park Honors College
- University of MD Eastern Shore
- University of Massachusetts
- University of Memphis
- University of Montana
- University of New Hampshire
- University of North Carolina
- University of North Carolina Charlotte
- University of North Western Ohio
- University of Richmond
- University of Sciences in Philadelphia
- University of South Carolina
- University of Tampa
- Villanova University
- Virginia Tech
- Virginia Wesleyan College
- Wake Forest University
- Washington College
- Wesley College
- West Virginia University
- West Virginia Wesleyan University
- Western Carolina University
- Wilmington University
- York College of Pennsylvania

## BOARD OF EDUCATION

**Robert Burris**  
*President*

**Monica Heinsohn**  
*Vice President*

**Greg Criniti**

**Gloria Farrare**

**Jesse Gomez**

**Juanita Hopkins, Esq.**

**Sandra Kleppinger**

## ADMINISTRATION

**Kelly Griffith**  
*Interim Superintendent*

**Pamela Heaston, Ed.D.**  
*Assistant Superintendent of Instruction*

**Gayle Secrist**  
*Acting Director of Support Services*

**Lynne Duncan**  
*Acting Director of Staff and Student Services*

**Charles Connolly, CPA**  
*Director of Finance*

## SCHOOLS

**Chapel District Elementary**  
*Laura Griffith*

**Easton Elementary**  
*James Redman*

**St. Michaels Elementary**  
*Tracy Elzey*

**Tilghman Elementary**  
*Joyce Crow*

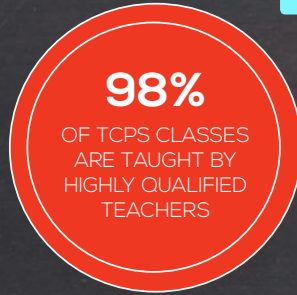
**White Marsh Elementary**  
*Marcia Sprankle, Ed.D.*

**Easton Middle**  
*Norby Lee, Ph.D.*

**Easton High**  
*David Stofa*

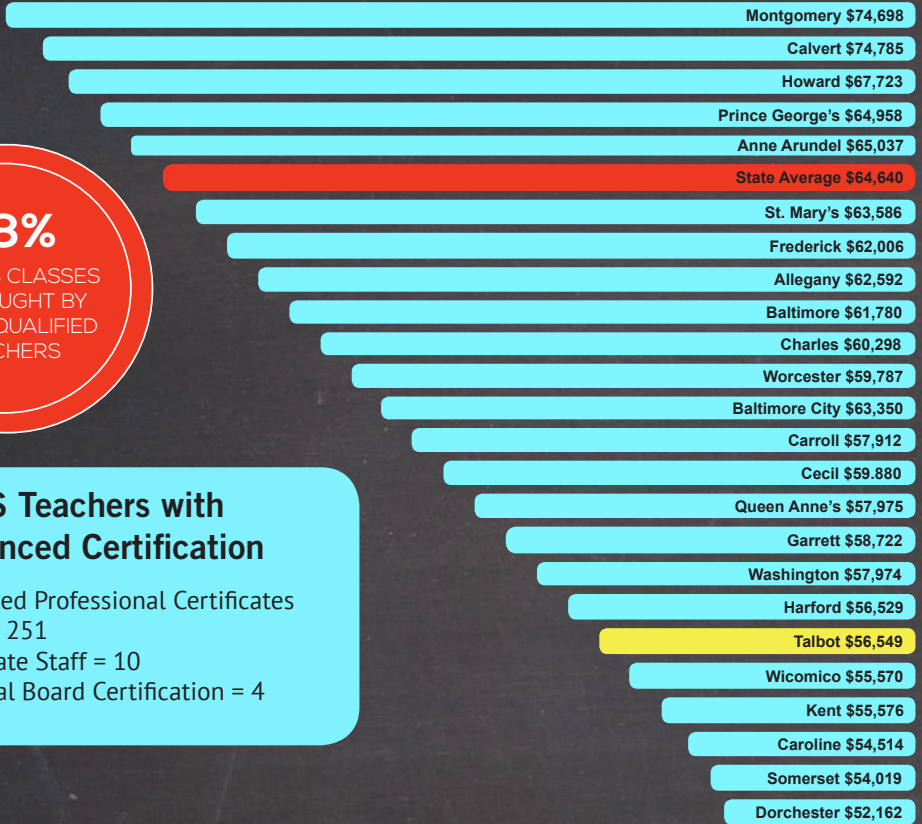
**St. Michaels Middle-High**  
*Helga Einhorn*

# 2012 MD AVERAGE TEACHER SALARIES



## TCPS Teachers with Advanced Certification

Advanced Professional Certificates (APC) = 251  
Doctorate Staff = 10  
National Board Certification = 4



MSDE FactBook 2011-12

# ROBIN WERNER

## 2013 TEACHER OF THE YEAR

Congratulations to Mrs. Robin Werner, Talbot County Public Schools 2013 Teacher of the Year! Mrs. Werner is a high school science teacher at St. Michaels Middle High School. She received her BS degree from West Virginian Wesleyan in Biology and is currently enrolled at Gratz College, pursuing a Master's degree in Differentiated Instruction.

During her teaching career in Talbot County, she has participated on the new teacher recruitment team, the School Improvement Team, attended Educator Effectiveness Academies and been an HSA Biology assessment reviewer at the Maryland State Department of Education. Mrs. Werner is currently teaching the Biomedical Program through Project Lead the Way and also teaches Biology/AP Biology. She has been Prom Advisor, Yearbook Advisor and Junior Class Advisor, while coaching JV Soccer and Varsity Softball.



As part of her commitment to educating ALL students, she is a member of the County Equity Team that focuses on the achievement of our students of color. She is a member of the Collaborative Action Research for Equity team (CARE) in her building to assist colleagues in addressing equity issues and the needs of under-represented populations. Helga Einhorn, principal of St. Michaels Middle High School notes, "Mrs. Werner truly does care about the success of every student. She is creative and relentless in developing instructional strategies to engage and reach all of her students."