

School of Nursing Dean Allan Retires



Janet Allan

KEVIN NASH

University President Jay A. Perman, MD, welcomed more than 150 guests to a reception honoring Janet D. Allan, PhD, RN, FAAN, dean of the School of Nursing, for her 10 years of service, as she embarks upon retirement from the School at the end of the year.

The event was held Nov. 14 at the University of Maryland Southern Management Corporation Campus Center. Perman served as master of ceremonies and set the tone for the evening, reminiscing about the various attributes that made Allan an effective leader.

He said he knew early on that with Allan at the helm of the School of Nursing, the program was in good hands.

"Janet and I clicked and formed an instant relationship," Perman recalled. "I found we cared about the same things; especially the notion of collaborative practice among health care professionals."

The themes of collaboration and partnership as Allan's priorities for advancing the School of Nursing were echoed by guest speakers Neil Meltzer, president, Sinai Hospital of Baltimore; Lisa Rowen, DNSc, RN, FAAN, senior vice president of patient care services

and chief nursing officer, University of Maryland Medical Center; Kathleen Buckley, PhD, RN, IBCLC, associate professor and chair of the School of Nursing's Faculty Council; and Liz Ness, MS '93, president of the School of Nursing's Alumni Council.

"Dr. Allan motivated us toward a commitment to bring about the needed changes to curriculum and programs to prepare our nursing workforce," said Buckley. "Because of Dr. Allan, we have a richer past, challenging present, and a bright future."

Additionally, during the celebration, Allan received citations from

U.S. Senator Barbara Mikulski, and Maryland Governor Martin O'Malley for her years of dedication and service. Allan was very humbled by everyone's appreciation of her tenure, but acknowledged she couldn't have done it alone.

"I really have to give credit to the community that I've worked with over the years," Allan said. "I've been lucky to work with a nationally recognized, superb faculty, expert and talented staff, and great students. They have made a big difference."

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From left: Deans Jarrell and Barth; Donald E. Wilson, MD, MACP, former dean, School of Medicine; Deans Allan, Eddington, and Haddon; President Perman; and Deans Reece and Stohler.

DAVID ANDERSON

RICK LIPPENHOLZ

NIH Grant to Help UMB, UMCP Develop Brain Surgery Robot

ED FISHEL

A research team from the University of Maryland, Baltimore (UMB) and the University of Maryland, College Park (UMCP) has been awarded a \$2 million grant from the National Institutes of Health (NIH) to continue developing a small robot that could one day be a huge aid to neurosurgeons in removing difficult-to-reach brain tumors.

This NIH grant is one of the first awarded to a joint UMB and UMCP research project under the collaboration between these two research powerhouses that is known as University of Maryland: *MPowering the State*.

Team members Rao Gullapalli, PhD, MBA, associate professor of diagnostic radiology and nuclear medicine at the School of Medicine in Baltimore; J. Marc Simard, MD, PhD, professor of neurosurgery at the School of Medicine; and Jaydev Desai, PhD, MA, MS, associate professor of mechanical engineering at UMCP, developed a prototype of their "Minimally Invasive Neurosurgical Intracranial Robot" (MINIR) during recent years and demonstrated its feasibility, supported in part by a previous NIH grant.

The team evaluated the device under continuous magnetic resonance imaging (MRI)

and, according to the researchers, helped uncover next level challenges that are the basis of the new NIH project.

The NIH grant will enable the team to develop MINIR-II—a fully MRI-compatible robot—and demonstrate its safety and effectiveness. MINIR-II will need to be under direct control of the physician, with targeting information obtained exclusively from real-time MRI that uses active targeting methods

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Rao Gullapalli

TOM JEMSKI

President's Fellows Address Civility Across the Disciplines

PATRICIA FANNING

To make civility an integral part of life and learning at the University, students and faculty have been participating in a year-long series of events jointly sponsored by the Office of the President and the Office of Interprofessional Student Learning and Service Initiatives (ISLSI).

University President Jay A. Perman, MD, who emphasized his personal dedication to civility in his 2010 inauguration speech,

delivered the opening lecture of the series at an event on Aug. 27 launching the 2012-13 President's Fellows and White Paper Symposium on Civility. The initiative has given a group of eight fellows the task of finding ways to inculcate civility across disciplines at the University.

Information about the fellows and the series of events on civility, which are open to all University students, faculty, and staff, can be found at www.umaryland.edu/islsi/pi/Symposium/2012-2013topic.html. In a report

to be presented to the University in April, the fellows will address the question: "How Can UM Instill Civility as a Core Instructional Value in Educating Health, Legal, and Human Services Professionals?"

Civility is among

CIVILITY
continued on p. 2



From left to right: Abdalla Aly, Ian Clark, Caroline Sunshine, Victoria Chihos, Oksana Mishler, Casey Brent, and Mazen El Ghaziri. The group also includes Deborah Mansdorf, who is not pictured. More in "Laurels," page 4.

TRACY GNADINGER

MESSAGE *from* THE DEAN

The School of Medicine's research and clinical enterprise continues to be extraordinarily successful despite a series of challenges. The rising costs of health care, the impact of the uninsured and the underinsured, the discontinuation of stimulus funding from Congress, as well as flat funding of the National Institutes of Health budget, have forestalled the robust growth of our research enterprise and our scientific progress. In spite of these impediments, we remain undaunted.

The federal government has passed the Affordable Care Act, which has been hailed

by many in the academic community as a tremendous response to addressing some of the above challenges.

New models of health care delivery and nontraditional funding are but two ways we can continue to expand our clinical and research enterprises. Accountable care models, patient-centered medical homes, industry partnerships, and private philanthropy are just some of the approaches that will provide us with viable alternate pathways to success now and in the future.

Despite the challenges, the research productivity of our faculty is among the highest in the nation, and the School of Medicine remains among the fastest growing U.S. research enterprises. Total grants and contracts to the School were \$429.9 million in Fiscal Year 2012. Among all 138 medical schools, we rank the eighth most productive in terms of direct expenditures per principal investigator, according to the Association for American Medical Colleges (AAMC). Our principal investigators exceeded the mean by more than \$200,000.

This exceptional productivity has moved us up in AAMC's overall rankings as well. The School of Medicine now ranks sixth (up from seventh last year) among all 76 public medical schools, and 16th (up from 17th last year) in direct grants and contract expendi-

tures among all 138 medical schools.

The School's total revenue, which includes grants, contracts, tuition, state funding, faculty practice, and philanthropic gifts, was nearly \$900 million. Forty-eight percent of total revenue came from grants and contracts, while clinical revenue accounted for 44 percent. The performance of our practice plan was impressive. Total clinical revenues increased 7.6 percent to a record high of \$244.2 million and total patient volume increased 3.3 percent. Through our strong partnership with the University of Maryland Medical System, faculty physicians treated 1.1 million patients in FY12.

Despite the challenging economic landscape, philanthropic funding for the School remained strong, thanks to generous private gifts and endowments, which increased 4.5 percent to achieve a total in excess of \$69.1 million in FY12—about 50 percent from private gifts and the remainder from foundations.

Highlights from the last year are many, and include the most extensive full-face transplant to date in a 36-hour operation at the R Adams Cowley Shock Trauma Center at the University of Maryland Medical Center (UMMC). The operation involved a multidisciplinary team of faculty physicians and a team of more than 150 nurses and

professional staff, and was the culmination of more than a decade of basic science research.

Thanks to the outstanding clinical faculty, nurses, and staff, UMMC has been ranked by *U.S. News & World Report* among the nation's top 50 hospitals in nine specialties. School of Medicine discoveries and clinical achievements received extensive national and international news coverage with an average of more than 100 additional stories per month in FY12.

We are, indeed, at a crossroads in our institutional history. I have the utmost confidence that, together, we will aggressively pursue our original goals, and develop new pathways to guarantee our continued success in research and discovery, which will transform education and clinical care.

Sincerely,

E. ALBERT REECE, MD, PHD, MBA
VICE PRESIDENT FOR MEDICAL AFFAIRS,
UNIVERSITY OF MARYLAND
JOHN Z. AND AKIKO K. BOWERS
DISTINGUISHED PROFESSOR
DEAN, UNIVERSITY OF MARYLAND
SCHOOL OF MEDICINE

SCHOOL OF NURSING *continued from p. 1*

Though Allan is retiring from her post as School of Nursing dean, she is not leaving the University quite yet. After Dec. 31, Allan will spend a six-month sabbatical working in the Office of the President.

In particular, Allan says, "I will be working with President Perman and Bruce E. Jarrell [MD, FACS, chief academic and research

officer, senior vice president, and dean of the Graduate School]. We will be identifying these projects in January.

