

2014  
ANNUAL REPORT

**MARYLAND  
FIRE-RESCUE EDUCATION  
AND  
TRAINING COMMISSION**



*Service Readiness Through Education and Training*

**Martin O'Malley**  
Governor

**Catherine M. Shultz, J.D.**  
Acting Secretary of Higher Education

**R. Michael Clemens**  
Chairman

*Division of the Maryland Higher Education Commission*

THIS PAGE INTENTIONALLY BLANK

June 20, 2014

The Honorable Martin O'Malley  
Governor  
State of Maryland  
The State House  
Annapolis, Maryland 21401

Dear Governor O'Malley:

Over the past several months, we have all been made aware of just how quickly tragedy can strike. Whether it is a large scale disaster such as Hurricane Sandy, the tornadoes that recently hit the Midwest, or a personal medical emergency or residential fire, it is good to know that the men and women of our fire, rescue, and emergency medical services are ready to provide assistance at a moment's notice. In Maryland, our fire and rescue personnel are among the best trained and educated responders in the Nation. Whether they are members of the volunteer or career force, they are dedicated professionals who know what to do and how to do it.

This readiness and capability to serve is the result of a continuing commitment by our communities and the State to provide free access to the best possible emergency services continuing education available. This education and training is based on common standards, and the learning outcomes are validated by State-wide certification systems. Because of the dedication of our men and women of the emergency services, the public benefits not only from superior service, but also from a unique combination volunteer-and-career workforce that provides a tremendous cost savings to the public.

We are committed to safeguarding the State's emergency services education and training system so that it continues prepare those who serve to save lives and property, and to do so in the safest possible way. The members of the MFRETC wish to express our appreciation for the opportunity to be a part of this endeavor and to serve the citizens of the Great State of Maryland.

Sincerely yours,  
R. Michael Clemens  
Chairman

RMC:sb

Report Submitted Pursuant To Education Article § 11-503(a) (12)

THIS PAGE INTENTIONALLY BLANK

**MARYLAND FIRE-RESCUE EDUCATION AND TRAINING  
COMMISSION**

**6 N. Liberty Street, 10<sup>th</sup> Floor, Baltimore, Maryland 21201**

**ANNUAL REPORT 2014**

**TABLE OF CONTENTS**

<b>Letter of Transmittal</b> .....	<b>-i</b>
<b>Mission Statement</b> .....	<b>3</b>
<b>Executive Summary</b> .....	<b>5</b>
<b>Committees, Membership, and Charge</b> .....	<b>7</b>
<b>Of Special Note</b> .....	<b>9</b>
<b>Fire-Rescue Education and Training Commission Members</b> .....	<b>10</b>
<b>Maryland’s College &amp; University Fire and EMS Programs</b> .....	<b>15</b>
<b>Maryland Fire Rescue and Emergency Services Training System</b> .	<b>17</b>
<b>Appendix:</b> .....	<b>21</b>
<b>I. Annotated Code of Maryland, Title XXII</b>	<b>23</b>

Prepared by:  
Stephanie Baker  
MFRETC Administrator  
(410) 767-3297

THIS PAGE INTENTIONALLY BLANK

## **THE MISSION OF THE MARYLAND FIRE-RESCUE EDUCATION AND TRAINING COMMISSION**

The primary objective of all fire, rescue, and emergency medical related services is to protect life and property. The Maryland Fire-Rescue Education and Training Commission (MFRETC) has the responsibility of overseeing education and training activities for Maryland's emergency services personnel. This is accomplished by correlating systems, by establishing minimum standards, and by promoting high quality education and training. Created by legislative mandate to be the state level-coordinating agency for the education and training of Maryland's fire, rescue, and emergency medical services, the Commission assures that local jurisdictions, responsible for the delivery of these services to all that reside in the state, have the best possible programs for their personnel.

The MFRETC is a division of the Maryland Higher Education Commission (MHEC) under the authority of the Acting Secretary of Higher Education, Catherine Shultz. Composed of 13 members, appointed by the Governor of Maryland, the MFRETC represents the State's various segments of the emergency services. One member represents the general public at large. The Governor designates the Chairman.

