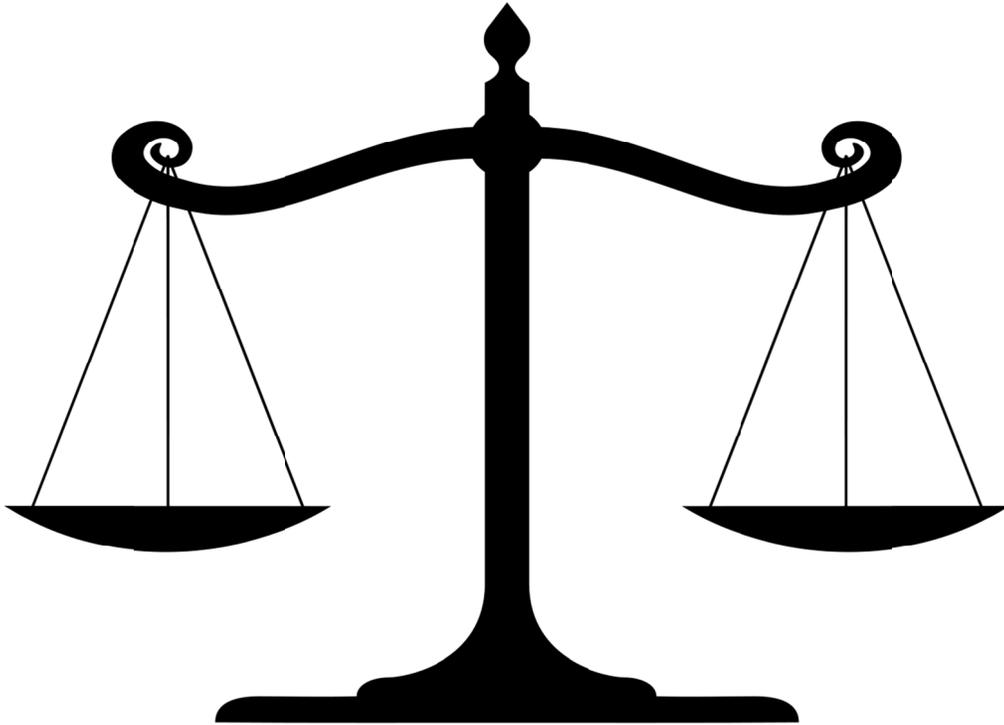


CITIZEN COMPLAINT OVERSIGHT PANEL



2014 ANNUAL REPORT

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the Citizen Complaint Oversight Panel page link*

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April 1, 2014

Dear Citizens and Residents:

The Prince George's County Citizen Complaint Oversight Panel (CCOP) is charged with monitoring and evaluating investigations of police misconduct. The CCOP is part of a police accountability process established in 1990 to ensure that anyone with a complaint regarding the conduct of an officer of the Prince George's County Police Department (PGCPD) is able to complain formally, that their complaints are treated and investigated professionally and swiftly, and that there is independent oversight of the investigative process. We are a separate County government function, independent of the Police Department.

In light of recent incidents around the nation and increased public scrutiny of police interactions with American citizens and residents, the value of what we do and our work has become the focus of many. Before these incidents, and for the last 23 years, we have been focused on ensuring that police operations in Prince George's County are accountable and transparent. PGCDP officers accused of misconduct, as well as citizens and residents who file misconduct complaints, are entitled to fair and impartial investigations. Our voice in this accountability process provides the added assurance that his happens.

As police officers across the nation are placed under a microscope, and public pressure and increasingly negative stories about police conduct consume the narrative about policing, our role becomes even more important. We are independent and can be neither an adversary nor an advocate in this process. Our primary mandate is to ensure that complaints against officers of the Prince George County Police Department are thoroughly and impartially investigated. We are neither affected nor swayed by the ever increasing voices from both sides and this mandate is our primary directive.

We are, in essence, the external "eyes over the shoulder" of not only the officers on the street, but the officers assigned to investigate their conduct, as well. The significance and value of what the Panel does is not reflected only by the statistics and data detailed in this report. There are unseen and immeasurable benefits to what we do. We facilitate greater accountability and transparency in police operations, and our role in the accountability process is both quite serious and essential, as is our relationship with the public and police command. It is our belief that our relationships with both are key to preventing and mitigating incidents like those that have saturated the media, most notably the Michael Brown and Garner cases in Ferguson and New York.

Each year the CCOP's annual report outlines these critical issues and concerns, as they relate to the CCOP's investigative reviews, operations and the PGCPD's policies and training. This year we are focusing on improvements and continuing issues. The decision to label an issue as continuing is not an indication that the Department has not acknowledged or attempted to address the issue. It is merely to confirm that the issues remain a Panel concern and that investigations reviewed in FY14 further illustrate the concern. The issues expressed in this report for FY14 include:

A. IMPROVED ISSUES

1. General Order Manual Format

As part of its 2004 Department of Justice Memorandum of Agreement compliance efforts, the Department revised the GOM. In previous years, the CCOP repeatedly stated that the revised GOM was highly difficult to navigate, not intuitive, and not user-friendly. The Department has reviewed and updated the GOM to make it a more responsive document. In the last fiscal year, the Department also provided the Panel with access to an electronic version in a searchable format. This issue has been resolved.

2. Sexual Misconduct and Domestic Assault

In FY12 and FY13, the Panel noted an apparent increase in the number of allegations related to either sexual misconduct or alleged domestic assault involving officers. However, in FY14, the Panel noted a decrease in the number of cases related to sexual misconduct and domestic assault. The panel will continue to monitor these types of cases to see if the apparent decrease continues into subsequent years.

3. Police Property Management

In FY11, the CCOP noted that there was an emerging pattern where officers had failed to appropriately handle and track evidence or property in a case. This was also a concern in FY13. The Panel was informed in FY14 that all of the police districts throughout the county had their property management systems centralized and updated. This new system should provide a significantly improved property management process and the panel will continue to discuss the issue with the Department and seek updates in the future on its status.

4. Delay or Failure to Clearly Provide Officer Identification Information

In FY13, the CCOP continued to note that officers were not providing identification information to citizens or were not providing it in the manner dictated by the General Order Manual, which states that, “an employee will provide their name, rank and identification number upon request. The identification will be clearly provided.” The panel brought this issue to the attention of the Department on several occasions. In FY14, the Panel noticed an apparent significant decrease in the number of complaints related to the failure of officers to clearly provide identification upon request.

5. Secondary Employment

For several years prior, secondary employment had been an ongoing issue that had resulted in numerous citizen and Department-initiated complaints. The Department realized that this issue had reached critical mass as it relates to risk and liability for the County and launched an Office of Secondary Employment. In FY12, the Office of Secondary Employment also issued a thoroughly revised and formalized policy for all officers participating in secondary employment. Since that time, the CCOP has noted a steady decline in complaints related specifically to secondary employment.

B. CONTINUING ISSUES

6. Lack of Functioning Mobile Video Systems (MVS) during Traffic Stops

In many cases, video evidence could have helped to more clearly resolve allegations. Unfortunately, a pattern continued over prior years, where many older police cruisers either have no audio visual equipment, have obsolete or malfunctioning equipment or officers have demonstrated a lack of training in properly deploying the equipment and properly downloading the video. Since FY11, the CCOP has continued to recommend that the department develop a long-term plan to provide operational video monitoring equipment in all departmental vehicles used for patrol. With regard to ensuring that vehicles are equipped with operational MVS systems, the CCOP has been advised that as fleet vehicles are retired, they are replaced with vehicles that are equipped with the technology to do audio and video recording of required stops. This replacement cycle will continue as vehicles are retired and new vehicles are acquired.

7. Investigative Process

In earlier annual reports the CCOP noted that, in some cases, investigators failed to fully investigate or address all the charges applicable to a complaint. The CCOP continues to note an improvement in the quality of the questioning and investigation into the allegations outlined in the original complaints as well as additional allegations that may emerge during the course of the investigation. However, in FY14, the panel reviewed several investigations where quality was an issue and this concern bears repeating. It is imperative

that as the Department brings on new investigators, they are fully cognizant of the need to conduct thorough, complete, and unbiased investigations.

8. Questionable Judgment, Ethics, and Misrepresentation of Facts

The overall number of specific cases involving this broader category related to proper judgment is relatively small. The conduct does not involve or reflect the actions of the vast majority of officers who instead conduct themselves in a highly professional manner. However, the Panel's review of cases in FY14 revealed a continuing trend from FY12 and FY13 where the panel noted cases "of officers exercising questionable judgment, a lack of attention to duty, or situations that could cast doubt on their ethical behavior or the proper representation of facts." The Panel continues to recommend that the Department review its training and orientation related to ethics and proper behavior.

The CCOP continues to work hard and diligently to do its part in facilitating a police accountability process that wins the confidence of the police and the public, and mitigates unnecessary acts of force, violence and other incidents of misconduct. I assure citizen and residents of Prince George's County that the CCOP will continue to provide added value to the accountability process and to assist the PGCPD in ensuring that it is accessible, transparent and fair to all concerned.

Clyde B. Davis

Chairman

Overview

REPORTING REQUIREMENTS

CB 25-1990 requires that the CCOP prepare an annual report of its activities to the public. The first annual report covered the period January 1 - December 31, 1991. CB 59-2001 broadened the scope of the CCOP's annual report and established specific reporting categories. Now, the CCOP's annual report includes summary reports, statistical analysis, and recommendations for policy changes

History

In the summer of 1990, the Prince George's County Council introduced legislation (CB-25-1990) which created the Citizen Complaint Oversight Panel (CCOP). The legislation that established the CCOP resulted from the findings and recommendations of the Blue Ribbon Commission on Public Safety and Community Relations. The legislative intent was to provide objective citizen participation in the complaint process and strengthen existing procedures for handling complaints made by citizens against members of the Prince George's County Police Department (PGCPD) for allegations of excessive force, harassment, and/or abusive language.

CB-25-1990 also included a vital role for the Human Relations Commission (HRC). HRC was directed to investigate complaints in accordance with the provisions of the Human Relations Code, and submit its finding to the CCOP within 20 working days. This authority was later rescinded by CB-59-2001.

Originally, the CCOP members served two-year terms. However, recognizing the training required of members and the amount of time devoted to the review process, this was amended by CB-44-1994 to provide for four-year terms. By extending the term length, the CCOP members would have the full benefit of member training and experience.

The CCOP began reviewing cases on January 1, 1991. Initially, the CCOP only reviewed reports of investigation of citizen complaints for excessive force, abusive language, and harassment to ensure their completeness, thoroughness, and impartiality. The Panel also commented on the reasonableness and appropriateness of the report recommendations.

From 1991 to 2002, the CCOP's recommendations were based primarily on information contained in the Internal Affairs Division's Report of Investigation, as the Letters of Determination from HRC's investigations were rarely available. The CCOP did not have the authority to conduct de novo or new investigations.

Enacted on November 26, 2001 and effective January 10, 2002, CB-59-2001 significantly expanded the CCOP's powers and gave the CCOP the authority to conduct its own investigations and to issue subpoenas through the County Council. While investigative authority was given to the CCOP, the CCOP's budget did not include funding for this initiative. CB 59-2001 also expanded the CCOP's responsibilities and the scope of investigations reviewed by the CCOP. The CCOP now reviews all complaints filed against a member of the PGCPD for violation of any law or regulation, whether brought by a citizen, superior officer or any source, all discharge of firearms, and all in-custody deaths that may have resulted from an officer's use of force. It also reviews disciplinary documents and hearing board reports.

The CCOP now has the authority to make recommendations regarding policy changes, supervision, operational procedures and training. These recommendations, as well as case review findings and comments, are submitted to the Chief of Police. The CCOP's authority is limited to officers of the Prince George's County Police Department. Park, state, or local municipal police forces, as well as the Sheriff's Department, are not included under the CCOP's jurisdiction.

Panel Responsibilities

The CCOP's specific responsibilities include:



Reviewing the processing and investigation of complaints and submitting comments and recommendations to the Chief of Police;



Conducting concurrent and subsequent investigations, as well as issuing subpoenas through the County Council, when appropriate;



Participating in police accountability outreach and information dissemination;



Reviewing supervisory, disciplinary, and hearing board reports; and



Issuing an annual report to the public.

Panel Composition

The CCOP is comprised of seven members appointed by the County Executive and confirmed by the County Council. The CCOP members must be Prince George's County residents and broadly representative of the County. The CCOP members cannot be employees or elected officials of any non-federal jurisdiction, a candidate for such office, or employed by any law enforcement organization. The County Executive designates the Panel chair. The Panel chairs appoints the vice-chair.

PANEL MEMBERS

Clyde Davis, Chair
Dale Crowell, Vice Chair
Eileen Thomas (until 1/2014)
Irma Spruill (until 1/2014)
Oralyn Weston (until 1/2014)
Mary Godfrey
Angela King
James Morrow (until 10/2014)
Blanco High
Vacancy

STAFF

L. Denise Hall
Administrative Specialist

Ashley Smalls
Administrative Aide

Program Operations

COMPLAINT CLASSIFICATION

All incoming complaints are assigned to the following investigative categories based on the most serious allegations in the complaint:

Special Investigations (SI) - Complaints that allege a criminal act or could result in a criminal charge or investigation, such as domestic violence, DWI/DUI, theft, unauthorized access to a criminal data base, uses of force that result in injury and all discharges of firearms. A special investigation team within the police department investigates these complaints.

Internal Affairs Investigations (IA) - Complaints alleging use of abusive, derogatory or inappropriate language, most uses of force that do not result in injury, and certain types of misconduct.

Field Cases Investigations (FC) - Complaints alleging selected categories of minor offenses such as unbecoming conduct, unreported misconduct, process violations, minor uses of force, and failure to attend to duty. These complaints are referred directly to the district commander of the involved officers for investigation.

Police Supervisory Investigations (PS) - Complaints initiated by police supervisory staff regarding an officer's performance of or failure to perform his assigned administrative duties. They are also related to citations received by officers for violations of traffic laws.

The CCOP is required to complete its deliberations and forward its recommendations to the Chief of Police within 30 working days after receipt of the completed Internal Affairs Division's (IAD) Report of Investigation. The CCOP has the option of requesting a 10-day extension. The Panel makes comments regarding the completeness and impartiality of the IAD report. Additionally, the CCOP renders a recommendation regarding each allegation presented in the IAD Reports of Investigation. The Panel can agree with each recommendation or it can disagree and make alternative findings and recommendations as follows:

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure;

Non-Sustained - The evidence fails to prove or disprove that alleged act(s) occurred;

Exonerated (Proper Conduct) - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper;

Unfounded - The evidence proves the alleged act(s) did not occur or the accused officer was not involved;

Panel Investigation - Substantive issues were not adequately or impartially addressed by the Internal Affairs Investigation, the Panel may conduct its own investigation; or

Remand to Chief of Police - The Panel defers disposition and sends complaint back to the Chief for further investigation.

The CCOP also reviews investigations with a focus on identifying policy, training or disciplinary issues in need of review, update or evaluation. The Panel refers any concerns regarding these issues, along with recommendations, to the Chief of Police.

Statistical Review

The charts on the following pages provide various statistical data on cases referred to the CCOP from IAD for FY14. The data reflects the distribution of IAD investigations referred to the CCOP by type, findings, the CCOP's recommendations, complainants and officer demographics. Additionally, this section includes several historical perspectives.

CHARTS and TABLES

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Chart 2	NUMBER OF INVESTIGATIONS - Historical Perspective
Chart 3	NUMBER OF INVESTIGATIONS by TYPE
Chart 4	DISTRIBUTION OF INVESTIGATIONS by District
Chart 5	NUMBER OF ALLEGATIONS - Historical Perspective
Chart 6	DISTRIBUTION OF ALLEGATIONS by TYPE
Chart 7	DISTRIBUTION OF ALLEGATIONS - Historical Perspective
Table 1	DISTRIBUTION OF ALLEGATIONS – Comparison to Prior Year
Chart 8	DISTRIBUTION OF ALLEGATIONS - Historical Perspective
Table 2	DISTRIBUTION OF ALLEGATIONS BY TYPE AND DISTRICT
Charts 9 - 17	DISTRIBUTION OF ALLEGATIONS BY DISTRICT (Pie Charts)
Charts 18-24	DISTRIBUTION OF ALLEGATIONS WITHIN DISTRICTS (Pie Charts)
Chart 25	DISTRIBUTION OF IAD RECOMMENDATIONS – Historical
Table 3a	DISTRIBUTION OF RECOMMENDATIONS BY ALLEGATION TYPE – Percentages
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I. WORKLOAD

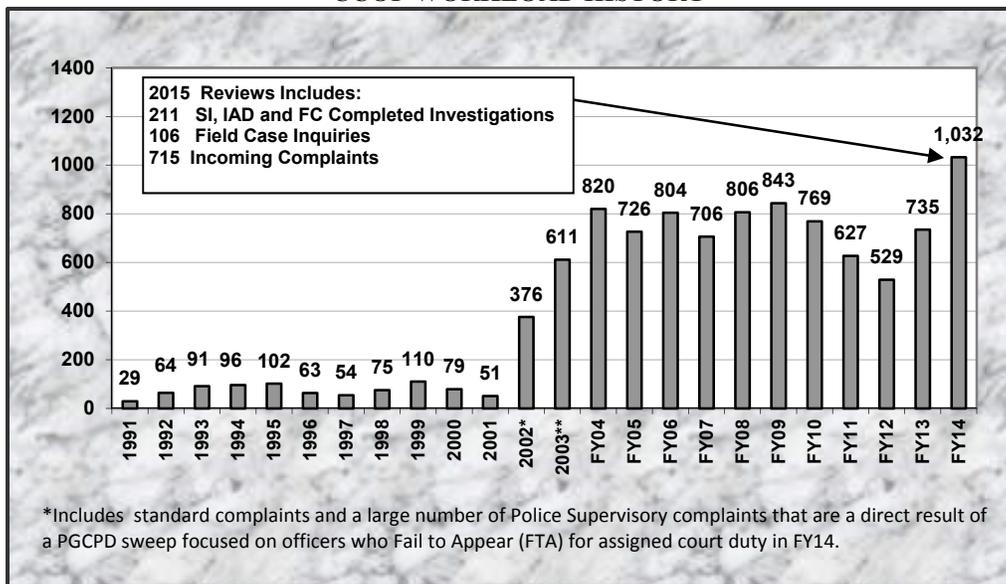
NOTE: Prior to the passage of CB 59-2001, the CCOP reviewed IA investigations in three limited categories: Excessive Use of Force, Abusive Language, and Harassment. The CCOP now receives ALL categories of complaints and investigations regarding the conduct of a Prince George's County Police Officer. These categories include, but are not limited to: ALL uses of force, ALL uses of language, departmental shootings, harassment, unbecoming conduct, criminal misconduct, procedural violations, ethical violations and attention to duty.

In FY14, CCOP panel members reviewed 211 investigations and received notice of 715 incoming complaints. Chart 1 illustrates the trend for the CCOP's workload since 1991.

The CCOP is charged with reviewing completed investigations of alleged police misconduct to ensure that they are thorough, impartial and that the dispositions are appropriate. There is not a one-to-one correlation in the number of complaints received by the PGCPD and the number of investigations the CCOP reviews in a given year. It should be noted that investigations referred to the CCOP in a given year also include investigations completed for complaints filed in prior years.

As a result, the data reported by the CCOP represents its workload for the completed investigations referred for the CCOP's review during the reporting period and is in no way illustrative of the number or level of complaints received by the PGCPD during that same period.

**Chart 1
CCOP WORKLOAD HISTORY**

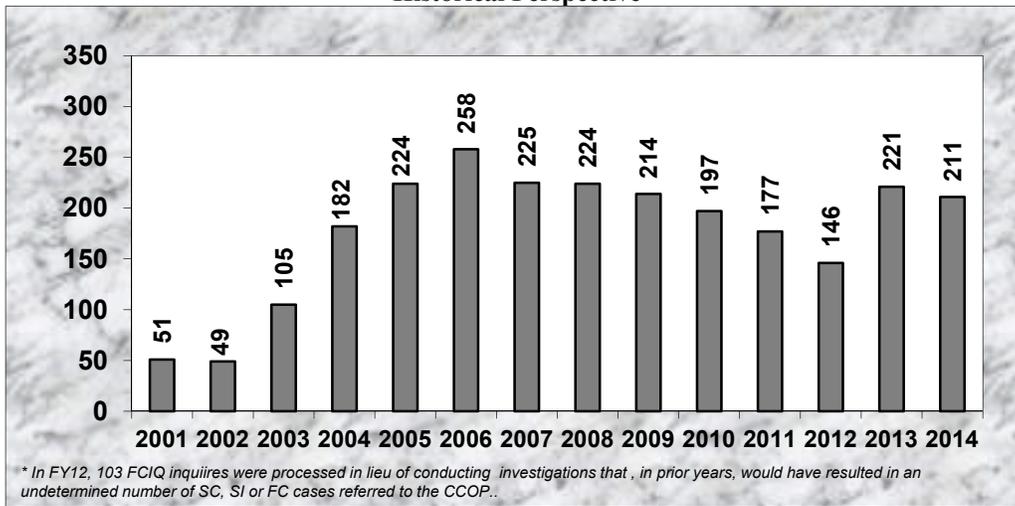


In 2002, the scope of CCOP's authority expanded from three (3) selected types of complaints to ALL complaints filed by ANYONE regarding the conduct of an officer. *In 2003, CCOP changed its annual reporting period from calendar year to fiscal year. Data for both calendar year 2003 and FY2004 are included above.

A. INVESTIGATIONS

Between 1991 and 2000, the CCOP reviewed 763 investigations of police misconduct. For a period after the CCOP’s authority was expanded in 2001, there was a noticeable increase in the number of investigations of police misconduct reviewed by the CCOP. Since this expansion of authority, the CCOP has reviewed 2,484 investigations, for a total of 3,247 investigations reviewed since the CCOP began reviewing investigations in 1991. See Charts 1 and 2.

**Chart 2
NUMBER OF INVESTIGATIONS
Historical Perspective**



The bulk of the Panel’s effort has been on reviewing SI, FC, and IA investigations, collectively referred to as Internal Affairs Division (IAD) investigations (see page 7 for an explanation of investigation types). Supervisory (PS) investigations normally deal with personnel and administrative issues and are reviewed, processed and tracked by staff.

Several changes have taken place in the assignment of cases to investigative categories. In FY12, the Department initiated a new category of investigations call Field Case Inquires (FCIQ). This category is a modified investigation that serves as an assessment of the assignment of selected types of low level complaints for full investigations or referral back to the district station for contact and resolution. In FY14, the Department began eliminating the Field Case category, in favor of assigning these complaints for an investigation in the SI or IA category. A historical distribution of investigations for FY12-FY14 by type is shown in Chart 3 below.

Chart 3
NUMBER OF INVESTIGATIONS
by TYPE

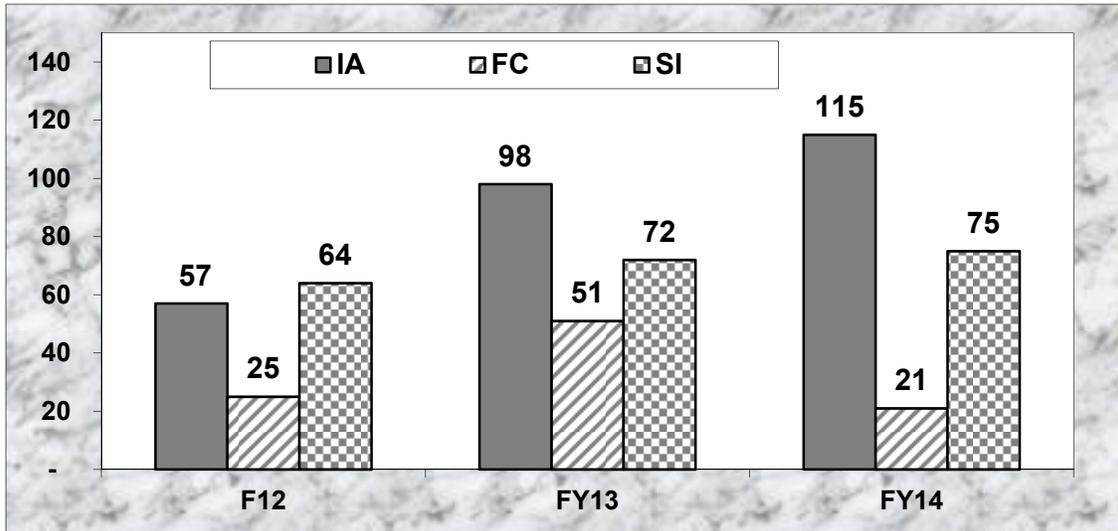
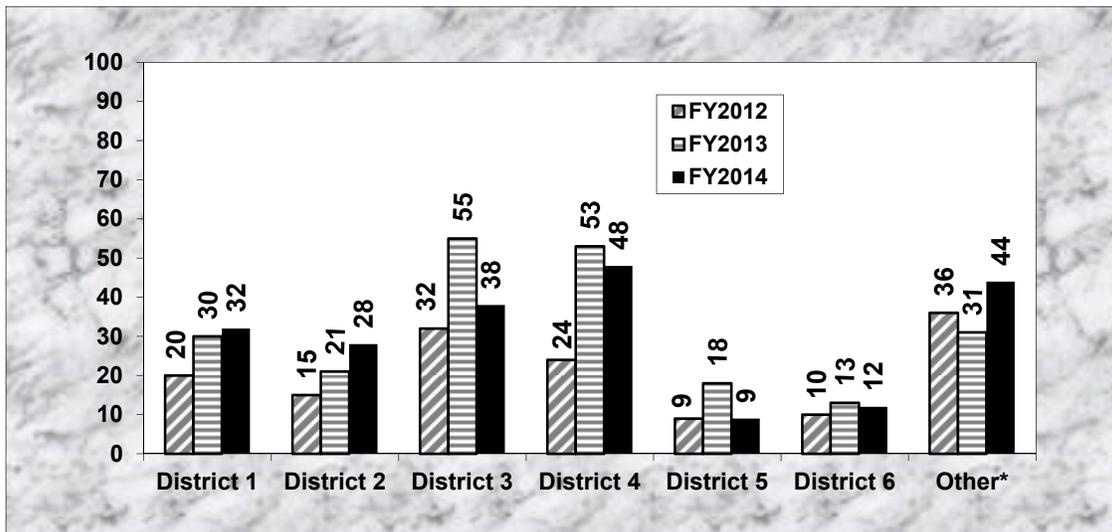


Chart 4 below shows the distribution of FY14 misconduct investigations reviewed by district, as compared to FY12 and FY13. There was a 51.3% increase in the number of misconduct investigations referred for the CCOP’s review from FY12 to FY13. There was a 4.5% decrease from FY13 to FY14, with the most notable decreases occurring in Districts 3 and 5, with 30.9% and 50%, respectively. In FY13, there were increases in all districts, across the board. For FY14, only two districts continued this upward trend, districts 1, 2, and Other, with 6.7%, 33.3% and 41.9% increases, respectively. Districts 1 and 2 have increased steady since FY12.

Chart 4
DISTRIBUTION OF INVESTIGATIONS
by District



B. ALLEGATIONS

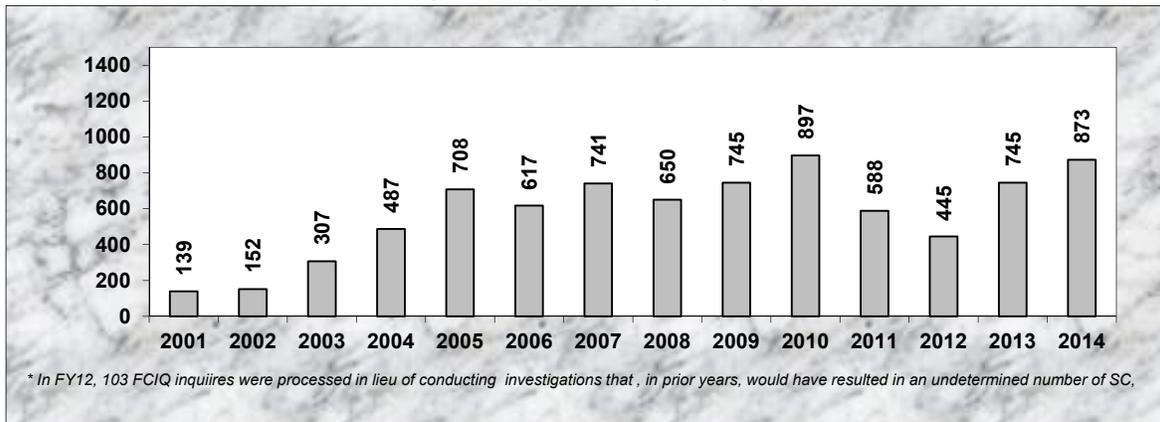
The number of investigations reviewed is not the sole indicator of the CCOP’s review workload. Much like a jury, the Panel must review, discuss, and deliberate each charge or allegation presented in an investigation. Therefore, the total number of allegations is a better indicator of workload. Since 2001, the CCOP has reviewed more than 8,123 allegations in 2,484 investigations. See Chart 5 below.

There was a decrease in allegations of 24.3% from FY11 to FY12; however, from FY12 to FY14, the number of allegations increased by 96.2%. Since FY01, when the CCOP’s legislative authority was expanded, the increase in the number of allegations reviewed by the CCOP was 528%.

In past years the large number of allegations reviewed in some categories can be attributed to anomalies that occur when officers are charged with multiple allegations related to the same alleged offense or action. For example, when an officer who does not report his secondary employment, as required by the General Order Manual, each day he does not report is investigated as a separate allegation. If this officer worked a total of 10 days without reporting, that would be presented by the Department as 10 allegations. However, for FY12, the CCOP decided to count these allegations as one allegation that occurred over a period of time, rather than 10 separate allegations. This was discussed with the Department and the Department noted that it would consider this when presenting such allegations, for the CCOP’s review. However, in FY13, the CCOP returned to counting allegations exactly as they were presented by the PGCPD in the Reports of Investigation.

The number of allegations per investigation in FY01 was 2.7. By FY14, the average was 4.1. Please note that while there is no clear reason for the increase in allegations per investigation, it should not be assumed that this is the result of an increase in misconduct by officers of the PGCPD. The CCOP has seen an improvement in the thoroughness and inclusiveness of investigations conducted by the Department since 2001. This could well be an indication that the Department is more diligently and sufficiently charging officers with allegations noted in complaints and discussed while conducting the investigations. See Chart 5 below.