"I look forward to working with President Perman and Dr. Jarrell, and supporting Dean Jane Kirschling as she assumes her role as dean of the School of Nursing."

BRAIN SURGERY *continued from p. 1*

with sensors embedded within MINIR-II.

"This technology has the potential to revolutionize the treatment and management of patients with difficult-to-reach intracranial tumors and to have a direct impact on improving their quality of life," says Desai. "This work is a result of exceptional collaboration over the years between our two extraordinary institutions."

Brain tumors are among the most feared complications of cancer, occurring in 20 to 40 percent of adult cancer patients. Despite numerous advances in treatment, the prognosis for these patients is poor, with a median survival of four to eight months. Involvement of the brain in a cancer patient also threatens the person's very personality and identity, and is the most likely of all complications to severely affect the quality of life.



Real-time MRI showing MINIR operating on tumor in a cadaveric pig brain.



J. Marc Simard

Currently, the optimal treatment is to remove the tumor through primary surgical resection, then follow with therapies such as radiation and chemotherapy. Unfortunately, in many patients the location of the brain tumor makes it too difficult to remove through primary surgical resection. A fully MRI-compatible MINIR could one day enable neurosurgeons to reach such tumors and greatly improve outcomes for these patients. Also, image-guided robotic surgery avoids the complications associated with brain shifts. Although the target tumor may move during surgery, it will always remain within sight.

An early version of MINIR won the 2007 University of Maryland, College Park Invention of the Year Award in the physical science category.

CIVILITY *continued from p. 1*

the core values in the University's strategic plan.

"It is very important that we, as a University, develop programs that help us promote and realize our espoused values," says Roger Ward, EdD, JD, MPA, chief accountability officer and associate vice president.

Civility also has been a topic for the President's Student Leadership Institute, a certificate program led by ISLSI that introduces contemporary issues in leadership to participants from various schools. They have been taking part in a series of "Lunch and Learn" workshops on civility. Recent presentations were led by faculty members of the schools of social work, dentistry, and nursing. Professors from the schools of medicine, pharmacy, and law will lead sessions to be held Feb. 19, March 4, and April 9.

Underlying many of the presentations are concepts highlighted in the best-selling book, *Choosing Civility: The Twenty-Five Rules of Considerate Conduct* by P.M. Forni, PhD, professor, Johns Hopkins University, who will deliver the series' final lecture on March 13.

Forni's 25 rules are straightforward, including admonitions to respect others' opinions and other people's time and space. Many involve exercising restraint, observed Lisa Bankman, who conducted a recent book review session for University students on behalf of her employer, the Howard County Library System. Its "Choose Civility" campaign has gained nationwide recognition.

For the historical perspective on civility, leading scholar Benet Davetian, PhD, associate professor in the Department of Sociology and Anthropology at the University of Prince Edward Island, delivered a lecture on Oct. 15. Davetian is the author of *Civility: A Cultural History*, in which he traced behavioral norms among classes of society since 1200 in England and France.



Civility fellows gather in the fireplace lounge to discuss making civility an integral part of life and learning at the University.

TRACY GNADINGER

"Civility is grounded in a culture," Davetian said, and as such "isn't the easiest thing" to perpetuate given its dependence on a widespread acceptance of norms. He also drew a distinction between politeness and civility, with the latter being more deeply tied to heeding others' personhood, ideas, and emotions. He warned that incivility has become habitual among many people.

Ray Williams, president and founder of a leadership training company, spoke Nov. 6, urging the president's fellows and others in the audience to confront incivility. He described a spectrum from selfishness to bullying "that tends to escalate through time if not stopped" and that can result in deteriorating relationships and declining productivity in a workplace.

The next lecture, to be held Feb. 11 at 5 p.m., will be delivered by Bernard Schulz, MPA, special assistant to the vice president in the Office of Campus Life at American University and co-chair of its civility program.

For more information about future civility events, contact Courtney Jones, MBA, ISLSI director, at 6-7438.

Kids to Farmers' Market Teaches Healthy Eating

TRACY GNADINGER

Kale chips, roasted spaghetti squash, and kabobs made of watermelon, pear tomato, and cucumber complete with a pesto drizzle. These are just some of the recipes Baltimore City school students learn about with the University of Maryland, Baltimore's (UMB) Kids to the Farmers' Market initiative, a program designed for school-age children that coincides with the University Farmers Market—a partnership between UMB and the University of Maryland Medical Center (UMMC)—held spring through fall at University Park Plaza.

"It's a very well-rounded experience," says Brian Sturdivant, MSW, director of community partnerships and strategic initiatives in the Office of Government and Community Affairs.

Today, nearly 23 million, or one-third, of children and adolescents in the U.S. are overweight or obese.

"The Kids to the Farmers' Market program, aligned with the goals of President Perman, aims to combat childhood obesity by educating the community and, specifically, school-age children about the importance of healthy eating," says Heather Graham Phelps, MA, director of communications and marketing.

The University invites elementary and middle schools from its surrounding communities to participate in the program. This semester included Southwest Baltimore Charter, James McHenry Elementary/Middle

School (JMEMS), and Calvin Rodwell Elementary School.

Students are bused in via a shuttle arrangement UMB has with the University of Maryland, College Park, and then divided into chaperone-led groups. Each group shops at the farmers market and then attends a chef-led healthy cooking demonstration courtesy of UMB and UMMC food services and a nutrition workshop with UMMC registered dietitians.



Eighth-grade students from Southwest Baltimore Charter made some of Bon Appetit chef Ty Paup's watermelon, pear tomato, and cucumber kabobs, as a part of the Kids to Farmers' Market program.

At the farmers market, each student is given a \$10 voucher to purchase fresh fruits and vegetables. Many of the students live in what are referred to as "food deserts," which make up one-third of Baltimore neighborhoods. Food deserts are low-income areas where residents have little or no opportunity to buy fresh produce. One in five residents in these areas depend on high-fat, high-calorie meals from corner stores and carryout restaurants.

"With the program, students learn about

the nutritional values they need to lead healthy lives and that a variety of healthy foods are available to them and do not cost as much as they thought," says Eruejerien Okoh, general music educator and string specialist with JMEMS. "Several of our students in particular bought pecks of apples for \$5, and one remarked that it was 'less than a Big Mac meal at McDonald's and could feed [their] whole family.'"

"It's remarkable what a little exposure to the unknown will do," says Graham Phelps. "One of our students bought, and then immediately ate, a quince – and she liked it!"

"Many of the children," Graham Phelps continues, "have purchased staples, like onions, bell peppers, green beans, and apples, to take home and share with their families. I've heard them say, 'I'm going to take this onion home to my grandmother so she can use it to make soup.' The access to these harvested foods is tremendous for these kids."

"We are grateful to UMB for providing this learning experience for our students," adds Okoh.

Program organizers are looking for additional funding sources in order to continue this initiative in the spring. Ideas are welcome; please contact Heather Graham Phelps at hphelps@umaryland.edu or 6-5020.

University Celebrates Food Day at Lexington Market

COURTNEY JONES

Food Day—created by the Center for Science in the Public Interest (CSPI), a consumer advocacy organization—is a nationwide effort to promote affordable, healthy, and sustainable eating. This year, the University's Office of Interprofessional Student Learning and Service Initiatives (ISLSI), the Baltimore Food Policy Initiative's (BFPI) "Get Fresh Lexington," the city of Baltimore, and Lexington Market teamed up to offer a series of events on Oct. 23 geared toward patrons of the market and a class of third-grade students from James McHenry Elementary/Middle School (JMEMS).

The celebration focused on healthy food options available at Lexington Market. The market is the largest continuously running market in the world—celebrating 220 years of operation this year. More than 80 merchants sell a variety of items from freshly cut fruit and fresh poultry to meats and classic Baltimore fare, such as crabcakes.

In 2011, the market became the site of a joint initiative known as the UniverCity Partnership, which is co-led by Mayor Stephanie Rawlings-Blake and University President Jay A. Perman, MD. The initiative is focused on revitalizing downtown Baltimore's Westside by creating mixed-use development in the Lexington Market area.

"Get Fresh Lexington" has been an im-



The Office of Interprofessional Student Learning and Service Initiatives celebrated Food Day at Lexington Market with third-grade students from James McHenry Elementary/Middle School.

portant, short-term project in the UniverCity Partnership and will increase supply and demand of healthy and fresh food through a vendor- and consumer-based strategy in Baltimore City food deserts. There are currently 24 vendors participating in the "Get Fresh Lexington" initiative, which sparked the collaborative efforts of ISLSI and the city of Baltimore, including fun and interactive healthy lifestyle workshops and activities.