The MFRETC provides focus for emergency services education and training State planning, program approval activities, and improved emergency services education and training. Educational institutions that are part of the system include universities, colleges, the Maryland Fire and Rescue Institute, the Maryland Institute for Emergency Medical Services systems, county service academies, municipal academies, fire departments, and rescue squads. This relationship recognizes that the responsibilities of the MFRETC are a part of the postsecondary education and training mission of the State of Maryland.

To meet the mandated duties required of the Maryland Fire-Rescue Education and Training Commission, as listed in the Annotated Code of Maryland\*, the Commission members and staff work through a standing committee system with actions subject to MFRETC approval. Final actions that result in law or regulation are subject to approval by the Maryland Higher Education Commission or legislative remedy. Through the work of the committees and staff, and in cooperation with providers and users, the MFRETC strives to carry out this mission.

\* Annotated Code of Maryland, Education Article, Title 11, Sections 501, 502, and 503, 2007 Replacement Volume. (See Appendix I)

THIS PAGE INTENTIONALLY BLANK



## EXECUTIVE SUMMARY

The Maryland Fire-Rescue Education and Training Commission (MFRETC) is a division of the Maryland Higher Education Commission. The members are State officials appointed by the Governor and confirmed by the Senate. This Commission addressed a variety of issues during State Fiscal Year 2014. Six regular meetings were held as were a number of committee meetings and conference calls. Minutes of the regular meetings are available on the Maryland Higher Education Commission's website or upon request.

The MFRETC is focusing its attention on three primary goals. First, is to do what can be done to assure that this State's fire, rescue, and emergency medical services training is of the highest quality, and that it is accomplished in the safest possible manor. Second, is to coordinate the different parts of our emergency services education and training system so that various parts articulate with one another in an effort to make the best use of time and resources. And third, that such education and training is readily attainable by the men and women of this State's emergency services in order that they stand ready serve the public.

All formal fire, rescue, and emergency medical services (EMS) training offered in Maryland is conducted by instructors who are certified by the Maryland Instructor Certification Review Board (MICRB), or, in the case of advanced EMS training, by the Maryland Institute of Emergency Medical Services Systems (MIEMSS). The training programs offered meet or exceed applicable state requirements and/or national model standards. The National Fire Protection Association's Professional Qualifications Standards are the primary standards adopted by reference for fire-rescue service training, and EMS training standards are set by State law. Those successfully completing fire-rescue training are eligible to be certified by the Maryland Fire Service Personnel Qualifications Board (MFSPQB). Emergency medical technicians/paramedics must be certified or licensed by MIEMSS. The MFSPQB accredits the fire-rescue training academies and institutes, and MIEMSS approves the EMS programs.

A majority of firefighter training fatalities are the result of non-traumatic medical causes. As of July 1, 2011, the Maryland Fire and Rescue Institute (MFRI) initiated a medical clearance requirement for those students engaged in training that is physically demanding. The majority of this State's fire academies have similar requirements for their students. This Commission supports and endorsed MFRI and those academies that have implemented such medical clearance requirements. Physical examinations and medical clearances save lives, particularly for those who are actively engaged in providing emergency services.

The MFRETC recognizes that the number two killer of emergency services responders is vehicular accidents. (The number one killer is heart attacks.) Maryland's emergency services training system should be able to teach emergency services personnel to drive emergency response vehicles in a controlled training environment away from the public. The MFRETC is continuing to explore the feasibility of establishing a **MARYLAND FIRE & RESCUE DRIVER TRAINING, TESTING & RESEARCH FACILITY**. In August of 2012, the Commission held a *Summit for Creation of Statewide Emergency Vehicle Driver Training Facilities*. At this summit, Commissioners and experts in the field explored different types of emergency vehicles for training, site acre requirements, administrative building capacities, skill pad/cone courses, and other considerations for the establishment of driver training facilities. The MFRETC's Driver

Training Facility Task Force continues to explore the need for driver training facilities, the existing inventory of such facilities, and what deficiencies exist in driver training.