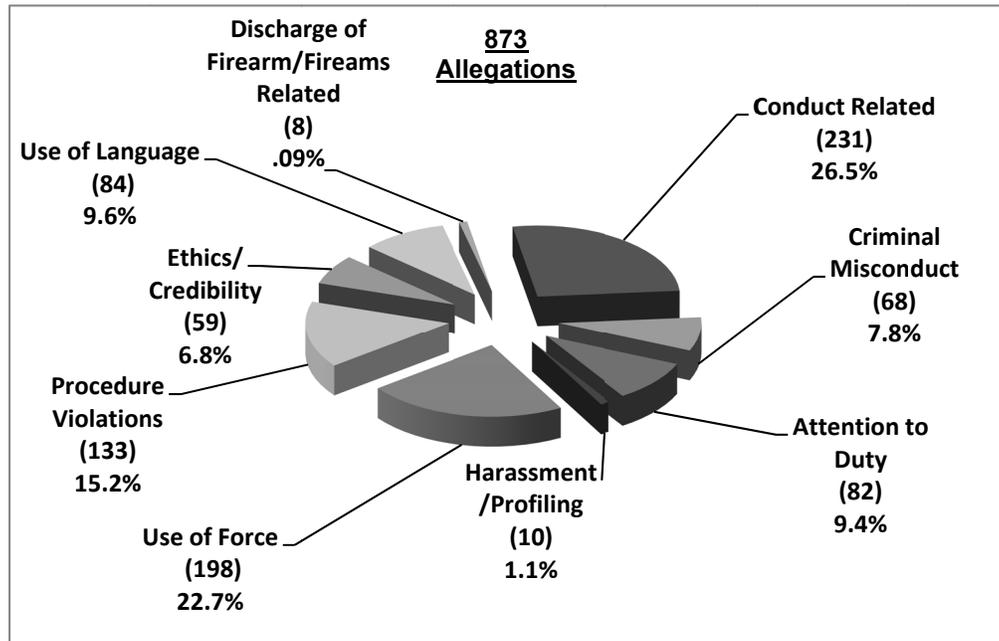
**Chart 5
NUMBER OF ALLEGATIONS**



In FY14, the CCOP deliberated a total of 873 allegations. For statistical purposes, all allegations are divided into the nine categories outlined below. Their distribution is illustrated in Chart 6.

- Attention to Duty** - Failure to perform duties as prescribed.
- Conduct Related** - Unbecoming conduct and unreported misconduct.
- Criminal Misconduct** – Administrative charge for misconduct not successfully prosecuted in courts.
- Ethics/Credibility** - False Statements and Misrepresentation of Facts.
- Discharges/ Firearms Related**- Intentional and accidental discharges of a firearm by an officer.
- Harassment/Discrimination** - Acts of unwarranted verbal or physical threats or demand, and any acts of misconduct related to a person’s race, creed, color, national origin, gender or religion.
- Procedure Violation** - Failure to adhere to procedures as outlined in the police General Order Manual or Standard Operating Procedures.
- Use of Language** -Abusive, discriminatory or inappropriate use of language.
- Use of Force** – Non-firearms related excessive, unnecessary, and aggressive use of force.

Chart 6
DISTRIBUTION OF ALLEGATIONS by TYPE



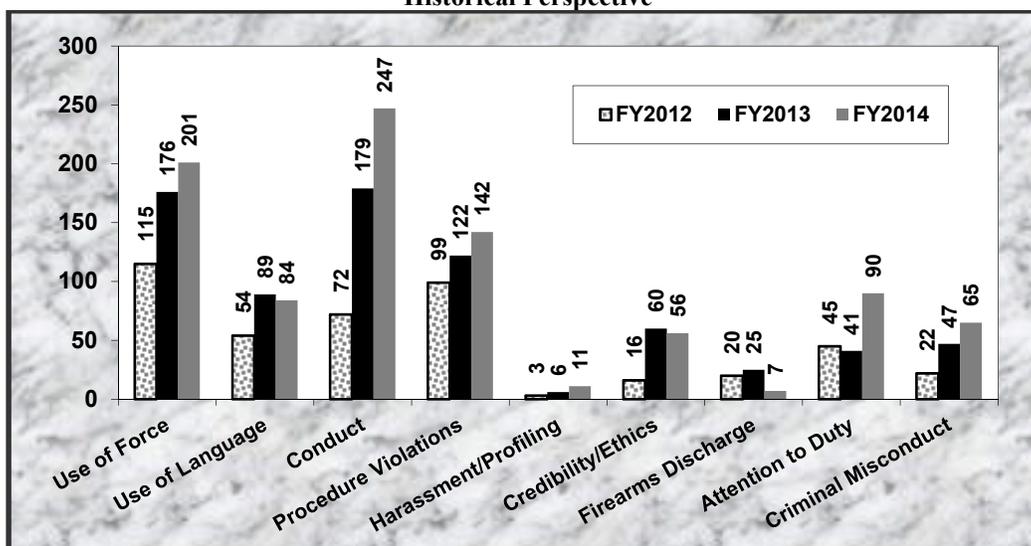
Historically, Use of Force is the most frequently alleged category of police misconduct. However, for FY14, as in FY13, conduct related allegations were the most frequently reported, with 179 allegations in FY13 and in FY14, 231 allegations reported in this category. Use of Force was the second most reported for both reporting periods, with 176 and 198 allegations reported, respectively. Use of Force and Conduct Related allegations combined, accounted for 49.1% of all allegations in FY14.

The number of Use of Force allegations reviewed by the CCOP has increased by 72.2% since FY12, from 115 in FY12 to 198 in FY14. It is important to note again that these are not all for alleged uses of force that occurred during the 2014 fiscal year. Some occurred in the current

year or prior years, with completed investigations referred to the CCOP in the current year. Therefore, they are not representative of a trend for uses of force that occurred in FY14.

The third most frequent allegation reported in FY13 was Procedure Violation. There were 133 allegations in this category in FY14, representing 15.2% of all allegations. This was consistent with recent reporting periods. Use of Language and Attention to Duty allegations were 4th and 5th, respectively, in the distribution of allegations by type. Criminal Misconduct allegations were 6th. Ethics/Credibility allegations were 7th, with 59 allegations of this type reported in FY14. This is the second consecutive period for which this allegation type has been reported with such frequency. See Chart 7 below.

Chart 7
DISTRIBUTION OF ALLEGATIONS by TYPES
Historical Perspective



The statistical changes in the number of investigations reviewed since FY13 are in Table 1 below.

Table 1 – Distribution of Allegations - Comparison to Prior Year

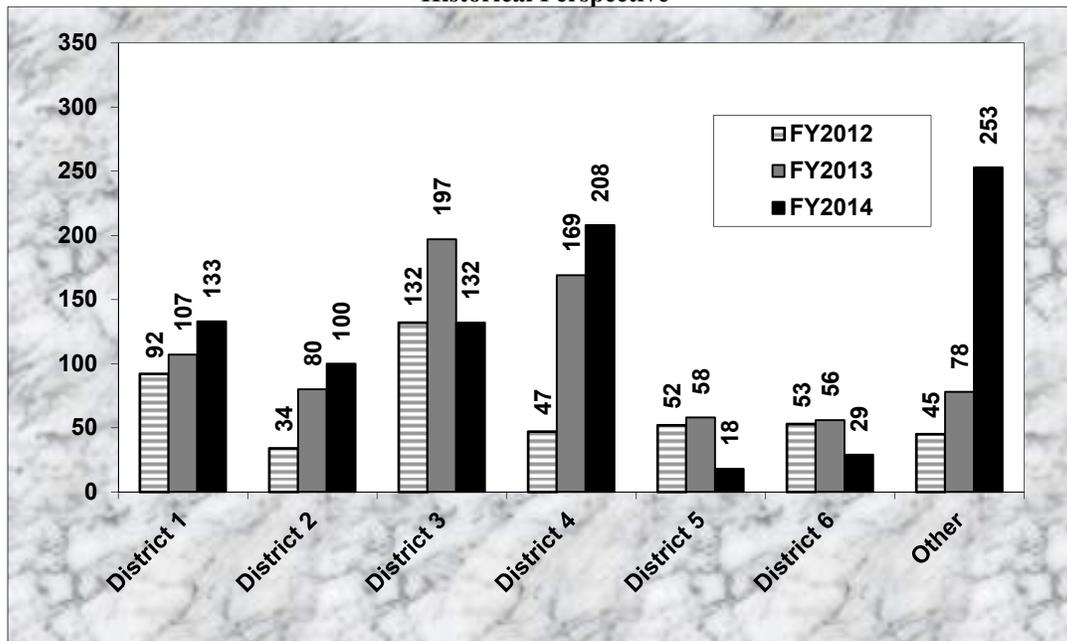
	FY13	FY14	Chg FY13-FY14
Attention to Duty	41	82	100.0%
Conduct	179	231	29.1%
Criminal Misconduct	47	68	44.7%
Ethics Violation	60	59	-1.7%
Firearms	25	8	-68.0%
Force*	176	198	12.5%
Harassment	6	10	66.7%
Language	89	84	-5.6%
Procedure Violation	122	133	9.0%
Total	745	873	17.2%

*Any allegation of force that does not involve the discharge of a firearm, including the deployment of a canine.

1. Distribution of Allegations by Type and District

In FY14, District 4 was the “district” with the largest number of misconduct allegations reported. As seen in Chart 8 below, the number of allegations reported for this district increased by 23% over FY13. This follows a 260% increase from FY12 to FY13, and a 343% increase from FY12. This is in contrast to the change for District 3, which is also a densely populated area located in Central Prince George’s County. After a 49.2% increase from FY12 to FY13, the number of misconduct allegations reviewed by the CCOP for this district decreased by 32.9% in FY14. See Chart 8 below.

Chart 8
DISTRIBUTION OF ALLEGATIONS by DISTRICT
Historical Perspective



The most noted change in the number of allegations by location, as compared to the prior year, was for the category “Other”, with a 224.3% increase from FY13 to FY14. The category “Other” includes Special Operations, Homicide, and other divisions within the Police Department that are not attached or assigned to a specific district. It also includes investigations for districts where information was not available at the time of this report. The 253 allegations shown in the “Other” category for FY14 is unusually high and is due, in part, to the 108 allegations contained in 6 of the 44 investigations assigned to this category.

District 1, 3, and 4 are the most densely populated districts. Combined, they account for almost 55% of all allegations investigated.

Table 2 - Distribution of Allegations by Type and District

	District I	District II	District III	District IV	District V	District VI	Other
Attention to Duty	5	3	13	20	1	3	37
Conduct	38	30	26	39	5	7	86
Criminal Misconduct	15	11	9	14	1	1	17
Ethics Violation/Credibility	15	4	8	10	1	1	20
Firearms	1	3	3	0	0	0	1
Force	35	26	30	63	2	13	29
Harassment/Profiling	0	1	1	2	0	0	6
Language	11	11	21	23	2	2	14
Procedure Violation	13	11	21	37	6	2	43
Total	133	100	132	208	18	29	253

See Charts 9-17 for the percentage distribution of each allegation by type by District and Charts 18-24 for the percentage distribution of allegations within each police district and the category “Other”. Please note that percentage distributions have been rounded to the next whole number.

**Chart 9
DISTRIBUTION OF ALLEGATIONS
82 Attention to Duty Allegations**

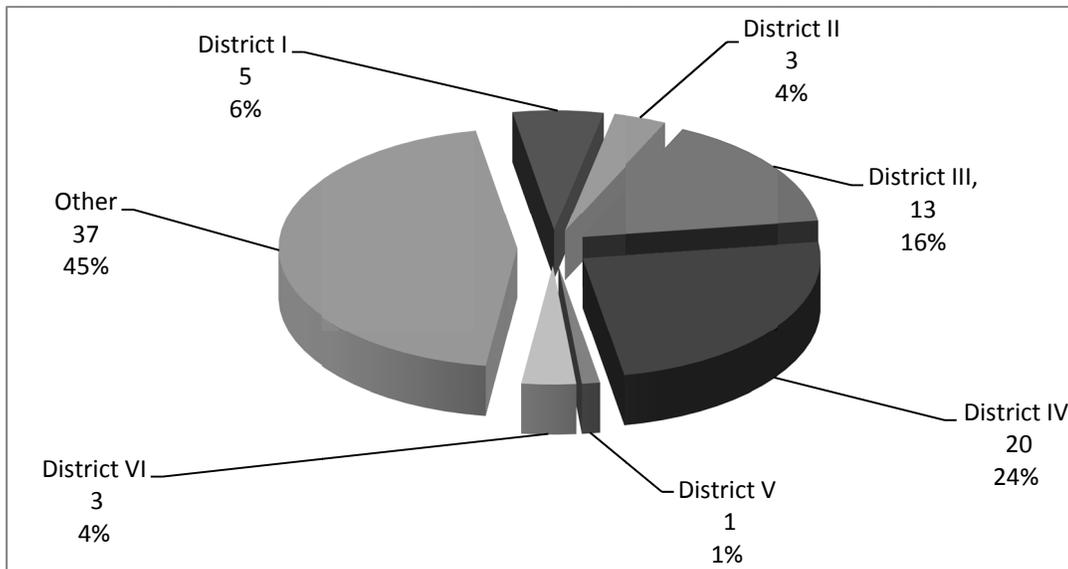


Chart 10
DISTRIBUTION OF ALLEGATIONS
231 Conduct Allegations

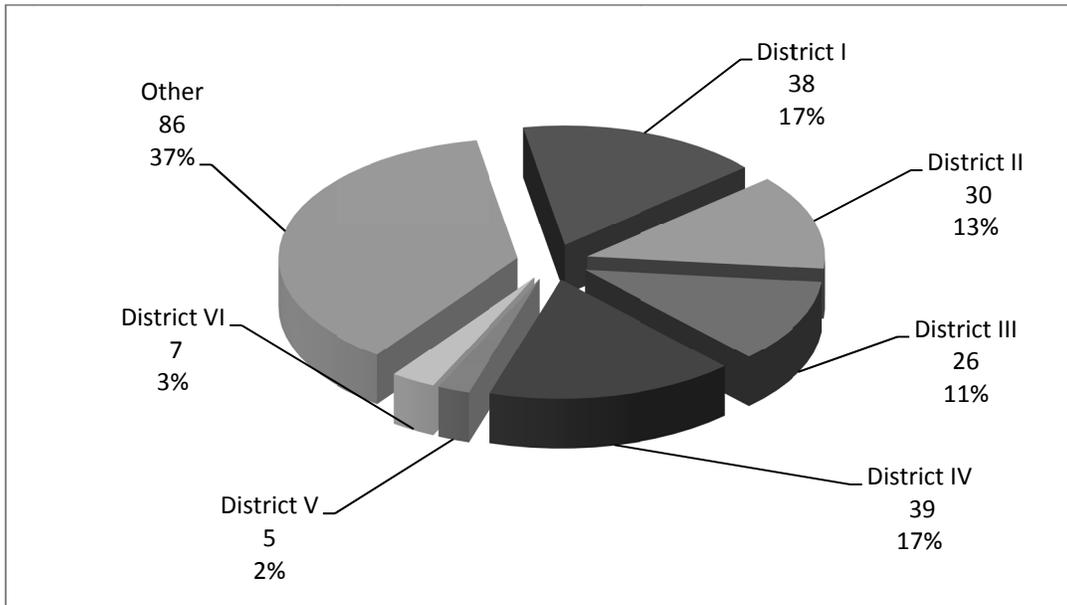


Chart 11
DISTRIBUTION OF ALLEGATIONS
68 Criminal Misconduct Allegations

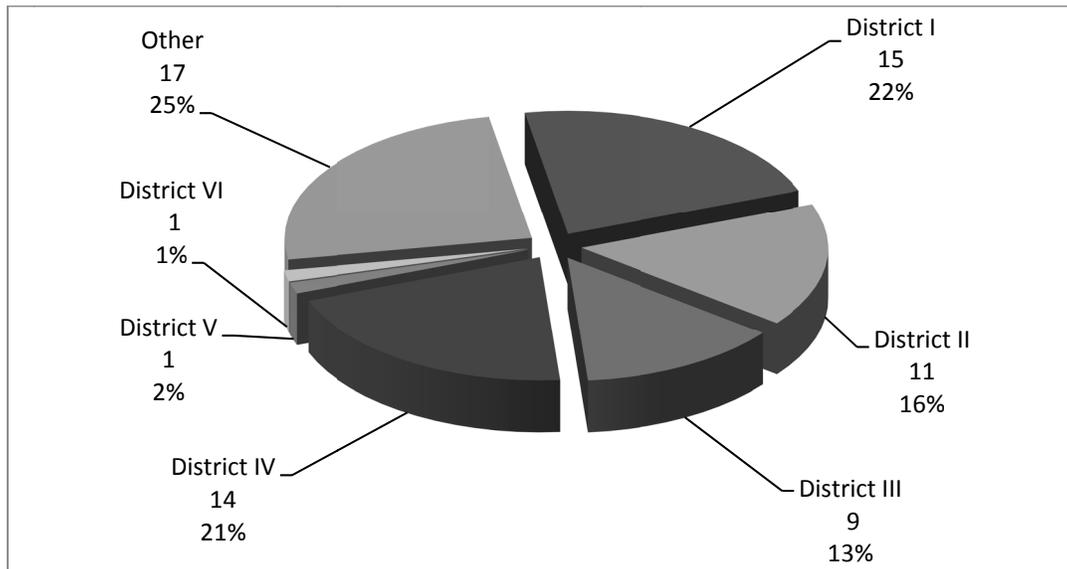


Chart 12
DISTRIBUTION OF ALLEGATIONS
59 Ethics/Credibility Violation Allegations

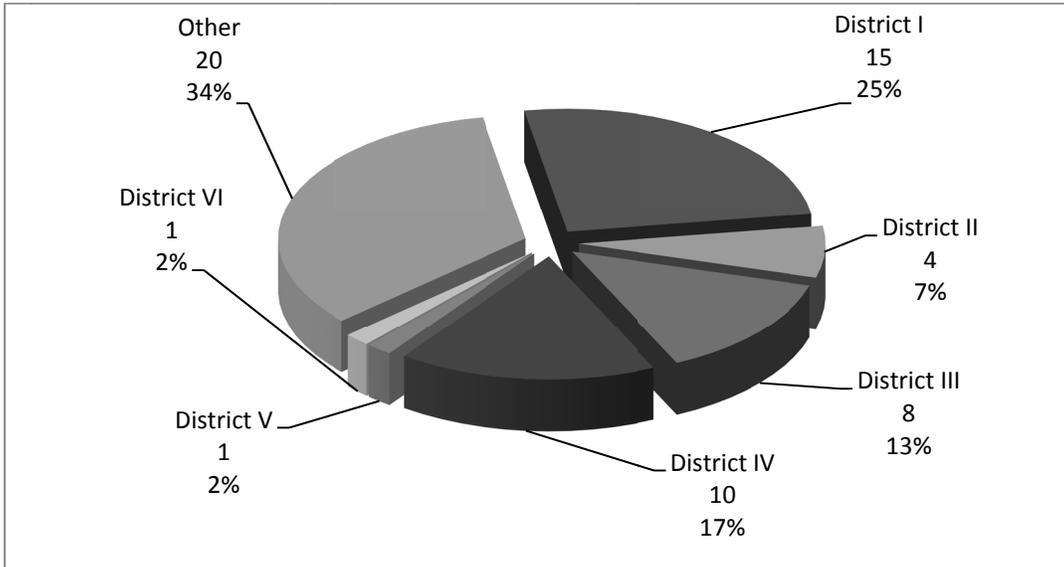


Chart 13
DISTRIBUTION OF ALLEGATIONS
8 Firearm Discharge Allegations

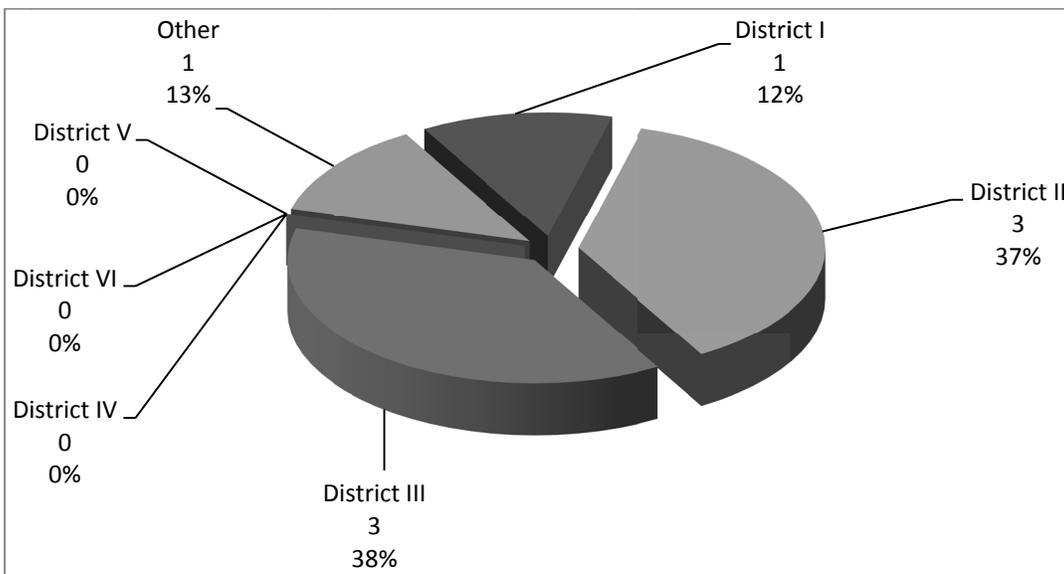


Chart 14
DISTRIBUTION OF ALLEGATIONS
198 Uses of Force Allegations

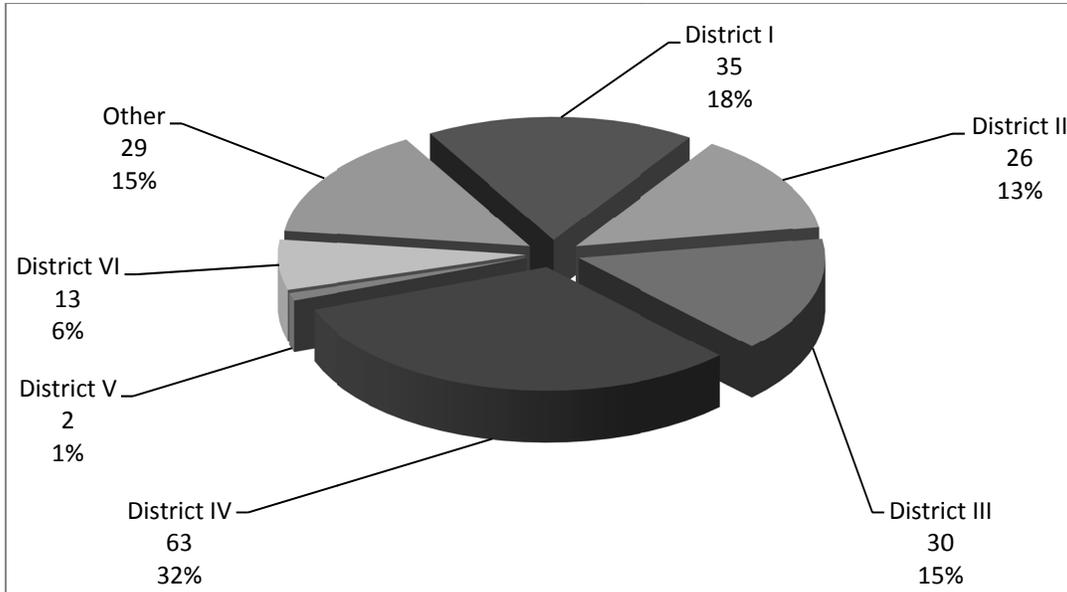


Chart 15
DISTRIBUTION OF ALLEGATIONS
10 Harassment Allegations

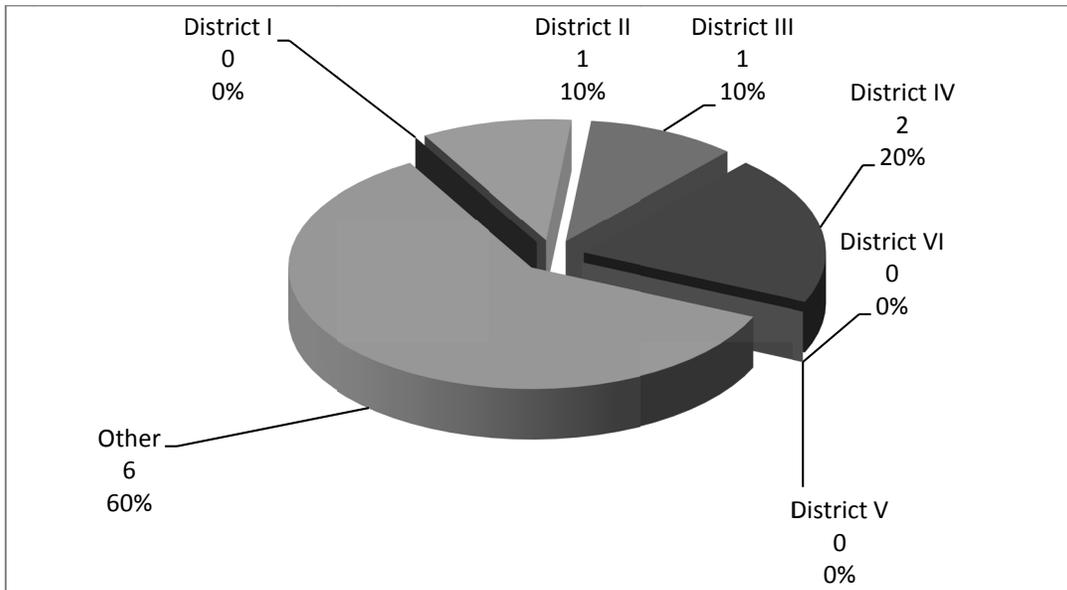


Chart 16
DISTRIBUTION OF ALLEGATIONS
84 Language Allegations

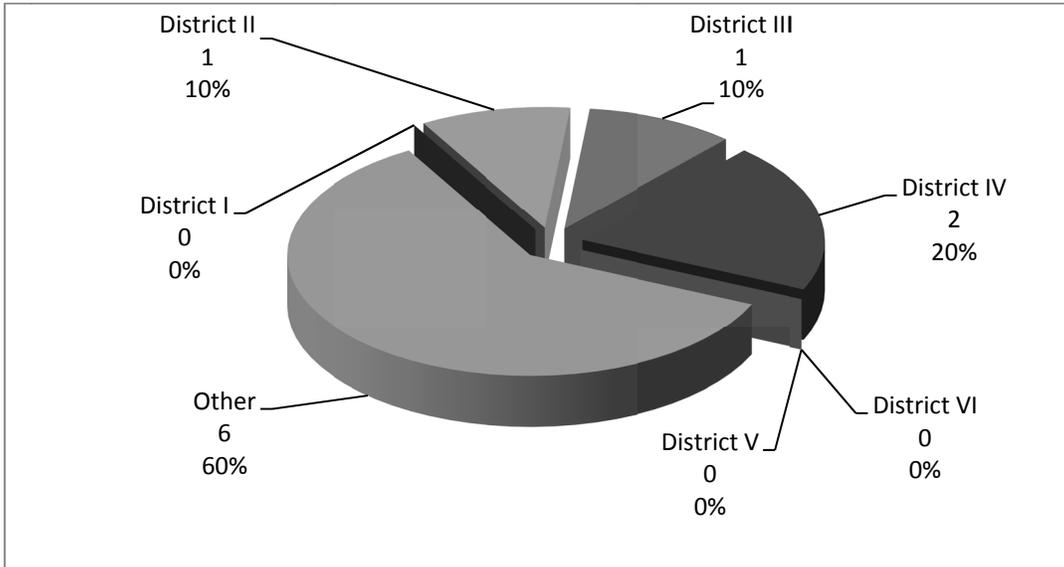
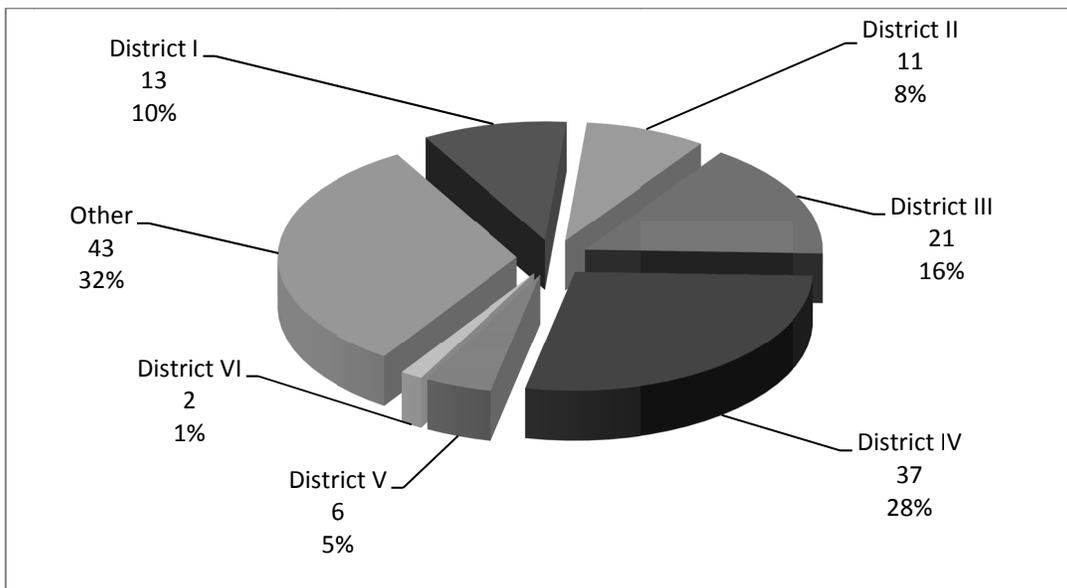