During the Food Day event, patrons of the market were encouraged to participate in Zumba dancing lessons and to watch a live cooking demonstration, featuring fresh vegetables and fish purchased in the market. Patrons were able to stop by the information table to learn more about portion control, healthy food options, and ways to stay active.

About 40-50 people participated in the activities and as a result of the event, requested more cooking demonstrations, substance abuse support groups, and Zumba classes.

The JMEMS third-graders participated in an interactive, healthy-lifestyle session led by the Division of Growth and Nutrition, which is part of the University of Maryland School of Medicine's Department of Pediatrics. The session also incorporated lessons on healthy food choices and daily physical activities, such as preparing yogurt and fresh fruit parfaits, touring the market on a Food Day scavenger hunt, and participating in Zumba lessons.

To find out how you can be involved in future events, please contact islsi@umaryland.edu.

public SAFETY

Stay Smart, Holiday Shoppers

The holiday shopping season is the peak time for criminals and thieves. While you are out and about, keep these safety tips in mind:

- Use credit cards whenever possible. Keep the amount of cash you carry to a minimum.
- Be aware of those around you when you use an ATM machine. Be careful not to reveal your PIN number and don't walk away from the machine counting your money.
- Be careful how you handle your money. Never flash or count your money on the street or in public. If you know you will need money for public transportation, carry that amount in your pocket.
- Be aware of people who bump into you in stores, on the street, or on the bus. They may be trying to pick your pocket.
- Men should not carry wallets in their back pockets. Place your wallet in your inside coat pocket or your front pants pocket. If you must carry your wallet in your back pocket, put several rubber bands around your wallet to prevent it from coming out of your pocket easily.
- Women should carry small purses, wear them on their shoulders, and hold onto the shoulder straps.
- Store your packages in the trunk of your car, out of sight.
- Never leave packages or handbags unattended.
- Don't buy more than you can easily carry. If you struggle to carry your packages, you are an easy target for a thief.
- Nothing you own is as valuable as your life or good health. If someone tries to grab your handbag or packages, let them go.

Remember: Safety begins with you!



LAURELS

The following students have been named the University's president's fellows for the 2012-2013 academic year: **Abdalla Aly**, School of Pharmacy; **Casey Brent** and **Caroline Sunshine**, School of Social Work; **Victoria Chihos** and **Ian Clark**, Francis King Carey School of Law; **Mazen El Ghaziri**, School of Nursing; **Deborah Mansdorf**, School of Dentistry; and **Oksana Mishler**, School of Dentistry and Graduate School. The fellows will create a white paper and present a lecture about civility as a core instructional value at the University.

SCHOOL OF DENTISTRY

Patrik Bavoil, PhD, chair of the Department of Microbial Pathogenesis, has been named chief editor of the new journal *Pathogens and Disease*, which will begin publication in January.

Mark Reynolds, DDS, PhD, MA, chair of the Department of Periodontics, is editor of the inaugural edition of the *Annual Report on Periodontal and Implant Treatment*, which was published in October by the *Journal of Evidence-Based Dental Practice*.

FRANCIS KING CAREY SCHOOL OF LAW

Alumnus **Franklin Branch, JD '12**, is the first student from the School to win the James B. Boskey Law Student Essay Contest on Dispute Resolution, sponsored by the American Bar Association (ABA) Section of Dispute Resolution. His essay, "Mediation Over Prosecution: The Right Approach to Increasing School Attendance in Baltimore City," appears on the ABA website.

During a ceremony on campus Oct. 4, the American Civil Liberties Union (ACLU) honored **Christopher Brown, JD, MA**, associate professor emeritus, for his lifetime of legal service to civil liberties and ACLU clients. The ACLU also created a C. Christopher Brown Award to recognize others who make a significant contribution to the legal work of the ACLU of Maryland.

"When the Cheering (for Gideon) Stops: The Defense Bar and Representation at Initial Bail Hearings," written by **Douglas Colbert, JD**, professor, is the lead article in a recent issue of *The Champion*, the journal of the National Association of Criminal Defense Lawyers. The edition is devoted to the 50th anniversary of *Gideon v. Wainwright*, the Supreme Court decision that requires state courts to provide legal counsel to defendants who cannot afford an attorney.

"Choice of Entity for the Venture Capital Start-Up: The Myth of Incorporation," an article by **Daniel Goldberg, JD**, professor, was selected for re-publication in the journal *Law and Entrepreneurship* as one of "the most important and influential previously published English language works in this particular field."

Dean **Phoebe A. Haddon, JD, LL.M.**, was invited to make a presentation at the U.S. Department of Justice in Washington, D.C., as part of the department's Constitution Day program. Her lecture—"The Constitution: What Is Equal Access to Justice in the 21st Century?"—was delivered to Department of Justice employees in the Great Hall of the Robert F. Kennedy Building. Haddon also spoke with department staff after the presentation. Constitution Day is an annual commemoration of the signing of the U.S. Constitution in 1787.

Alumnus **Olorunfunmi Ojetayo, JD '12**, is the first student from the School to be chosen as a law clerk at the Constitutional Court of South Africa, that country's highest court.

Ojetayo will clerk for Deputy Chief Justice Dikgang Moseneke, who was a visiting scholar last fall at the law school.

SCHOOL OF MEDICINE



Claudia Baquet

Claudia Baquet, MD, MPH, associate dean for policy and planning and director of the Center for Health Disparities, is the recipient of the 2012 American

Association for Cancer Research (AACR) Distinguished Lectureship on the Science of Cancer Health Disparities. Baquet was invited to deliver the lecture during the AACR Conference on the Science of Cancer Health Disparities, held in San Diego in October.

Raymond Cross Jr., MD, MS, associate professor and director, Inflammatory Bowel Disease Program, has been named chair of the National Patient Education Committee of the Crohn's and Colitis Foundation of America.

Leyla Ghazi, MD, assistant professor, Department of Medicine, has been named co-chair of the Mission Committee of the foundation's Maryland and southern Delaware chapter.

Alessio Fasano, MD, director of the Center for Celiac Research and the Mucosal Biology Research Center, received the Shwachman Award—one of the highest honors in pediatric gastroenterology—from the North American Society for Pediatric Gastroenterology, Hepatology, and Nutrition during the organization's October meeting in Salt Lake City. The award recognizes Fasano for major lifelong contributions to the field.

Marc Hochberg, MD, MPH, professor, Department of Epidemiology and Public Health, is receiving the Distinguished Clinical Investigator Award during the annual meeting of the American College of Rheumatology this fall. The meeting is being held in Washington, D.C.

Geoffrey Rosenthal, MD, PhD, professor, Department of Pediatrics, and executive director of pediatric critical care services at the University of Maryland Children's Hospital, was awarded the 2012 Pediatric Advisory Committee Award by the Office of Pediatric Therapeutics, Office of the Commissioner, U.S. Food and Drug Administration. The award recognizes Rosenthal's scientific contributions and his work for the Pediatric Advisory Committee.

SCHOOL OF NURSING

Former President Bill Clinton recently recognized the School's **Office of Global Health** for its efforts to improve health care in Rwanda. **Jeffrey Johnson, PhD**, director of the office, represented it during the annual meeting of the Clinton Global Initiative, which was held in New York in September.



Linda Hickman

Seven School of Nursing faculty members have visited Rwanda to help with the health care work, which includes development of a better-educated nursing workforce.

Linda Hickman, PhD, MBA, RN, FACHE, assistant professor, was recognized for her 10 years of service as a member of the board of directors of the American Red



Jane Lipscomb

Cross of the Delmarva Peninsula during the organization's recent annual meeting and volunteer recognition ceremony.

Jane Lipscomb, PhD, RN, FAAN, director of the School's Work and Health Research Center, was elected secretary of the board of directors of Direct Care Alliance, an advocacy organization for long-term-care workers. Based in New York City, Direct Care Alliance helps nursing assistants and others speak out for better wages, benefits, and training.

Patricia Morton, PhD, RN, ACNP, FAAN, associate dean for academic affairs, has been appointed editor of the *Journal of Professional Nursing*, which addresses areas including the practice, research, and policy roles of nurses and the education and management concerns of universities where they are educated. Also, the 10th edition of *Critical Care Nursing: A Holistic Approach*, co-authored by Morton, was recently published.

SCHOOL OF PHARMACY

Students **Adenike Atanda** and **Saul Krosnick** have been named student ambassadors to assist the School with the student recruitment process.