Additionally, MFRETC is charged with determining what emergency vehicle operator courses (EVOCs) adequately prepare fire and rescue personnel for a commercial driver's license (CDL) exemption with the Department of Transportation. This past year, MFRETC took a close look at its policy on approving EVOCs for the purpose of qualifying emergency personnel for CDL exemptions. MFRETC initially adopted a policy in 2004, with revisions in 2011, which set National Fire Protection Association (NFPA) standards as minimum requirements that an EVOC must meet for MFRETC approval. MFRETC reviewed its policy in depth and considered whether to adopt regulations governing the approval of EVOCs. MFRETC is still reviewing its policy to determine what minimum instructor, testing, and curriculum standards an EVOC should have to meet to be approved. This approval pertains only to courses that qualify individuals for a CDL exemption, and not to continuing education or certification coursework.

During FY14, MFRETC also continued conversations about the Charles W. Riley Fire and Emergency Medical Services Tuition Reimbursement program. During Maryland's 2013 legislative session, SB 587 was passed, which will transition the reimbursement program into a scholarship program. In FY14, MFRETC stayed engaged in conversations about the transition of the program from reimbursement to scholarship. MFRETC wants to ensure that recipients of the award are adequately informed about the changes, so that they may prepare accordingly. Currently, the program is scheduled to result in a gap year during the transition. That is, the last academic year for which applicants may seek reimbursement is 2013-14, but the scholarship program will not be implemented until the 2015-16 academic year. No program will be implemented for the 2014-15 academic year. MFRETC has advocated for a legislative change that would extend the reimbursement program by one additional year, so that fire-rescue personnel do not experience a gap in the program. MFRETC plans to stay engaged in this work when the 2015 legislative session begins.

This Commission works under a committee system. A summary of the six committee's activities follows. Each committee has a mission and is currently working to reach the objectives that will lead to the accomplishment of its assigned mission. The MFRETC continues to pay close attention to the fire, rescue, and emergency medical services training requirements that are necessary to be in compliance with standards, accreditation requirements, and certification systems.

## COMMITTEES, MEMBERSHIP, AND CHARGE

Through its membership and committees, the MFRETC continues to serve the fire and emergency services community by cooperating with training academies, training institutions, colleges, universities, county, municipal, and volunteer departments to coordinate the State's emergency services education and training system. In part, this is being done through the work of the following MFRETC committees. Committee membership may include individuals who are not members of the MFRETC. The work of all who have made contributions is acknowledged and sincerely appreciated. This year's committees included the following:

### **Executive:**

R. Michael Clemens, Chair

Lynn D. Gilroy, Vice Chair

This committee directs, coordinates, and monitors all activities of the Maryland Fire-Rescue Education and Training Commission (MFRETC) and serves as liaison to the other committees.

### **Higher Education:**

John Dulina, Chair

Lynn Gilroy, Liaison

John Jerome

Michael Robinson

Steven Carter (UMUC)

William E. Barnard (OSFM)

This committee reviews the current status and projected need of Maryland's college-level programs in the fire and emergency medical services disciplines. It also "watch-dogs" the State's *Charles W. Riley, Reimbursement of Firemen and Rescue Squadmen for Tuition Costs of Programs of Study* program (this program will transition to a scholarship, rather than reimbursement program, in FY15). Mr. Riley, the person for whom this program is named, served as chairman of the MFRETC for 14 years and was a past president of the Maryland State Firemen's Association.

### **Minimum Standards:**

Geoffrey Donahue, Chair\* (as of April, 2014)

Daniel Stevens (served as Chair until April, 2014 and continues to serve as committee member)

Lynn Gilroy, Liaison

Russell Strickland (Department of Emergency Services, Harford County)

This committee facilitates the MFRETC's review, development, coordination, and/or dissemination of State standards, guidelines, protocols, and approval processes for emergency services training. Particular attention is given to any proposed or adopted Federal or State standards, and program reviews.

**Special Projects:**

Michael W. Robinson, Chair

Geoffrey Donahue

Bob Cumberland

Larry Preston (MFRI)

Reinhold C. Strobel

Barbara A. Knippenburg

R. Michael Clemens, Liaison

Katherine Hartley

This committee prepares and recommends a plan of action for the MFRETC that will identify and set priorities for meeting the future education and training needs of the State's emergency services training system. This committee encompasses: planning, training center enhancements, and weapons of mass destruction/NIMS awareness.