Chart 17
DISTRIBUTION OF ALLEGATIONS
133 Procedure Violation Allegations



2. Distribution of Allegations within Districts

Chart 18
DISTRIBUTION OF ALLEGATIONS
District I
133 Allegations

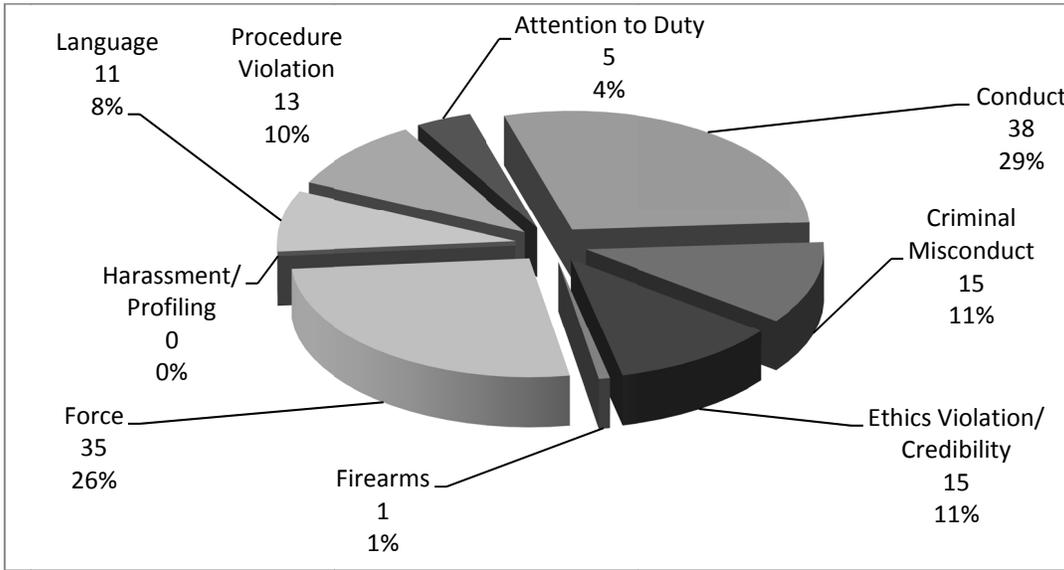


Chart 19
DISTRIBUTION OF ALLEGATIONS
District II
100 Allegations

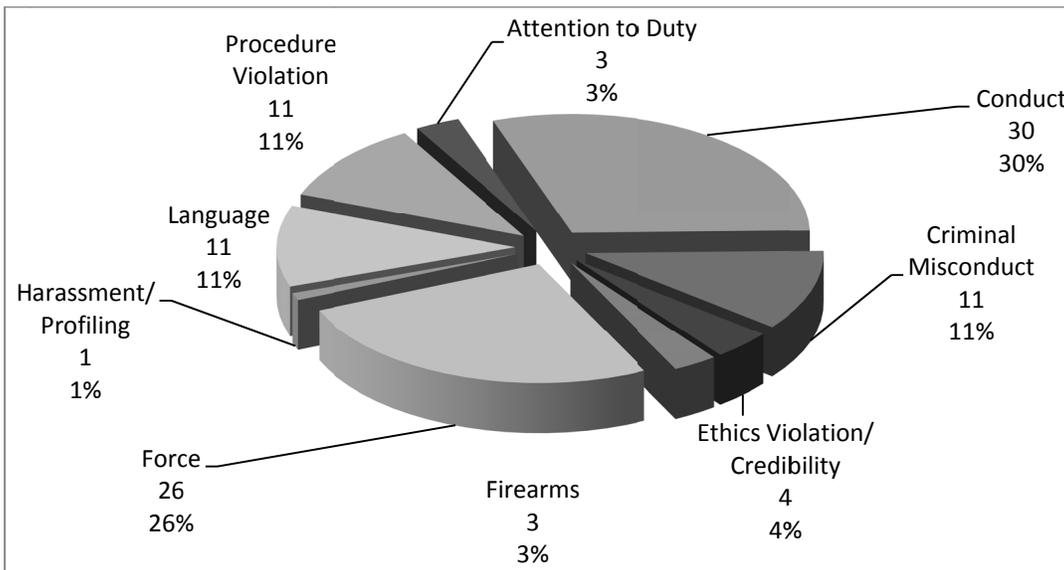


Chart 20
DISTRIBUTION OF ALLEGATIONS
District III
132 Allegations

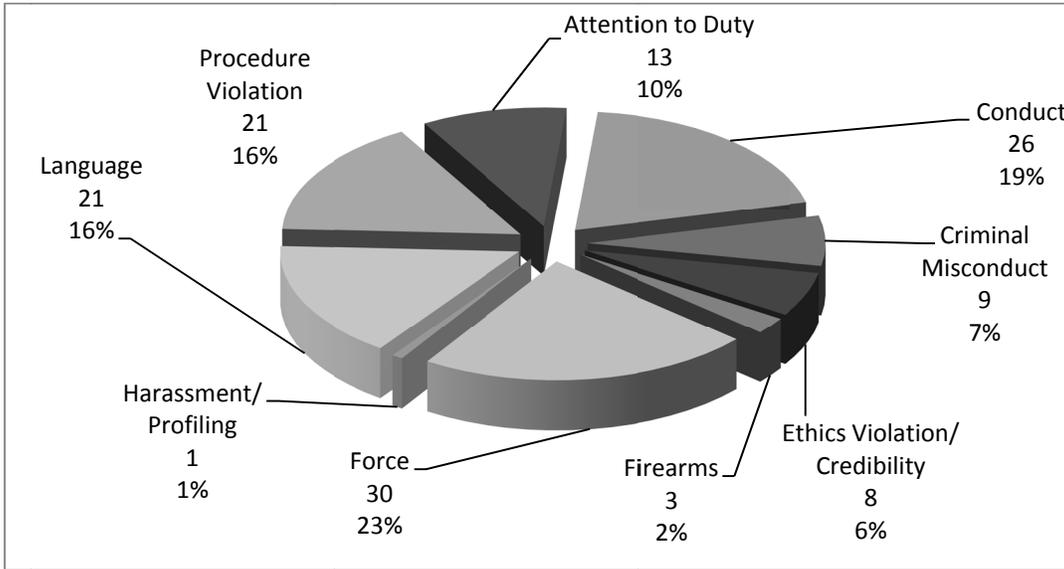


Chart 21
DISTRIBUTION OF ALLEGATIONS
District IV
208 Allegations

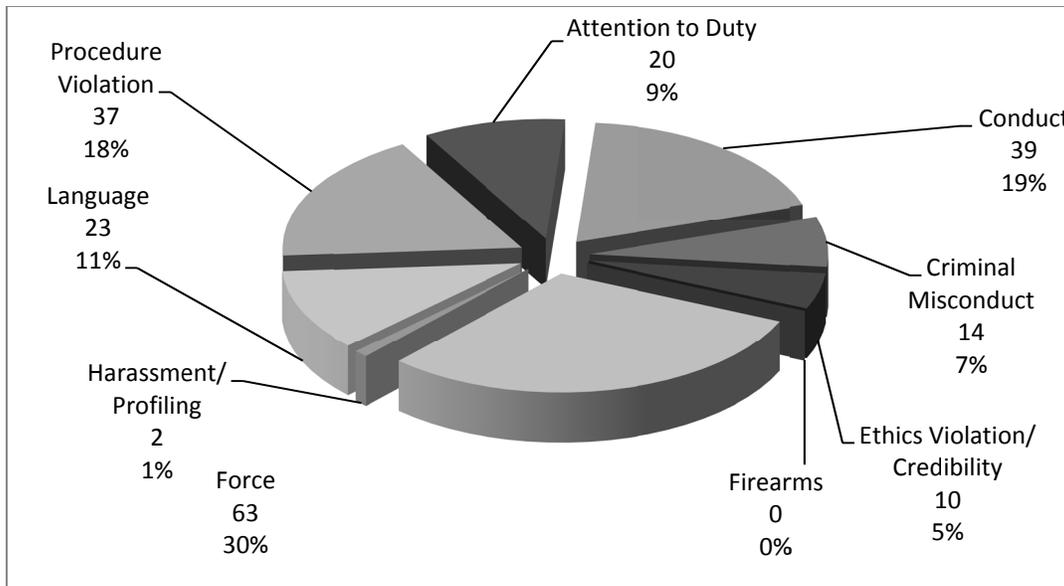


Chart 22
DISTRIBUTION OF ALLEGATIONS
District V
18 Allegations

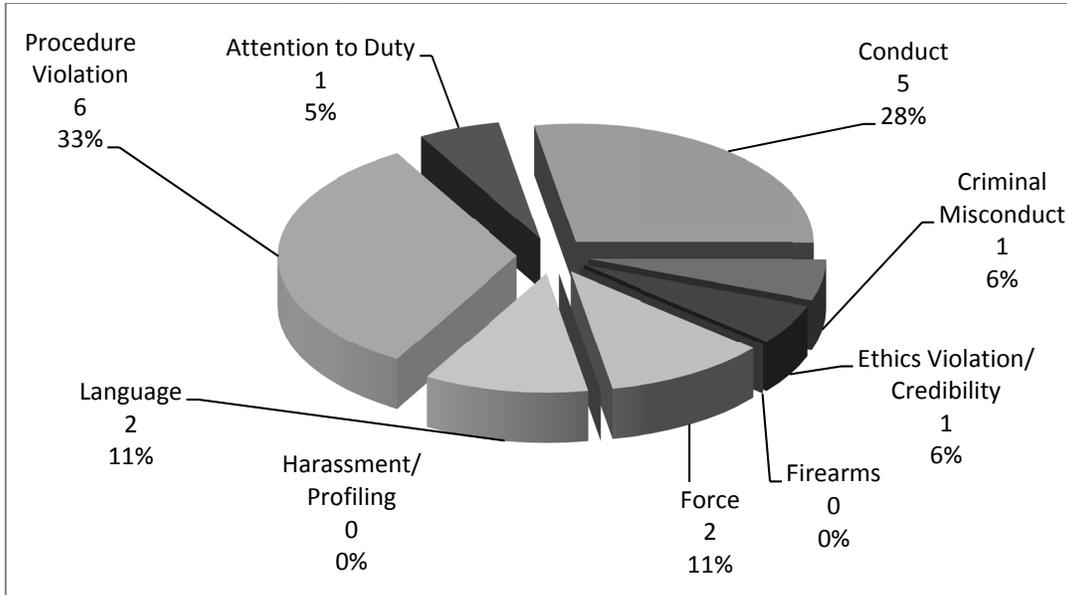


Chart 23
DISTRIBUTION OF ALLEGATIONS
District VI
29 Allegations

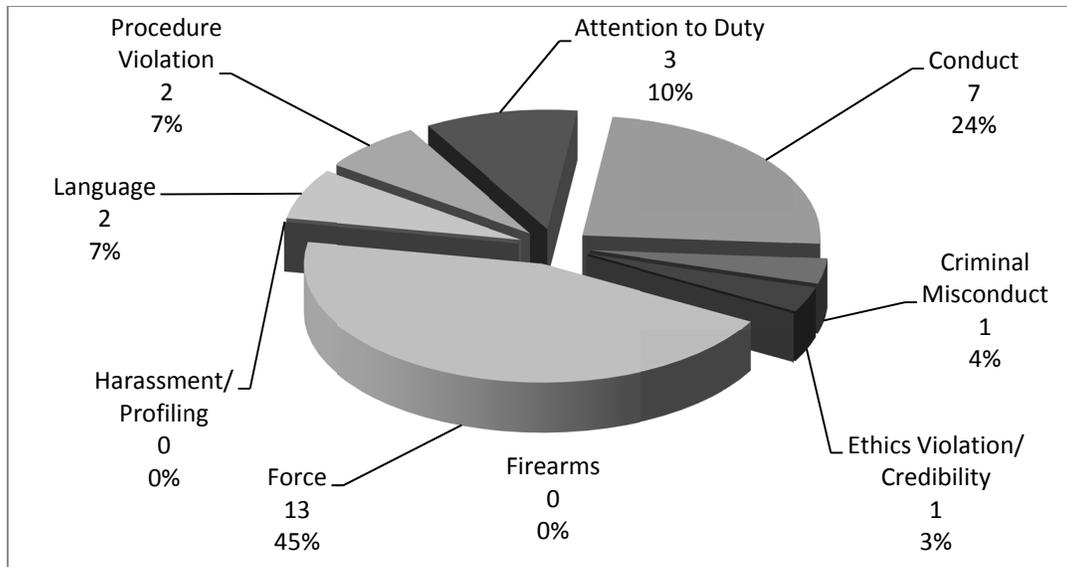
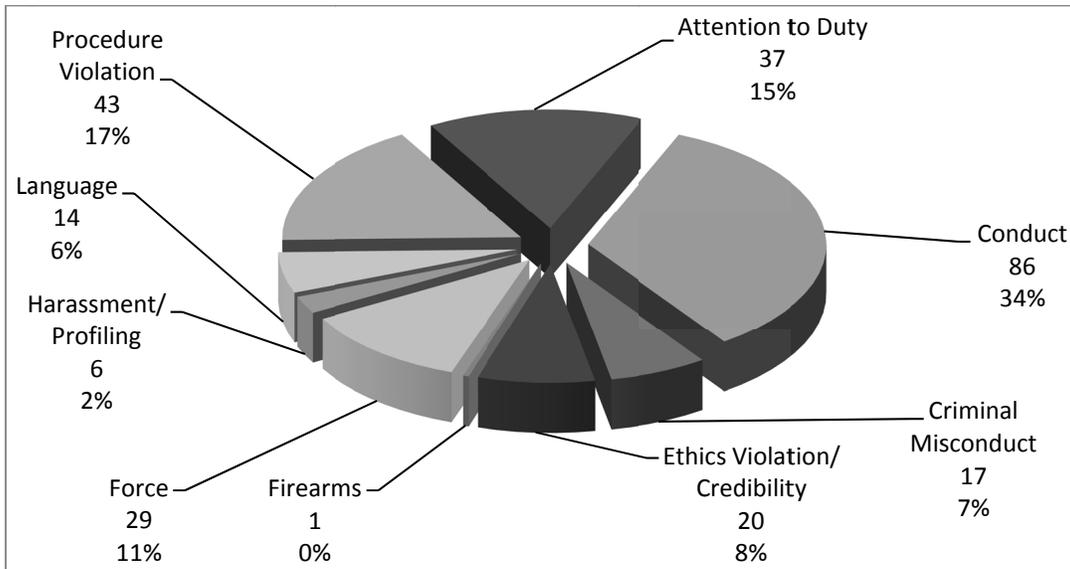


Chart 24
DISTRIBUTION OF ALLEGATIONS
Other
253 Allegations



C. IAD RECOMMENDATIONS

When the Internal Affairs Division of the Police Department completes its investigation, the investigator makes recommendations regarding the findings for each allegation in the case. These recommendations are as follows:

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure;

Non-Sustained - The evidence fails to prove or disprove that alleged act(s) occurred;

Exonerated (Proper Conduct) - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and

Unfounded - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Of the 873 allegations reported for FY14, IAD referred 868 and the CCOP, based on its reviews, recommended an additional five. As shown in Chart 25 above, for the recommendations referred by IAD, there was an equal distribution of non-sustained and sustained findings in FY14. This was a significant change for FY13, when non-sustained represented 41% and sustained represent 29% of all recommendations.

**Chart 25
HISTORICAL DISTRIBUTION OF RECOMMENDATIONS**

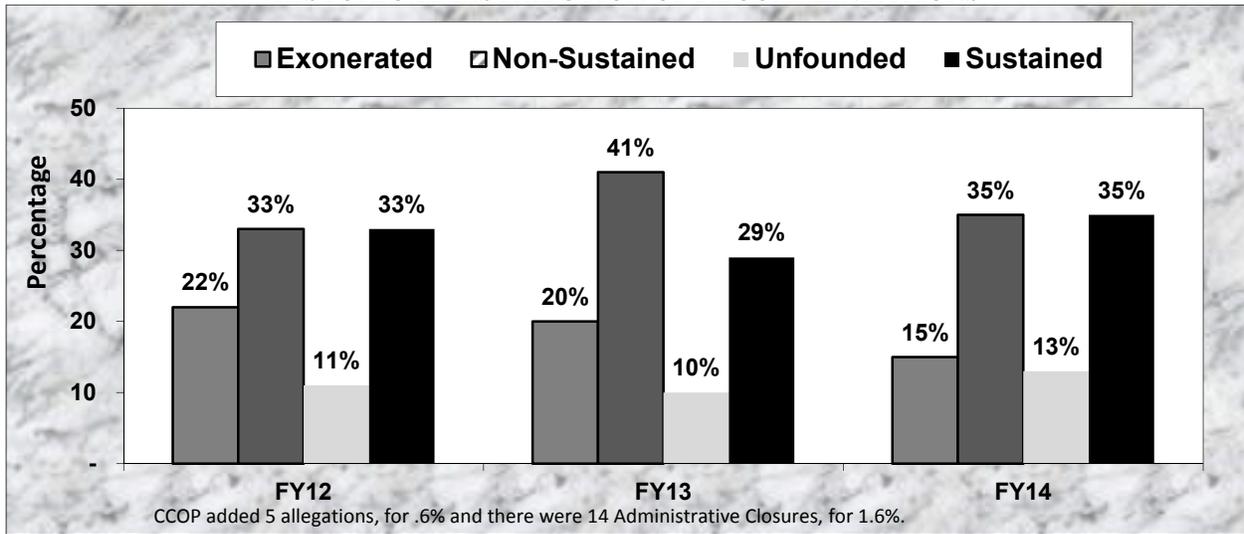


Table 3a – Distribution of Recommendations by Allegation Type – Percentages*

	Exonerated	Non-Sustained	Unfounded	Sustained	Admin Closure	Added Allegations
Attention to Duty	2%	6%	3%	13%	0%	20%
Conduct	7%	34%	29%	34%	7%	40%
Criminal Misconduct	0%	6%	31%	1%	93%	0%
Ethics/Credibility Violations	2%	5%	4%	12%	0%	0%
Firearms	2%	1%	0%	1%	0%	0%
Use of Force	77%	21%	12%	6%	0%	0%
Harassment/Profiling	0%	2%	4%	0%	0%	20%
Use of Language	2%	20%	9%	3%	0%	20%
Procedure Violation	8%	6%	10%	30%	0%	0%

*Because of rounding, row totals may not add up to 100%

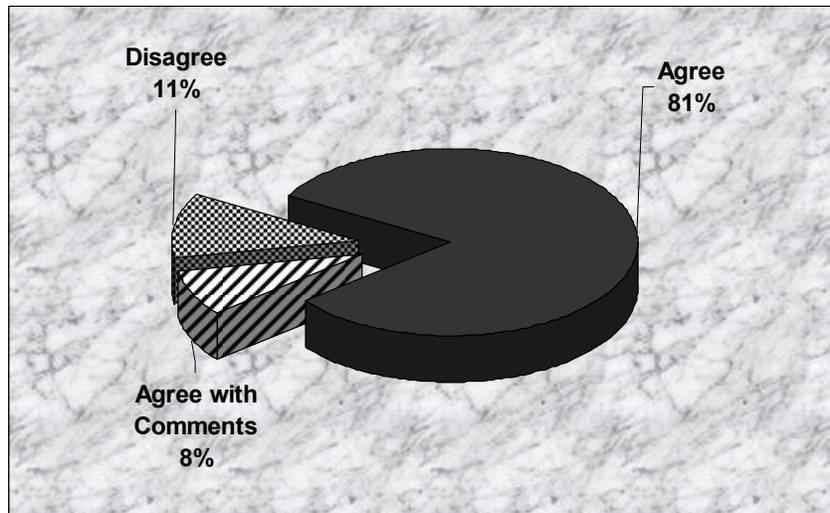
Table 3b – Distribution of Recommendations by Allegation Type – Actual Count

	Exonerated	Non-Sustained	Unfounded	Sustained	Admin Closure	Added Allegations
Attention to Duty	3	17	3	38	0	1
Conduct	9	105	32	102	1	2
Criminal Misconduct	0	18	34	3	13	0
Ethics/Credibility Violations	3	15	4	37	0	0
Firearms	2	3	0	3	0	0
Use of Force	102	65	13	18	0	0
Harassment/Profiling	0	5	4	0	0	1
Use of Language	2	61	10	10	0	1
Procedure Violation	11	20	11	91	0	0
Total	132	309	111	302	14	5

D. CCOP RECOMMENDATIONS

When the CCOP disagrees with IAD recommendations, identifies additional allegations, or has comments regarding questionable aspects of an investigation, the CCOP submits a letter detailing its findings to the Chief of Police. In FY14, the CCOP disagreed with IAD findings, rendered comments or recommended additional allegations in 19% of the investigations reviewed by the CCOP. This rate is relatively consistent each year. See Chart 26 below.

Chart 26
DISTRIBUTION OF CCOP RECOMMENDATIONS for FY14



The CCOP takes pride in the part it plays in assuring that the Department holds officers fully accountable for their conduct. The Panel has noted several improvements in the scope and quality of IAD investigations that the Panel believes is, in part, due to its diligence and insistence on impartiality and thoroughness. Investigations were more thorough and broader in scope and investigators were more diligent in delineating and fully charging officers.

While there was improvement in these areas, the Panel continued to receive investigations it deemed incomplete or missing evidence. In these instances, the Panel either remanded the investigations back to IAD to correct the deficiencies or recommended that additional allegations be added to the list of charges.

In instances where the CCOP disagrees with the IAD recommendation, the CCOP researches the issue and presents recommendations for alternative findings, policy changes and/or training. After reviewing the CCOP's recommendations, the Chief renders a final disposition for the investigations. Only data for final dispositions received in FY14 are included in this report.

E. CASE PROCESSING TIME FRAME

As the number and complexity of investigations and allegations increased, the CCOP adjusted its meeting schedule to meet the increase. The Panel now meets 4-5 evenings per month to review and discuss cases. Additionally, some members spend non-meeting hours in the CCOP office reviewing case files, videotapes and other evidence to prepare for review meetings. Even with these special efforts, however, the CCOP is sometimes unable to meet the legislatively mandated time of no more than 40 work days to complete case reviews and prepare recommendations to the Chief.

*O*utreach and Education

Key to the CCOP's mission is its mandate to strengthen the relationship between the police and the community. The CCOP's efforts to achieve this are normally concentrated in three main areas:

**Community Relations
Partnership Building
Improved Training for Panel Members**

In FY14, the CCOP's participation in outreach was limited. This was due in part to a long-standing panel vacancy and scheduling conflicts. The CCOP participated in two Pro Bono sessions conducted by the NAACP. The staff continued to be available to represent the panel at community, home association and police outreach meetings.

The CCOP continued to inform the public of its services via its web pages found on the Prince George's County Government's web site located at www.princegeorgescountymd.gov. The CCOP's web pages offer a complete step-by-step guide to the complaint process. The 1072 Complaint Form, in both English and Spanish, can also be downloaded from the site. The site also provides an email link to the CCOP, as well as links to PDF versions of the CCOP's current and prior annual reports. The CCOP's annual report is published online only.

The CCOP was included in the 2013 Directory of Organizations published by the Prince George's County Memorial Library System. This list identified the CCOP's willingness to provide speakers for educating the public on the complaint process, the CCOP's functions, and the role of law enforcement oversight panels in general.

Panel members continued to be available to provide information on the CCOP and citizen/police interaction at various professional and community meetings. The CCOP office continued to provide outreach materials upon request.

Partnerships

The CCOP continued to foster and strengthen its partnerships with stakeholders in law enforcement, government and the community. A major part of this effort is periodic meetings with its two major stakeholders, the Office of the County Executive and Chief of Police. During this reporting period, the CCOP conducted meetings and attended training conducted by senior staff from the PGCPD's Bureau of Professional Responsibility and Special Investigate Response Team (SIRT) units.

Trainning

The CCOP maintains membership in the National Association for Civilian Oversight of Law Enforcement (NACOLE). Since its focus is on the work of similar oversight groups across the United States, NACOLE is of particular interest and significance to the CCOP, and has become a valuable resource. As a result, the CCOP instituted a modified version of its recommended training program for civilian oversight panels. A major component of this program includes participation in NACOLE's training provided at its annual conference. The focus of the NACOLE conference is to provide a national debate on civilian oversight and policing in the United States. NACOLE speakers and panelists from diverse countries,

professions and backgrounds provide invaluable information and insight at these conferences. Panel discussions cover a wide range of issues including: 1) types of civilian oversight best suited for a given community; 2) trends in civilian oversight and their effect on various types of oversight; and 3) suggested policy changes and best practices. The CCOP is working toward certification by NACOLE, and a panel member attended the October 2014 NACOLE conference in Kansas City, Missouri.

The CCOP also attended a PGCPD led discussion on judgmental shooting and the Department provided information sessions on policies related to the use of Mobile Video Systems, canines, property security, criminal misconduct allegations and uses of force. The Panel also conducted several meetings with IAD commanders and investigators to discuss pertinent case issues and concerns.

Issues and Concerns

Improved Issues

GENERAL ORDERS MANUAL
SEXUAL MISCONDUCT AND DOMESTIC ASSAULT
PROPERTY MANAGEMENT
DELAY OR FAILURE TO CLEARLY PROVIDE OFFICER IDENTIFICATION
SECONDARY EMPLOYMENT OFFICE

Continuing Issues

LACK OF FUNCTIONAL MOBILE VIDEO SYSTEMS
INVESTIGATIVE PROCESS
QUESTIONABLE JUDGMENT, ETHICS AND
MISREPRESENTATION OF FACTS

Each year, the CCOP's annual report outlines critical issues related to the CCOP's complaint review responsibilities, the PGCPD policies and training, as well as community and citizen relations. The issues noted in FY14 were a combination of issues from previous years that were resolved or have demonstrated noticeable improvement and issues of continuing concern that have been noted either in FY13 or earlier years.

A. IMPROVED ISSUES

1. General Order Manual Format

ISSUE: As part of its 2004 Department of Justice Memorandum of Agreement compliance efforts, the Department revised the GOM. In previous years, the CCOP repeatedly stated that the revised GOM was highly difficult to navigate, not intuitive, and not user-friendly. The CCOP expressed this concern in reports beginning in FY07 and in repeated communications and conversations with Department representatives. The CCOP recommended that, at a minimum, the Department add a subject index to the format to provide users with a logical base to begin a search for specific GOM provisions. However, to make the GOM a more responsive document, the Panel also recommended that the index be more expansive and that the document be published in a searchable electronic format, with word, topic and citation search capabilities.

STATUS: The Department has reviewed and updated the GOM to make it a more responsive document. In the last fiscal year, the Department also provided the Panel with access to an electronic version in a searchable format. This issue has been resolved.

2. Sexual Misconduct and Domestic Assault

ISSUE: In FY12 and FY13, the Panel noted an apparent increase in the number of allegations related to either sexual misconduct or alleged domestic assault involving officers. Considering the serious nature of the issue, any increase in the number of allegations was enough to warrant the attention of the Panel. A few of the cases alleged that officers acted in an unbecoming manner, including both on and off duty scenarios, by involving themselves in sexually-related situations that reflected poorly upon the Department. The Panel recommended that the Department review its training for officers relating to ethics and judgment and officers be advised that their actions reflect poorly upon the integrity of the Department. Regarding the issue of domestic assault, the Panel recommended that the Department review the availability of resources for domestic counseling and advise those officers involved with the allegations that such resources are available to them.

STATUS: In FY14, the Panel noted an apparent decrease in the number of cases related to sexual misconduct and domestic assault. The panel will continue to monitor these types of cases to see if the apparent decrease continues into subsequent years.

3. Police Property Management

ISSUE: The CCOP noted in FY11 that there was an emerging pattern where officers had failed to appropriately handle and track evidence or property in a case. This was also a concern in

FY13. Upon further inquiry with the Department, it became clear that the property and evidence management system was highly decentralized and full of opportunities for error and mismanagement.

STATUS: In FY12, the CCOP was informed that the Department had begun installing a completely revised and updated property management system. The Panel was informed in FY14 that all of the police districts throughout the county had their property management systems centralized and updated. This new system should provide a significantly improved property management process and the panel will continue to discuss the issue with the Department and seek updates in the future on its status.

4. Delay or Failure to Clearly Provide Officer Identification Information

ISSUE: In FY13, the CCOP continued to note that officers were not providing identification information to citizens or were not providing it in the manner dictated by the GOM, Volume I, Chapter 32, Section 21, which states that when confidentiality is not an issue, “an employee will provide their name, rank and identification number upon request. The identification will be clearly provided.” The panel brought this issue to the attention of the Department on several occasions.

STATUS: In FY14, the Panel noticed an apparent significant decrease in the number of complaints related to the failure of officers to clearly provide identification upon request. While, a small number of cases did emerge in FY14, the significant decrease in the frequency of this type of allegation in FY14 appears to suggest that the Department considered the Panel’s concerns and made an effective effort to train and remind their officers to properly and clearly inform citizens of their identification and names.

5. Secondary Employment

ISSUE: Per the General Orders Manual, Extra Duty Employment/Secondary Employment is any paid employment that results from being a departmental employee (e.g. police officers) and is not county-sponsored. However, any officer on secondary employment continues to act within the scope of their police duties. For several years prior, secondary employment had been an ongoing issue that had resulted in numerous citizen and Department-initiated complaints. In FY11, FY12, and FY13, the Department realized that this issue had reached critical mass as it relates to risk and liability for the County.

STATUS: In FY11, the Department launched an “Office of Secondary Employment” to review, revise, and provide ongoing management of policies and issues related to secondary employment. This office implemented a new process for the officers to notify their commanders when and where they will be working secondary employment. In FY12, the Office of Secondary Employment also issued a thoroughly revised and formalized policy for all officers, including many provisions related to which officers could participate in secondary employment, establishing a clear process for businesses and officers to request and receive approval for secondary employment, and requiring officers to more clearly log-in when they are undertaking secondary employment. Since that time, the CCOP has noted a steady decline in complaints

related specifically to secondary employment. The Panel deems that the deployment of this new policy—which has been discussed as a model for other police agencies—as very encouraging and effective in reducing the number of complaints of misconduct during secondary employment.

B. CONTINUING ISSUES

6. Lack of Functioning Mobile Video Systems (MVS)during Traffic Stops

ISSUE: In many cases, video evidence could have helped to more clearly resolve allegations. Numerous cases which involved traffic stops may have benefited from properly used or adequately functioning audio visual equipment. Unfortunately, a pattern has continued over the past several years where many older police cruisers either have no audio visual equipment, have obsolete or malfunctioning equipment or officers have demonstrated a lack of training in properly deploying the equipment and properly downloading the video upon return to their stations with regard to the newest equipment.

RECOMMENDATION: Since FY11, the CCOP has continued to recommend that the department develop a long-term plan to provide operational video monitoring equipment in all departmental vehicles used for patrol. The CCOP continues to make this recommendation. Additionally, the CCOP recommends that officers be given periodic training to remind them of the necessity and benefit to properly functioning video monitoring equipment.

STATUS: With regard to ensuring that vehicles are equipped with operational MVS systems, the CCOP has been advised that as fleet vehicles are retired, they are replaced with vehicles that are equipped with the technology to do audio and video recording of required stops. This replacement cycle will continue as vehicles are retired and new vehicles are acquired. The CCOP continues to call for more vehicles in the fleet to have updated MVS and projections on when the older vehicles will be phased out and the rest of the fleet will received updated MVS.

7. Investigative Process

ISSUE: In earlier annual reports the CCOP noted that, in some cases, investigators failed to fully investigate or address all the charges applicable to a complaint. Specifically, the Panel reiterates that some investigators do not take into consideration:

- a. All allegations outlined in the original written complaint;
- b. Additional allegations made by the complainant or witness(es) during taped or written statements; and
- c. Additional charges or allegations made during a 911 call or other requests for assistance.

STATUS: The CCOP continues to note an improvement in the quality of the questioning and investigation into the allegations outlined in the original complaints as well as additional allegations that may emerge during the course of the investigation. However, in FY14, the panel reviewed several investigations where quality was an issue and this concern bears repeating. It is

imperative that as the Department brings on new investigators, they are fully cognizant of the need to conduct thorough, complete, and unbiased investigations.

8. Questionable Judgment, Ethics, and Misrepresentation of Facts

ISSUE: The the overall number of specific cases involving this broader category related to proper judgment is relatively small (approximately two dozen cases). The conduct does not involve or reflect the actions of the vast majority of officers, who instead conduct themselves in a highly professional manner. The Panel's review of cases in FY14 revealed a continuing trend from FY12 and FY13 where the panel noted cases "of officers exercising questionable judgment, a lack of attention to duty, or situations that could cast doubt on their ethical behavior or the proper representation of facts. Some of the cases involved allegations of failure to report found property; driving while under the influence; using county vehicles outside of the county without authorization or for personal purposes; unprofessional behavior related to the destruction of stored and catalogued evidence; drawing their weapon during a private dispute; and presenting oneself as an active duty officer while on suspension, among other scenarios.

RECOMMENDATION: The Panel continues to recommend that the Department review its training and orientation related to ethics and proper behavior. The Panel will continue to schedule meetings with the Department to discuss best practices used nationally and would advise the Department to seriously consider bolstering the training related to ethics for both new recruits and veteran officers.

STATUS: The CCOP is awaiting a status on its recommendation.

Appendices

A. Glossary of Terms

B. Enabling Legislation

C. Form (1072)

D. Police District Map

E. Selected Case Summaries

A. Glossary of Terms

The terms defined below pertain to CB-25-1990, and CB-59-2001 which engendered new terms and definitions.