Nancy Bowers, director of administration and finance, has been elected co-secretary of the University System of Maryland (USM) Council of University System Staff. The council provides nonfaculty employees of USM with a voice in the governance of the system.



Kathryn Kiser

Kathryn Kiser, PharmD, assistant professor, has been

named treasurer of the American College of Clinical Pharmacy's Ambulatory Care Practice and Research Network, members of which interact and exchange information to improve practice and patient care.

The School's chapter of the **Lambda Kappa Sigma International Professional Pharmacy Fraternity** has been named the 2012 Outstanding Collegiate Chapter of the Year and the 2012 Outstanding Alumni Chapter of the Year. Established in 1913, Lambda Kappa Sigma has 44 campus chapters and 36 alumni groups internationally.

Paul Shapiro, PhD, vice chair for education in the Department of Pharmaceutical Sciences, has been appointed chair of the National Institutes of Health (NIH) study section on grant applications for cancer therapeutics Academic Research Enhancement Awards. The awards are intended to stimulate research at health-profession academic institutions with not more than \$6 million per year of NIH support in total costs during four or more of the last seven years.

SCHOOL OF SOCIAL WORK

Faculty and PhD students have published articles at a high rate, achieving a ranking of third nationally—up from the School's average of 11th during the last 28 years—in a recent review in the *Journal of Social Work Education*. The rankings were released in

November in a study published in the journal. The study measured the most substantive contributions to social work literature by tabulating academic affiliations of authors of all articles published between 2004 and 2008 in six key social work journals. School of Social Work authors had 48 citations.



Richard P. Barth

Dean **Richard P. Barth, PhD, MSW**, recently was presented the 2012 Friend of Children and Youth

Award during the North American Council on Adoptable Children's annual conference in Crystal City, Va. Barth was recognized for his decades of research on adoption of drug-exposed children, adoption subsidies, the economic value of adoption, adoption home studies, and termination of parental rights. Barth also delivered a keynote address focusing on successful interventions that help children in poverty during the annual School-Community United in Partnership Conference, held in September in Rockville, Md.



Diane DePanfilis

Diane DePanfilis, PhD, MSW, associate dean for research, will deliver the Aaron Rosen Lecture during

the Society for Social Work and Research conference in San Diego in January. The annual lecture addresses the integration of social work practice and research.

Philip Osteen, PhD, MSW, assistant professor, has been invited by the Maryland Department of Health and Mental Hygiene's Office of Minority Health and Health Disparities to become a member of the Cultural Competency Workgroup being established by the Maryland Health Quality and Cost Council. The group's tasks include examining appropriate standards for cultural and linguistic competency for medical and behavioral health treatment.

The Political and Economic Sustainability of Health Care in Canada: Private-Sector Involvement in the Federal Provincial Health Care System, a book co-written by **Howard Palley, PhD, MS**, professor, has been published by Cambria Press.

HEALTH SCIENCES AND HUMAN SERVICES LIBRARY

Richard Behles, MLS, historical librarian/preservation officer, has written the biography "John Crawford, 1746-1813" for the *Dictionary of Early American Philosophers*. Crawford was a School of Medicine faculty member whose private book collection, donated to the University in 1813, established the Health Sciences and Human Services Library.

M.J. Tooley, MLS, AHIP, FMLA, executive director of the library and the University's associate vice president, academic affairs, has been elected vice chair of the board of trustees of LYRASIS, a national nonprofit support organization for nearly 2,000 member libraries.

Founders Week 2012

UNIVERSITY OF MARYLAND



JAY BAKER



JAY BAKER



JAY BAKER



ED FISHEL



ED FISHEL



ED FISHEL

Founders Week—the University’s annual celebration of the achievements of our faculty, staff, students, and supporters—pays tribute to the University’s 200-plus-year history with a series of events that are always memorable. 2012 was no exception. The Black-Tie Gala, which kicked off the week, had an international flavor with Entrepreneurs of the Year William Blattner, MD, and Robert Redfield Jr., MD, attracting guests from some of the nine African and Caribbean nations in which they have treated HIV/AIDS as co-founders of the School of Medicine’s Institute of Human Virology. The Student Cookout and the Staff Luncheon, where University administrators including President Jay A. Perman, MD, help serve meals, attracted huge crowds, as did the Entrepreneurs of the Year and Researcher of the Year presentations. The week of events culminated with a 200th birthday party for Davidge Hall. Outside the University’s signature building, a seedling of the original Davidge elm was replanted, with a ceremonial mulching at the event. Thanks to all who made Founders Week 2012 a success. To see more about the award winners and events, including a video of the Gala, visit <http://founders.umaryland.edu/>. To revisit the week in photos, see <http://umvoice.com/photo-galleries/founders-week-2012/>.



ED FISHEL

Schools of Nursing, Social Work Team Up to Help Kids in Upton/Druid Heights

KEVIN NASH

In an elementary school classroom in the heart of a Baltimore housing project, a group of people recently engaged in a passionate discussion about issues affecting some of the city's most vulnerable citizens. Faculty and students from the University's schools of nursing and social work, who want to help improve life for Baltimore's disadvantaged, were part of the dialogue, which centered on the Promise Heights project—a unique partnership of the University and faith-based and nonprofit organizations working to improve educational, physical, and developmental outcomes for children.

Promise Heights is designed to level the playing field for socioeconomically disadvantaged youth by developing and implementing a long-term strategic plan that incorporates evidence-based elements of nationally recognized best practice models. Its goal is to create a holistic, community-centered education continuum that serves children and families living in the Upton/Druid Heights community of West Baltimore.

"Promise Heights is a good avenue for working with this population," says Pat McLaine, DrPH, MPH, RN, assistant professor at the School of Nursing and director of the School's master's specialty program in community/public health nursing. "I know what life is like for some of these kids. We want something better for them, but it's not enough to want something better. We have to be a part of the work to get there."

According to the Baltimore City Health Department, in 2011 nearly 50 percent of Upton/Druid Heights families lived in poverty and 63 percent of deaths there were avoidable with proper opportunities to be healthy (www.baltimorehealth.org/info/neighborhood2011/53%20Upton.pdf). In response to the dire issues facing Upton/Druid Hill residents—specifically asthma—School of Nursing faculty began working with residents of the 655 low-rise units of the McCulloh Homes housing proj-

ect in September 2011. In September 2012, the School of Social Work joined nursing school students and staff in working with residents of the McCulloh Homes and families of children attending the historic Samuel Coleridge-Taylor Elementary School across the street. Also, University representatives have teamed up with the local residents' council and parent-teacher organization to address various community issues.

Staff and students agree that disseminating information to the community is crucial to improving the lives of residents. School of Nursing students have gone door-to-door inquiring about residents who suffer from asthma and providing individual and group education focused on symptoms, triggers, proper medication, and treatment.

"We hope to improve asthma outcomes for the children," says Kate Scott, MPH, RN, clinical instructor at the School of Nursing. "If their asthma is better controlled, then they will have fewer missed days from school, emergency room visits, and hospitalizations."

During home visits, residents also are told about educational programs on health issues, emergency preparedness, and school attendance for children—chronic absence from school, defined as missing 20 or more days per year, is a problem in the community. A needs assessment is completed, and follow-up visits are conducted to provide resources, education, and support.

Representatives of the University help staff the health suite at Samuel Coleridge-Taylor Elementary School. The Breathmobile—a pediatric asthma and allergy clinic on wheels—visits the school monthly.

Parent involvement is critical to solving the problems of children and, ultimately, to the success of the Promise Heights program, says Scott. Promise Heights gives parents and children the tools to learn how to better manage their health problems and stay healthy.

"If we're able to share information with the parents and bring about a level of awareness, it's a win-win situation for everyone," she says.

Most importantly, the nursing and social work students and faculty feel they're making a difference in the community. They are assisting the community by helping its children develop the necessary skills to take care of themselves and live healthy and productive lives.



School of Nursing student Michelle Antinozzi examines a student from Samuel Coleridge-Taylor Elementary School while assisting in the school's health suite.

JUSTIN TSUCALAS, CLIPPER CITY CUSTOM MEDIA

faculty SENATE

UM Go Green—A Universitywide Partnership

How many times have you heard or read the call to "go green"?

To "go green" is to engage in a new lifestyle and a changed focus in our everyday lives; to preserve the environment and the future through sustainable decisions and actions.

The University's sustainability efforts, organized under the banner "UM Go Green," educate our students, faculty, staff, and community about environmental sustainability by way of a regular column in this publication, workshops, news stories, events and seminars, and a resource rich website (<http://gogreen.umaryland.edu>). For UM Go Green to be successful the University and the community we serve must be partners in seeking and achieving sustainable tomorrows.