## ***OF SPECIAL NOTE***

**Maryland Fire and Rescue Institute (MFRI), University of Maryland.** Under the direction of Steven T. Edwards, the University of Maryland Fire and Rescue Institute is one of the Nation's top institutions of its kind. The nature and complexity of the issues and situations facing our dedicated emergency services providers on a daily basis continues to challenge them to train, exercise, and stand ready to respond to all calls for assistance. Through the industry of its staff, its regional training centers, and the monetary support of the University of Maryland and the State, the MFRI excels in providing this much needed training at no cost to Maryland's fire and rescue services personnel. MFRI serves as a cornerstone of the State's emergency services education and training system. [www.mfri.org](http://www.mfri.org).

**Maryland Institute for Emergency Medical Services System (MIEMSS).** This institute works diligently on all aspects of the State's emergency medical services from the *First Responder Program* to coordination of Maryland's trauma centers. Among its many responsibilities, this is the agency responsible for the testing and certification of Maryland's emergency medical services personnel, from EMT-Basics to Paramedics. MIEMSS remains among the finest agencies of its kind in the Nation.

**Maryland Instructor Certification Review Board (MICRB).** This Board, created by MFRETC, is promulgated under authority of the Code of Maryland Regulations to certify fire, rescue, and emergency medical (up to the EMT-B level) State instructors. A listing of instructors and other specific information can be found on MFRI's web site: [www.mfri.org/cgi-bin/micrbfind](http://www.mfri.org/cgi-bin/micrbfind).

**Maryland Fire Service Personnel Qualifications Board (MSFPQB).** Also created by MFRETC, this Board is a recognized leader in the certification of individuals with fire service training and qualifications. Throughout the nation, Maryland's fire service certification system is the "model" system. The Board's concept and structure as a voluntary certification system with State accredited local Accredited Training Review Agencies has been assessed and emulated by the other fire service organizations, both nationally and internationally. Maryland continues to lead the nation in the per capita number of certified fire service professionals. Both career and volunteer personnel are certified as professional to the same standards. These individuals have access to over 20 different levels of certification, which encompass all recognized fire service professional qualifications standards as developed by National Fire Protection Association. Certifications range from firefighter to fire officer. This Board is nationally accredited by the National Professional Qualifications Board, and by the International Fire Service Accreditations Congress.

**Maryland's fire, rescue, and emergency medical services personnel:** The members and staff of MFRETC recognize that it is through the dedication and will of the men and women of the emergency services, that critically needed fire, rescue, and emergency medical services are successfully provided in Maryland. These men and women are to be recognized for their efforts and commended for their work.

***FIRE-RESCUE EDUCATION AND TRAINING COMMISSION MEMBERS***  
***State Appointed Officials***

**CHAIR R. Michael Clemens**  
Middletown, Maryland

Term: 4 years from July 1, 2010

R. Michael Clemens was reappointed to the MFRETC for a 4-year term that began on July of 2010. His start in the fire service began in 1966 with the Mt. Rainier Volunteer Fire Department in Prince George's County, Maryland. Currently Mr. Clemens is an Assistant Chief of the Training Division for the Montgomery County Fire & Rescue Service. He is responsible for all County Fire & EMS Training Programs. He is currently a member of the National Capital Region's Type 3 All Hazards Incident Management Team. He is currently the Program Manager for Montgomery Counties Accreditation program for the Center for Public Safety Excellence (CPSE). He is the Fire Service Project Manager for designing and overseeing the new Public Safety Training Academy in Montgomery County, Maryland. He has completed his formal education in Fire Science with Montgomery College and is completing his degree with the University of Maryland University College in Fire Science and Business Management. He is presently the Chairman of Maryland Fire & Rescue Education and Training Commission. He represents career fire service personnel who are instructors.

**VICE CHAIR Lynn D. Gilroy**  
La Plata, Maryland

Term: 4 Years from July 1, 2010

Lynn D. Gilroy was first appointed to the Commission in 1999. He has been associated with the fire service for over 45 years. Mr. Gilroy is a Member and Treasurer of the La Plata Volunteer Fire Department where he has served since 1992. Mr. Gilroy is a member of the Maryland State Firemen's Association and has been involved in that organization in a variety of capacities for more than thirteen years. He is the past president of the Southern Maryland Volunteer Firemen's Association. He is a MICRB certified State Emergency Services Instructor, and is a Field Instructor for the Maryland Fire and Rescue Institute. Mr. Gilroy retired from the Metropolitan, Washington Airport Authority Fire Department at Reagan National Airport for whom he worked as a Captain and shift training officer. Currently, Mr. Gilroy serves on the town council for La Plata, Maryland. He is presently the Vice Chair of Maryland Fire & Rescue Education and Training Commission. Mr. Gilroy represents the volunteer emergency services.