ALLEGATION - The specific charge for each act or behavior investigated in complaints alleging that a law enforcement officer has violated standards imposed by law or the Prince George's County Police Department (PGCPD) procedures. The allegations investigated by IAD and reviewed by CCOP include, but are not limited to the following categories:

Use of Force:

Aggressive Force - Force unreasonable in scope, duration, or severity under circumstances (e.g., continued use of force when resistance has ceased).

Excessive Force - Intentional, malicious, or unjustified use of force resulting in injury or potential for injury.

Unnecessary Force - Force inappropriate to effect an arrest or control a situation; includes use of force when none is necessary.

Use of Language:

Abusive Language - Harsh, violent, profane or derogatory language that would demean the dignity of any person.

Discriminatory Language - Demeaning, derogatory or abusive language, or other unbecoming conduct relating to the race, color, national origin, gender, or religion of a person(s).

Inappropriate Language - Name calling, sarcastic remarks or other unnecessary language which serves to belittle, or embarrass a citizen, or otherwise inflame an employee/citizen contact.

Conduct - Refers to excessive, unwarranted or unjustified behavior that reflects poorly on the officer the department or on the county government, regardless of duty status. This category includes allegations of misconduct, unbecoming conduct, and unreported misconduct.

Harassment - Repeated, unwarranted verbal or physical annoyances, threats or demands including sexual harassment.

Credibility - Allegations of dishonest behavior that may diminish public trust and undermine the credibility, effectiveness or integrity of the officer or contribute to the corruption of others.

Process Violations - Failure to comply with specific policies and directives related to operational procedures.

Firearms - Complaints or cases related to the intentional and unintentional discharge

CB-25-1990 - The legislation establishing the Citizen Complaint Oversight Panel (CCOP) that sets forth its duties and responsibilities and the composition of its members. (See Appendix B)

CB-44-1994 - The legislation that changed the length of terms of panel members from two years to four years, and provided for the staggering of the terms. (See Appendix C)

CB-59-2001 - The legislation that amended CB-25-1990. (See Appendix D)

CCOP - The Citizen Complaint Oversight Panel

COMPLAINT - Any written allegation, signed by the complainant and submitted to the Prince George's County Police Department (PGCPD), alleging that the conduct of a law enforcement officer violated standards imposed by law or the PCGPD procedures. A complaint can also be filed using Form #1072 (PGCPD form).

FORM #1072 - Complaint Against Police Practices - A Prince George's County Government Form for filing complaints against the Prince George's County Police Department.
IAD - Internal Affairs Division of the Prince George's County Police Department.

LETTER OF DETERMINATION - Refers to the summary report of investigations conducted by the HRC prior to January 11, 2001. This function was made obsolete by CB-59-2001.

RECOMMENDATIONS - CCOP's conclusions submitted to the Chief of Police for each of the allegations listed in the Internal Affairs ROI, and are based on IAD's investigation, comments, recommendations, and, when applicable, CCOP's investigation. The CCOP can concur with the IAD findings in their entirety or the CCOP may disagree and make its own recommendations to the Chief of Police with any of

the following conclusions or recommendations” for each allegation as follows:

Sustain - A preponderance of the evidence proves that the alleged act(s) occurred and that the act(s) violated Department policy and procedures.

Not Sustained - The evidence fails to prove or disprove that the alleged act(s) occurred.

Proper Conduct - Also referred to as “Exonerated” is a finding that the investigation found the alleged acts did occur, but they were justified, lawful and proper.

Unfounded - The investigation found the alleged acts did not occur or did not involve police employees.

Panel Investigation - Substantive issues were not adequately or impartially addressed by the Internal Affairs investigation; the Panel may conduct its own investigation; or Remand to Chief of Police - The Panel defers disposition to send complaint back to the Chief for further investigation and/or additional investigation.

REPORT/REPORT OF INVESTIGATION

(ROI)- The report by IAD that is the written record of its investigation.

B. Enabling Legislation

1 COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

2 Legislative Session _____ 1990

3 Bill No. _____ CB-25-1990

4 Chapter No. _____ 30

5 Proposed and Presented by The Chairman (by request -
County Executive)

6 Introduced by Council Members Bell, Mills and Pemberton

7 Co-Sponsors _____

8 Date of Introduction _____ June 12, 1990

9 BILL

10 AN ACT concerning

11 Citizen Complaint Oversight Panel

12 FOR the purpose of establishing the Citizen Complaint Oversight
13 Panel; providing for the composition and terms, powers and duties of
14 the Panel; and establishing certain procedures to be followed by the
15 Panel, the Chief of Police and the Human Relations Commission when a
16 complaint of excessive force, abusive language or harassment is
17 filed against a Prince George's County Police Officer.

18 BY repealing:

19 SUBTITLE 2. ADMINISTRATION.

20 Section 2-231,

21 The Prince George's County Code

22 (1987 Edition, 1988 Supplement).

23 BY adding:

24 SUBTITLE 2. ADMINISTRATION.

25 Section 2-231,

26 The Prince George's County Code

27 (1987 Edition, 1988 Supplement).

1 SUBTITLE 18. POLICE.

2 Sections 18-186.01 through
3 18-186.08, inclusive,
4 The Prince George's County Code
5 (1987 Edition, 1988 Supplement).

6 SECTION 1. BE IT ENACTED by the County Council of Prince
7 George's County, Maryland, that Section 2-231 of the Prince George's
8 County Code be and the same is hereby repealed.

9 SUBTITLE 2. ADMINISTRATION.

10 DIVISION 12. HUMAN RELATIONS COMMISSION.

11 Subdivision 8. Discrimination by Law Enforcement
12 Officers.

13 [Sec. 2-231.]

14 SECTION 2. BE IT FURTHER ENACTED that new Sections
15 2-231 and 18-186.01 through 18-186.08, inclusive, be and the same
16 are hereby added to the Prince George's County Code to read as
17 follows:

18 SUBTITLE 2. ADMINISTRATION.

19 DIVISION 12. HUMAN RELATIONS COMMISSION.

20 Subdivision 8. Discrimination by Law Enforcement
21 Officers.

22 Sec. 2-231. Complaints against members of the Prince George's
23 County Police Department.

24 (a) Notwithstanding the provisions of Section 2-230, if a
25 complaint pursuant to Section 2-229 involves a member of the Prince
26 George's County Police Department the Human Relations Commission
27 shall complete its investigation, conduct a public hearing before
 three members of the Law Enforcement Panel of the Commission, in

1 accordance with Sections 2-205 and 2-206 of this Code and shall
2 report in writing its comments and recommendations to the Chief of
3 Police and to the Citizen Complaint Oversight Panel, within twenty
4 (20) working days after the completion of the investigation by the
5 Internal Affairs Division, in accordance with the provisions of
6 Sections 18-186.01 through 18-186.08 of this Code.

7 SUBTITLE 18. POLICE.

8 DIVISION 5. POLICE DEPARTMENT.

9 Subdivision 3. Citizen Complaint Oversight
10 Panel.

11 Sec. 18-186.01. Legislative Findings.

12 (a) The procedures to be used when any law enforcement officer
13 is subject to investigation or interrogation for any reason which
14 could lead to disciplinary action, demotion or dismissal are
15 established under Article 27, Sections 727-734D of the Annotated
16 Code of Maryland ("Law Enforcement Officers' Bill of Rights") and
17 are in no way supplanted by the procedures set forth in this
18 Subdivision.

19 (b) It is found and declared that when a complaint is filed or
20 an incident is reported in which a Prince George's County Police
21 Officer is alleged to have used excessive force, abusive language or
22 harassment involving a citizen, the public needs assurance that the
23 investigation is complete, thorough, and impartial, and that the
24 report and recommendations of the investigating unit are reasonable
25 and appropriate under the circumstances.

26 (c) It is declared that the purpose of the Citizen Complaint
27 Oversight Panel is to review the report of the investigation and to
advise the Chief of the Prince George's County Police Department if

1 the investigation was complete, thorough, and impartial.

2 (d) It is a further declared purpose of the Citizen Complaint
3 Oversight Panel to review the processing of complaints of excessive
4 force, abusive language or harassment and to comment on the action
5 taken on such complaints, to report its comments and recommendations
6 to the Chief Administrative Officer upon the final disposition of
7 each case, and to issue an annual report to the public.

8 Sec. 18-186.02. Definitions.

9 (a) As used herein, the following words shall have the
10 following meanings:

11 (1) "Abusive language" means harsh, violent, profane or
12 derogatory language which would demean the dignity of any person.
13 "Abusive language" includes, but is not limited to, profanity, and
14 racial, ethnic or sexist slurs.

15 (2) "Chief of Police" means the Chief of the Prince
16 George's County Police Department.

17 (3) "Excessive force" means the use of greater physical
18 force than reasonably necessary to repel an attacker or terminate
19 resistance and shall not include that force which is reasonably
20 necessary to effect a lawful purpose.

21 (4) "Harassment" means repeated, unwarranted verbal or
22 physical annoyances, threats, or demands.

23 (5) "Hearing Board" means the Police Hearing Board as
24 defined in Article 27, Section 727 of the Annotated Code of
25 Maryland.

26 (6) "Human Relations Commission" means the Prince
27 George's County Human Relations Commission.

(7) "Law enforcement officer" means a sworn officer of

1 the Prince George's County Police Department.

2 (8) "Panel" means the Citizen Complaint Oversight Panel.

3 Sec. 18-186.03. Citizen Complaint Oversight Panel created;
4 composition; appointment; compensation.

5 (a) There is hereby created a Citizen Complaint Oversight
6 Panel.

7 (b) The Panel shall consist of seven (7) members who shall be
8 appointed by the County Executive and confirmed by the County
9 Council.

10 (c) Of the initial appointments, three (3) shall be for a term
11 of one (1) year and four (4) shall be for a term of two (2) years.
12 Thereafter, all appointments shall be for two (2) year terms. In
13 the event that a member does not complete a term, the vacancy shall
14 be filled in the same manner as initial appointments. No member
15 shall be appointed for more than two (2) consecutive full terms.

16 (d) Members shall be residents of Prince George's County and
17 broadly representative of the citizens of the County; however, no
18 person may be appointed nor serve as a member who is a municipal,
19 bi-county, County or State employee, or who is a municipal, County
20 or State elected official or candidate for any such elected office,
21 or who is employed by any law enforcement organization.

22 (e) Members may be reimbursed for reasonable expenses incurred
23 in the performance of their duties and shall be compensated at the
24 rate of Fifty Dollars (\$50) per hour for meetings, but no member
25 shall receive more than Ten Thousand Dollars (\$10,000) in any twelve
26 (12) month period.

27 (f) The County Executive shall designate a member to serve as
Chairperson of the Panel.

1 form. The law enforcement officers shall advise such individuals of
2 the correct procedures to be followed under this Section. Upon
3 request, a copy of the citizen complaint form will be mailed to the
4 complainant at the address furnished.

5 (c) The Police Department shall place posters in all police
6 stations, and elsewhere throughout the County to explain the
7 procedure for filing a complaint.

8 (d) An explanation of the complaint procedure shall be made to
9 all officers of the Prince George's County Police Department in a
10 General Order to be included in the Manual of Rules and Procedures
11 of the Police Department, and shall be included in the training
12 program for all new officers.

13 Sec. 18-186.05. Investigation of Complaints.

14 (a) The Internal Affairs Division of the Police Department,
15 upon receipt of any citizen complaint form which alleges that a law
16 enforcement officer used excessive force, abusive language or
17 harassment shall commence an investigation within a reasonable
18 amount of time, ordinarily within thirty (30) calendar days from the
19 date of receipt of such complaint. The purpose of such
20 investigation shall be to evaluate the merits of the complaint in an
21 objective manner. Before taking the duress statement from the law
22 enforcement officer under investigation, the Internal Affairs
23 Division shall provide the officer and his representative the
24 opportunity to read the complaint.

25 (b) Upon the completion of its complaint investigation, the
26 Internal Affairs Division shall immediately forward to the Chief of
27 Police a full report of its investigation including comments and
recommendations, if any, either that the complaint should be

1 (g) The County Executive shall provide appropriate staff,
2 including an Administrator who shall be an attorney admitted to the
3 practice of law in the State of Maryland. The Administrator shall
4 be compensated as provided in the annual budget.

5 (h) The chairperson shall designate five (5) members of the
6 Panel to review each complaint referred to the Panel pursuant to
7 this Subdivision. A quorum of four (4) members of the Panel shall
8 be required to conduct the business of the Panel.

9 Sec. 18-186.04. Citizen Complaints.

10 (a) Whenever an individual believes that he or she has been
11 the object of police misconduct, such individual may file a written
12 complaint with the Chief of Police on a form provided by the Police
13 Department.

14 (1) The complaint shall include the name of the
15 complainant, and to the extent known, the name of the law
16 enforcement officer allegedly involved, and the time, place and
17 circumstances involved in the incident. The complaint shall also
18 include an explanation of the conduct that is deemed to be wrongful.

19 (2) Sufficient supplies of citizen complaint forms shall
20 be readily available at every Prince George's County Police station,
21 every public library branch within the County, and at a designated
22 office in the County Administration Building. These written
23 complaint forms may be submitted in person or sent by mail to any
24 office of the Prince George's County Police Department or to any
25 office of the Panel.

26 (b) Individuals who present oral complaints by telephone or in
27 person to police headquarters or to individual law enforcement
officers shall be instructed to fill out a written citizen complaint

1 sustained, not sustained or dismissed, or for exoneration.

2 Sec. 18-186.06. Duties of Chief of Police.

3 (a) The Chief of Police shall send to the Human Relations
4 Commission a copy of every signed and sworn complaint alleging use
5 of excessive force, abusive language or harassment by a law
6 enforcement officer. The copy of the complaint shall be sent within
7 twenty-four (24) hours after the initial evaluation by the Police
8 Department, and shall be accompanied by a statement indicating
9 whether the Internal Affairs Division will conduct a full
10 investigation of the alleged incident. The Chief of Police shall
11 send the law enforcement officer under investigation a written
12 notice that the complaint has been received. The notice shall
13 include the time, date and place of the conduct which is the subject
14 of the complainant as well as a brief description of the nature of
15 the complaint and shall be sent within twenty-four (24) hours after
16 the initial evaluation by the Police Department.

17 (b) Within twenty-four (24) hours after receipt, the Chief of
18 Police shall send to the Panel a copy of the Internal Affairs
19 Division report of the investigation of every case alleging use of
20 excessive force, abusive language or harassment by a law enforcement
21 officer and shall notify the Human Relations Commission that the
22 investigation has been completed.

23 (c) The Chief of Police shall direct a member of the Internal
24 Affairs Division to attend, upon request of the Panel, the meeting
25 of the Panel for the purpose of providing clarification of any
26 information in the report.

27 (d) The Chief of Police shall give due consideration to the
comments and recommendations of the Panel, and shall instruct the

1 Internal Affairs Division to continue the investigation if, in the
2 judgment of the Chief of Police, substantive issues have not been
3 adequately or impartially addressed.

4 (e) After the Chief of Police has reviewed the comments and
5 recommendations of the Panel, the Chief of Police may proceed to act
6 upon the recommendations of the Internal Affairs Division in
7 accordance with the provisions of Article 27, Sections 727 through
8 734D of the Annotated Code of Maryland.

9 (f) The Chief of Police shall notify the Panel within two (2)
10 working days of the final disposition of the case.

11 Sec. 18-186.07. Duties of the Human Relations Commission.

12 (a) The Human Relations Commission shall investigate every
13 case alleging use of excessive force, abusive language or harassment
14 by a law enforcement officer in accordance with the provisions of
15 the Human Relations Code. If the allegation is also being
16 investigated by the Internal Affairs Division, the Human Relations
17 Commission shall conduct its investigation simultaneously, shall
18 conduct a public hearing before three members of the Law Enforcement
19 Panel of the Commission, in accordance with Sections 2-205 and 2-206
20 of this Code and shall report in writing its comments and
21 recommendations to the Chief of Police and to the Panel, within
22 twenty (20) working days after the completion of the investigation
23 by the Internal Affairs Division.

24 (b) If requested by the Panel, the Human Relations Commission
25 shall direct the person who conducted the investigation to attend
26 the meeting of the Panel for the purpose of providing clarification,
27 if needed, of any information in the report.

(c) The investigation and hearing by the Human Relations

1 Commission shall not be construed to constitute an investigation or
2 hearing that could lead to disciplinary action, demotion or
3 dismissal of a law enforcement officer. The comments and
4 recommendations may be used by the Panel to assist the Panel in its
5 evaluation of the completeness and impartiality of the investigation
6 by the Internal Affairs Division.

7 Sec. 18-186.08. Duties of the Panel.

8 (a) For every investigation into alleged use of excessive
9 force, abusive language or harassment by a law enforcement officer,
10 the Panel shall review the report of the Internal Affairs Division
11 and the report of investigation and hearing by the Human Relations
12 Commission, if provided by the Human Relations Commission within the
13 time set forth in Sections 2-231 and
14 18-186.07 (a) of this Code.

15 (b) Within ten (10) working days after receiving the report of
16 the investigation and hearing by the Human Relations Commission, but
17 no later than thirty (30) working days after the completion of the
18 report of the Internal Affairs Division, the Panel shall review the
19 reports received and shall issue to the Chief of Police a written
20 report as to the completeness and impartiality of the reports
21 together with any of the following recommendations:

22 (1) Sustain the complaint;

23 (2) Approve, disapprove or modify the recommendations of
24 the Internal Affairs Division;

25 (3) Dismiss the complaint because of lack or
26 insufficiency of evidence;

27 (4) Exonerate the police officer because of the absence
of clear and convincing evidence;

1 Commission shall not be construed to constitute an investigation or
2 hearing that could lead to disciplinary action, demotion or
3 dismissal of a law enforcement officer. The comments and
4 recommendations may be used by the Panel to assist the Panel in its
5 evaluation of the completeness and impartiality of the investigation
6 by the Internal Affairs Division.

7 Sec. 18-186.08. Duties of the Panel.

8 (a) For every investigation into alleged use of excessive
9 force, abusive language or harassment by a law enforcement officer,
10 the Panel shall review the report of the Internal Affairs Division
11 and the report of investigation and hearing by the Human Relations
12 Commission, if provided by the Human Relations Commission within the
13 time set forth in Sections 2-231 and
14 18-186.07 (a) of this Code.

15 (b) Within ten (10) working days after receiving the report of
16 the investigation and hearing by the Human Relations Commission, but
17 no later than thirty (30) working days after the completion of the
18 report of the Internal Affairs Division, the Panel shall review the
19 reports received and shall issue to the Chief of Police a written
20 report as to the completeness and impartiality of the reports
21 together with any of the following recommendations:

22 (1) Sustain the complaint;

23 (2) Approve, disapprove or modify the recommendations of
24 the Internal Affairs Division;

25 (3) Dismiss the complaint because of lack or
26 insufficiency of evidence;

27 (4) Exonerate the police officer because of the absence
of clear and convincing evidence;

1 (5) Remand the complaint for further investigation to the
2 Internal Affairs Division.

3 (c) Upon written application to the Chief of Police and for
4 good cause shown, the Chief of Police may grant an extension of
5 time, not to exceed ten (10) additional working days, to the Panel
6 to complete their review and report. If the Panel is unable to
7 complete their review and report within the time allowed, including
8 any extension granted by the Chief of Police, then the report of the
9 Internal Affairs Division and the report of investigation and
10 hearing by the Human Relations Commission, if available, shall be
11 forwarded to the Chief of Police without comment for action as
12 provided in Section 18-186.06 (e).

13 (d) The Panel shall base its comments and recommendations
14 solely on the investigative reports. It shall not conduct its own
15 investigation, nor hear from witnesses. The Panel may request a
16 member of the Internal Affairs Division and an investigator from the
17 Human Relations Commission to attend the Panel meetings to provide
18 clarification, if needed, of any material in the respective reports
19 of investigation.

20 (e) The Administrator of the Panel shall advise the Panel on
21 all legal issues, including but not limited to rules of evidence and
22 confidentiality of information. The Panel shall protect
23 confidentiality but may otherwise make public its comments and
24 recommendations no sooner than one (1) working day after submitting
25 its report to the Chief of Police.

26 (f) Upon direction of the Chairperson of the Panel, a member
27 or staff of the Panel shall observe the proceedings of a hearing
 board, if one is convened.

1 COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

2 Legislative Session 1994

3 Bill No. CB-44-1994

4 Chapter No. 56

5 Proposed and Presented by The Chairman (by request -
6 County Executive)

7 Introduced by Council Member Pemberton

8 Co-Sponsors

9 Date of Introduction June 14, 1994

10 BILL

11 AN ACT concerning

12 Citizen Complaint Oversight Panel

13 For the purpose of changing the length of terms of panel members from two
14 years to four years, and providing for the staggering of the terms.

15 BY repealing and reenacting with amendments:

16 SUBTITLE 18. POLICE.

17 Section 18-186.03.

18 The Prince George's County Code

19 (1991 Edition, 1992 Supplement).

20 SECTION 1. BE IT ENACTED by the County Council of Prince George's
21 County, Maryland, that Section 18-186.03 of the Prince George's County Code
22 be and the same is hereby repealed and reenacted with the following
23 amendments:

24 SUBTITLE 18. POLICE.

25 DIVISION 5. POLICE DEPARTMENT.

26 Subdivision 3. Citizen Complaint Oversight Panel.

27

Adopted this 19th day of July, 1994.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: F. Kitwan Wineland
F. Kitwan Wineland
Chairman

ATTEST:

Mrs. F. Sweeney
Mrs. F. Sweeney
Clerk of the Council

APPROVED:

DATE: August 2, 1994

BY: Parris N. Glendening
Parris N. Glendening
County Executive

KEY:

Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.
Asterisks *** indicate intervening existing Code provisions that remain unchanged.

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COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

2001 Legislative Session

Bill No. CB-59-2001

Chapter No. 51

Proposed and Presented by Council Members Estepp, Bailey and Russell

Introduced by Council Members Estepp, Bailey and Russell

Co-Sponsors _____

Date of Introduction October 16, 2001

BILL

1 AN ACT concerning

2 Citizen Complaint Oversight Panel

3 For the purpose of amending the responsibilities of the Chief of Police, the Human Relations
4 Commission, and the Citizen Complaint Oversight Panel in the investigation of complaints
5 against County law enforcement officers; and generally relating to the Citizen Complaint
6 Oversight Panel.

7 BY repealing and reenacting with amendments:

8 SUBTITLE 2. ADMINISTRATION.

9 Sections 2-229 and 2-231,

10 The Prince George's County Code

11 (1999 Edition, 2000 Supplement).

12 SUBTITLE 18. POLICE.

13 Sections 18-186.01, 18-186.02, 18-186.05,

14 18-186.06, 18-186.07, and 18-186.08,

15 The Prince George's County Code

16 (1999 Edition, 2000 Supplement).

17 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
18 Maryland, that Sections 2-229, 2-231, 18-186.01, 18-186.02, 18-186.05, 18-186.06, 18-186.07,
19 and 18-186.08, of the Prince George's County Code be and the same are hereby repealed and
20 reenacted with the following amendments:

SUBTITLE 2. ADMINISTRATION.

DIVISION 12. HUMAN RELATIONS COMMISSION.

Subdivision 8. Discrimination by Law Enforcement Officers.

Sec. 2-229. Prohibited acts by law enforcement officers.

(a) The Human Relations Commission shall have the authority to investigate, and hold a formal hearing, on any sworn complaint against any law enforcement officer operating within the County, except a complaint against a member of the Prince George's County Police Department, which alleges any of the following categories of complaints that are defined and prohibited by law or regulation:

- (1) Police harassment;
- (2) The excessive use of force in the performance of his duties;
- (3) The use of language which would demean the inherent dignity of any person.

(b) The Commission's staff shall upon receipt of a sworn complaint, transmit a copy of any such complaints to the Chief of any Law Enforcement Agency involved, and the State's Attorney promptly after filing.

* * * * *

Sec. 2-231. Complaints against members of the Prince George's County Police Department.

Notwithstanding the provisions of [Section 2-230, if a complaint pursuant to] Section 2-229 if a complaint filed with the Commission involves a member of the Prince George's County Police Department, the [Human Relations] Commission shall [complete its investigation, conduct a public hearing before three members of the Law Enforcement Panel of the Commission, in accordance with Sections 2-205 and 2-206 of this Code, and shall report in writing its comments and recommendations] forward a copy of the complaint and all related documents to the Chief of Police and to the Citizen Complaint Oversight Panel, within [twenty (20)] one working day(s) after the receipt of the complaint by the Commission [completion of the investigation by the Internal Affairs Division, in accordance with the provisions of Sections 18-186.01 through 18-186.08 of this Code].

SUBTITLE 18. POLICE.

DIVISION 5. POLICE DEPARTMENT.

Subdivision 3. Citizen Complaint Oversight Panel.

1 **Sec. 18-186.01. Legislative Findings.**

2 (a) The procedures to be used when any law enforcement officer is subject to investigation
3 or interrogation for any reason which could lead to disciplinary action, demotion, or dismissal
4 are established under Article 27, Sections 727-734D of the Annotated Code of Maryland ("Law
5 Enforcement Officers' Bill of Rights"), and are in no way supplanted by the procedures set forth
6 in this Subdivision.

7 (b) It is found and declared that when a complaint is filed or an incident [is reported]
8 occurs in which a Prince George's County Police Officer is alleged to have [used excessive force,
9 abusive language, or harassment involving a citizen] discharged a firearm in an attempt to strike
10 or control another person regardless of whether injury occurs, accidentally discharged a firearm,
11 a person dies during a law enforcement officer's use of force or while in the custody of a law
12 enforcement officer, or a law enforcement officer or other person has filed a complaint with the
13 Prince George's County Police Department or the Citizen Complaint Oversight Panel regarding
14 the conduct of a law enforcement officer, the public needs assurance that the investigation is
15 complete, thorough, and impartial, and that the report and recommendations of the investigating
16 unit are reasonable and appropriate under the circumstances.

17 (c) It is declared that the purpose of the Citizen Complaint Oversight Panel is to review the
18 report of the investigation and to advise the Chief of the Prince George's County Police
19 Department if the investigation was complete, thorough, and impartial.

20 (d) It is a further declared purpose of the Citizen Complaint Oversight Panel to review the
21 processing of complaints [of excessive force, abusive language, or harassment] by law
22 enforcement officers or other persons and to comment on the action taken on such complaints, to
23 report its comments and [recommendations] conclusions to the Chief Administrative Officer
24 upon the final disposition of each case, and to issue an annual report to the public.

25 (e) It is a further declared purpose of the Citizen Complaint Oversight Panel, that, if in the
26 judgment of the Citizen Complaint Oversight Panel, substantive issues have not been adequately
27 or impartially addressed by the investigation of complaints by the Internal Affairs Division, the
28 Citizen Complaint Oversight Panel may conduct its own investigation.

29 **Sec. 18-186.02. Definitions.**

30 (a) As used herein, the following words shall have the following meanings:

1 [(1) **Abusive language** means harsh, violent, profane, or derogatory language which
 2 would demean the dignity of any person. "Abusive language" includes, but is not limited to,
 3 profanity and racial, ethnic, or sexist slurs.]

4 [(2)] [(1)] **Chief of Police** means the Chief of the Prince George's County Police
 5 Department.

6 (2) **Complaint** means any written allegation, signed by the complainant, that the
 7 conduct of a law enforcement officer violated standards imposed by law or departmental
 8 procedures.

9 [(3)] **Excessive force** means the use of greater physical force than reasonably
 10 necessary to repel an attacker or terminate resistance and shall not include that force which is
 11 reasonably necessary to effect a lawful purpose.]

12 [(4)] **Harassment** means repeated, unwarranted verbal or physical annoyances, threats,
 13 or demands.]

14 [(5)] [(3)] **Hearing Board** means the Police Hearing Board as defined in Article 27,
 15 Section 727 of the Annotated Code of Maryland.

16 [(6)] **Human Relations Commission** means the Prince George's County Human
 17 Relations Commission.]

18 [(7)] [(4)] **Law enforcement officer** means a sworn officer of the Prince George's
 19 County Police Department.

20 [(8)] [(5)] **Panel** means the Citizen Complaint Oversight Panel.

21 (6) **Police Department** means the Prince George's County Police Department.

22 (7) **Use of force** means but is not limited to, any action taken by a law enforcement
 23 officer to strike or control another person including the use of firearms, canine dogs, impact
 24 weapons, electrical stun devices, chemical or natural agents, physical contact and restraint
 25 devices.

26 • • • • • • • • •

27 **Sec. 18-186.05. Investigation of Complaints.**

28 (a) The [Internal Affairs Division of the] Police Department, [upon receipt of any citizen
 29 complaint form which alleges that] in all cases where a law enforcement officer [used excessive
 30 force, abusive language, or harassment] discharged a firearm in an attempt to strike or control
 31 another person regardless of whether injury occurs, accidentally discharged a firearm,

1 a person dies during a law enforcement officer's use of force or while in the custody of a law
2 enforcement officer, or a law enforcement officer or other person has filed a complaint with the
3 Prince George's County Police Department or the Citizen Complaint Oversight Panel regarding
4 the conduct of a law enforcement officer, shall commence an investigation within a reasonable
5 amount of time, ordinarily within thirty (30) calendar days from the date of receipt of such
6 complaint. The purpose of such investigation shall be to evaluate the merits of the complaint in
7 an objective manner. [Before taking the duress statement from the law enforcement officer
8 under investigation, the Internal Affairs Division shall provide the officer and his representative
9 the opportunity to read the complaint.]

10 (b) Upon the completion of [its complaint] the investigation, the [Internal Affairs Division
11 shall immediately forward to the] Chief of Police shall receive a full report of [its] the
12 investigation including comments and recommendations, if any, either that the complaint should
13 be sustained, not sustained or dismissed, or for exoneration.

14 **Sec. 18-186.06. Duties of Chief of Police.**

15 (a) The Chief of Police shall notify the Panel within twenty-four (24) hours or the next
16 business day after a law enforcement officer discharged a firearm in an attempt to strike or
17 control another person regardless of whether injury occurs, accidentally discharged a firearm, a
18 person dies during a law enforcement officer's use of force or while in the custody of a law
19 enforcement officer, or a law enforcement officer or other person has filed a complaint with the
20 Prince George's County Police Department or the Citizen Complaint Oversight Panel regarding
21 the conduct of a law enforcement officer,

22 ~~((a))~~ (b) The Chief of Police shall promptly send to the [Human Relations Commission]
23 Panel a copy of every signed [and sworn] complaint [alleging use of excessive force, abusive
24 language, or harassment by a law enforcement officer] against a law enforcement officer, The
25 copy of the complaint [shall be sent within twenty-four (24) hours after the initial evaluation by
26 the Police Department, and] shall be accompanied by a statement indicating whether the Internal
27 Affairs Division will conduct a full investigation of the alleged incident. [The Chief of Police
28 shall send the law enforcement officer under investigation a written notice that the complaint has
29 been received. The notice shall include the time, date and place of the conduct which is the
30 subject of the complainant as well as a brief description of the nature of the complaint and shall
31 be sent within twenty-four (24) hours after the initial evaluation by the Police Department.]