The importance of the "go green" message was emphasized by University President Jay A. Perman, MD, when he accepted the responsibility of leading the University to a sustainable future. He offers us the guidance that, "The University of Maryland recognizes its responsibility for careful and considered stewardship of the built environment," and that the University "is in a unique position of leadership and influence in the community to serve as a model" of sustainability.

These words offer us clear and positive goals and direction; achieving them is made possible only by the significant contributions made by our students, faculty, and staff in everyday choices and in service on the University Sustainability Steering Committee. This committee advises the University administration and guides the activities that will implement Dr. Perman's vision of a sustainable University of Maryland.

Sustainability initiatives are everywhere on our campus! Reusable water bottles are available for purchase from campus food vendors, our recycling program continues to expand, and more of the energy used by the campus is being obtained from renewable sources. Mass transit is subsidized, bicycling is encouraged, car-pools receive preferred parking, and free charging stations for electric vehicles are available in every garage.

The sustainability initiatives all around us are changing the face of our University. We have much to be proud of, and we yet have so much to do. University sustainability cannot be achieved by an individual acting alone; rather, it will be achieved by inspired leadership and active partnership among the students, faculty, and staff of the University and the community we serve. Working together we will create better tomorrows for generations to come.

Join us!

Howard Strassler, DMD
Professor, School of Dentistry

Ramsay's Accomplishments as President Heralded During Portrait Unveiling

RONALD HUBE

When David J. Ramsay, DM, DPhil, became president of the University in 1994, he planned to remain in the post for five years. Instead he stayed for 16, and oversaw a period of dramatic growth during which the campus nearly doubled in size and research funding more than quadrupled.

In October, 2 1/2 years after his retirement, Ramsay returned to the University for the unveiling of the first-ever portrait of a University of Maryland, Baltimore president. Along with past and present campus leaders and public officials, Ramsay reflected on the expansion he spearheaded.

"I just loved being here and watching the campus grow," Ramsay said to the dozens of admirers gathered in the fireplace lounge of the Southern Management Corporation (SMC) Campus Center, where the portrait hangs.

Ramsay—who praised artist Peter Egeli for capturing what Ramsay's wife, Anne, describes as the twinkle in his eye—said he

enjoyed interacting as president with neighboring communities that benefited from University projects such as donation of the historic Hippodrome Theatre for renovation and development of the University of Maryland BioPark. Law school alumna and Baltimore Mayor Stephanie Rawlings-Blake, JD '95, thanked Ramsay for the revitalization that the BioPark helped spur just west of Martin Luther King Boulevard.

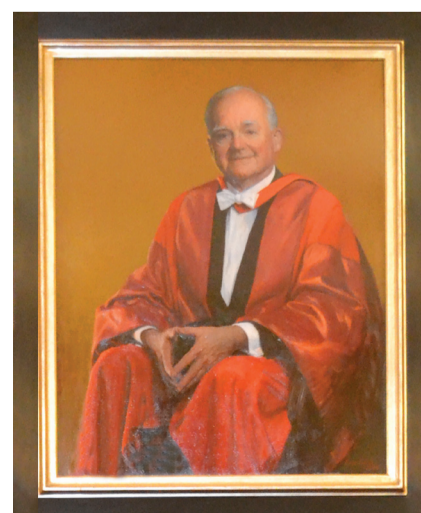
"It's bringing a vibrancy to a part of Baltimore that desperately needed reinvestment," the mayor said.

Jay A. Perman, MD, current University president, said Ramsay is a visionary and a "wonderful man."

"I want to welcome David and Anne back to our institution," Perman said.

Janet Owens, chair of the Board of Trustees of the University of Maryland Baltimore Foundation, Inc., helped Ramsay and his wife unveil the portrait, which shows the former University president seated and wearing academic garb from his alma mater, the University of Oxford, where he was later

a faculty member. Notables at the event also included Jeffrey A. Rivest, FACHE, president and chief executive officer of the University of Maryland Medical Center; and former U.S. senators from Maryland Joseph Tydings, LLB '53, and Paul Sarbanes, LLB.



A portrait of former University President David Ramsay was unveiled in the SMC Campus Center fireplace lounge on Oct. 17.

RON HUBE

EMPLOYEE OF THE MONTH SEPTEMBER: William Crockett



TRACY GNADINGER

President Perman, Bill Crockett (front row, center), and a staff of supporters

TRACY GNADINGER

“Most people do their job, no less or no more than what is expected of them. Bill Crockett is one of those individuals who exceeds standards,” says David DeLooze, assistant director of operations and maintenance.

University President Jay A. Perman, MD, awarded Crockett, MS, executive director of campus life operations and the Southern Management Corporation Campus Center, with the Employee of the Month Award for September in front of 30 of Crockett’s peers. Perman said it was the biggest group of supporters he’d ever seen for an Employee of the Month Award presentation.

“Among the things that spoke to me,” Perman said about Crockett’s nomination for the award, “were these key words: hard worker, juggler, organizer, team player, leader, and last but not least, nice.”

Crockett, an adjunct professor of sports medicine at Towson University, started working at the University of Maryland in 1990. He says the University has provided him

with unlimited opportunities to grow, but his success is a result of his co-workers.

“I’ve had great mentors and mentored great people,” Crockett says.

DeLooze, who nominated Crockett for the award, commends him for serving as the University’s Maryland Charity Campaign (MCC) chair. The statewide program collects donations from Maryland government employees and retirees.

“Many thousands of people less fortunate will benefit in numerous ways by his hard work and innovative processes that he employed to make the campaign successful,” says DeLooze, a former MCC chair himself.

Crockett, who serves on the University System of Maryland’s Council of University System Staff, is also a member of the University’s Staff Senate and its Sustainability Steering Committee. Crockett constantly asks what more he can do to improve the delivery of education services.

“I enjoy doing things that move the campus forward,” Crockett says.

EMPLOYEE OF THE MONTH OCTOBER: Cindy Garnett

TRACY GNADINGER

“Phenomenal attitude (the good kind)!” That’s one way David Ingle, MBA, executive director of academic administration at the School of Medicine, described Cindy Garnett when he nominated her for an Employee of the Month award.

Garnett, with tears, accepted the award from University President Jay A. Perman, MD, in October.

“I am truly honored,” says Garnett, “I’ve been blessed to work with a wonderful group of people.”

As the School’s academic program specialist for the past four years, Garnett is the friendly voice people hear when they call the office, says Ingle. In addition to being the first point of contact, Garnett provides significant administrative support and exhibits a willingness to help out where needed, he says. Her positive attitude lifts the spirits of everyone she encounters.

“She touches all of us who work in the office and all who call or come through the front door,” says Ingle. “She has an amazing presence that makes all feel welcome and important.”



LAURA KOZAK

President Perman and Cindy Garnett

Garnett says she appreciates co-workers’ support of her award nomination. She also says that faculty and staff at the School of Medicine make her job interesting.

“That’s why I love working here,” says Garnett.

She would like to thank Ingle, Gregory Robinson, and her fellow co-workers and friends who supported her nomination.

2012 Greater Baltimore Heart and Stroke Walk



ED FISHEL

Two hundred University of Maryland faculty, staff, and students showed up bright and early on a chilly Saturday morning to participate in the American Heart Association’s (AHA) 2012 Greater Baltimore Heart and Stroke Walk held on Oct. 20 at Rash Field. The University surpassed its \$25,000 goal, raising \$32,600 in funds for the fight against heart disease and stroke. The University and the University of Maryland Medical System (UMMS) had a combined goal to attain \$65,000 and, together, raised almost \$64,000. This amount also helped the Greater Baltimore Heart and Stroke Walk exceed its fundraising goal of \$1.4 million. “The health of the University community is extremely important to me,” says President Jay A. Perman, MD. “Daily changes like eating healthier foods and exercising have been shown to have a significant impact on heart health. I am tremendously proud of my University of Maryland colleagues who raised money, walked, and supported the American Heart Association. I am very pleased we were able to partner with the AHA in this way.”

Log on to CITS New Computer Application Makes Group Work Easier

The UMVibe application, now available to faculty and staff, enables users—regardless of their location on- or off-campus—to share documents and work in teams on projects that require writing as a group, sharing calendars, and conducting private online discussions among team members. UMVibe has been thoroughly tested for these and other capabilities.

Initially, each user is allocated 25 gigabytes of storage. Content can be uploaded in files as large as two gigabytes. Exception procedures are being developed to go beyond these allocations if needed.