**Katherine Hartley**  
Bishopville, Maryland

Term: 4 years from July 1, 2011

Kathleen M. Hartley was appointed to the Commission in 2011. She entered the fire service in 1995 as a volunteer with Ocean City Fire Department and has held a career position there since 2000. Currently she holds the rank of Captain. As a MICRB Instructor III, she has taught EMT for MFRI and conducts medical training within her department. Captain Hartley represents the career service.

**Robert P. Cumberland, Jr.**  
Westminster, Maryland

Term: 4 years from July 1, 2011

Robert P. Cumberland, Jr. was first appointed to serve on the MFRETC in 1991. He is a 50-year active volunteer member of the Westminster Fire Engine and Hose Co. #1. He has served as chief, assistant chief, lieutenant, president and vice-president. Mr. Cumberland is serving as President of the Westminster Fire Engine & Hose Co. #1 at this time for his third term. Mr. Cumberland served as President of the Maryland State Firemen's Association, 1987-88. He serves as the 2<sup>nd</sup> Vice President of the National Volunteer Fire Council. He is a past President of the Maryland Fire Chief's Association, serves as Chairman of the Presidents Board of Advisors for the Maryland Fire and Rescue Institute, and serves as a member of the Board of Visitors for the National Fire Academy. He continues to serve on numerous other State and Carroll County Firemen's Association Committees. Mr. Cumberland represents the volunteer emergency services personnel.

**John E. Dulina**  
Middle River, Maryland

Term: 4 years from July 1, 2010

John E. Dulina was appointed to the Commission in 2002. He has served as a volunteer firefighter and officer for many years with Middle River Volunteer Fire Company of the Baltimore County Fire Department. Currently holds the rank of volunteer fire lieutenant. Mr. Dulina is also an active member of the Maryland State Firemen's Association. He has been a member of many fire service related committees. John works for the Maryland Emergency Management Agency as a Regional Administrator. Mr. Dulina represents the volunteer emergency services.

**Geoffrey L. Donahue**  
Parkville, Maryland

Term: 4 years from July 1, 2013

Geoffrey L. Donahue was appointed to the Commission in 2009. He serves as the Chief of the Emergency Response Division of the Maryland Department of the Environment. Mr. Donahue also serves as a volunteer firefighter/EMT and rescue technician with the Providence Volunteer Fire Company in Towson. He also works part-time as a field instructor for the Maryland Fire and Rescue Institute, teaching classes in firefighting, hazardous materials response and technical rescue (such as trench rescue and structural collapse rescue). He represents volunteer fire service personnel who are instructors.

**Barbara A. Knippenburg**  
Frostburg, Maryland

Term: 4 Years from July 1, 2012

Barbara Knippenburg was appointed to the MFRETC to fulfill the four year term vacated by Diane May, which began in 2008. Completing her Bachelors and Masters Degrees at Frostburg State University, Barbara taught in the Allegany County School System for 30.5 years. She began volunteering in the emergency services in 1978, when she joined the newly formed Georges Creek Ambulance Service, serving as a medic and chief officer for many years. After the completion of her fire training, she became a member of Midland Fire Company, where she has served in numerous offices including Assistant Chief and Treasurer. Currently, she is Training Officer and Treasurer. In 1990, she became an instructor with the Maryland Fire and Rescue Institute,

teaching Rescue, Fire Fighting, EMT, and Instructor Trainer classes. She is also an evaluator for Maryland Institute for Emergency Medical Services Systems. Active in the Allegany Garrett Counties Volunteer Fire and Rescue Association, she holds the position of Vice President. In the Maryland State Firemen's Association (MSFA), she has served on several committees and has been honored with the Hall of Fame, Josiah Hunt Award, and Firefighter of the Year. She has served on the Maryland Instructor Certification Review Board since 1998, representing MSFA. She serves on the Charles Riley Tuition Reimbursement Sub-Committee of MFRETC and represents volunteer emergency services personnel who are instructors.