1 [(b)] (c) Within twenty-four (24) hours or the next business day after receipt, subject to the
2 provisions of State law, the Chief of Police shall send to the Panel a complete copy of the
3 [Internal Affairs Division] report of the internal affairs investigation of every case [alleging use
4 of excessive force, abusive language, or harassment by a law enforcement officer] that a law
5 enforcement officer discharged a firearm in an attempt to strike or control another person
6 regardless of whether injury occurs, accidentally discharged a firearm, a person dies during a law
7 enforcement officer's use of force or while in the custody of a law enforcement officer, or a law
8 enforcement officer or other person has filed a complaint with the Prince George's County Police
9 Department or the Citizen Complaint Oversight Panel regarding the conduct of a law
10 enforcement officer, and shall notify the [Human Relations Commission] Panel that the
11 investigation has been completed.

12 (d) If the Chief of Police determines that the disclosure of information to the Panel
13 mandated under subsections (a) through (c) would reasonably be expected to compromise or
14 impede a pending criminal or internal affairs investigation, within twenty-four (24) hours or the
15 next business day after receipt of the information, the Chief of Police may petition the County
16 Executive or his designee for a temporary exemption. Such a petition shall be in writing, must
17 contain all information that subsections (a) through (c) requires to be disclosed to the Panel and
18 shall provide specific facts demonstrating that the disclosure would reasonably be expected to
19 compromise or impede the pending investigation. The County Executive or his designee shall
20 respond in writing and may grant a temporary exemption from the mandated disclosures of no
21 longer than thirty (30) days. At the expiration of a temporary exemption, the Chief of Police
22 may renew his petition and the County Executive or his designee may grant additional temporary
23 exemptions of no longer than thirty (30) days every time the petition is renewed.

24 [(c)] (e) The Chief of Police shall direct [a member of the Internal Affairs Division] the
25 internal affairs investigator to attend, upon request of the Panel, the meeting of the Panel for the
26 purpose of providing clarification of any information in the report.

27 [(d)] (f) The Chief of Police shall give due consideration to the comments and
28 [recommendations] conclusions of the Panel, and shall instruct the Internal Affairs Division to
29 continue the investigation if, in the judgment of the Chief of Police, substantive issues have not
30 been adequately or impartially addressed.

1 ~~[(e)]~~ (g) After the Chief of Police has reviewed the comments and [recommendations]
2 ~~conclusions~~ of the Panel, the Chief of Police may proceed to act upon the recommendations of
3 the Internal Affairs Division in accordance with the provisions of Article 27, Sections 727
4 through 734D of the Annotated Code of Maryland.

5 (h) ~~The Chief of Police shall provide copies of the following to the Panel concurrent with~~
6 ~~service, transmittal, or notice to a law enforcement officer:~~

7 (1) ~~All administrative charges served upon a law enforcement officer;~~

8 (2) ~~All notices of hearing boards or suspension hearings served upon a law~~
9 ~~enforcement officer;~~

10 (3) ~~All notices of suspension of police powers and/or pay served upon a law~~
11 ~~enforcement officer;~~

12 (4) ~~All reports of the hearing board transmitted to the Chief of Police; and~~

13 (5) ~~All notices of disciplinary action issued by the Chief of Police;~~

14 ~~[(f)]~~ (i) The Chief of Police shall notify the Panel within two (2) [working] ~~business~~ days
15 of the final disposition of the case.

16 **Sec. 18-186.07. [Duties of the Human Relations Commission] ~~Reserved.~~**

17 (a) The Human Relations Commission shall investigate every case alleging use of
18 excessive force, abusive language, or harassment by a law enforcement officer in accordance
19 with the provisions of the Human Relations Code. If the allegation is also being investigated by
20 the Internal Affairs Division, the Human Relations Commission shall conduct its investigation
21 simultaneously, shall conduct a public hearing before three members of the Law Enforcement
22 Panel of the Commission in accordance with Sections 2-205 and 2-206 of this Code, and shall
23 report in writing its comments and recommendations to the Chief of Police and to the Panel
24 within twenty (20) working days after the completion of the investigation by the Internal Affairs
25 Division.

26 (b) If requested by the Panel, the Human Relations Commission shall direct the person
27 who conducted the investigation to attend the meeting of the Panel for the purpose of providing
28 clarification, if needed, of any information in the report.

29 (c) The investigation and hearing by the Human Relations Commission shall not be
30 construed to constitute an investigation or hearing that could lead to disciplinary action,
31 demotion, or dismissal of a law enforcement officer. The comments and recommendations may

1 be used by the Panel to assist the Panel in its evaluation of the completeness and impartiality of
2 the investigation by the Internal Affairs Division.]

3 **Sec. 18-186.08. Duties of the Panel.**

4 (a) For every investigation [into alleged use of excessive force, abusive language, or
5 harassment by a law enforcement officer] alleging that a law enforcement officer discharged a
6 firearm in an attempt to strike or control another person regardless of whether injury occurs,
7 accidentally discharged a firearm, a person dies during a law enforcement officer's use of force
8 or while in the custody of a law enforcement officer, or a law enforcement officer or other person
9 has filed a complaint with the Prince George's County Police Department or the Citizen
10 Complaint Oversight Panel regarding the conduct of a law enforcement officer, the Panel,
11 subject to the provisions of State law, shall review the complete internal affairs investigation
12 [report of the Internal Affairs Division and the report of investigation and hearing by the Human
13 Relations Commission, if provided by the Human Relations Commission within the time set
14 forth in Sections 2-231 and 18-186.07(a) of this Code].

15 (b). All testimony, information or material obtained or created by the Panel shall be
16 considered confidential and shall not be disclosed except in the performance of its functions.

17 [(b)] (c) [Within ten (10) working days after receiving the report of the investigation and
18 hearing by the Human Relations Commission, but no] ~~No~~ later than thirty (30) working days
19 after the completion of the internal affairs investigation report [of the Internal Affairs Division],
20 the Panel shall review the reports received and shall issue to the Chief of Police a written report
21 as to the completeness and impartiality of the reports together with any of the following
22 [recommendations] conclusions for each allegation in a complaint:

- 23 (1) Sustain the complaint;
24 (2) Approve, disapprove, or modify the recommendations of the Internal Affairs
25 Division;
26 (3) Dismiss the complaint because of lack or insufficiency of evidence;
27 (4) Exonerate the police officer because of the absence of clear and convincing
28 evidence;
29 (5) Remand the complaint for further investigation to the Internal Affairs Division.]
30 (1) Sustained. A preponderance of the evidence proves that the alleged act or acts
31 occurred and that the act or acts violated Department policy or procedure;

1 (2) Not Sustained. The evidence fails to prove or disprove that the alleged act or acts
2 occurred.

3 (3) Proper Conduct. The evidence proves that the alleged act or acts occurred;
4 however, the act or acts were justified, lawful, and proper.

5 (4) Unfounded. The evidence proves that the alleged act or acts did not occur or that
6 the accused law enforcement officer was not involved.

7 (5) Panel Investigation. If, in the judgment of the Panel, substantive issues have not
8 been adequately or impartially addressed by the investigation of complaints by the Internal
9 Affairs Division, the Panel may conduct its own investigation.

10 (6) Remand to Chief of Police. The Panel may defer disposition to remand a
11 complaint back to the Chief of Police for further investigation and/or additional reports.

12 [(c)] (d) Upon written application to the Chief of Police and for good cause shown, the
13 Chief of Police may grant an extension of time, not to exceed ten (10) additional working days,
14 to the Panel to complete [their] its review and report. If the Panel is unable to complete [their] its
15 review and report within the time allowed, including any extension granted by the Chief of
16 Police, then the internal affairs investigation report [of the Internal Affairs Division and the
17 report of investigation and hearing by the Human Relations Commission, if available,] shall be
18 forwarded to the Chief of Police without comment for action as provided in Section 18-
19 186.06(e).

20 [(d)] (e) The Panel shall base its comments and [recommendations solely] conclusions on
21 the investigative reports. [It shall not conduct its own investigation, nor hear from witnesses.]
22 The Panel may request the internal affairs investigator [a member of the Internal Affairs Division
23 and an investigator from the Human Relations Commission] to attend the Panel meetings to
24 provide clarification, if needed, of any material in the respective reports of investigation.

25 [(e)] (f) The Panel may conduct its own investigation independently from, but
26 concurrently with, the internal affairs investigation.

27 [(f)] (g) The Panel may, upon a majority vote of the members present, apply to the County
28 Council for the issuance of subpoenas upon any person to require such person to attend, testify
29 under oath, and produce documents and records regarding the subject of any investigation by the
30 Panel in accordance with the Annotated Code of Maryland. A complete record, either written,
31 taped, or transcribed, shall be kept of a person's testimony. All testimony, information and

1 material obtained or created by the Panel during its investigation will be sent to the Chief of
2 Police for consideration.

3 [(e)] (h) The Administrator of the Panel shall advise the Panel on all legal issues,
4 including, but not limited to, rules of evidence and confidentiality of information. The Panel
5 shall protect confidentiality but may otherwise make public its comments and
6 [recommendations] conclusions no sooner than one (1) [working] business day after submitting
7 its report to the Chief of Police.

8 [(f)] (i) Upon direction of the Chairperson of the Panel, a member or staff of the Panel
9 shall observe the proceedings of a hearing board, if one is convened.

10 [(g)] (j) The Panel shall report its comments and [recommendations] conclusions in
11 writing to the Chief Administrative Officer in each case [upon the closing of the case by the Chief
12 of Police] in a timely manner.

13 [(h)] (k) The Panel shall make public an annual report of its activities. The annual report
14 shall contain summary reports of case conclusions, a statistical analysis of cases by type and
15 disposition, including discipline imposed, any recommendations for policy changes, recruitment,
16 supervision, operational procedures and training, and any other information that the Panel deems
17 appropriate.

18 (l) The Panel shall inform the complainant of the following in a timely manner:

- 19 (1) Notice of the time and location of any hearing board; and
- 20 (2) Final disposition of a complaint.

21 SECTION 2. BE IT FURTHER ENACTED that this Act shall take forty-five (45) calendar
22 days after it becomes law.

Adopted this 5th day of November, 2001.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: Ronald V. Russell
Ronald V. Russell
Chairman

ATTEST:

Joyce T. Sweeney
Joyce T. Sweeney
Clerk of the Council

APPROVED:

DATE: 26 NOV 2001 BY: Wayne K. Curry
Wayne K. Curry
County Executive

KEY:

- Underscoring indicates language added to existing law.
- [Brackets] indicate language deleted from existing law.
- Asterisks *** indicate intervening existing Code provisions that remain unchanged.

***C. Complaint against Police
Practices Form (1072)***



PRINCE GEORGE'S COUNTY POLICE DEPARTMENT COMPLAINT AGAINST POLICE PRACTICES

HEADQUARTERS:
7600 BARLOWE ROAD
PALMER PARK, MARYLAND 20785
301-772-4778

INTERNAL AFFAIRS:
6707 GROVETON DRIVE
CLINTON, MARYLAND 20735
301-856-2660

TODAY'S DATE: _____

YOUR NAME: _____
(LAST) (FIRST) (MIDDLE) (DATE OF BIRTH)

YOUR ADDRESS: _____
(STREET) (APARTMENT NUMBER)

(CITY OR TOWN) (STATE) (ZIP CODE) (HOME PHONE NUMBER WITH AREA CODE)

WHERE CAN YOU BE REACHED DURING THE DAY? _____
(ADDRESS) (PHONE NUMBER WITH AREA CODE)

IF YOU ARE VISITING THE METROPOLITAN WASHINGTON AREA, WHERE CAN YOU BE CONTACTED IN THIS AREA?

(ADDRESS) (PHONE NUMBER WITH AREA CODE)

WHEN AND WHERE DID THE INCIDENT THAT YOU ARE COMPLAINING ABOUT OCCUR? _____
(DATE AND TIME)

(GIVE ADDRESS OF INCIDENT OR DESCRIBE IN DETAIL)

LIST THE NAME(S) OF THE OFFICER(S) INVOLVED IF YOU KNOW THEM

(1) _____ ID _____ (2) _____ ID _____
 (3) _____ ID _____ (4) _____ ID _____

ARE THESE OFFICERS FROM THE PRINCE GEORGE'S COUNTY POLICE DEPARTMENT OR FROM SOME OTHER AGENCY?
 PRINCE GEORGE'S COUNTY POLICE _____ OTHER (PLEASE LIST) _____

PLEASE LIST ANY IDENTIFICATION OF THE OFFICER(S) THAT YOU KNOW (CAR NUMBER, PHYSICAL DESCRIPTION, ETC)

LIST THE NAME(S) AND ADDRESS(ES) OF ANY WITNESS(ES) TO THE EVENT YOU ARE COMPLAINING ABOUT

(1) _____ (2) _____

WHAT IS YOUR COMPLAINT AND PLEASE DESCRIBE WHAT HAPPENED IN YOUR OWN WORDS
 (USE EXTRA PAPER IF NECESSARY AND ATTACH TO THIS FORM)

PLEASE READ THE REVERSE SIDE OF THIS FORM

YOUR SIGNATURE _____ WITNESS TO YOUR SIGNATURE _____

RECEIVED BY THE POLICE DEPARTMENT _____ BY MAIL _____ IN PERSON _____

BY: _____ ID _____ DATE: _____ TIME: _____

THE FOLLOWING INFORMATION IS PORVIDED FOR COMPLAINTS OF EXCESSIVE FORCE OR POLICE BRUTALITY. THIS INFORMATION IS NOT INTENDED TO DISCOURAGE LEGITIMATE COMPLAINTS AGAINST POLICE OFFICERS, IN FACT THE VALIDITY OF A THOROUGH INVESTIGATION DEPENDS UPON TIMELY AND TRUTHFUL INFORMATION.

Maryland Public Safety Code, 3-104 (C) (1) (I-IV) and 3-104 (D)

A complaint against a law enforcement officer, alleging brutality in the execution of his duties, may not be investigated unless the complaint be duly sworn to by the aggrieved person, a member of the aggrieved person’s immediate family, or by any person with firsthand knowledge obtained as a result of the presence at, and observation of, the alleged incident, or by the parent or guardian in the case of a minor child before an official authorized to administer oaths. An investigation which could lead to disciplinary action under this subtitle for brutality may not be initiated and an action may not be taken unless the complaint is filed within 90 days of the alleged brutality.

Maryland Public Safety Code, 3-113

Any person who knowingly makes a false statement, report or complaint in the course of an investigation or any proceeding conducted under the provisions of this subtitle is subject to the same penalties as provided in **Maryland Criminal Law Code Annotated, 9-501.** (1977, ch. 366.)

Maryland Criminal Law Code Annotated, 9-501

Any person who makes a false statement, report or complaint, or who causes a false statement, report or complaint to be made, to any peace or police officer of any county, city or other political subdivision of this State, knowing the same, or any material part thereof, to be false and with intent to deceive and with intent to cause an investigation or other action to be taken as a result thereof, shall be deemed guilty of a misdemeanor and upon conviction shall be subject to a fine of not more than \$500 or be imprisoned not more than 6 months, or both.

THIS SECTION MUST BE COMPLETED FOR COMPLAINTS OF EXCESSIVE FORCE OR POLICE BRUTALITY

I do solemnly declare and affirm under penalty of perjury that I have read or have had read to me the foregoing laws pertaining to this complaint and that the contents of this document are true and correct to the best of my knowledge and belief.

SIGNATURE (IN PRESENCE OF NOTARY)	(DATE)
STATE OF MARYLAND :	
:SS	
COUNTY OF _____ :	
I HERBY CERTIFY THAT ON THIS _____ DAY OF _____, 20____,	
BEFOR ME A NOTARY PUBLIC OF SAID STATE AND COUNTY AFORESAID PERSONALLY	
APPEARED _____ AND MADE OATH IN	
DUE FORM OF LAW THAT THE MATTERS AND FACTS RELATED HEREIN ARE TRUE.	
MY COMMISSION EXPITES _____	NOTARY PUBLIC

**Prince George's County Police Department
Complaint Against Police Practices
Form Completion Instructions**

After the Adobe PDF form is downloaded onto your computer screen:

For complaints NOT INVOLVING police brutality:

- 1) Print a copy of page 1
- 2) Fill out the form completely with as much detail as possible
- 3) Incomplete information may delay the investigation
- 4) Make 2 extra copies of the completed form
- 5) The completed original and one copy may be hand delivered to any County Police station
 - The Police Department will take possession of the original form and 1 copy
 - You should keep 1 copy for your records
- 6) Or mail the original and 1 copy to:

**Prince George's County Police
Internal Affairs Division**
6707 Groveton Drive
Clinton, Maryland 20735

OR

**Prince George's County Government
Citizen Complaint Oversight Panel**
9201 Basil Court, Room 466
Largo, Maryland 20774

For complaints INVOLVING police brutality:

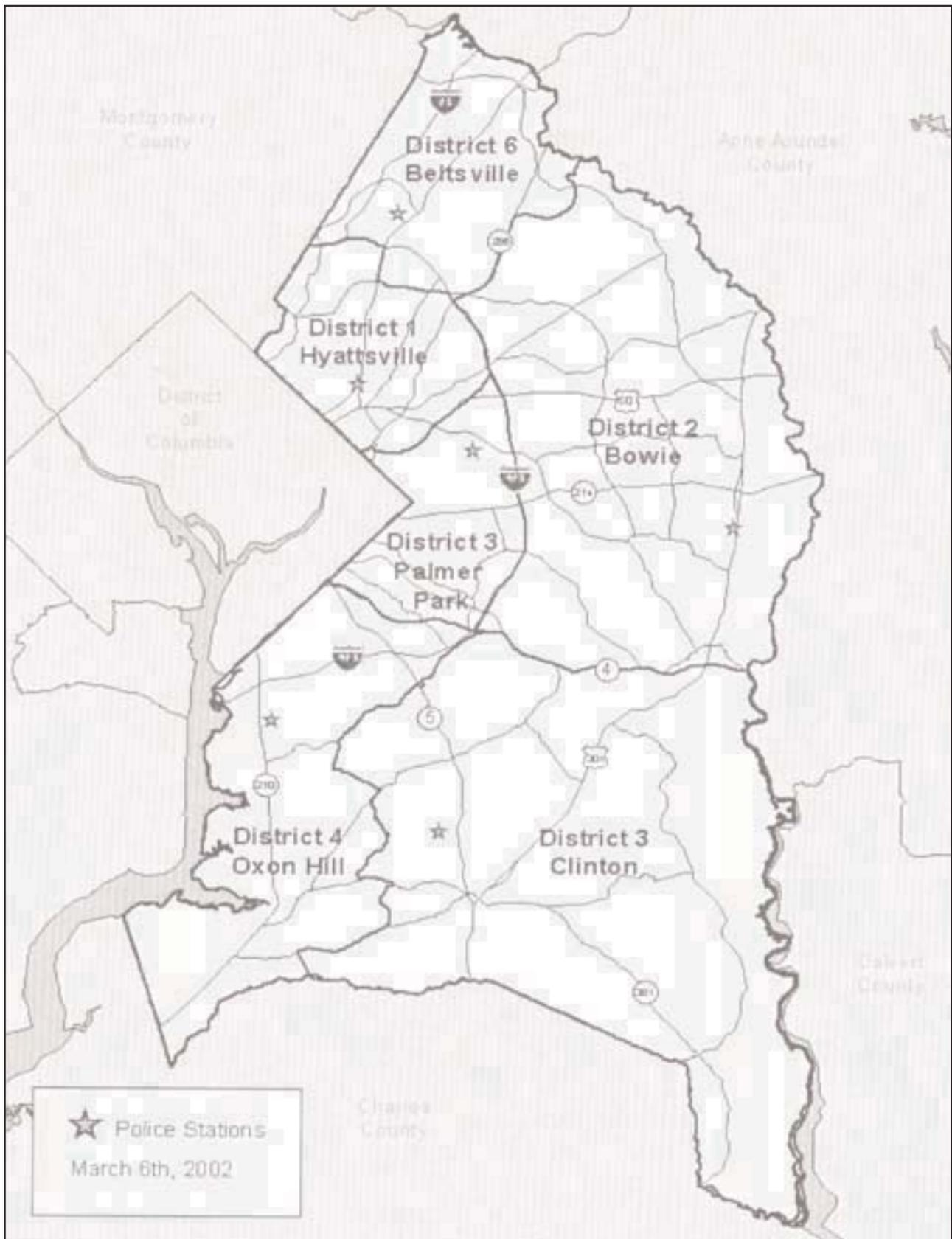
- 1) Print 3 copies of pages 1 and 2 each
- 2) Fill out all 3 copies of page 1 completely with as much detail as possible
- 3) Incomplete information may delay the investigation
- 4) Cause the completion of all 3 copies of page 2 by:
 - A currently commissioned Notary Public or,
 - Any other official authorized to administer oaths
- 5) You can hand deliver 2 of the completed copies of pages 1 and 2 to any County Police station
 - You should keep 1 copy of page 1 and 2 for your records
- 6) Or mail 2 of the completed copies of pages 1 and 2 to:

**Prince George's County Police
Internal Affairs Division**
6707 Groveton Drive
Clinton, Maryland 20735

OR

**Prince George's County Government
Citizen Complaint Oversight Panel**
9201 Basil Court, Room 466
Largo, Maryland 20774

D. Police District Map



E. Case Summaries

**FY2014
Case Summaries**

Allegations	IAD Recommendations
<p>-SI 12-00001 The Respondent was driving his personal vehicle when it struck an exit sign and a light pole. A State Police Trooper responded to the scene and determined that the Respondent was intoxicated and placed him under arrest. The Respondent was transported to a Maryland State Police barrack. He refused to submit to a breath test and was charged with DWI. The Respondent pleaded guilty in court to "Driving while impaired by alcohol."</p>	
VIOLATION OF LAWS	SUSTAINED
VIOLATION OF LAWS	NON-SUSTAINED
VIOLATION OF LAWS	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
FIREARMS AND INTOXICANTS	NON-SUSTAINED
VIOLATION OF LAWS	NON-SUSTAINED
<p>-SI 13-00001 Though no formal complaint was filed, an investigation into this matter was opened as a result of serious injuries suffered by the Involved Citizen. The Involved Citizen was stopped by officers during a high visibility patrol. The Involved Citizen hid his hands behind his back when approached by a uniformed officer. Officers alleged that he had a handgun in his hand and grabbed the Involved Citizen. A struggle ensued. A loaded Beretta handgun was recovered from the Involved Citizen and the Involved Citizen was arrested and transported to the hospital, where he was treated for a broken nose.</p>	
USE OF FORCE	EXONERATED
USE OF FORCE	EXONERATED
USE OF FORCE	EXONERATED
<p>IAD 10-00002 The Complainant stated the respondents forcibly entered her home in pursuit of two subjects. She alleged the respondents grabbed both subjects and removed them from her home. She also alleged that neither respondent would divulge their name or identification information.</p>	
PROCEDURE VIOLATION	SUSTAINED
USE OF FORCE	UNFOUNDED
PROCEDURE VIOLATION	SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
PROCEDURE VIOLATION	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
USE OF LANGUAGE	UNFOUNDED
USE OF FORCE	NON-SUSTAINED
USE OF LANGUAGE	UNFOUNDED
UNBECOMING CONDUCT	NON-SUSTAINED
ETHICS	EXONERATED
PROCEDURE VIOLATION	NON-SUSTAINED
PROCEDURE VIOLATION	SUSTAINED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

	Allegations	IAD Recommendations
IAD 11-00002	The Complainant alleged that during the stop and search of a vehicle, officers stated that they smelled marijuana. It was alleged that while they were sitting on the curb during the search, officers referred to them using derogatory and inflammatory remarks regarding sexual orientation. It also was alleged that when one subject asked why they were ordered to sit on the curb, an officer told him to shut up before he "kicks his teeth in and make him rich." The officer then pulled out a camera and tried to take pictures of their faces. The Complainant's brother refused to take the picture and it was alleged that, in response to this refusal, the officer used additional profanities. One of the subject's mother alleged that when she tried to submit a complaint regarding officers' behavior, the Sgt. refused to take her complaint form.	
	USE OF LANGUAGE	NON-SUSTAINED
	ATTENTION TO DUTY	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
IAD 13-00002	Complainant alleged that the Respondent, while in uniform, confronted him inside an area high school and loudly accused him of having an affair with this wife. School was in session. The Respondent is alleged to have also used profanities. After the confrontation, the Respondent drove through the school parking lot at a high rate of speed, traveling the wrong direction, on a one-way street.	
	USE OF LANGUAGE	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
IAF 13-00002	The Complainant was pulled over for a traffic violation by the Respondent. The Complainant stated that, initially he was not issued tickets. The Complainant alleged that, however, when he questioned the Respondent regarding the stop, the Respondent took his driver's license and registration and subsequently issued him citations.	
	USE OF LANGUAGE	NON-SUSTAINED
-SI 12-00002	The Respondent was observed leaving the Property Warehouse with a blue backpack. An investigation revealed that the Respondent had taken a video camera from the purge bin (awaiting to be destroyed) and put it in his backpack. The Respondent placed the backpack, including the video camera, in his vehicle. The Respondent waived his Miranda rights and provided investigators with a full confession.	
	VIOLATION OF CRIMINAL LAW	NON-SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	INTEGRITY	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	VIOLATION OF CRIMINAL LAW	NON-SUSTAINED
	VIOLATION OF CRIMINAL LAW	NON-SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	FALSE STATEMENT	SUSTAINED
	FALSE STATEMENT	SUSTAINED
	ETHICS	SUSTAINED
	PROCEDURE VIOLATION	SUSTAINED
	VIOLATION OF CRIMINAL LAW	SUSTAINED
IAD 13-00003	The Respondent was assigned as an investigator for the Office of Professional Responsibility. When he was transferred out to the division, he took several cases with him that needed to be completed. Eight of these investigations were identified as not being completed within an appropriate timeframe.	
	ATTENTION TO DUTY	SUSTAINED
	ATTENTION TO DUTY	NON-SUSTAINED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

	Allegations	IAD Recommendations
-SI 12-00003	The Respondent and witness officers responded to a report of an unwanted individual in an apartment. As officers arrived, the Involved Citizen fled, ignoring commands to stop. The Witness officer chased the subject. The subject turned and threw a punch at the officer. The Witness officer attempted to arrest and subdue the Involved Citizen. A struggle ensued inside the police vehicle and the subject was able to start the vehicle. The Witness officer attempted to extract the Involved Citizen from the vehicle with the help of the Respondent. OC spray was deployed, with no effect. The Respondent then deployed her Taser, which was also ineffective. The Involved Citizen then attempted to grab the witness officer's weapon. The Respondent then discharged her issued firearm three times at the Involved Citizen. The Involved Citizen escaped, unharmed. The Witness Officer suffered small cuts to his face and hand from the fight with the Involved Citizen. The Respondent was not injured.	
	USE OF FORCE	EXONERATED
IAD 13-00004	Complainant was sitting in his vehicle, when the Respondent approached the Complainant and asked him to exit the vehicle. When the Complainant did not comply, the Respondent allegedly opened the vehicle door, yanked the Complainant out of the vehicle, pushed him against the vehicle, and frisked him. The Respondent was also alleged to have grabbed the Complainant around the neck, choked him and threw him to the ground.	
	USE OF FORCE	NON-SUSTAINED
IAF 13-00004	The Complainant alleged that during the investigation into an armed carjacking involving his daughter, an unnamed officer called his daughter a "naive white girl." The Complainant also alleged that she believes that, later, the Respondent intentionally gave his daughter false information with regards to the status of the investigation.	
	ATTENTION TO DUTY	EXONERATED
-SI 12-00004	The Respondent was on the scene of a vicious dog complaint. Three pitbulls were running at large. The dogs became aggressive toward the Respondent and other people. The Respondent utilized his issued patrol rifle to euthanize the dogs.	
	WEAPONS	EXONERATED
	USE OF FORCE	EXONERATED
	DESTROYING ANIMALS	EXONERATED
-SI 13-00004	The Respondent conducted a Terry stop. During the stop, the Respondent located a knife on the Involved Citizen. The Involved Citizen resisted arrest and attempted to flee. After a struggle, the Involved Citizen was subdued, but sustained broken ribs and was transported to the hospital.	
	USE OF FORCE	EXONERATED
IAD 13-00005	Complainant stated that officers were at her father's residence to serve a bench warrant for her arrest. She stated that she immediately asked the officers to identify themselves, produce the bench warrant, and read it to her. The Complainant alleged that the officers did not produce the warrant. Complainant stated that she requested a supervisor respond to the scene and Respondent #3 responded to the residence. She was placed under arrest and taken to the Department of Corrections. Once at the DOC, the intake officer was unable to verify the warrant and she was driven back to her home. The Complainant alleged that at a later date, Respondent #1 was sitting outside of the home where she was arrested and has driven past the resident repeatedly, as a means of intimidation and harassment.	
	HARASSMENT	NON-SUSTAINED
	PROCEDURE VIOLATION	UNFOUNDED
	PROCEDURE VIOLATION	UNFOUNDED
	PROCEDURE VIOLATION	UNFOUNDED
IAF 13-00005	Respondent was dispatched to an assault. The Respondent responded inside of the location to identify a suspect, with negative results. The Complainant alleged that the Respondent was discourteous and failed to complete a proper report for the call.	
	PROCEDURE VIOLATION	SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

	Allegations	IAD Recommendations
-SI 13-00005	<p>The Involved Citizen stated that Respondent #1 arrested her on two open warrants. She alleged that when she was released from jail, she retrieved her vehicle from the impound lot and discovered property was missing from her vehicle. She alleged that the value of the missing property was approximately \$150</p> <p>The CCOP requests information on or a copy of the Department's policy regarding the inventory of items and valuables in impounded vehicles. Specifically, the Panel wanted to know if the contents or valuables found in the vehicles when it is designated to be impounded are inventoried and if a citizen is provided a copy of or is required to sign such an inventory at any time.</p>	
	PROCEDURE VIOLATION	UNFOUNDED
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
IAD 13-00006	<p>The Complainant stated that he was a passenger of a vehicle involved in a traffic stop made by the Respondent. The Complainant alleged that Respondents #1 and #2 put their hands down his pants when they searched him, threw him to the ground and repeatedly kneed and kicked him. The Complainant also alleged that Respondent #2 grabbed his neck, grabbed his genitals, and ripped his pants off, while using profanities. The Complainant further alleged that Respondent #2 banged his head against the side of the police cruiser, when placing him in the cruiser.</p>	
	USE OF FORCE	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	EXONERATED
IAF 12-00006	<p>The Complainant alleged that he observed a marked cruiser being driven by a female, in uniform and talking on a cell phone. The Complainant stated that the driver was accelerating rapidly and changing lanes, with no emergency lights or sirens.</p>	
	PROCEDURE VIOLATION	NON-SUSTAINED
-SI 12-00006	<p>The Respondents observed two subjects, in a store, wearing ski masks. The officers approached the store and ordered the subjects to come out. Respondent #2 attempted to lead one of the subjects to his cruiser, but the subject attempted to punch Respondent #2, and then fled on foot. While Witness Officer #8 remained with the other subject, the Respondents pursued and apprehended the subject. During the pursuit, Respondent #1 discharged his issued firearm in the air. The subject stopped running, turned towards the Respondents and was ordered to get on the ground. Instead, the subject raised his hands toward the Respondent's weapon. The Respondent believed that the subject was trying to disarm him and discharged another round from his weapon. The subject was placed under arrest and he was charged with assault against a law enforcement officer and attempting to disarm a law enforcement officer.</p>	
	RECKLESS ENDANGERMENT	UNFOUNDED
	MISREP OF FACTS	SUSTAINED
	FALSE STATEMENT	UNFOUNDED
	ATTENTION TO DUTY	SUSTAINED
	MISREP OF FACTS	SUSTAINED
	PROCEDURE VIOLATION	SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	EXONERATED
	USE OF FORCE	SUSTAINED
	FALSE STATEMENT	SUSTAINED
	FALSE STATEMENT	SUSTAINED
	FALSE STATEMENT	SUSTAINED
	MISCONDUCT IN OFFICE	UNFOUNDED
	UNBECOMING CONDUCT	UNFOUNDED
	MISCONDUCT IN OFFICE	UNFOUNDED
	2ND DEGREE ASSAULT	UNFOUNDED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations	IAD Recommendations
FALSE STATEMENT	UNFOUNDED
FALSE STATEMENT	UNFOUNDED
MISCONDUCT IN OFFICE	UNFOUNDED
MISCONDUCT IN OFFICE	UNFOUNDED
ATTENTION TO DUTY	SUSTAINED
FALSE STATEMENT	SUSTAINED

IAF 13-00008	Respondent conducted a traffic stop on a motor vehicle being operated by the Complainant. The Complainant reported that the Respondent yelled at her, issued a citation and left the stop at a high rate of speed.	
	UNBECOMING CONDUCT	NON-SUSTAINED

IAID 13-00009	The Complainant alleged that he was getting out of his vehicle, when Respondent #1 grabbed him and threw him to the ground, causing an injury to his forehead.	
	USE OF FORCE	UNFOUNDED
	USE OF FORCE	EXONERATED

IAID 13-00010	The Complainants alleged that officers used excessive force while taking Complainant #1 into custody. Complainant #1 also alleged that respondents used derogatory language	
	UNIFORM & GROOMING	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF FORCE	EXONERATED
	UNIFORM & GROOMING	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	UNIFORM & GROOMING	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF FORCE	EXONERATED
	UNIFORM & GROOMING	NON-SUSTAINED

IAF 12-00010	The Complainant alleged that she was stopped by Respondent #1 and that Respondent #2 told her she was "lucky" after the respondent drew his weapon and pointed it at the Witness, who is her juvenile son. The Complainant further alleged that she felt threatened by Respondent #2's remarks, as it caused her to believe he was going to shoot her.	
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED

-SI 13-00010	Canine Seizure. The Involved Handler deployed his canine to seize and apprehend a subject. The Involved Citizen was seized and transported to the hospital where he received treatment for related injuries.	
	CANINE SEIZURE	EXONERATED

IAID 12-00011	The Internal Affairs Division initiated a Use of Force investigation after receiving information alleging that the Respondent used force on handcuffed arrestees, in two different incidents, and failed to properly report it, as required.	
	USE OF FORCE	UNFOUNDED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

AllegationsUSE OF FORCE
USE OF FORCE
USE OF FORCE
USE OF FORCE**IAD Recommendations**NON-SUSTAINED
NON-SUSTAINED
SUSTAINED
EXONERATED

IAD 13-00011 The Respondent and Witness entered a holding cell in the Juvenile Intake section of a district station. During the interaction and altercation with the Involved Citizen, the Respondent struck the Involved Citizen multiple times.USE OF FORCE
USE OF FORCE
USE OF FORCESUSTAINED
SUSTAINED
SUSTAINED

-SI 13-00011 Although no formal complaint was received, an investigation was opened, as a result of serious injuries sustained by the Involved Citizen. When asked to leave a place of business, the Involved Citizen refused. The employees called for police assistance. When officers arrived, the Involved Citizen was asked to leave again. Officers became engaged in a physical altercation with the Involved Citizen. After a prolonged struggle, officers subdued the Involved Citizen and discovered that the Involved Citizen was unconscious. Officers performed CPR. The Involved Citizen was revived and transported to a hospital for treatment. The Involved Citizen alleged that officers punched him in the mouth and gave a knee strike to subdue him.USE OF FORCE
USE OF FORCE
USE OF FORCE
USE OF FORCE
USE OF FORCEEXONERATED
EXONERATED
EXONERATED
EXONERATED
EXONERATED

IAD 13-00012 The Complainant alleged that the Respondent pushed him and was rude to him during a call-for-service. The Complainant further alleged that officers were rude to him when he reported to the district station to file a complaint.USE OF FORCE
UNBECOMING CONDUCTNON-SUSTAINED
NON-SUSTAINED

-SI 09-00012 A Special Agent for U.S. Customs advised the Department that the Respondent had subscribed to various child pornography websites. The Special Agent further advised that the websites were accessed from the Respondent's residence and provided copies of financial records detailing the Respondent's subscription to the websites.