For security, files can only be accessed with a UMID and password.

Support is available across campus, as it is with other applications such as Blackboard. Administrators in each area can help with setup and use, including meeting of requirements specific to a school or department. The University’s IT Help Desk can assist with routine issues such as access, and will triage

highly technical problems through a network of UMVibe support specialists within the Center for Information Technology Services.

Self-paced training materials have been developed to allow users to learn about the application on their own schedule. A support site with step-by-step instructions for various tasks, videos demonstrating procedures, and links to other resources are available at www.umaryland.edu/vibe/.

Tools incorporated in the rollout to help make the application easy to use include a Microsoft Office add-in and a desktop tool that allow users to securely access files on their desktop, edit them with Office products, and save the files back to the UMVibe server without having to log in. A mobile application allows users to securely access UMVibe with a smartphone or tablet computer.

For more information on UMVibe, contact the IT Help Desk by visiting www.umaryland.edu/helpdesk or by calling 6-4357.

University Expands Support of LGBTQ Campus Community

RONALD HUBE

At a fall meeting of the School of Social Work's Lesbian, Gay, Bisexual, Transgender, Questioning, and Allies (LGBTQA) Union, the 15 students in attendance were given paper stars on which they wrote the names of important people in their lives who recently learned the students' sexual orientation or gender identity. The students were told to fold down the corners of the stars representing people who needed time to develop acceptance. For stars with the names of people who were hostile, the students were told to tear off the corners and throw them on the floor.

Participants in the exercise then examined the wide range of feelings—from relief and joy to despair and depression—that are experienced during the coming out process, and the important role that supporters play in the lives of LGBTQ people. For its part, the University has been bolstering its support of sexuality and gender-identity minorities on campus through various efforts.

Safe Space (www.umaryland.edu/islsi/diversity), a program established by the Office of Interprofessional Student Learning and Service Initiatives (ISLSI), offers campuswide training sessions on how to create an environment at the University that is free of anti-LGBTQ bigotry. A session in October drew 15 participants, says Courtney Jones, MBA, director of ISLSI.

"Through the Safe Space training, we have made small steps in the right direction to help create a culture of diversity and inclu-

sion throughout the University," Jones says. "Moving forward, we would like to actively grow the program so that all students, faculty, and staff who identify as LGBTQ feel



comfortable and know that they have allies on campus."

About 100 people signed pledges to be just such allies of students during the University's National Coming Out Day Festival, held in October—national LGBT History Month. By signing the pledges, which were then, and still are, posted in the Southern Management Corporation Campus Center, the supporters promised to not use anti-LGBTQ language or slurs, to help when students are being harassed, and to support

efforts to make schools safe for everyone.

Bethany Henderson, a diversity fellow in the ISLSI office and a Safe Space trainer, says making classroom discussions more

inclusive is an important part of creating a welcoming environment for all students.

"How many times do LGBTQ issues even come up in the classroom?" Henderson says. "Hardly ever."

LGBTQ events held on campus in October also included suicide-prevention training and a seminar on workplace issues. In November, which was Native American Heritage Month, Harlan Pruden, co-founder of the Northeast Two-Spirit Society, spoke at the University about gender duality among

indigenous North Americans. Among the eight themes of the University's five-year strategic plan, spearheaded by University President Jay A. Perman, MD, is the promotion of diversity and a culture of inclusion. When Perman accepted a health service leadership award from the Baltimore Area Council of the Boy Scouts of America on Nov. 19, he used the opportunity to speak out against the national Boy Scouts organization's policy of discrimination against gays—a policy with which the local Scouts council disagrees.

"I believe it is critical to set an example of inclusiveness in every way possible, to lead by example, and to show how proud we are of our very diverse and progressive University," Perman says.

Along with the forming of groups at individual schools, efforts are under way to create a campuswide LGBTQ organization—an important step in the University's support of everyone regardless of their sexual orientation or gender identity, advocates say.

"This is an issue that is not unique to one area or school," says Emily Anderson, a School of Social Work student who is active in that School's LGBTQA Union. "The LGBTQA population on our campus needs a strong united voice to advocate not just for each other but for future students, faculty, staff, and the surrounding community."

The next Safe Space training is Jan. 14. See "Calendar" on page 12.

Helping Students Become Better Writers: the Writing Center's Clancy Clawson Tells All

With finals right around the corner, Jenny Owens, assistant director of student communications in the Office of Campus Life, sat down with Clancy Clawson, MA, coordinator of the University's Writing Center, to talk about services offered and to ask him for tips to help with writing papers and exams.

Jenny Owens: Can you give an overview of the Writing Center's services? How do you hope to help students?

Clancy Clawson: The Writing Center is in the business of helping students become better writers, not editing papers. Editing is too often a short-term fix that creates a cycle of dependence, and we hope to educate our students to help them gain confidence in their writing. Our ultimate goal is for students to do more than survive their coursework—we want them to thrive in their chosen career paths.

The most utilized service at the Writing Center is a 50-minute, one-on-one consultation. Students can come in at any stage of the writing process. We just started a new online scheduling system that allows students to schedule suitable times and to be specific about the type of help they need from the convenience of a computer or smartphone. Students who meet one-on-one with our staff can expect to actively expand their critical thinking, revision, and

self-editing skills, as our consultants use their papers as an opportunity for learning. Additionally, we offer workshops on specific writing topics such as how to start your dissertation and how to edit your own work if you're an English as a Second Language student.

JO: Tell me about the new Conversation, Communication, and Culture group you co-sponsor with the Office of International Services.

CC: We meet every Wednesday at 5:30 p.m. in the Southern Management Corporation Campus Center to practice English language conversation skills, explore intercultural communication, and learn from each other. It's a great way to meet people on campus and a great help to those practicing language skills.

JO: With so much on their plates, students often write papers at the last minute. What advice do you have for procrastinators?

CC: When you are writing for a paper or a project, give yourself enough time. Many students don't allot enough time to create a rough draft, let alone several rough drafts. Don't procrastinate—get ideas on paper early and give yourself time to develop them!

JO: Any words of wisdom for midterms and finals?

CC: Begin your work early. Make an outline. Flesh out your outline. Do the little things you've been told since high school. When you're in a time crunch, it can seem like a waste of time, but these steps will help you be successful.

Additionally, it helps to have a support group when you write. Get together with a group from your class, trade drafts, and get feedback that way. Also, try explaining your ideas to those who aren't familiar with the subject matter. Teaching others helps solidify thoughts and clarify ideas.

Are you interested in a particular writing topic? Do you have a suggestion for a new workshop? Please email Clawson at sclawson@umaryland.edu with suggestions and questions.

For a complete list of upcoming workshops, visit www.umaryland.edu/writing.

2012 UM Mentoring Program

MENTORS WANTED

Human Resource Services is currently accepting applications for mentors to participate in the 2012 UM Mentoring Program for new employees. Mentors are required to have five or more years of service with the University. The program is designed to assist new hires in adapting successfully to the workplace. We strongly encourage participation in this valuable program.

Contact Sheila Greenwood at 6-7302 or visit www.hr.umaryland.edu/diversity/mentoring.htm for more information.

classifieds

Tutor Available

Doctorate, test-preparer, global speaker, arts/scholarships winner, and judge. Can tutor on all subjects and for all levels from remedial to gifted/talented. Also college counseling, speech/essay writing/editing/proofreading, database design/programming. 410-337-9877, il__@hotmail.com.

staff SENATE

Staff Senate Roundup

A Visit From Dr. Jarrell

Bruce Jarrell, MD, FACS, chief academic and research officer (CARO) and senior vice president, and dean of the Graduate School, was a guest at the November University of Maryland (UM) Staff Senate meeting. Jarrell and staff senators discussed topics ranging from the UM *shuttle* to creating a vibrant campus culture.

A Chance to Serve Those Who Serve You

This holiday season, let's remember our soldiers deployed overseas, as well as our veterans. Get involved with these holiday programs:

1. Cellphones for Soldiers

Recycle your old cellphone(s) and give calling credit to troops deployed away from their families.

2. Veterans Holiday Drive

Donate pre-paid phone cards, word puzzles, books, socks, knit caps and gloves, lap robes/throws, and disposable razors for in-patient veterans. Items will be wrapped in holiday care packages and delivered in person at the Baltimore Veterans Affairs Medical Center.