**Michael W. Robinson**  
Reistersown, Maryland

Term: 4 years from July 1, 2012

Michael W. Robinson was first appointed to the MFRETC in 2001 and was reappointed by Governor O'Malley to serve a third term. His fire service began in 1975 with the Earleigh Heights Volunteer Fire Company in Anne Arundel County. He has served that organization for 38 years and is a life member having served at all levels including 9 years as the chief of department. He also served as the Anne Arundel County Volunteer Firefighter's Association president for two terms, member and chair of the Anne Arundel County Fire Advisory Board for two terms. He was also a committee chair and member of the Maryland State Firemen's Association (MSFA) Executive committee for 8 years. He has been inducted into the Hall of Fame of both the Anne Arundel County Volunteer Firefighter's Association and the MSFA.

Michael has been employed with the Baltimore County Fire Department for 30 years and rose through the ranks to include 16 years as an officer at the Fire/Rescue Academy. He is currently a shift commander and Chief of Special Operations. He is a licensed paramedic and is a state emergency services instructor as well as an instructor for the National Fire Academy. He holds the national designation as a Chief Fire Officer and is a member of the Institute of Fire Engineers.

The National Board on Fire Service professional Qualifications recognized Michael, as the first recipient of the "Johnny G. Wilson Memorial Award". This award was established to recognize the nation's top fire service certification advocate who has made contributions at the local, state and national levels.

Since its founding in 1986 Michael has been a charter member of the Maryland Fire Service Personnel Qualifications Board and has been its chair since 1989. He also has been a member of the National Fire Protection Association's, Professional Qualifications Technical Correlating Committee, the Maryland Fire and Rescue Institute President's Board of Advisors, and the Maryland Instructor Certification Review Board. Michael holds a Bachelor of Arts Degree from Stetson University and a Master of Arts Degree from Bowie State University. He is married to Shannon, they have five children and reside in Reisterstown. He represents career fire service personnel who are instructors.

**Reinhold C. Strobel**  
Glen Burnie, Maryland

Term: 4 years from July 1, 2013

Reinhold C. Strobel was appointed to the MFRETC in 2010 for a 4-year term representing the career fire service in Maryland. Chief Strobel's experience spans nearly 40 years, beginning in 1973 with the Horsham Fire Company in Montgomery County, Pennsylvania. As the Deputy



Chief of Planning for the Anne Arundel County Fire Department, Chief Strobel oversees several divisions including Communications, Training and Research, Logistics, the Fire Marshal Office, Human Resources and the Budget. In his 31 years with Anne Arundel County, he has worked in Operations, Training, Communications and the Office of Emergency Management. Chief Strobel holds a B.S. Degree in Fire Science from the University of Maryland, University College and has been awarded the designation of “Chief Fire Officer” by the Center for Public Safety Excellence.

**Daniel J. Stevens\***  
La Plata, Maryland

Term: 4 years from July 1, 2009

Dan Stevens was initially appointed to the MFRETC in 2001. A 50 year volunteer firefighter, he is currently a member of the Waldorf Volunteer Fire Department, Charles County where he is a life member and an active riding member. Mr. Stevens has served his company as, chief, assistant chief, captain, and chairman of the board of directors. He also serves as a member of the Charles County Volunteer Firemen's Association and EMS Association where he is Chairman of the County Training Committee. Mr. Stevens serves or has served on several committees of the Maryland State Firemen's Association. He chairs the Executive Committee and has served on several others including; Safety, Training, and Lo Interest Loan. Dan Stevens is an MICRB certified State Emergency Services Instructor and works as a field instructor for the Maryland Fire and Rescue Institute. Professionally, Mr. Stevens retired as the Director of the Tobacco and Peanut Analysis Staff with the United States Dept. of Agriculture and was responsible for the management of both programs. Mr. Stevens holds an Associate Degree in Business for St. Mary's College of Maryland, a Bachelor of Science degree in Agricultural Economics from the University of Maryland and a Master of Science in Agricultural Economics with minors in statistics and finance from Texas A&M University. Mr. Stevens represents the volunteer emergency services personnel.

\*Currently, Commissioner Steven’s term has expired. As a successor has not been appointed, Mr. Stevens continues to serve on the Commission.