CRIMINAL MISCONDUCT

SUSTAINED

-SI 13-00012 The Respondent submitted erroneous time records for his assigned court duty, indicating that he worked court overtime. An investigation of records from the court room and the court liaison's office indicate that he did not.CRIMINAL MISCONDUCT
PROCEDURE VIOLATION
UNBECOMING CONDUCTUNFOUNDED
SUSTAINED
UNFOUNDED

IAD 13-00014 Witness #1 was arrested and charged with burglary committed along with Witnesses #2 and #3. The complaint alleged that each of the respondents used force on the three witnesses, by punching, pulling dreadlocks, kneeling and placing their feet to the backs of the witnesses and applying pressure.USE OF FORCE
USE OF FORCE
USE OF FORCE
USE OF FORCE
USE OF FORCENON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

	Allegations	IAD Recommendations
IAD 13-00016	The Respondent is alleged to have used inappropriate language and harassed the Complainant during a traffic stop.	
	USE OF LANGUAGE UNBECOMING CONDUCT	NON-SUSTAINED NON-SUSTAINED
-SI 13-00016	Respondent #1 and the Witness Officer were working secondary employment. Respondent #2 was there to visit Respondent #1. The Involved Citizen was reported to have a knife. When officers went to investigate, the Involved Citizen assaulted Respondent #2 and resisted arrest. The Respondents deployed their issued ASP batons to subdue the Involved Citizen. The Involved Citizen was transported to the hospital for treatment, resulting in a diagnosis of a broken nose and eye orbit wall. The investigation revealed procedural violations of the secondary employment provisions of the General Order Manual committed by Respondent #2.	
	SECONDARY EMPLOYMENT SECONDARY EMPLOYMENT USE OF FORCE USE OF FORCE SECONDARY EMPLOYMENT	NON-SUSTAINED NON-SUSTAINED EXONERATED EXONERATED NON-SUSTAINED
IAD 12-00017	The complaint alleged that the Respondent used excessive force while arresting the Involved Citizen.	
	PROCEDURE USE OF FORCE	SUSTAINED EXONERATED
IAD 13-00017	The Complainant stated that she encountered the Respondents while in a verbal dispute with the staff at a convenience store. She alleged that Respondent #1 grabbed her and that an officer "groped" her while she was being patted down. The Complainant further alleged that money and a cell phone charger were missing from her vehicle and that her vehicle was damaged after the officers searched the vehicle. She also alleged that Respondent #9 would not provide information on how to file a complaint. The CCOP found that the investigation failed to fully address the Complainant's allegations. The CCOP recommended adding and non-sustaining several allegations to complete the investigation.	
	ETHICS ETHICS ETHICS ETHICS ETHICS USE OF FORCE ETHICS ETHICS ETHICS ETHICS	NON-SUSTAINED NON-SUSTAINED NON-SUSTAINED NON-SUSTAINED UNFOUNDED UNFOUNDED NON-SUSTAINED NON-SUSTAINED NON-SUSTAINED NON-SUSTAINED
IAD 13-00019	The Complainant stated that during a "pat down" related to a traffic stop, the Respondent grabbed and shook his testicles and forcefully inserted his thumb into his rectal cavity from outside his pants. The CCOP noted that the investigator failed to indicate the specific alleged action investigated under Allegation #1 and Allegation #2. The Panel noted this case as an illustration of a pattern, where the Panel must assume what behavior an allegation is addressing. Specifically, when there is more than one alleged action of misconduct, of the same nature, but only one allegation for that type of conduct, there is confusion. In such instances, the panel may agree with the recommended finding for one of the actions, but not for all the actions presented in the one allegation.	
	PROCEDURE VIOLATION PROCEDURE VIOLATION ETHICS	NON-SUSTAINED SUSTAINED NON-SUSTAINED

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Allegations
UNBECOMING CONDUCT

IAD Recommendations
NON-SUSTAINED

-SI 10-00019	The Civil Disturbance Unit was deployed after a University of Maryland basketball game. Involved Citizens #1 and #2 were arrested. Force was used during the arrest of Involved Citizen #1, that led to his being injured. The investigation revealed that Respondents #1 and #2 were the officers using the force on Involved Citizen #1 and that they did not report it to their supervisors. Respondents #1 and #2 were subsequently criminally charged. Respondent #3 was believed to have used force on Involved Citizen #1, as well. Respondents #4 and #5 were responsible for establishing probable cause for the Involved Citizens' charging documents.	
	CRIMINAL MISCONDUCT	SUSTAINED
	INSUBORDINATION	SUSTAINED
	UNREPORTED FORCE	SUSTAINED
	UNBECOMING CONDUCT	UNFOUNDED
	UNBECOMING CONDUCT	SUSTAINED
	CRIMINAL MISCONDUCT	UNFOUNDED
	CRIMINAL MISCONDUCT	UNFOUNDED
	FALSE STATEMENT	SUSTAINED
	UNBECOMING CONDUCT	UNFOUNDED
	USE OF FORCE	UNFOUNDED
	UNBECOMING CONDUCT	UNFOUNDED
	UNBECOMING CONDUCT	UNFOUNDED
	UNREPORTED FORCE	SUSTAINED
	UNBECOMING CONDUCT	UNFOUNDED
	CRIMINAL MISCONDUCT	UNFOUNDED
	USE OF FORCE	SUSTAINED
	CRIMINAL MISCONDUCT	UNFOUNDED
	ATTENTION TO DUTY	NON-SUSTAINED
	UNREPORTED FORCE	UNFOUNDED
	FAILURE TO CONDUCT USE OF FORCE REVIEW	UNFOUNDED
	ATTENTION TO DUTY	NON-SUSTAINED
	ATTENTION TO DUTY	NON-SUSTAINED
	USE OF FORCE	SUSTAINED
	CRIMINAL MISCONDUCT	UNFOUNDED

-SI 12-00019	The Respondent attempted to conduct an investigative stop on three individuals. While approaching the subjects, all three began to flee on foot. The Respondent attempted to subdue the Involved Citizen with a taser deployment; however the taser was ineffective. The Involved Citizen continued running, a struggle ensued, and the Involved Citizen produced a handgun. The Respondent drew his issued firearm and discharged it, striking the Involved Citizen. The Involved Citizen was pronounced deceased by responding medical personnel.	
	USE OF FORCE	EXONERATED

IAD 13-00020	The Complainant stated that the Respondent confiscated an illegal weapon from him. The Complainant also alleged that the Respondent called the Complainant's employer and advised them that the Complainant was drunk and disorderly. The Complainant was employed as a police officer with a federal government agency. The Complainant believed that the Respondent's actions were racially motivated.	
	USE OF FORCE	UNFOUNDED
	PROCEDURE VIOLATION	EXONERATED
	ATTENTION TO DUTY	UNFOUNDED
	USE OF LANGUAGE	UNFOUNDED

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	Allegations	IAD Recommendations
IAF 13-00020	<p>The Respondents executed a search and seizure warrant at the Complainant's residence. The Complainant claims that during the course of the search warrant her personal property was destroyed and confiscated. The Complainant claims that federal government property was also confiscated and destroyed. The Complainant also alleged that prior to the execution of the warrant, she was contacted by Respondent #2, who verbally attacked and threatened her. She also expressed concerns about the legality of the investigation and various tactics used by investigators.</p> <p>UNBECOMING CONDUCT UNBECOMING CONDUCT</p>	<p>NON-SUSTAINED NON-SUSTAINED</p>
-SI 13-00020	<p>The Involved Citizen alleged that the Respondent punched him in the face with a closed fist. He alleged that the strike caused him to lose consciousness and broke bones in his nose and face.</p> <p>USE OF FORCE</p>	<p>EXONERATED</p>
IAD 12-00021	<p>The complaint alleged that the Respondent targeted the Complainant, who was pulled over twice by the Respondent. The Complainant also alleged that his electronic key was damaged by the Respondent during the traffic stop.</p> <p>UNBECOMING CONDUCT HARASSMENTT</p>	<p>UNFOUNDED UNFOUNDED</p>
-SI 11-00021	<p>The State's Attorney's Officer alleged that. the Respondent, an investigator, altered a victim's written statement regarding a shooting incident. It was also alleged that the Respondent made threats to arrest the victim if he did not implicate the defendant. As a result, the Assistant State's Attorney handling the case dropped the charges against the defendant.</p> <p>CRIMINAL MISCONDUCT UNBECOMING CONDUCT</p>	<p>UNFOUNDED EXONERATED</p>
IAD 13-00022	<p>The Complainant alleged that the Respondent threatend him when he inquired about a shooting incident. The Complainant also alleged that the Respondent instructed local city police officers to Taze him, in a seperate incident.</p> <p>UNBECOMING CONDUCT</p>	<p>UNFOUNDED</p>
IAD 13-00023	<p>The Complainant stated that she was pulled over by two officers. She alleged that one of the officers hit the tail lights on her vehicle with an ASP baton and that one officer yelled at her and used profanity. She further alleged that one of the officers threw her license and registration in her face.</p> <p>UNBECOMING CONDUCT USE OF LANGUAGE UNBECOMING CONDUCT USE OF LANGUAGE</p>	<p>UNFOUNDED UNFOUNDED UNFOUNDED UNFOUNDED</p>
-SI 12-00023	<p>Patrol officers attempted to arrest the Involved Citizen on several charges. During the arrest, the Involved Citizen suffered a broken left cheekbone after a struggle.</p> <p>USE OF FORCE</p>	<p>EXONERATED</p>
-SI 13-00023	<p>The Respondent allegedly checked his wife's criminal history via the National Crime Information Center database for unofficial business. The access was discovered by the Maryland Stated Police Audit Team.</p> <p>PROCEDURE VIOLATION INTEGRITY</p>	<p>SUSTAINED NON-SUSTAINED</p>
IAD 13-00024	<p>The Respondents are alleged to have confronted the Complainant, when he ran from them. The Complainant alleged that the Respondents kicked and punched him after the foot pursuit. The Complainant also alleged that the Respondents dragged and placed his face in a muddy puddle. The Complainant further alleged that Respondent #3 used profanity, while threatening him and that Respondents #1 and #2 planted CDS on his person.</p>	

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	Allegations	IAD Recommendations
	UNBECOMING CONDUCT	EXONERATED
	UNBECOMING CONDUCT	NON-SUSTAINED
-SI 11-00027	While conducting covert surveillance on Witness #1, the FBI recorded the Respondent conspiring to engage in three acts of criminal misconduct: the submission of a fraudulent Incident Report for a lost passport, bank fraud, and conspiracy to have a person arrested for nonpayment of a personal debt.	
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	INTEGRITY	SUSTAINED
	MISREP. OF FACTS	SUSTAINED
-SI 13-00027	The Involved Citizen alleged that while being arrested, Respondent #2 made inappropriate sexual comments. She also alleged that while being transported to the jail, Respondent #1 was rubbing the top of her left leg. She further alleged that Respondent #1 did not turn in her paperwork in a timely manner, and she subsequently sat in jail for 14 hours.	
	UNBECOMING CONDUCT	NON-SUSTAINED
	PROCEDURE VIOLATION	SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
IAD 13-00028	Complainant #1 stated that Respondent #1 picked up her daughter, Complainant #2, from a fire station across from her school. She alleged that the respondent threaten Complainant #2, grabbed her, threw her against the wall and bent her wrist, causing pain and swelling.	
	PROCEDURE VIOLATION	EXONERATED
	PROCEDURE VIOLATION	SUSTAINED
	PROCEDURE VIOLATION	SUSTAINED
	DISCOURTESY	SUSTAINED
	USE OF FORCE	EXONERATED
-SI 11-00028	The Respondents were dispatched to a trouble call. Once on scene, they observed shotgun blasts inside a residence. Witness #1 advised that the Involved Citizen, her son, who suffers from a mental disorder, had been shooting the shotgun. The Involved Citizen fled on foot and a chase and struggle ensued. During the struggle, the Involved allegedly attempted to disarm Respondent #1, grab her weapon from its holster. Per Respondent #2, he recognized the potential threat of the Involved Citizen's action and discharged his issued service weapon, seven times, fatally wounding the Involved Citizen.	
	USE OF FORCE	EXONERATED
-SI 12-00028	The Respondent and Witness were working a saturation patrol assignment, when they made contact with the Involved. The Witness attempted to gain control of the Involved Citizen by interlocking his hands behind his head. However, the Witness lost control of the Involved Citizen's hands. The Respondent attempted to gain control of the Involved Citizen and used an arm bar technique. He lowered the Involved Citizen to the ground. In doing so, the Involved Citizen struck his elbow on the ground causing a fracture and an abrasion.	
	USE OF FORCE	EXONERATED
-SI 13-00028	The Respondent was thought to have committed possible NCIC violations.	
	GMO VOL 1 CHAP 33 SEC V SUBSEC 3	UNFOUNDED
	CRIMINAL JUSTICE INFO SYSTEMS	UNFOUNDED

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Allegations**IAD Recommendations**

IAD 13-00029 The Respondent posted disparaging remarks regarding rumors about an assistant police chief to his on social media. The Respondent was charged with an allegation of Unbecoming Conduct. The investigator recommended that the allegation be unfounded. However, the CCOP found that behavior reflected poorly on the Respondent, the Department and the County government. The COOP understood that the posting was done from a private computer and while the Respondent was off duty. However, the post continued a workplace rumor in a very public forum and in an unprofessional manner, with inflammatory language. The post was specifically addressed to "my fellow PGPD co-worker," it made a direct reference to the workplace rumor, and invited the target readers to contact the Respondent offline to further discuss this rumor. At least one reader actually contacted the Respondent to discuss the rumor offline. The Respondent, furthered the transmission of the rumor by telling this person which assistant chief he was talking about and future expounding on the rumor.

UNBECOMING CONDUCT

UNFOUNDED

-SI 10-00029 The Involved Citizen and witness reported that they had a confrontation with an employee, at the drive-thru window. During the confrontation, the employee reportedly threw food at the Involved Citizen and witness. The Involved Citizen alleged that during this contact with the Respondents, the Respondents made inappropriate comments and touched her breasts and buttocks. She further alleged that after the food throwing incident was resolved, the Respondents followed the Involved Citizen and witness to the Involved Citizen's residence. The Involved Citizen stated that the Respondents returned to her residence about 1-2 hours later, under the premise that they were investigating the earlier incident. She stated that she was again inappropriately touched in the same manner and sexually propositioned by the same Respondents. Prior to arriving to her residence the second time, one of the Respondents left an inappropriately worded voicemail message on her cell phone. An audio recording of that message was reviewed by a Witness Officer and the number was verified as belonging to Respondent #2's cell phone.

CRIMINAL MISCONDUCT

UNFOUNDED

UNBECOMING CONDUCT

SUSTAINED

ATTENTION TO DUTY

SUSTAINED

UNBECOMING CONDUCT

UNFOUNDED

-SI 12-00030 The Respondent is alleged to have been involved in a single vehicle Departmental Accident in his assigned marked cruiser. Instead of notifying communications, he requested that a tow truck driver, who had stopped to help, to tow him out of the ditch and take his cruiser to a home in Bowie. Witness #4 arrived on scene and could smell an alcoholic beverage on the Respondent. She placed the Respondent under arrest for DWI and transported him to District 1. The Respondent submitted to a chemical breath test. The result of the test for alcoholic concentration was 0.13. The Respondent was charged criminally on Maryland Uniform Complaint and Citation for the above listed offenses.

PROCEDURE VIOLATION

SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

TRAFFIC ARTICLE 21-902(A)(1)

UNFOUNDED

TRAFFIC ARTICLE 21-902(A)(1)

UNFOUNDED

TRAFFIC ARTICLE 21-902(A)(2)

UNFOUNDED

TRAFFIC ARTICLE 21-802(B)

UNFOUNDED

TRAFFIC ARTICLE 21-902(A)(1)

UNFOUNDED

IAD 13-00031 The Respondent is alleged to have entered the female's restroom (stall area) on the 1st floor of the Upper Marlboro Court House.

UNBECOMING CONDUCT

SUSTAINED

-SI 12-00031 Involved Citizen #2 contacted the Respondent about information pertaining to a drug organization operating in the area. The two met, and the Involved Citizen provided detailed information about the organization and its members. The Respondent failed to contact the High Intensity Drug Trafficking Area Watch Center and the local jurisdiction's law enforcement agency, until after having spoken with Involved Citizens. Involved Citizen #1 reported this to his handler, who subsequently initiated contact with the Department.

ATTENTION TO DUTY

SUSTAINED

AllegationsCRIMINAL MISCONDUCT
INTEGRITY
UNBECOMING CONDUCT**IAD Recommendations**UNFOUNDED
NON-SUSTAINED
NON-SUSTAINED

-SI 13-00031 It is alleged that Respondent #1 failed to make notification to the Involved Citizen or to take reasonable steps to ensure the Involved Citizen's safety. The involved citizen was a confidential informer. Additionally, it is alleged that Respondent #2 failed to follow-up with his subordinate, Respondent #1, and ensure that appropriate notification was made to the Involved Citizen.

ATTENTION TO DUTY
ATTENTION TO DUTYEXONERATED
EXONERATED

IAD 13-00032 The Complainant alleged that the Respondent reported to a domestic dispute call at her home. The Complainant advised that her granddaughter was being disrespectful and defiant. The Complainant alleged that the Respondent threatened to take her granddaughter to jail and dragged her to the front door, while using profanities. The Respondent attempted to place her in handcuffs and allegedly threw her to the ground. The granddaughter was placed in the Respondent's vehicle for transport. The Respondent is alleged to have used profanities, while on his cell phone, during the transport. The Complainant advised that she did not request that her granddaughter be removed from the residence.

USE OF FORCE
USE OF LANGUAGENON-SUSTAINED
NON-SUSTAINED

-SI 12-00032 Patrol officers from the Violent Crimes Reduction Unit were conducting saturation patrol. During a field interview, the Involved Citizen, who was loitering, was told to leave the property. While walking away, the Involved Citizen assaulted Respondent #2. During the Involved Citizen's arrest, he suffered a concussion and was admitted to the hospital for observation.

USE OF FORCE
USE OF FORCEEXONERATED
EXONERATED

IAF 13-00034 The Complainant filed an eight-page complaint in which he stated that he called the police to report that his friend was being arrested while inside a store. The Complainant wrote that he is owed an explanation about his friend's arrest because he also called the police. The Complainant believes he is entitled to see the counterfeit money his friend attempted to pass. The Complainant wanted to question the legality of his friend's arrest with the officers.

UNBECOMING CONDUCT
UNBECOMING CONDUCT
UNBECOMING CONDUCTUNFOUNDED
UNFOUNDED
UNFOUNDED

-SI 12-00034 Respondent #1 was in a neighboring county, with Respondent #2, when they were stopped and informed that juveniles had stolen liquor from a home. The juveniles were apprehended, placed in handcuffs, and put in a police cruiser. One of the juveniles was able to remove the handcuffs and fled from the cruiser. The other juveniles were driven approximately three miles away and dropped off on the side of the road. Neither officer reported this incident to local authorities or through their chain of command. The juveniles alerted their parents, who contacted the local authorities. One of the juveniles alleged that when he was apprehended, he was assaulted by one of the officers.

CRIMINAL MISCONDUCT
INTEGRITY
INTEGRITY
CRIMINAL MISCONDUCT
PROCEDURE VIOLATION
FALSE STATEMENT
INTEGRITY
CRIMINAL MISCONDUCT
CRIMINAL MISCONDUCTSUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED

IAF 12-00035 The Complainant stated that he was working on the lawn of a client when he came in contact with the Respondent. The Respondent issued the Complainant several parking citations for infractions related to his lawn service vehicle and equipment. A confrontation ensued. The Complainant alleged that the Respondent's actions were immature, threatening, uncalled for and a gross abuse of authority.

Allegations

USE OF LANGUAGE

Harassment

UNBECOMING CONDUCT

IAD Recommendations

NO RECOMMEND

NO RECOMMEND

NON-SUSTAINED

- SI 12-00035** Involved Citizen #1 wanted to confront two high school students regarding a fight. As Involved Citizen #1 was leaving, she was stopped by the Respondent and several school administrators. Involved Citizen #1 became belligerent and disorderly. The Respondent asked the Involved Citizen to stop cursing and being loud. The Involved Citizen refused and was placed under arrest by the Respondent. The Involved Citizen was attempting to escape by kicking the Respondent and spitting at her. During this time, Involved Citizen #2 attempted to help Involved Citizen #1 escape. The Respondent deployed her O.C. spray at Involved Citizen #1 to keep her from escaping.

USE OF FORCE

EXONERATED

- IAD 13-00036** The Complainant stated he was the subject of a traffic stop. The Complainant stated that Respondent #2 used abusive language, and that both the Respondents were rude, disrespectful and trashed his car. The Complainant was arrested and transported. The Complainant stated that the Respondent improperly charged him with traffic violations.

USE OF LANGUAGE

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

- SI 11-00036** The Canine Handler arrived on the scene to assist with the apprehension of a robbery suspect. The Handler was given approval to release the canine and the Witness Officer played a recorded canine announcement. When there was no response to the canine warning, the handler deployed the canine, on a fifteen foot lead. Once the canine had tracked, the Handler and Witness Officer gave a loud verbal canine announcement for the Involved Citizen to stop and give up. The Involved Citizen refused. The Handler then released the canine, and he seized the Involved Citizen on the right arm and buttocks.

CANINE SEIZURE

EXONERATED

CANINE SEIZURE

EXONERATED

CANINE SEIZURE

EXONERATED

- IAD 12-00037** Complainant states that she was pulled over for a traffic violation by Respondent #2. Complainant states that her husband arrived on scene in another vehicle. Complainant states that officers acted in an aggressive manner towards her and her husband. Complainant also states that an officer told her husband not to be an asshole.

PROTOCOL-COURTESY

NON-SUSTAINED

PROTOCOL-COURTESY

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

- IAD 13-00037** The Respondent initiated a traffic stop of the Complainant. Prior to the traffic stop, the Respondent gave hand signals and verbal instructions for the Complainant to put on his seatbelt and hang-up his cell phone. The Respondent then conducted a traffic stop on the Complainant, where he is alleged to have yelled and screamed a profanity.

UNBECOMING CONDUCT

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

- IAF 12-00037** The Complainant alleged that he was questioned by plain clothes detectives in reference to a stolen laptop that was missing from his place of employment. The Complainant further alleged that the plain clothes detectives wrongfully accused him of the theft, made him take a "lie detector" test, and searched his residence without a warrant. The Complainant also advised that the plain clothes detectives never identified themselves and did not provide any report information.

ATTENTION TO DUTY

SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

UNBECOMING CONDUCT

UNFOUNDED

UNBECOMING CONDUCT

NON-SUSTAINED

Allegations
UNBECOMING CONDUCT

IAD Recommendations
UNFOUNDED

-SI 12-00037 The Respondent is alleged to have stopped the Involved Citizen in front of Witness #1's residence. During the stop, the Respondent allegedly pointed his handgun at the Involved Citizen and used profanity. When the Involved Citizen was interviewed, he mentioned a separate incident that he observed involving the Respondent. He alleged that a car had stopped in front of the Respondent's residence. The Respondent allegedly grabbed an occupant out of the vehicle, through the window, and threw that occupant on the ground.

UNBECOMING CONDUCT	SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
USE OF LANGUAGE	SUSTAINED
USE OF FORCE	EXONERATED

-SI 13-00037 The Handler and K9 responded to assist with the apprehension of a carjacking suspect. The Respondent played the pre-recorded warning announcement before deploying. The Involved Citizen was observed with his right hand under his body. The Involved Citizen would not comply with verbal commands to come out of the wooded area and show his hands. K9 was deployed to make apprehension. K9 seized the Involved Citizen's right bicep. The Involved Citizen then complied with the officers' directives and the K9 was immediately removed.

CANINE SEIZURE	EXONERATED
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IAD 12-00038 Complainant, along with witnesses, were working on her vehicle. The Complainant saw Respondent #1 jump out of his cruiser pointing his weapon through the passenger window. Respondent #1 searched the Witness and sat him on the curb. Respondent #1 alleged used force, cursed and yanked the Complainant from the curb.

USE OF FORCE	EXONERATED
PROCEDURE VIOLATION	NON-SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
PROCEDURE VIOLATION	NON-SUSTAINED
USE OF FORCE	EXONERATED
PROCEDURE VIOLATION	NON-SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
USE OF FORCE	EXONERATED
USE OF FORCE	EXONERATED

IAD 13-00038 The Complainant stated that the Respondent entered her home without authorization, and falsely arrested her son. The Complainant stated that the Respondent conducted a traffic stop and broke the glove compartment on her vehicle.

USE OF LANGUAGE	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED

-SI 12-00039 The Respondent came upon an accident where the PGCDF was on the scene. He ordered Involved Citizen #2 to move a fire department vehicle to clear the road or he would arrest Involved Citizen #2. When Involved Citizen #2 refused, the Respondent got in the vehicle and moved it, forcing Witness #2 to stand in the roadway to direct traffic around the accident. The next day the Respondent responded to assist an off-duty officer with a large fight. Upon arriving, the Respondent made contact with Involved Citizen #3. The Respondent struck Involved Citizen #3 in the head with his issued ASP baton without provocation.