Drop-off sites for all items are listed below:

- Bressler Building, Dean's Office, Room 14-008
- Bressler Building, GPILS, Room 1-008
- Bressler Building, Mezzanine (near Taylor Lecture Hall, M-019)
- School of Dentistry, ground floor (near guard's desk)
- Health Sciences/Human Services Library, Room 508-K
- Howard Hall, BIORESCO-Freezer Program, Room 664
- Health Sciences Facility I, Room 212
- Lexington Building, 5th floor lobby (620 W. Lexington St.)
- Paca-Pratt Building, 3rd floor (near neurology)
- School of Nursing lobby
- School of Social Work, Room 1W09

Ronald McDonald House Dinner

A group of staff and students once again served dinner to patients and families at the Ronald McDonald House on Nov. 9. If you are interested in upcoming volunteer opportunities, please email Jean Marie Roth at jroth@som.umaryland.edu.

Handmade and Homemade Holiday Craft Fair

To all who are hungry—come by and eat! The Staff Senate will be at the craft fair on Dec. 7, from 11 a.m. to

2:30 p.m. at the Southern Management Corporation Campus Center. While you take care of some holiday shopping, meet your senators, find out how you can be involved, give us some feedback, and—best of all—make off with some free goodies.

Connect with the Staff Senate online at www.umaryland.edu/ssenate. Send email to staffsenate@umaryland.edu. Find the Staff Senate on Twitter (@UMStaffSenate) and Facebook (University of Maryland Staff Senate).

Yimei Wu, MHS

Manager, Faculty Affairs and Special Projects
Department of Epidemiology and Public Health
School of Medicine

PLANNING FOR RETIREMENT?

Consider a Planned Gift

A planned gift through the University of Maryland Baltimore Foundation, Inc., can be a valuable component of your retirement planning and can benefit any of the University of Maryland schools of dentistry, law, medicine, nursing, pharmacy, or social work; the Health Sciences and Human Services Library; or the Dr. Samuel D. Harris National Museum of Dentistry.

A planned gift can:

- ✓ Pay lifelong income
- ✓ Shelter capital gains
- ✓ Generate an income tax deduction
- ✓ Provide a generous gift to any school or program



UNIVERSITY of MARYLAND
BALTIMORE FOUNDATION, INC.

To learn more, contact
Thomas Hofstetter, JD, LLM,
Interim Chief Development Officer
and Vice President at 6-2069, or visit
www.umaryland.edu/plannedgiving.

A Gentle Reminder From Parking and Transportation Services

In response to concerns voiced by our neighbors in communities surrounding the University, students, faculty, and staff are asked to park in campus facilities and/or take advantage of the UM *shuttle* service. Both options are provided by the University to lessen the strain on parking resources for our neighbors. If you wish to register for on-campus parking or learn more about the UM *shuttle*, please contact Parking and Transportation Services at 6-6603 or visit www.umaryland.edu/parking.

campus EVENTS

Discount Hippodrome Tickets!

The Office of University Events has partnered with the Hippodrome Theatre to offer discounted tickets to the University of Maryland (UM) community. Individuals can order their tickets online and view exact seat locations before placing an order. No lines to wait in or phone calls to make—just print your tickets at your desk!

All tickets are on sale now but are available for a limited time only. Email events@umaryland.edu for the special UM ticket link and offer code.

2012-2013 HIPPODROME SHOWS

- *Billy Elliot: The Musical*, Dec. 18 to 30
- *Beauty and the Beast*, Jan. 22 to Feb. 3
- *Million Dollar Quartet*, Nov. 27 to Dec. 2
- *Flashdance*, Feb. 12 to 17
- *Lombardi*, March 5 to 17
- *Green Day's American Idiot*, May 7 to 12

Discount Tickets to Busch Gardens!

UM and Busch Gardens have teamed up to offer the University community discounted tickets to Busch Gardens Williamsburg and SeaWorld. Contact events@umaryland.edu for more information about ordering discounted tickets online.



Enjoy a 20 Percent Discount at the Yard!

Baltimore Marriott Inner Harbor at Camden Yards is excited to extend a 20 percent discount on food and non-alcoholic beverages. Come check out their new menu for lunch, happy hour, or dinner. Show your University ID, and they will take 20 percent off the bill.

Baltimore Marriott Inner Harbor at Camden Yards

110 S. Eutaw St.



UM go GREEN

Saving Energy Saves Money

Want to lower your energy bill this winter? UM Go Green asked the Baltimore Neighborhood Energy Challenge for its top 10 energy- and money-saving tips. What works best for you?

- 1. SWITCH TO COMPACT FLUORESCENT LIGHT BULBS (CFLs)** CFLs use much less electricity than incandescent bulbs; they pay for themselves in under six months. Always remember to turn lights off when you leave a room.
- 2. INSTALL A PROGRAMMABLE THERMOSTAT** Set your thermostat to 68 degrees in the winter and use a programmable thermostat—you could save \$200 a year!
- 3. WRAP AND TURN TEMPERATURE DOWN ON YOUR HOT WATER HEATER** Buy an insulating jacket for your hot water heater and turn the temperature down to 120 degrees.
- 4. INSTALL LOW-FLOW SHOWER HEADS** Low-flow shower heads have all the comfort of normal shower heads, but use less than half the hot water, saving you money every day!
- 5. TURN OFF APPLIANCES AND USE POWERSTRIPS** Many devices in your home draw power when you're not using them and even when they are off, such as TVs and cellphone chargers. Turn everything off, and hit the powerstrip to do it!
- 6. WASH LAUNDRY IN COLD WATER AND LINE DRY YOUR CLOTHES** Using cold water to wash your laundry can save up to 90 percent of your energy costs per load. That's about \$200 a year in savings. Clothes dryers—one of the largest users of household energy—make up to 12 percent of your monthly bill. Consider using a space-saving, retractable clothesline.
- 7. INCREASE REFRIGERATOR EFFICIENCY** Cleaning your refrigerator coils every six months will improve efficiency and reduce energy usage. Or, consider replacing an older refrigerator with an Energy Star model, which could save you \$500 to \$1,000 over five years!
- 8. MAINTAIN YOUR HEATING SYSTEM** Space heating accounts for 31 percent of your yearly bill. Having your system regularly serviced, replacing furnace filters, utilizing reflective radiator panels, and keeping vents, radiators, and baseboard units unobstructed are all ways you can save on your heating costs.
- 9. INSULATE AND AIR SEAL YOUR HOME** Most homes in Baltimore leak air and heat. Weatherize your home with tools from a hardware store, or have a professional do the job.
- 10. EDUCATE YOUR FAMILY AND NEIGHBORS** It's no use turning the thermostat down if someone else immediately turns it up. Teach your family how to save money and energy! Next, teach your neighbors.

<http://gogreen.umaryland.edu>

Photo Exhibit and Law School Festival Mark Hispanic Heritage Month

RONALD HUBE

For visitors to the photo exhibit *Cuba: Ritual, Resistance, and Resilience*, on display in the Southern Management Corporation (SMC) Campus Center until Jan. 1, the people in the 58 photos may look different than expected. The subjects of each shot are black.

The photographs illustrate a cultural influence on the Caribbean nation from an ocean away. They are, according to Baltimore photographer Anthony McKissic, a demonstration of the African Diaspora and “the connective tissue that binds all who have taken part in the trans-Atlantic movement.”

“The work serves as a testimony to the power of the human spirit, and our ability to give even in the most trying of physical circumstances,” McKissic adds. “My friends and loved ones in Cuba have shown me time and time again that anything can be done and the impossible just takes a little time.”

The exhibit, presented by the University’s Office of Interprofessional Student Learning and Service Initiatives, opened in October as one of the campus observances of Hispanic Heritage Month. Other events included a Latino festival on Oct. 6 at the Francis King Carey School of Law. Presented by the Latino/a Law Students Association (LLSA), the festival included presentation by Dean Phoebe A. Haddon, JD, LL.M., of the LLSA Impact Award to Eduardo Diaz, JD, executive director of the Smithsonian Latino Center. Diaz also spoke about the significance of Hispanic Heritage Month. A cultural celebration with food from Latino restaurants in Baltimore followed.

Hispanic Heritage Month events also included salsa lessons, a film screening,

and an art exhibit, each presented by the University’s Office of Academic and Student Affairs.

McKissic, who uses black-and-white film and develops his photographs in a dark-room, says that while some of the people in his photos were unaware of the African connection to the music he captured them playing or to the marriage and funeral ceremonies they were a part of, many were “conscious of the responsibility of us, the living, to serve as conduits for our ancestors.”

“My work bears witness to the lives of all who share the burden of making sense of the turbulent past that has made the Americas,” McKissic says.

The photos also can be seen on McKissic’s website, www.diasporaphotos.com/diaspora.