**John Jerome**  
Westminster, Maryland

Term: 4 years from July 1, 2011

John Jerome was appointed to the Commission in October 2011. He currently serves as Assistant Chief in the Bureau of Emergency Services, for the Howard County Department of Fire & Rescue Services, and recently served as the Assistant Chief, Firefighter/Paramedic, overseeing planning, curriculum development and approval, delivery, evaluation, and compliance for all department training in Howard County. He has also served as an Instructor of EMT-I, EMT-P, and Fire Management courses since 1996. Mr. Jerome served for 5 years as an Ellicott City Volunteer Fire Department member. Mr. Jerome’s formal education includes a Bachelor of Arts degree in Economics and Emergency Health Services Management (1991), the Executive Fire Officer program (2008), National Registry Emergency Medical Technician-Paramedic (1991), Maryland Cardiac Rescue Technician (1990), and Fire and Rescue Training Academy (1993). He represents career emergency service personnel.

**John W. Kisser**  
Halethorpe, Maryland

Term: 4 years from July 1, 2013

John W. Kisser was appointed to the Commission in October 2011 to fulfill the term vacated by the previous IAFF representative. Mr. Kisser currently holds the rank of Captain in the Baltimore City Fire Department and is assigned to Truck Company 6 in Locust Point. He also is responsible for the day-to-day operations of the Special Operations units. Mr. Kisser also assists at the Baltimore City Fire Academy as an instructor where he was previously assigned for five years. He has been an MICRB certified instructor since 1997. Mr. Kisser is also a part-time instructor for MFRI. John has served as secretary to Maryland Council of Fire-Rescue Academies since 2010.

**Herbert Jenkins**  
Ellicott City, Maryland

Term: 4 years from July 1, 2012

Herbert Jenkins was appointed to the Commission in March of 2014, as a representative of the general public. Mr. Jenkins has worked with Xerox Corporation for over 32 years, in several different management positions. Currently, he is the Account General Manager for the State of Maryland, and is responsible for managing contracts and relationships with the public sector. Mr. Jenkins is also active in the community and has served in a variety of leadership positions with community and church organizations.

## MARYLAND'S COLLEGE AND UNIVERSITY FIRE AND EMS PROGRAMS

### **Anne Arundel Community College**

- EMT Paramedic and EMT-I, Certificate and Associate's Degree
- Fire Management, Associate's Degree

### **Baltimore City Community College**

- EMT-B, EMT-I, EMT-P, Fire Science Technology Certificates
- Emergency Medical Service Associate's Degree
- Fire Science Technology Associate's Degree

### **Carroll Community College**

- Emergency Medical Services-Paramedic Associate's Degree

### **Cecil College**

- EMT-P Certificate and EMT-P Associate's Degree
- Fire Service Technology Associate's Degree

### **Chesapeake College**

- EMT-P and Emergency Service Certificates
- Emergency Services Associate's Degree

### **Community College of Baltimore County**

- EMT, Fire Protection Tech, Specialist, Management Certificates
- Emergency Medical Technician Associate's Degree
- Fire Protection Tech Associate's Degree

### **College of Southern Maryland**

- EMS and Certificate and Associate's Degree
- Fire Service Technology Certificate and Associate's Degree

### **Hagerstown Community College**

- Emergency Medical Technology Certificate
- Paramedical Emergency Service: EMT-I to EMT-P Bridge Certificate
- Paramedical Emergency Services, Associate's Degree

### **Howard Community College**

- EMT-P Certificate and Associate's Degree

### **Montgomery College**

- Fire and Arson Investigation Certificate
- Fire Prevention Technology Certificate
- Fire Protection Technology Certificate
- Fire Prevention Technology Associate's Degree
- Fire Protection Technology Associate's Degree
- EMS Associate's Degree
- Fire and Emergency Services Management, Associate's Degree

**Prince George's Community College**

- EMT-I Certificate
- EMT-P Certificate
- EMT-P Associate's Degree
- Fire Science Associate's Degree

**Wor-Wic College**

- EMS Associate's Degree

**University of Maryland, College Park**

- Fire Protection Engineering, Bachelor's Degree

**University of Maryland University College**

- Public Safety Administration, Bachelor's Degree – Fire Services Administration minor