CRIMINAL MISCONDUCT	UNFOUNDED
UNBECOMING CONDUCT	NON-SUSTAINED
USE OF FORCE	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED

Allegations	IAD Recommendations
FAILURE TO REPORT USE OF FORCE	SUSTAINED
CRIMINAL MISCONDUCT	UNFOUNDED
FAILURE TO REPORT USE OF FORCE	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
CRIMINAL MISCONDUCT	UNFOUNDED
CRIMINAL MISCONDUCT	UNFOUNDED
UNBECOMING CONDUCT	SUSTAINED
CRIMINAL MISCONDUCT	UNFOUNDED
USE OF FORCE	SUSTAINED

IAD 13-00040	The Respondents responded to a motor vehicle accident. While on the scene of the accident it was determined that Complainant #2 was going to be arrested for his behavior. Complainant #2 initially resisted being arrested, but eventually was able to be cuffed, without the use of force. Complainant then resisted being put into Respondent #1's cruiser, so the Respondents decided to use the Hobble Strap to gain better control of the Complainant #2. Complainant #1 arrived on the scene and attempted to interject while the Respondents were placing Complainant #2 under arrest. The Complainant later filed a complaint alleging the the Respondents were disrespectful, and used too much force.
	PROCEDURE VIOLATION SUSTAINED
	USE OF LANGUAGE NON-SUSTAINED
	USE OF FORCE NON-SUSTAINED
	USE OF LANGUAGE NON-SUSTAINED
	PROCEDURE VIOLATION SUSTAINED
	USE OF FORCE NON-SUSTAINED

-SI 12-00040	The Respondent was operating his unmarked cruiser. The Respondent was observed on video surveillance utilizing the county gas pump at the D'Arcy Road fuel site. Continued surveillance revealed the Respondent filling a red gas can with fuel. When asked about why he did this, the Respondent admitted that it was for his lawnmower.
	CRIMINAL MISCONDUCT NON-SUSTAINED
	PROCEDURE VIOLATION SUSTAINED
	UNBECOMING CONDUCT SUSTAINED
	INTEGRITY SUSTAINED

-SI 13-00044	This investigation involves the improper dissemination of NCIC Criminal History Record information.
	ATTENTION TO DUTY SUSTAINED

IAD 13-00045	The Complainant stated that the Respondent placed her son under arrest for curfew violation and disorderly conduct. She alleged that the Respondent yanked her son and slammed him on the hood of his cruiser, then slammed his head against the window.
	USE OF FORCE NON-SUSTAINED
	USE OF LANGUAGE NON-SUSTAINED
	UNBECOMING CONDUCT NON-SUSTAINED

-SI 12-00045	Patrol officers were dispatched for a man on PCP with a gun call. The Respondents responded to the scene. Respondent 1 was the first to make contact with the Involved Citizen. The Involved Citizen produced a handgun and he and the Respondent exchanged gunfire. Respondent 1 then attempted to subdue the Involved Citizen utilizing his TASER. The Involved Citizen broke free and made contact with Respondents 2 and 3. The Involved Citizen produced an item these officers believed was a gun and they shot him multiple times. The Involved Citizen then attempted to take one cruiser, failed and took a second. The Involved drove off and subsequently crashed into a retaining wall, where he was taken into custody.
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Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations

USE OF FORCE

USE OF FORCE

USE OF FORCE

IAD Recommendations

EXONERATED

EXONERATED

EXONERATED

IAD 08-00046

The Complainant was advised by security officers to leave a local mall and was being escorted through a store to the parking lot, when they came in contact with Respondent #1. The Respondent stopped the Complainant and checked his identification to determine if he had any open warrants. The Complainant stated that Respondent #1 used foul and profane language, while taunting him. He alleged that the Respondent grabbed him by his hair and threw his head onto some shopping carts and threw him to the ground. It is alleged that the Respondent then placed his knee on the Complainant's neck and handcuffed him. He then pulled the Complainant up by his hair and took him to the store security office and threw him against a wall in one of the holding cells. The Complainant was transported to the Department of Corrections. The Complainant stated that he received bruising and scrapes to his face and that several "dreads" of his hair were pulled out

USE OF LANGUAGE

NON-SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

USE OF FORCE

SUSTAINED

IAD 13-00047

Complainant stated that she was having a disagreement with the Witness at her apartment over money, when the Respondents responded to her apartment. The Complainant stated that once the Respondents were there, they were rude and used profanity.

UNBECOMING CONDUCT

NON-SUSTAINED

ETHICS

NON-SUSTAINED

PROPERTY VIOALTION

SUSTAINED

ATTENTION TO DUTY

SUSTAINED

PROPERTY VIOLATION

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

ETHICS

NON-SUSTAINED

IAF 12-00047

The Respondent initiated a traffic stop on the Complainant. The Complainant alleged that the Respondent told her that it was stupid to turn the car off during a routine traffic stop. The Respondent then preformed a pat down of the Complainant and touched her crotch during the pat down, palm side up. The Complainant stated that the Respondent lingered in her crotch area while conducting the pat down. The Complainant alleged that the Respondent attempted to humiliate her.

UNBECOMING CONDUCT

UNFOUNDED

IAD 12-00048

The Complainant stated that when he was arrested by Respondent #1, the Respondent used excessive force by clenching his neck and squeezed his face cheeks together and punching him in the jaw. He alleged that Respondent #2 threw him to the ground, that while being placed in the police cruiser, he was punched in the face by both Respondents and that he was locked in the police cruiser, with the heat turned up to the maximum. He further alleged that while being transported to the district station by Respondent #1, he was not placed in a seat belt and that Respondent #1 threatened him with bodily harm during the transport. He alleged that while at the district station, he was handcuffed to a bench, when several officers began punching and elbowing him in the back of the neck and spine.

FAILURE TO REPORT USE OF FORCE

SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

FAILURE TO REPORT USE OF FORCE

SUSTAINED

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

USE OF LANGUAGE

NON-SUSTAINED

-SI 12-00048

The Involved Citizen drove through the parking lot of a local night club after being ejected from the club. When he encountered the Respondent and other officers standing in the lot, the Involved Citizen produced a handgun and fired three shots at the officers. One of the shots hit an officer in the thigh. The Respondent fired a single shot at the Involved Citizen in response.

USE OF FORCE

EXONERATED

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Allegations	IAD Recommendations
-SI 13-00048	<p>The Respondent was dispatched for a subject with a knife call. Upon arriving, the Respondent confronted the Involved Citizen and ordered him to show his hands, which were concealed behind his back. The Involved Citizen failed to comply and advanced toward the Respondent, with his hands behind his back. The Respondent used an arm bar technique to place the Involved Citizen on the ground and gain control of him. In the process, the Involved Citizen sustained a broken shoulder and some abrasions to the face. A knife was recovered from the Involved Citizen's person. The Involved Citizen refused to cooperate with the investigation.</p> <p>USE OF FORCE</p>
IAD 13-00049	<p>Complainant stated that he and the Respondent engaged in a conversation. The Complainant alleged that during the conversation, the Respondent used profanity when referring to his abilities as his Sargent.</p> <p>USE OF LANGUAGE</p>
IAD 13-00050	<p>It is alleged that the Respondent used 'racial slurs' towards a citizen during an off-duty traffic incident.</p> <p>USE OF LANGUAGE UNBECOMING CONDUCT</p>
IAF 12-00050	<p>The Complainant was pulled over by Respondents on a traffic stop. The Complainant stated that he gave Respondent #1 his driver's license and registration and that Respondent #2 asked him to turn his car off. He stated that he turned the car off, took the keys out of the ignition and put them on top of the car. He alleged that Respondent #2 threw the keys on the trunk and that he was ordered by Respondent #1 to step out of his vehicle to be searched. Complainant alleged that Respondent #2 massaged his genital area with his hand and that he was told to sit in back of his car.</p> <p>PROCEDURE VIOLATION PROCEDURE VIOLATION PROCEDURE VIOLATION PROCEDURE VIOLATION</p>
-SI 12-00050	<p>Officers observed what he believed to be a hand to hand CDS transaction outside of a local store. The Witness officer radioed the description of the vehicle to the Respondents. Respondent #3 attempted to conduct a traffic stop. The Involved Citizen failed to stop and continued driving and stopped when he reached his residence. When Respondent #2 approached the Involved Citizen, the Involved Citizen refused to provide a driver's license or registration and became verbally combative. Respondent #2 ordered the Involved Citizen to step out of the vehicle. The Involved Citizen jumped out and grabbed the Respondent around his arms, pinning them. Respondent #3 focused his attention on Witness #1, once she came down from the porch towards the street. Respondent #1 assisted Respondent #2. Respondent #2 freed one arm and began to punch the Involved Citizen in the face. Respondent #1 was able to get the Involved Citizen to the ground. The Respondents struggled with the Involved Citizen and placed him in handcuffs. The Involved Citizen was injured and transported to the hospital. The Involved Citizen was treated for a fractured nose and was released.</p> <p>USE OF FORCE USE OF FORCE USE OF FORCE</p>
-SI 13-00050	<p>Involved Citizen #1 stated that he was pulled over by the Respondent, for no reason. Involved Citizen #2 alleged that he and his son were searched for no reason. Involved Citizen #2 alleged that he was handcuffed and the Respondent referred to him using a derogatory term. Involved Citizen #2 alleged that the Respondent removed \$700 from his pocket.</p> <p>CRIMINAL MISCONDUCT PROCEDURE VIOLATION UNBECOMING CONDUCT</p>

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Allegations**IAD Recommendations**

IAD 13-00051	The Respondent and Witness responded for a breaking in in progress. Upon arrival, the police officers observed the witnesses walking away from the residence. The police officers spoke with the witnesses. It was discovered that they had been put out of the residence and were no longer permitted back inside. One of the officers called Social Services and was advised Social Services would not come out for the case. The Respondent allegedly propositioned Witness #2, who as 16 years old, for a date. The Respondent asked the girls if they had somewhere to go. Witness #2 informed the Respondent that they have a place to go, but no way to get there. The Respondent allegedly gave the girls a ride to the Metro station and money to catch the subway to their destination. The next day, the Respondent allegedly called Witness #2 to ask for a date. Witness #2 told Witness #4 about the Respondent and Witness #4 spoke with Witness #2's case worker about the Respondent's actions.	UNBECOMING CONDUCT PROCEDURE VIOLATION	NON-SUSTAINED SUSTAINED
-SI 12-00051	The Respondent and the Involved Citizen were involved in a physical confrontation. The Respondent, who is married to the Involved Citizen, left the residence and called his supervisor and the municipal police department. Municipal police responded and were briefed about the incident. It was determined that there was enough probable cause to arrest the Involved Citizen. The Involved Citizen was charged with second degree assault and was released. The next day the Involved Citizen applied for and obtained an interim protective order and a criminal summons for second degree assault against the Respondent. SIRT investigators responded to the district station and served the Respondent with the interim protective order and the criminal summons. The Respondent was suspended and placed on administrative leave pending a suspension hearing.	CRIMINAL MISCONDUCT UNBECOMING CONDUCT	UNFOUNDED NON-SUSTAINED
IAD 13-00053	The Complainant alleged that the Respondent was off duty, in a store parking lot, when he yelled a profanity at the Complainant. The Complainant advised that the Respondent yelled this at the "top of his lungs" and he heard this through his rolled up car window. The Complainant advised the Respondent that he was going to report him to his supervisor, and the Respondent replied, "My boss is Obama and if you have a complaint, tell him."	USE OF LANGUAGE UNBECOMING CONDUCT	NON-SUSTAINED NON-SUSTAINED
IAF 12-00053	Complainant advised that she observed approximately four Prince George's County Police officers with a handcuffed suspect. One of the officers allegedly pulled down the suspect's pants, while patting him down. The Complainant alleged that they, then, rudely told her to "move on."	PROCEDURE VIOLATION UNBECOMING CONDUCT PROCEDURE VIOLATION UNBECOMING CONDUCT	NON-SUSTAINED NON-SUSTAINED NON-SUSTAINED NON-SUSTAINED
-SI 12-00053	The Respondent lost control of his vehicle, went over a curb, and struck a sign. The vehicle was disabled and the Respondent was not injured. The Respondent notified communications and officers arrived to assist and write the departmental accident report. The responding officers discovered that the Respondent was off work and appeared intoxicated. The Respondent failed a field sobriety test, was transported to the district station and voluntarily agreed to allow a Breathalyzer Analysis to be conducted. The Respondent failed the BAC and was subsequently charged with four traffic citations, to include driving under the influence and was issued an Order of Suspension.	DEPARTMENTAL VEHICLES CRIMINAL MISCONDUCT	SUSTAINED SUSTAINED
IAD 11-00054	The Complainant stated he ran from the police and was trying to climb a fence, when the Respondent pulled him off the fence and took him to the ground, while yelling a profanity. The Complainant stated that the Respondent punched him in his face two or three times, resulting in a bloody lip, bloody nose, and swollen eye. The Complainant also stated that the Respondent held his gun to the back of the Complainant's head and said, "Have you ever had a hammer to your head."	USE OF FORCE PROCEDURE VIOLATION UNBECOMING CONDUCT USE OF FORCE MISREP. OF FACTS PROCEDURE VIOLATION	NON-SUSTAINED SUSTAINED SUSTAINED NON-SUSTAINED SUSTAINED SUSTAINED

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Allegations

USE OF FORCE
CRIMINAL MISCONDUCT
CRIMINAL MISCONDUCT
CRIMINAL MISCONDUCT
CRIMINAL MISCONDUCT
USE OF LANGUAGE
MISREP. OF FACTS

IAD Recommendations

EXONERATED
UNFOUNDED
UNFOUNDED
UNFOUNDED
UNFOUNDED
EXONERATED
SUSTAINED

IAD 12-00054

The Complainant stated the Respondent stopped him for driving with a suspended registration. The Complainant stated that the Respondent was the same officer who had arrested him during another incident. The Complainant stated that the Respondent made him exit the vehicle and sit on the curb, while he searched the vehicle, and then issued him traffic citations, from both stops. The Complainant alleged that the Respondent used derogatory language and spoke to him rudely. The Complainant alleged that the Respondent threatened that every time he saw him, he was going to stop him.

HARASSMENT

NON-SUSTAINED

IAF 12-00054

Complainant advised that the Respondent pulled him over. Complainant advised that when the Respondent stopped him he told him that he should remain in the car because he almost gave him a .40 caliber. Complainant stated that he felt the Respondent's comment was disrespectful.

PROCEDURE VIOLATION

SUSTAINED

-SI 12-00054

Officers were dispatched for a check welfare call. Upon arrival, officers observed the Involved Citizen, naked, lying in the street, and covered in blood. Officers requested a Taser. Fire Department personnel arrived on the scene and officers began giving commands to the Involved Citizen, with the intent to get him medical attention. The Involved Citizen became agitated, stood up and approached the officers and the ambulance personnel. The Involved Citizen ignored officers' commands to stop. The Respondent was on scene and equipped with the Taser. When commands to stop were ignored, he deployed the Taser, striking the Involved Citizen in the torso. A struggle ensued and multiple officers attempted to handcuff the Involved Citizen. The Respondent reloaded his Taser, gave additional commands for the Involved Citizen to stop resisting. The Involved Citizen refused all commands and the Taser was deployed a second time. The Taser had no effect. The struggle continued and the Respondent used several drive stuns on the Involved Citizen. The Involved Citizen then charged the Respondent, saying he was going to kill him. The Respondent retreated backwards, drew his service weapon and discharged one round, striking the Involved Citizen in the upper body. Officers approached, and after a brief struggle, were able to handcuff the Involved Citizen and placed him on the fire department's stretcher.

USE OF FORCE

EXONERATED

IAD 12-00055

The Complainant alleged that when she responded to a traffic accident scene involving her father and daughter, Respondent #1 yelled at her aggressively. The Complainant alleged that Respondent #1 hurt her, while arresting and handcuffing her, by bending her fingers. The Complainant also alleged that Respondent #2 called her ignorant.

UNBECOMING CONDUCT
PROCEDURE VIOLATION
UNBECOMING CONDUCT
USE OF FORCE

NON-SUSTAINED
SUSTAINED
NON-SUSTAINED
EXONERATED

IAD 13-00055

The Complainant alleged that Respondent #1 stopped her son, slammed him into a police cruiser and conducted a frisk. The Complainant alleged that on another day, her son was arrested for trespassing. She alleged that officers pulled down her son's pants to search him. She also alleged that Respondent #1 put a gun to her son's head and demanded that he allow him to search his vehicle. The Complainant also alleged that on a later date, her son was again arrested for trespassing. She alleged that Respondent #1 told her son that he would continue to arrest him every time he sees him. The Complainant further alleged that officers had committed sexual harassment, harassment, made false reports, slandered her son's name and made malicious, false, and defamatory statements and reports to Prince George's County Police Department.

UNBECOMING CONDUCT
UNBECOMING CONDUCT
HARASSMENT
HARASSMENT
UNBECOMING CONDUCT

UNFOUNDED
UNFOUNDED
UNFOUNDED
UNFOUNDED
NON-SUSTAINED

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Allegations

USE OF FORCE
USE OF FORCE
HARASSMENT
UNBECOMING CONDUCT
UNBECOMING CONDUCT
USE OF FORCE
USE OF FORCE
UNBECOMING CONDUCT

IAD Recommendations

UNFOUNDED
NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED

-SI 12-00055 The Respondents responded for a fight call. Upon arriving, Respondent #1 spoke to the Involved Citizen, in an attempt to calm him down. The Involved Citizen became hostile and combative, assaulting Respondent #1 with a clenched fist. Respondents #1 and #2 attempted to take the Involved Citizen into custody and the Involved Citizen actively resisted. Respondent #1 utilized his taser and OC spray, to control the Involved Citizen.

USE OF FORCE EXONERATED
USE OF FORCE EXONERATED

IAD 13-00056 The Complainant advised that the Respondent referred to him as "Big Papa" during a traffic stop. The Complainant believed that the statement was racially biased.

USE OF LANGUAGE NON-SUSTAINED
UNBECOMING CONDUCT NON-SUSTAINED

IAD 12-00057 The Complainant stated she called 911 to report a person on a motorcycle making a loud noise on her property. When the Respondent and Witness arrived at the Complainant's location, the Complainant explained her concerns about the loud noise. The Respondent alleged that she was very loud and cussing in front of children and that he advised the Complainant that she was under arrest for Disorderly Conduct. The Complainant alleged that prior to the Respondent placing her in hand cuffs, he pushed and grabbed her. The Complainant alleged that while being transported to the Department of Corrections, the Respondent drove 90 mph and almost flipped the police vehicle.

UNBECOMING CONDUCT NON-SUSTAINED
USE OF FORCE UNFOUNDED

IAD 13-00057 Complainant advised that the Respondent illegally stopped him for a traffic violation. Complainant alleged that the Respondent "yanked" him out of the car and made him stand, in his bare feet, on the side of the beltway.

PROCEDURE VIOLATION SUSTAINED
USE OF LANGUAGE NON-SUSTAINED
USE OF FORCE NON-SUSTAINED

-SI 09-00057 The Respondent notified his supervisor that six handguns had been stolen out of his leased county vehicle. An additional two firearms were reported stolen by the Respondent two days later. The initial investigation revealed that there were more than thirty firearms missing that had been seized by the Respondent during the course of his duties.

ATTENTION TO DUTY SUSTAINED
ATTENTION TO DUTY SUSTAINED
PROCEDURE VIOLATION SUSTAINED
UNBECOMING CONDUCT SUSTAINED
PROCEDURE VIOLATION SUSTAINED

Allegations	IAD Recommendations
PROCEDURE VIOLATION	SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
ETHICS	SUSTAINED
CRIMINAL MISCONDUCT x6	SUSTAINED
UNBECOMING CONDUCT x7	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
FALSE STATEMENT x2	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
INTEGRITY	SUSTAINED
PROCEDURE VIOLATION x32	SUSTAINED
UNBECOMING CONDUCT x30	SUSTAINED
ATTENTION TO DUTY x39	SUSTAINED
PROCEDURE VIOLATION	SUSTAINED

-SI 12-00057	The Respondent was dispatched to a call for service for a rabid fox in a backyard. Upon arrival, the animal charged at the Respondent. The Respondent attempted to destroy the animal using his 40 caliber handgun. The Respondent fired 6 shots. The Respondent fell during his course of fire and the last fired round struck him in his knee. After being cleared medically to return to work, the Respondent attended in-service prior to completing the post-shooting requirements that had been mandated.
	INSUBORDINATION UNFOUNDED
	DISCHARGE OF FIREARM EXONERATED

IAD 13-00059	The Complainant stated that while driving his motorcycle, he was involved in an accident on the beltway. The Respondent and a MSP Trooper were the police responders to the scene. The Complainant alleged that the Respondent was sarcastic and short throughout their interaction. The Complainant also alleged that, as the Respondent proceeded to his cruiser to leave, he turned on his PA system and shouted profanities over the PA speaker.
	USE OF LANGUAGE UNFOUNDED

-SI 11-00059	Patrol Officers responded to Witness #1's residence for a call for an alleged sexual assault involving her daughter and a Prince George's County Police Officer. Witness #1 stated that after reviewing text messages from the Respondent to her daughter, she became concerned. She felt the messages were inappropriate. The Witness stated that she confronted her daughter, who told her that the Respondent had touched her vaginal area, both over and under her clothing, several times, within six months. The Respondent responded to the Criminal Investigation Division and was subsequently suspended, with pay, pending his suspension hearing.
	UNBECOMING CONDUCT NON-SUSTAINED
	CRIMINAL MISCONDUCT UNFOUNDED

-SI 12-00059	The Respondents responded to the call for gunshots. Respondent #2 observed the Involved Citizen running into Washington, D.C. Witnesses, working as security at an apartment complex, observed the Involved Citizen and confronted him. The Involved Citizen then ran back toward Prince George's County. Respondent #1 responded to the area to assist Respondent #2. Respondent #1 confronted the Involved Citizen and there was an exchange of gunfire. Respondent #2 observed the Involved Citizen running away, while still reaching in his waist for an unknown object. The Involved Citizen started to turn towards and the Respondents fired their issued weapons at the Involved Citizen. The Involved Citizen continued to run a few feet, but collapsed a few yards away on the sidewalk.
	PROCEDURE VIOLATION EXONERATED
	USE OF FORCE EXONERATED
	DEPARTMENTAL ACCIDENT EXONERATED
	PROCEDURE VIOLATION EXONERATED
	USE OF FORCE EXONERATED
	PROCEDURE VIOLATION EXONERATED

	Allegations	IAD Recommendations
-SI 13-00059	<p>Sheriff from a neighboring jurisdiction notified the Department that they had a criminal arrest warrant for the Respondent for sexual assault involving the Involved Citizen, when she was 13 or 14 years old. She reported that the Witness participated in these assaults. Members of the Special Investigative Response Team facilitated the arrest of the Respondent. The Sheriff's office served a court ordered search and seizure warrant on the Respondent's residence, seizing a number of evidentiary items.</p>	
	VIOLATION OF LAW	CLOSED ADMIN.
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	VIOLATION OF LAW	CLOSED ADMIN.
	VIOLATION OF LAW	CLOSED ADMIN.
	VIOLATION OF LAW	CLOSED ADMIN.
	VIOLATION OF LAW	CLOSED ADMIN.
	VIOLATION OF LAW	CLOSED ADMIN.
	UNBECOMING CONDUCT	SUSTAINED
	VIOLATION OF LAW	CLOSED ADMIN.
	UNBECOMING CONDUCT	SUSTAINED
	VIOLATION OF LAW	CLOSED ADMIN.
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	VIOLATION OF LAW	CLOSED ADMIN.
	VIOLATION OF LAW	CLOSED ADMIN.
	VIOLATION OF LAW	CLOSED ADMIN.
	VIOLATION OF LAW	CLOSED ADMIN.
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
-SI 14-00059	<p>The Respondent was stopped for failing to drive in her designated lane. Upon contact with the Respondent, the witness could smell the odor of alcoholic beverage upon her breath and about her person. Witness administered a field sobriety test on the Respondent, which she failed. She refused to take a breath test. The Respondent was issued citations for DUI and failure to drive in designated lane. She was ordered to submit an administrative breath test which indicated a BrAC of 0.14 G/210L.</p>	
	VIOLATION OF LAW	UNFOUNDED
	VIOLATION OF LAW	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	VIOLATION OF LAW	UNFOUNDED
-SI 12-00061	<p>Patrol units responded to a call for service reference a naked male standing near a school bus stop. After placing the Involved Citizen into custody and handcuffing him, the Involved Citizen became combative. The Respondents used force while the Involved Citizen was handcuffed.</p>	
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED

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	Allegations	IAD Recommendations
IAD 12-00062	<p>The Complainant stated that he observed a fight and stepped in to break it up. The Complainant stated there were two police officers and security guards that did nothing to intervene. He alleged that, he latter he heard Respondent #2 tell the security guards "go get them" referring to the mentioned fight. The Complainant stated that he heard Respondent #2 arguing with the Witness and using profanity. The Complainant stated that they were all ordered to leave the parking lot by Respondent #1, and that they got in their vehicle and started to drive away. One of the persons involved in the fight asked the Complainant and Witness for a shirt, since his was ripped in the fight. The Complainant alleged that he got out of his vehicle to retrieve a shirt from the trunk, when one of the security guards came up and stated, "Oh you threaten me." The Complainant alleged that the guard hit him in the face, without letting him respond. The Complainant further alleged that the police officers were there, but they didn't do anything and that he had to call for an ambulance.</p>	
	ATTENTION TO DUTY	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	NOTIFICATION OF PSC	SUSTAINED
	ATTENTION TO DUTY	SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	ATTENTION TO DUTY	NON-SUSTAINED
-SI 12-00062	<p>The Repondent and his canine reported to a call for service. The Respondent received deployment approval and played his canine announcement in English and Spanish. He got no response and the Respondent began a track, using a 15 foot tracking lead. As the K-9 approached some bushes, the suspect suddenly put his arms up in front of his face, and the K-9 siezed him on the left forearm. The Respondent immediately called off the K-9 and gave the Involved Citizen commands. The Involved Citizen complied and was placed under arrest.</p>	
	K-9 SEIZURE	EXONERATED
IAD 13-00063	<p>The Complainant stated she was driving her vehicle when she was stopped by the Respondent on a traffic stop. She stated that during the stop, the Respondent told her that her car had to be towed. When the tow truck arrived, the Complainant went to the vehicle to retrieve some items. She alleged that when she did so, she was shoved, pushed to the ground, and her hair pulled. The Complainant alleged that the Respondent sat with his knee on her back and her arm bent, for two to five minutes before she was handcuffed. The Complainant stated that once she was in the Respondents cruiser, she grabbed his in-car police radio and "called for back-up." She stated that a "signal 13" was called, at which point the Respondent grabbed her by her hair and swung her back to the ground.</p>	
	USE OF FORCE	EXONERATED
	USE OF FORCE	NON-SUSTAINED
-SI 12-00063	<p>Police from a neighboring jurisdiction were dispatched for a motor vehicle accident involving the Respondent. Beer cans were observed inside and outside of the involved vehicle. The Respondent told police that he had consumed too much alcohol to drive himself home from a bar, in his personal vehicle. He had allowed a friend to drive him home, but was unsure of the friend's exact name. He alleged that he was asleep in the passenger seat, when he was awoken by the accident. He also alleged that his friend fled the scene.</p>	
	ETHICS	SUSTAINED
	INTEGRITY	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	FALSE STATEMENT	SUSTAINED
	MISREP. OF FACTS	SUSTAINED
IAD 13-00064	<p>The Complainant was arrested for Driving Under the Influence. The Respondent allegedly slammed the Complainant's head into the headrest and choked her with his arm, while placing her in a seatbelt.</p>	
	USE OF FORCE	NON-SUSTAINED
IAF 09-00064	<p>The Respondent allegedly didn't know the location of the suspect in the case he was investigating and was not providing the necessary information to the Medical Examiner's Officer. The complaint also stated that the Respondent did not return the Complainant's phone calls in a timely manner and that he 'messed' up the investigation.</p>	
	ATTENTION TO DUTY	NON-SUSTAINED

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Allegations**IAD Recommendations**

-SI 12-00064 Respondent #2 reported for a hit and run accident call. Respondent #2 spoke with witnesses, who advised that the Involved Citizen and another witness were driving the truck that stuck their vehicle and then fled the scene. The Witness advised that she followed the vehicle, until it parked and she called the police. After the subjects were stopped by police officers, both witnesses identified the Involved Citizen as the driver of the hit and run vehicle. The Respondents attempted to place handcuffs on the Involved Citizen. The Involved Citizen did not cooperate. The respondents used physical force to gain compliance by grabbing the Involved Citizen's arms and handcuffing him. After speaking with witnesses further, it was determined that the Involved Citizen was not the driver of the vehicle at the time of the accident. The Witness was placed into custody. The Involved Citizen was released from custody, but became disorderly and was re-arrested. The Involved Citizen complained about his arm hurting after he was handcuffed a second time. and he was transported to the hospital by Respondent #1. At the hospital, the staff advised Respondent #1 that the Involved Citizen had a possible fractured elbow and placed his arm in a sling. The Involved Citizen was treated and released from the hospital. The Involved Citizen was transported to the Department of Corrections for processing.

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

IAD 12-00065 The Complainant alleged that when he videotaped police officers during a subject stop, Respondent #2 told him that it was illegal to record police. Complainant alleged that Respondent #1 and Respondent #1 grabbed his arm and manhandled him. He further alleged that his phone was knocked out of his hand and that Respondent #3 picked up the cell phone and destroyed that the video recording of the incident. Complainant also alleged that Respondent #3 berated him.

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

-SI 11-00065 Involved Citizen and the Respondent were involved in a domestic relationship with each other. The Respondent came to the Involved Citizen's residence. When the Involved Citizen opened the front door to hand the Respondent his jacket, the Respondent allegedly forced his way into the residence and struck the Involved Citizen in the chest, with a closed fist and then slapped her with an open hand. The Respondent then left the residence and the Involved Citizen called 911. Prince George's County Sheriff's Deputies responded to the scene to handle the initial report.

UNBECOMING CONDUCT

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

-SI 12-00065 Respondent #1 stopped Witness #1 to report that his service weapon had been stolen from his vehicle. The investigation revealed that the Respondent had a recovered gun and ammunition in the trunk of his cruiser for two months, as well as, multiple vehicle registration tags, and licenses. The investigation further revealed that Respondents #2 and #3 did not conduct proper vehicle inspections of Repsondent #1's cruiser.

ATTENTION TO DUTY

SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

ATTENTION TO DUTY

SUSTAINED

CRIMINAL MISCONDUCT

UNFOUNDED

ATTENTION TO DUTY

SUSTAINED

ATTENTION TO DUTY

SUSTAINED

ATTENTION TO DUTY

NON-SUSTAINED

ATTENTION TO DUTY

SUSTAINED

ATTENTION TO DUTY

SUSTAINED

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Allegations

MISREP. OF FACTS
ATTENTION TO DUTY
ATTENTION TO DUTY
ATTENTION TO DUTY
ATTENTION TO DUTY
UNBECOMING CONDUCT

IAD Recommendations

SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED

-SI 11-00066 The Respondents were responding to an accident with injuries. Once on scene Respondent #2 determined that the Involved Citizen was at fault for the accident. The Involved Citizen was issued citations. The Involved Citizen became irate and began cursing and shouting at both Respondents. Respondent #2 placed the Involved Citizen under arrest for disorderly conduct. During the arrest, the Involved Citizen suffered a cut to her forehead and injuries to her mouth. Respondent #1 injured his right index finger, during the struggle and subsequent fall.

USE OF FORCE
USE OF FORCE

EXONERATED
EXONERATED

-SI 12-00066 The Respondent reported to a call for a domestic dispute. While the Respondent was talking with Witness #1 outside of the location, the Involved Citizen walked up, armed with a knife and was holding it to his own throat. The Respondent and Witness ordered him to stop and to drop the knife. The Involved Citizen continued to approach the Respondent and Witness with the knife in a threatening manner. The Respondent discharged his service weapon, striking the Involved Citizen.

USE OF FORCE

EXONERATED

-SI 11-00067 The Respondent was served with a temporary protective order. The Respondent had been previously suspended for a previous incident and remained on Administrative Duty. The Protective Order stated that the Involved Citizen and the Respondent got into a verbal dispute and the Respondent pushed the Involved Citizen out a patio door. The Involved Citizen stated that the Respondent then began choking her. The protective order stated an earlier domestic had occurred where the Respondent also choked her and punched her in the face.

CRIMINAL MISCONDUCT
UNBECOMING CONDUCT

UNFOUNDED
NON-SUSTAINED

-SI 12-00067 The Respondent placed a call to 911 requesting police assistance, and stated that his girlfriend, the Involved Citizen, had pointed his police issued handgun at him. The Respondent advised that he was holding the Involved Citizen down until officers arrived. Officers were dispatched to the call. The Involved Citizen stated that the Respondent strangled and punched her during an argument. The Involved Citizen admitted to pointing a handgun at the Respondent. Both responding offices observed injuries to the Involved Citizen. The Respondent and the Involved Citizen were both arrested and charged with assault.