These photographs are included in Anthony McKissic’s *Cuba: Ritual, Resistance, and Resilience* exhibit on display at the SMC Campus Center until Jan. 1.

Take Back! the Tap!

Bottled water is expensive!

Bottled water =
62 cents per ounce

Tap water = less than 1 cent
per gallon

Bottled water is not healthier!

Tap water is well-regulated by
the Environmental Protection
Agency; bottled water is not.

Take the pledge today!
Use a reusable bottle
and fill it with
tap water.

UM
go green



gogreen.umaryland.edu

Register for
UM Alerts

Emergency Notification System

at www.umaryland.edu/alerts.



Sign up for text messaging!

E2Campus is now the vendor for UM Alerts—the system used by the Emergency Management Team at the University to notify the campus community about emergencies and weather-related closings. UM Alerts messages are sent via campus phones and campus email accounts. Users also can register personal devices such as cellphones, BlackBerrys or pagers that are capable of receiving text messages. To sign up for UM Alerts, visit www.umaryland.edu/alerts.

RESERVED

Low Emission Fuel-Efficient Vehicles

Park your fuel-efficient vehicle in a sweet spot! Visit www.parking.umaryland.edu/Transportation.

UM
go green

campus BRIEFS

Advocacy Events Planned in Annapolis

Students, faculty, staff, and alumni can meet with state lawmakers during the upcoming legislative session by participating in the University's annual advocacy events in Annapolis. Each school at the University has scheduled an advocacy event during the 90-day Maryland General Assembly session (see "Calendar" on page 12).

For more information on the advocacy events, call the Office of Government and Community Affairs at 410-269-5087. The website for the office can be visited at www.oec.umaryland.edu/gov/index.html.

Medical School Establishes Gambling Center of Excellence

The School of Medicine has established a Center of Excellence for Problem Gambling. The School received a three-year, \$5 million grant for the center from the Maryland Department of Health and Mental Hygiene.

The first of its kind in Maryland, the center emphasizes training for behavioral health care providers—including addiction counselors, therapists, social workers, psychiatrists, and psychologists—on how to recognize and help problem gamblers. Advanced training opportunities and national certification also are available.

The center has created a telephone help line for gamblers seeking treatment. The center also is establishing a statewide network of health care providers for problem gamblers, conducting a public awareness campaign and statewide prevention education, and planning to host two annual statewide conferences and eight regional conferences.

In November, Maryland voters approved

a referendum to expand gambling in the state with a new casino in Prince George's County and by allowing table games.

Latest Lactation Room Opened

University President Jay A. Perman, MD, officially opened the latest lactation room on campus in October.



The facility is on the first floor of the Lexington Building. Perman said that, as a pediatrician, he understands the value of mother's milk and the importance of offering lactation services.

The University's lactation rooms are available to students, faculty, staff, and visitors. In addition to the Lexington Building, they are located in the Southern Management Corporation Campus Center and at the schools of dentistry, law, medicine, and pharmacy. More are planned. For more information, visit

<http://hr.umaryland.edu/benefits/documents/Lactation%20Rms1.pdf>.

Last year, the University won the D.C./Maryland Breastfeeding-Friendly Workplace Award from the Maryland Breastfeeding Coalition. To read the University's policy on lactation support for nursing mothers, visit <http://cf.umaryland.edu/umpolicies/printPolicy.cfm?polid=162>.

Poison Center Marks Its 40th Year

The School of Pharmacy's Maryland Poison Center is celebrating its 40th anniversary this year.



The University's newest lactation room is available on the first floor of the Lexington Building at 620 W. Lexington St.

The center, staffed by certified poison information specialists, provides emergency triage and treatment information 24 hours a day, 365 days each year. The public can access

the Poison Center by calling 800-222-1222.

During the first year, the center received 5,600 calls. Last year, it handled more than 63,000 calls.

"The School of Pharmacy's Maryland Poison Center is a vital resource for the citizens of Maryland dealing with a poisoning emergency," says Natalie D. Eddington, PhD, FAAPS, FCP, professor and dean of the School. "Since its founding in 1972, the Poison Center has worked to decrease the cost and complexity of poisoning and overdose care while improving patient outcomes. The specially trained pharmacists and nurses who staff the phone lines are uniquely qualified to assist callers in safely and effectively managing the poisoning situation."

Bruce Anderson, PharmD, DABAT, director of operations at the Poison Center, was interviewed for the anniversary by local TV show *Comcast Newsmakers*.

University Offers Help for Homebuyers

The University is participating in the Baltimore City Live Near Your Work Program, which provides grant funds for settlement and closing costs for first-time homebuyers interested in living near their workplace.

Under the pilot program, which began Oct. 15, the University provides \$2,500 to eligible employees and the city contributes a grant of up to the same amount. The University also participates in Maryland's House Keys 4 Employees Program, which provides a deferred loan to help homebuyers pay closing costs or make a down payment.

For more information on either program, visit <http://hr.umaryland.edu/benefits/LNYW/LNYW>.

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CALENDAR

Dec. 10

"The Oral Systemic Link: Creating Collaborative Initiatives," a conference focusing on dental hygiene and nursing collaborations. Hosted by the schools of dentistry and nursing. 8 a.m. to 4 p.m., School of Nursing. To register, visit <http://nursing.umaryland.edu/oral-systemic>.

Dec. 11

CPR training. Hands-on skills training to respond to breathing and cardiac emergencies in adults. Also, instruction on the safe use of an automated external defibrillator. No prerequisites. 9 a.m. to 1 p.m., Southern Management Corporation (SMC) Campus Center, Room 351. To register, visit www.eventbrite.com/event/4197149788.

Dec. 12

CPR class for School of Dentistry faculty, staff, and students. 1 to 5 p.m., Room G-305, School of Dentistry. To register, email dfraling@umaryland.edu.

Dec. 13

Book Launch: *Young Thurgood: The Making of a Supreme Court Justice*, by Larry Gibson, LLB, professor at the Francis King Carey School of Law. 7 p.m., Enoch Pratt Free Library, 400 Cathedral St. For more information, visit www.law.umaryland.edu.

Jan. 11

Food for Thought: Intro to URecFit. Information about services offered by University Recreation and Fitness. 12:15 to 1:15 p.m., SMC Campus Center, Room 351.

Jan. 14

Safe Space Training, a workshop on how to be an ally to lesbian, gay, bisexual, transgender, and questioning faculty, staff, and students. Noon to 1 p.m., SMC Campus Center, Room 311. To register, visit www.wellness.umaryland.edu. For more information, email aburgess@umaryland.edu.

Jan. 28

HIV Lunch and Learn, a program about HIV in Baltimore. Presented by the Office of Interprofessional Student Learning and Service Initiatives and the JACQUES Initiative. Noon to 1 p.m., SMC Campus Center, Room 351. To register, visit www.wellness.umaryland.edu. For more information, email bethanyhenderson@umaryland.edu.

Jan. 29

Garbology 101. Learn the difference between trash and recyclables, and become a confident University recycler. Presented by the Wellness Hub and UM Go Green. Noon to 1 p.m., SMC Campus Center Green Room. For more information, visit <http://gogreen.umaryland.edu/education-and-awareness/sustainability-workshops-2/>.

January Through March

University students, faculty, staff, and alumni can meet members of the Maryland legislature and participate in advocacy events during the 2013 session of the Maryland General Assembly in Annapolis.

Advocacy Days

Jan. 23: Francis King Carey School of Law
Jan. 30: School of Medicine
Feb. 6: School of Pharmacy
Feb. 13: School of Dentistry
Feb. 20: School of Nursing
March 5: School of Social Work

For more information on Advocacy Days in Annapolis, see "Campus Briefs" on page 11.

around CAMPUS

1. School of Pharmacy students and faculty administered free flu shots at the Langley Park Community Center in Prince George's County on Election Day as a part of their 2012 Vote & Vax initiative.

2. The Health Sciences and Human Services Library hosted a "Information for All?: Open Access and the High Cost of Scientific Information" exhibit in the Weise Gallery in October. The photo shown illustrates "the cost of a subscription to the *Journal of Gerontological Social Work* also could buy 365 gallons of gas." The exhibit marked Open Access Week, an annual global event dedicated to raising awareness of open access to information.

3. Dental students competing for team Occlusal Force pose after becoming URecFit's 2012 Fall Intramural Flag Football Champions. Eight teams and more than 100 students, faculty, and staff from the University competed in this year's Intramural Flag Football League. The championship game was a tight matchup between two determined dental school teams.



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COURTESY OF THE SCHOOL OF PHARMACY



2

ED FISHEL



3

COURTESY OF URECFIT

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