WEAPONS
UNBECOMING CONDUCT
CRIMINAL MISCONDUCT

SUSTAINED
NON-SUSTAINED
NON-SUSTAINED

IAD 12-00068 The Complainant stated that officers entered her home without her permission and that the Respondents broke the door frame to her home. Complainant alleged that the three respondents kicked in her bedroom door and assaulted her by pulling her hair and tasing her. The Complainant alleged that her feet were tied with plastic handcuffs and that she was then removed from her home without her permission and transported to the hospital. She stated that during the entire encounter, she was wearing a nightgown with no underwear.

USE OF FORCE
UNBECOMING CONDUCT
USE OF FORCE
UNBECOMING CONDUCT
USE OF FORCE

EXONERATED
NON-SUSTAINED
EXONERATED
NON-SUSTAINED
EXONERATED

	Allegations	IAD Recommendations
IAD 13-00068	The Complainant alleged that she was struck her in her face when an officer threw a ukulele at her, injuring her face. This was allegedly done as she was being ejected from a local bar, after an officer allegedly said he did not like her attitude, when she inquired about her lost photo identification. She alleged that Respondent #3 told her that she needed to leave the bar. Allegedly, Respondents #1 and #2 grabbed her arm, dragged her out the door and threw her on the ground, while Respondent #3 threw her ukulele at her.	
	UNBECOMING CONDUCT	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
-SI 12-00068	The Respondent was detained by security guards inside of a vacant apartment. Witness #4 arrived and placed the Respondent under arrest. The Witness searched the apartment and found a small baggie of suspected marijuana in the bathroom. The Respondent was transported to a district and charged with Burglary 4th Degree and Trespassing. He was not charged for the suspected marijuana. The Respondent was ordered to submit for a reasonable suspicion urinalysis drug test. The results of the test were negative.	
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	VIOLATION OF CRIMINAL LAW	SUSTAINED
	VIOLATION OF CRIMINAL LAW	NON-SUSTAINED
-SI 13-00068	The Involved Citizen reported that she was raped by a Prince George's County Police Officer she knew only by his first name. The Involved Citizen reported that the incident occurred at the Respondent's home, at an unknown address, in another county.	
	CRIMINAL MISCONDUCT	ADMIN. CLOSURE
	UNBECOMING CONDUCT	ADMIN. CLOSURE
IAD 13-00069	The Complainant is an attorney representing a local Hispanic organization. The Complainant stated that the Respondent yelled at her, threatened others, and recommended frivolous charges. Additionally, the Complainant complained about the hold times and alleged injuries of unknown citizens, who were also incarcerated in Department of Corrections holding cells.	
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
-SI 12-00069	A squad was serving a search warrant for the WAVE Unit, when the Respondent became entangled in an obstruction draped across the doorway. When he attempted to clear the obstruction, the Respondent unintentionally discharged his firearm.	
	DISCHARGE OF FIREARM	SUSTAINED
IAD 12-00070	The Complainant stated that the Respondent handcuffed him, grabbed his neck and slammed his head into the bumper of the transport van. The Complainant stated that the Respondent also slammed his head into the back door of the transport van, before placing him inside the van.	
	USE OF FORCE	NON-SUSTAINED
-SI 12-00070	Respondent and canine responded to the scene to assist officers with the apprehension of a suspect.	
	CANINE SEIZURE	EXONERATED
IAD 12-00072	The Complainant stated officers, including the Respondent, arrested her son for violation of a protective order. The Complainant stated that a few days after the arrest, she viewed the Facebook page of the woman who swore out charges against her son and noted that the woman's boyfriend bore a striking resemblance to the Respondent. She complained that the Respondent should not have arrested her son, since the Respondent had a conflicting interest in the matter.	
	UNBECOMING CONDUCT	UNFOUNDED

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	Allegations	IAD Recommendations
-SI 11-00072	<p>The Respondent was involved in a bar fight in a neighboring county. Within an hour after leaving the bar, the Respondent was allegedly involved in a destruction of property incident. The Respondent was interviewed by officers a short time later and was evasive. As a result, the Respondent became a suspect in the vandalism, along with other occupants of his vehicle.</p> <p>PROCEDURE VIOLATION ETHICS USE OF LANGUAGE FIREARMS & INTOXICANTS UNBECOMING CONDUCT ATTENTION TO DUTY FALSE STATEMENT ATTENTION TO DUTY CRIMINAL MISCONDUCT CRIMINAL MISCONDUCT</p>	<p>SUSTAINED SUSTAINED SUSTAINED NON-SUSTAINED SUSTAINED SUSTAINED SUSTAINED SUSTAINED NON-SUSTAINED UNFOUNDED</p>
-SI 12-00072	<p>The Respondent accompanied his girlfriend as she participated in a Mixed Martial Arts event. His girlfriend and her opponent became involved in a verbal argument. Involved Citizen #2 allegedly spat on the Respondent's girlfriend and Involved Citizen #1 struck her in the face. At this time, the Respondent and Involved Citizen # 1 became involved in a physical altercation. Witnesses separated all parties and both Involved Citizens left the area. The Respondent requested that local police officers respond to the scene and obtain statements. The Respondent and his girlfriend responded to the Magistrate's officer and obtained arrest warrants for both the Involved Citizens. Both Involved Citizens were arrested and subsequently released on bond. The Involved Citizens then responded to the Magistrate's office and obtained criminal summonses for the Respondent and his girlfriend.</p> <p>CRIMINAL MISCONDUCT UNBECOMING CONDUCT</p>	<p>UNFOUNDED NON-SUSTAINED</p>
IAD 12-00073	<p>The Complainant stated that he was pulled over on a traffic violation by the Respondents. When asked for his driver's license and vehicle registration, the Complainant admits that he only produced his vehicle registration. The Complainant advised the officers that his license was suspended and he was asked to step out of his vehicle. He alleged that Respondent #1 handcuffed him and called him stupid. The Complainant alleged that he was dragged behind the patrol car by the Respondents, who began kicking and punching him, while calling him names. The Complainant stated that his daughter, who was riding in the vehicle with him, observed the Respondents beat him and use racial epithets. The Complainant further alleged that when his daughter approached the officers to ask why they were beating him, Respondent #2 slammed his daughter to the ground, beating her until he handcuffed her.</p> <p>USE OF FORCE USE OF LANGUAGE USE OF FORCE UNBECOMING CONDUCT USE OF FORCE USE OF LANGUAGE UNBECOMING CONDUCT</p>	<p>EXONERATED NON-SUSTAINED EXONERATED NON-SUSTAINED EXONERATED NON-SUSTAINED NON-SUSTAINED</p>
IAD 13-00073	<p>The Complainant did not concur with the Supervisor's Use of Force Review. According to the Use of Force Review, the Respondent was transporting an arrested subject for Driving Under the Influence for processing. The Respondent alleged that during the transport, the arrestee became disorderly and unbuckled his seatbelt. The Respondent slammed on his brakes when the arrestee unlocked the passenger door. The Respondent struck the arrestee in the face with an open hand, to prevent him from escaping. The Respondent was able to secure the arrestee and continue the transport. Per the Respondent, the arrestee unbuckled his seatbelt again and attempted to escape. The Respondent struck him in the face with an open hand again. The hobble strap was utilized to secure the arrestee's legs for the remainder of the transport.</p> <p>USE OF FORCE</p>	<p>NON-SUSTAINED</p>

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	Allegations	IAD Recommendations
-SI 13-00073	The Respondent was placing his issued handgun into a holster and had an accidental discharge. The bullet traveled through his right pants leg and struck his hardwood floor. There were no injuries.	
	DISCHARGE OF FIREARM	SUSTAINED
IAD 12-00075	The Complainant alleged that as he was walking towards his friend's house, the Respondent called him over and slammed the his hands on top of a police vehicle. The Complainant alleged that he was placed in handcuffs and his vehicle was searched. The Complainant also alleged that the Respondent kicked him in the leg.	
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
IAD 12-00076	Complainant stated after "The Bus" she was riding was involved in an accident, passengers from the damaged bus were asked to exit the bus and wait for another bus. The Complainant stated that she had a dispute with the second bus driver over whether or not she should have to pay the fare. The bus driver asked for the Respondent's assistance. She stated that the Respondent asked her to exit the bus. She alleged that as she was getting off the bus, the Respondent pushed her. The Complainant also alleged that when she asked the Respondent if she could wait for the next bus, he slammed her against the bus, slammed her on the ground and arrested her.	
	USE OF FORCE	EXONERATED
	USE OF FORCE	NON-SUSTAINED
IAD 12-00077	The Complainant stated that he and his friends were walking, when they were approached by the Respondent. He allaged that the Respondent grabbed his arm and questioned him about where he was going. He stated that he exchanged words with the Respondent, who then threw him to the ground and placed him under arrest. The Complainant stated that by the time he arrived at the Department of Corrections, the Respondent had lost his driver's license.	
	USE OF FORCE	NON-SUSTAINED
	ATTENTION TO DUTY	NON-SUSTAINED
IAD 12-00078	The Complainant stated her son did not have his house key and entered her residence through a window. Respondent #1 observed her son enter the home through the window. The Complainant alleged that all the Respondent officers entered her home without permission and handcuffed all of the members of her house. The Complainant stated that her daughter explained to the officers that everyone lived there and that there was no break-in. Household members were removed and made to sit on the curb, partially clothed, while the Respondents searched the home without permission. The Complainant further alleged that officers threw her nephew to the floor, with guns drawn. She alleged that the officers were rude and disrespectful. The Complainant was not home during the incident.	
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
IAD 12-00079	The Complainant stated that the Respondent and Witnesses stopped him while he was walking home. The Complainant alleged that the Respondent cursed at him when he ordered him to lay on the ground.	
	USE OF LANGUAGE	NON-SUSTAINED
IAD 13-00079	The Respondent was off duty and in plain clothes when he approached the Complainant car and asked if the Complainant was smoking weed. The Complainant stated that he asked for the Respondent to identify himself as a police officer. The Complainant advised he was going to notify the Respondent's supervisor of his behavior and alleged that the Respondent replied, using a profanity.	
	USE OF LANGUAGE	NON-SUSTAINED

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Allegations	IAD Recommendations
<p>-SI 11-00079</p>	<p>The Involved Citizen reported that he wanted to commit suicide. The Department was advised by Public Safety Communications. Arriving officers established a perimeter and attempted to make contact with the Involved Citizen. When the Involved Citizen exited his residence, he was armed with a handgun. He was given commands to drop his weapon. He did not comply. He pointed the handgun at officers and the Respondents shot the Involved Citizen. The Involved Citizen died of his wounds on the scene.</p> <p>USE OF FORCE EXONERATED USE OF FORCE EXONERATED USE OF FORCE EXONERATED USE OF FORCE EXONERATED USE OF FORCE EXONERATED</p>
<p>IAD 14-00080</p>	<p>The Respondents were involved in a departmental accident. After stopping and speaking with the driver of the other vehicle, Respondent #1 is alleged to have used force by grabbing the Involved Citizen's arms in a attempting to take away his disposable camera. Both Respondents are alleged to have destroyed the Involved Citizen's camera.</p> <p>USE OF FORCE UNFOUNDED UNBECOMING CONDUCT NON-SUSTAINED USE OF FORCE NON-SUSTAINED UNBECOMING CONDUCT ADDED ALLEGATION USE OF FORCE NON-SUSTAINED</p>
<p>IAD 12-00081</p>	<p>The Complainant stated that she was arrested by the Respondent. The Complainant alleged that she was mistreated, embarrassed and humiliated. She alleged that after being placed in handcuffs, she was not allowed to use to bathroom. The Complainant stated that the Respondent slammed her legs with the car door. The Complainant did not submit to a full interview regarding the incident.</p> <p>USE OF FORCE NON-SUSTAINED UNBECOMING CONDUCT NON-SUSTAINED</p>
<p>IAD 12-00082</p>	<p>The Complainant alleged that when he attempted to return merchandise to a local chian store, an employee struck him in the mouth. The Complainant alleged that instead of taking action against the employee who struck him, the Respondent grabbed him, threw him out the store and threatened him.</p> <p>USE OF FORCE UNFOUNDED UNBECOMING CONDUCT NON-SUSTAINED</p>
<p>IAD 12-00084</p>	<p>Officers approached individuals in a wooded area behind a liquor store and chased several suspects to the front of the liquor store. The Complainant was among the individuals stopped and placed under arrest, as a result. She alleged that she repeatedly asked Respondent #1 why she was being arrested and the Respondents used profanity and threatened her. The Complainant alleged that during a search prior to transport to the Department of Corrections, Respondent #2 went into her panties and removed a glass stem, which was used to smoke crack. The Complainant alleged that when she told Respondent #2 that she was not allowed to search in her panties, the Respondent used profanity.</p> <p>USE OF LANGUAGE NON-SUSTAINED USE OF LANGUAGE NON-SUSTAINED UNBECOMING CONDUCT NON-SUSTAINED</p>
<p>IAD 12-00085</p>	<p>The Complainant stated that her sons were walking home when two police cars approached them. She stated that one fled and the other one stood still and was picked up by an officer and slammed to the ground, causing several abrasions. This officer then ran after her other son.</p> <p>UNBECOMING CONDUCT NON-SUSTAINED USE OF FORCE NON-SUSTAINED UNBECOMING CONDUCT NON-SUSTAINED PROCEDURE VIOLATION SUSTAINED PROCEDURE VIOLATION SUSTAINED</p>

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AllegationsUNBECOMING CONDUCT
USE OF FORCE**IAD Recommendations**NON-SUSTAINED
NON-SUSTAINED

IAD 13-00085 The Complainant alleged that the Respondent conducted a traffic stop on her, called her a profanity and yelled at her.UNBECOMING CONDUCT
USE OF LANGUAGE
PROCEDURE VIOLATIONNON-SUSTAINED
NON-SUSTAINED
SUSTAINED

IAD 12-00086 The Complainant alleged that he was working on his vehicle when the police arrived. The Complainant states that Respondent #1 was hostile and cursing at him. The Complainant also stated that Respondent #1 shoved him in the back. The Complainant believes that Respondent #1 profiled him and arrested him.USE OF FORCE
USE OF LANGUAGE
USE OF LANGUAGEEXONERATED
NON-SUSTAINED
NON-SUSTAINED

IAD 12-00087 The Complainant alleged that two police officers entered her home, one officer with gun drawn, after kicking in the front door for entry. The Complainant stated that her son was asleep on the living room sofa and awakened to the sight of a gun aimed at his face. The Complainant stated that he was told that an anonymous call had indicated that the home was vacant and that squatters were living in the house. The Officers proceeded to pat down her son, then requested to see his identification. After reviewing his identification, the officers left without further explanation.PROCEDURE VIOLATION
UNBECOMING CONDUCT
PROCEDURE VIOLATION
UNBECOMING CONDUCTEXONERATED
NON-SUSTAINED
EXONERATED
NON-SUSTAINED

IAD 12-00088 The Complainant stated that she was shopping, when she was approached by store security and ordered to leave the store because she had brought a non-service dog with her. The Complainant stated that as she was walking toward the exit, the Respondent rapidly approached her and ordered that she leave the store. She also alleged that he grabbed her by the upper portion of her right arm and physically escorted her from the property.

USE OF FORCE

UNFOUNDED

IAD 12-00089 Respondent #1 allegedly punched and slapped an individual who was handcuffed and under arrest. Respondent #1 is alleged to have used profanity during this incident. The Respondents are alleged to have repeatedly told the Witness specifically not to mention in the charging documents the incidents that occurred when the arrest was made.UNBECOMING CONDUCT
USE OF FORCE
USE OF LANGUAGE
UNBECOMING CONDUCT
PROCEDURE VIOLATION
PROCEDURE VIOLATION
ATTENTION TO DUTY
ETHICS
UNBECOMING CONDUCT
PROCEDURE VIOLATION
PROCEDURE VIOLATION
USE OF FORCE
USE OF FORCESUSTAINED
SUSTAINED
SUSTAINED

Allegations
USE OF LANGUAGE

IAD Recommendations
SUSTAINED

IAD 12-00090 The Complainant stated that officers approached him and his friends and ordered everyone to sit on the ground. The Complainant stated there was an unopened bottle of alcoholic beverage on the car near them; however, his friend was given a citation for drinking in public. The Complainant alleged that officers on the scene were rude. The Complainant also stated that he was placed in handcuffs and that when he asked for his identification back, an unknown officer slammed him to the ground, face first. The Complainant further stated that he was pinned to the ground with his knees in his back and his arms held behind him and that officers began punching him in the face, as he lay restrained. The Complainant alleged that he was knocked unconscious and sustained an eye injury, which required surgery.

USE OF FORCE EXONERATED
USE OF FORCE EXONERATED
USE OF FORCE EXONERATED

IAD 12-00091 The Complainant stated that the Respondent accused him of trying to leave without paying a bar bill. He stated that he told the Respondent that the bar tab belonged to Witness #1 and that he was trying to get money to help pay. He stated that when he tried to take out his own bar receipts as proof, the Respondent grabbed him by the throat and took him to the ground. He stated that he then stood up on his own and left the area on his own, without charges.

USE OF FORCE NON-SUSTAINED

IAD 12-00092 The Respondent removed and altered the contents of a Mobile Video System disc from a Prince George's County Police cruiser. The MVS Custodian discovered 3 files that should not be on the disc.

PROCEDURE VIOLATION SUSTAINED
ETHICS EXONERATED

IAD 12-00093 The Complainant stated that he was using the bathroom, when police told him he had to leave. The Complainant alleged that Respondent #1 struck him with an ASP Baton and that he was tazed by two officers. The Complainant also alleged that Respondent #1 took his phone. The Complainant was taken to the hospital and then transported to the Department of Corrections.

PROCEDURE VIOLATION NON-SUSTAINED
USE OF FORCE EXONERATED
USE OF FORCE EXONERATED
USE OF LANGUAGE NON-SUSTAINED
UNBECOMING CONDUCT NON-SUSTAINED

IAD 12-00094 The Complainant allegedly hindered the Respondent from conducting police action, after being warned not to do so. The Complainant was arrested by the Respondent and later alleged that the Respondent was being "unruly" and used unnecessary force.

USE OF FORCE EXONERATED

IAD 08-00095 The Complainant was involved in a physical altercation with Witness #1 and police were called to the scene. Responding officers were advised that there was a gun involved. The first arriving officers made contact with the Complainant at her front door and ordered her to come outside. When the Complainant complied, she was placed into custody and eventually charged with assault. The Complainant stated that she was the one who called 911, because she was being assaulted and that the police officers used excessive force when arresting her, causing her injury. She further stated that her house was illegally searched, the charging documents contained fraudulent information, items were missing from her purse, and some items in her house were damaged.

UNBECOMING CONDUCT NON-SUSTAINED
USE OF FORCE NON-SUSTAINED
PROCEDURE VIOLATION UNFOUNDED
USE OF FORCE NON-SUSTAINED
PROCEDURE VIOLATION UNFOUNDED
UNBECOMING CONDUCT NON-SUSTAINED
USE OF FORCE NON-SUSTAINED

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AllegationsPROCEDURE VIOLATION
ATTENTION TO DUTY
UNBECOMING CONDUCT**IAD Recommendations**UNFOUNDED
UNFOUNDED
NON-SUSTAINED

IAD 12-00095

Complainant #1 alleged that the Respondent allowed his step-daughter to assault him. He alleged that the Respondent entered his home, sprayed him with O.C. and handcuffed him. Complainant #2 alleged that the Respondent did not diffuse the incident involving her husband and daughter and that she was physically affected by the O.C. deployment in her home.

USE OF FORCE

EXONERATED

IAD 12-00096

The Respondent responded to the scene of a physical altercation between the Complainant and a mechanic. The Complainant alleged that the Respondent beat him physically and arrested him for trespassing. He stated that his cell phone was confiscated and he was prevented from calling his employer to inform them he had been arrested. He alleged that because he was arrested, he was unable to show up for his assignment as a security guard and was written up for a "no show." The Complainant stated that he was eventually terminated from his job as a security guard, because he became sick as a result of being arrested.

USE OF FORCE

NON-SUSTAINED

IAD 12-00097

The Complainant was arrested while attempting to steal copper wire from an abandoned business. He alleged that while in handcuffs, Respondent #1 punched him in the side. He also stated that Respondent #2 stepped on his face, kicked him in the face, called him a derogatory name and used profanity. The Complainant further stated that he received bruises and cuts to his ribs, face and lip. He was transported to the hospital, where he received stitches to his lip.

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

IAD 12-00098

The Complainant stated that he was on a phone call when the Respondents approached him. He alleged that Respondent #1 would not allow him to finish his phone call and pushed him against the wall. The Complainant also alleged that he informed the officers that he was an officer with MPD. He stated that the Respondents struck him about the face and body, and that he was forced to the ground and handcuffed. He alleged that the respondents continued to strike him while he was handcuffed.

USE OF LANGUAGE

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

IAD 12-00099

When he was told that her son was detained by police officers, the Complainant went to check on her son. She stated that she found him sitting on the curb, outside of the vehicle he was driving, with four police officers conducting the stop. When she attempted to ask one of the officers why her son was being detained, she alleged that the officer was rude arrogant, and aggressive. The same officer allegedly stood over her son and attempted to provoke him into a fight. She also alleged that Respondent #1 punched her son in his face. The Complainant stated that all of the officers refused to give their names.

PROCEDURE VIOLATION

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

PROCEDURE VIOLATION

EXONERATED

IAD 12-00100

The Complainant stated that he was selling items near a hair academy when he was stopped by the Respondent. The Complainant stated that the Respondent approached him, asked if he was selling the items without a vendor's license. The Respondent asked for identification from the Complainant. The Complainant stated that he told the Respondent that he had a broken wrist, but when the Respondent conducted a pat down he pushed down hard and twisted his wrist causing pain.

USE OF FORCE

NON-SUSTAINED

IAD 12-00101

The Complainant stated that her son was pulled over by two Prince George's County Police officers. Complainant stated the officers "yanked" him from the vehicle and threw his hands on the car. The Complainant further stated that officers threw her son on the sidewalk, after being patted down. The Complainant also asserted that officers ripped off the panel beneath the car radio during an unreasonable search. The Complainant stated that she considered the four citations given to her son as "harrasement."

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

UNFOUNDED

CRIMINAL ARREST WARRANTS, SEARCH WARRANT

UNFOUNDED

	Allegations	IAD Recommendations
IAD 12-00102	<p>Witness #2 was the victim of a hit and run accident. Witness #1 responded for the report. Witness #2 called for the Complainant to come pick him up. The Complainant responded and while on scene, she recognized the Respondent, who had also responded for the report. The Respondent and the Complainant engaged in a heated verbal argument. The Complainant stated that the Respondent statements and actions during the argument were threatening</p> <p>USE OF LANGUAGE UNBECOMING CONDUCT UNBECOMING CONDUCT UNBECOMING CONDUCT</p>	<p>SUSTAINED NO RECOMMEND NO RECOMMEND SUSTAINED</p>
IAD 12-00103	<p>Complainant alleges that the Respondent slapped her hand as she reached to open the car door of the Respondent's cruiser.</p> <p>UNBECOMING CONDUCT CRIMINAL MISCONDUCT</p>	<p>NON-SUSTAINED NON-SUSTAINED</p>
IAD 12-00104	<p>The Complainant stated that two officers responded when he was detained for shopliftng. The Complainant alleged that the Respondent referred to his Arab ethnicity in a derogatory manner. The Complainant also alleged that as he was exiting the store, he asked for the officers names and one of officer refuse to give it to him, while threatening him.</p> <p>USE OF LANGUAGE USE OF LANGUAGE</p>	<p>UNFOUNDED UNFOUNDED</p>
IAD 12-00105	<p>The Complainant was at the neighborhood park when Respondent #1 placed the Complainant in handcuffs. When Respondent #2 arrived, the Complainant told him that he wanted to make a complaint against Respondent #1. According to the Complainant, Respondent #2 ignored him. The Complainant also stated that Respondent #1 used profanity when addressing his request to lodge a complaint. Respondent #1 allegedly wrote the Complainant a citation for open alcohol, but let everyone in his group go. The Complainant stated that he has had prior contact with Respondent #1 and felt that he is being harassed by the Respondent.</p> <p>COURTESY HARASSMENT ATTENTION TO DUTY USE OF LANGUAGE</p>	<p>NON-SUSTAINED UNFOUNDED NON-SUSTAINED SUSTAINED</p>
IAD 12-00106	<p>The Complainant stated that his vehicle had broken down and it was pushed into the parking lot of the location of the incident. He fell asleep in his vehicle and he was awoken by an officer knocking on his window. The Complainant alleged that officers grabbed him out of his vehicle and threw him to the ground, "slamming" his face into the ground. They searched his vehicle and made jokes about his clothing related to his Muslim faith. According to the Complainant, they also took his phone and wallet and threw them into his vehicle, which was then impounded. The Complainant believed that those itmes could have stayed with him.</p> <p>UNBECOMING CONDUCT USE OF FORCE UNBECOMING CONDUCT USE OF FORCE UNBECOMING CONDUCT USE OF FORCE PROCEDURE VIOLATION PROCEDURE VIOLATION</p>	<p>NON-SUSTAINED EXONERATED NON-SUSTAINED EXONERATED NON-SUSTAINED EXONERATED SUSTAINED NON-SUSTAINED</p>
IAD 08-00107	<p>UNBECOMING CONDUCT USE OF LANGUAGE</p>	<p>NON-SUSTAINED NON-SUSTAINED</p>

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations

UNBECOMING CONDUCT
USE OF LANGUAGE
USE OF LANGUAGE
UNBECOMING CONDUCT
USE OF LANGUAGE
UNBECOMING CONDUCT

IAD Recommendations

UNFOUNDED
UNFOUNDED
NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED

IAD 12-00109

The Respondents had several individuals detained for questioning. The Complainant exited a vehicle and hid behind a tree while the Respondents were dealing with the individuals they had detained. Respondent #1 approached the Complainant and asked what he was doing. The Complainant exited his vehicle and got into a verbal and physical altercation with Respondent #1. Respondent #2 and #3 stepped in and attempted to place the Complainant under arrest. The Complainant resisted arrest and Respondents #2 and #3 used force to gain control of the Complainant and handcuff him. The Complainant was transported to the hospital for treatment of injuries he sustained and was treated for bruising to the left side of his face and bruising to his ribs on the left side. The Complainant was later released and transported to the Department of Corrections.

USE OF FORCE
UNBECOMING CONDUCT
USE OF FORCE
USE OF FORCE
USE OF FORCE

EXONERATED
NON-SUSTAINED
NON-SUSTAINED
EXONERATED
NON-SUSTAINED

IAD 12-00110

Respondent #1 conducted a traffic stop on the Complainant's vehicle. Respondent #1 stated that he could smell the odor of marijuana coming from inside vehicle. Respondent #1, along with other members of the Special Assignment Team ordered the Complainant to exit the vehicle. The vehicle was searched, with negative results. The Complainant was checked for open warrants, with positive results. The Complainant was placed into handcuffs. Respondent #1 wrote the Complainant three traffic citations and he was released. The Complainant alleged that several officers used inappropriate language while on scene and that one officer pushed his mother, who was standing in the parking lot where he stopped for the police.

USE OF FORCE
USE OF LANGUAGE
USE OF FORCE
USE OF LANGUAGE
PROCEDURE VIOLATION
USE OF LANGUAGE

NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED
EXONERATED
NON-SUSTAINED

IAD 12-00111

Respondent was overseeing an arranged child custody visitation. The Respondent met the Complainants and the two children at the gated entrance to the community. The children did not wish to see their father. The Respondent tried to convince the children to see their fathers. When he was unsuccessful, he terminated the attempted visitation and notified Witness #3. The Complainants were concerned if the Respondent was working within the scope of his employment with the PGCPD and an inquiry was conducted. The Respondent was found to be deceitful during the inquiry and the inquiry was forwarded to the Internal Affairs Division for investigation. The Complainants alleged that the Respondent acted inappropriately when he agreed to supervise the child visitation. The Complainants also alleged that the Respondent carried himself in an unprofessional manner during the incident, and he was inappropriate when he attempted to coerce the children into going forward with the visitation. The Complainants further expressed that they had concern that the Respondent had not been cleared by any "legal or ethics unit" of the police department to supervise visitations, as outlined in the court order.

FALSE STATEMENT
FALSE STATEMENT
MISREP. OF FACTS
PROCEDURE VIOLATION
INTEGRITY
FALSE STATEMENT
FALSE STATEMENT

SUSTAINED
NON-SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED

AllegationsUNBECOMING CONDUCT
PROCEDURE VIOLATION
PROCEDURE VIOLATION
UNBECOMING CONDUCT**IAD Recommendations**UNFOUNDED
SUSTAINED
SUSTAINED
UNFOUNDED

IAD 12-00112

Complainant stated that he was sitting in front of a clothing store when he was approached by the Respondents and Witness. He states that Repondent #2 and the Witness arrested him and placed him in their cruiser. He alleged that he was driven to the rear of the shopping center, where he was beaten and threatend. He alleged that Respondent #1 took off his handcuffs and said that he should run away before she counted to 10 or she would kill him and put his body in the woods.

USE OF FORCE
UNBECOMING CONDUCT
USE OF LANGUAGE
ATTENTION TO DUTY
UNBECOMING CONDUCTNON-SUSTAINED
NON-SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED

IAD 12-00113

The Complainant stated that minority officers are being transferred out of specialty units and transferred to line stations, while white officers are getting choice positions in specialty units. These units include the Special Operations Division, Regional Investigation Division, and the Criminal Investigation Division. The Complainant also states that while working in the Homeland Security Division he was the victim of workplace harassment. The Complainant states he and Respondent #2 have had personal issues dating back to 2001, when they both worked in the Narcotics Enforcement Division.

HARASSMENT
HARASSMENTNON-SUSTAINED
NON-SUSTAINED

IAD 12-00114

The Complainant was involved in a confrontation with a group of people. As a result of the confrontation, the Complainant called 911. She alleged that an officer approached her and accused her of being "drunk and dramatic" and pushed her hand away and told her to go home. The Complainant called 911 a second time and voiced her displeasure about her treatment by an officer and with the group of individuals who her confrontation was with.

PROTOCOL (COURTESY)
USE OF FORCENON-SUSTAINED
UNFOUNDED

IAD 10-00124

Witness #7 and the Respondent were involved in a citizen robbery call for service. Witness #7 and the Respondent apprehended two subjects. During the apprehension, Witness #7 and the Respondent allegedly kicked and punched one of the subjects repeatedly. The Respondent also allegedly slapped one of the subjects, when the Subject would not look at the Respondent in the eyes during questioning.

CRIMINAL MISCONDUCT
INSUBORDINATION
CRIMINAL MISCONDUCT
UNBECOMING CONDUCT
UNBECOMING CONDUCT
UNBECOMING CONDUCT
USE OF FORCE
UNBECOMING CONDUCT
INSUBORDINATION
PROCEDURE VIOLATION
CRIMINAL MISCONDUCT
USE OF FORCEUNFOUNDED
SUSTAINED
UNFOUNDED
NON-SUSTAINED
NON-SUSTAINED
NON-SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
UNFOUNDED
SUSTAINED