**University of Maryland, Baltimore County**

- Emergency Health Services, Bachelor's Degree

**MARYLAND'S FIRE RESCUE AND EMERGENCY SERVICES TRAINING SYSTEM**

**Anne Arundel County Fire Academy**

8501 Veterans Highway  
Millersville, MD 21108  
(410) 222-8360

---

**Baltimore City Fire Department**

Frank J. Trenner Fire Academy  
6720 Pulaski Highway  
Baltimore, MD 21237  
(410) 396-9984-85

And

Public Safety and Training Facility (EMS)  
3500 W. Northern Parkway  
Baltimore MD 21215  
(410) 396-1005

---

**Baltimore County Fire Academy**

802 York Road  
Towson, MD 21204  
(410) 887-7523

---

**BWI Training Division, Fire/Rescue Service, State Aviation Administration**

MAA Fire Rescue Service  
P.O. Box 8766  
BWI Airport, MD 21240-0766  
(410) 859-7526

---

**Carroll County Training Center**

3531 St. Paul Road  
Hempstead, MD 21074  
(410) 848-1488, Ext. 202

---

**Frederick County Public Safety Training Facility**

Professional Services Bureau  
5370 Public Safety Place  
Frederick, MD 21704  
(301) 600-2282

---

**Hagerstown Fire Department**

25 West Church Street  
Hagerstown, MD 21740  
(301) 790-2476

---

**Howard County Department of Fire and Rescue**

James N. Robey Public Safety Training Center  
2200 Scott Wheeler Dr.  
Marriottsville, Maryland 21104  
(410) 313-1361

---

**Maryland Institute for Emergency Medical Services Systems**

653 West Pratt Street  
Baltimore, MD 21201-1536  
(410) 706-3994

Executive Director

VACANT

Regional EMS Offices & Administrators

*Region I – Appalachia*

*Alleghany, Garrett*

Casselman Ventures Bldg. #106  
P.O. Box 34  
Grantsville, MD 21536  
Tel: (301) 895-5934  
Fax: (301) 895-3618

*Region II – Mid-Maryland*

*Frederick, Washington*

201 S. Cleveland Ave., Suite 211  
Hagerstown, MD 21740  
Tel: (301) 791-2366 or (301) 416-7249  
Fax: (301) 791-9231

*Region III – Baltimore-Metro*

*Anne Arundel, Balto. City*

*Baltimore Co, Howard*

653 W. Pratt Street  
Baltimore, MD 21201  
Tel: (410) 706-3996  
Fax: (410) 706-8530

*Region IV – Eastern Shore*

*Caroline, Cecil Kent, Dorchester  
Carroll, Harford, Queen Anne's, Talbot  
Somerset, Wicomico, Worcester*

01 Bay Street Plaza, Suite 306  
Easton, MD 21601  
Tel: (410) 822-1799  
Fax: (410) 822-0861

*Region V – Washington-Metro*

*Calvert, Charles, Montgomery*

*Prince George's, St. Mary's*

Marie Warner-Crosson  
5111 Berwyn Road, Suite 102  
College Park, MD 20740  
Tel: (301) 474-1481  
Fax: (301) 513-5941

*Education & Certification*

Les Hawthorn  
Director Licensing & Certification  
Jim Brown  
Director Education Support Services  
653 W. Pratt Street  
Baltimore, MD 21201-1536  
Tel: (410) 706-3666 or  
1-800-762-7157  
Fax: (410) 706-2367

**Montgomery County Fire and Rescue Training Academy**  
9710 Great Seneca Highway  
Rockville, MD 20850  
(301) 279-1834

---

**Prince George's County Fire/EMS Department Training Academy**  
9190 Commo Road  
Cheltenham, MD 20623  
(301) 856-2940

---

**University of Maryland Fire & Rescue Institute**  
College Park, MD 20742  
(301) 220-7240

Director . . . . .	Steven T. Edwards
Associate Director . . . . .	F. Patrick Marlatt
Headquarters (College Park) . . . . .	(301) 226-9900
Western Maryland Regional Training Center. . . . .	(301) 729-0431
North Central Office . . . . .	(301) 829-2020
North East Regional Training Center. . . . .	(410) 676-5409
Upper Eastern Shore Regional Office.. . . .	(410) 758-2112
Lower Eastern Shore Regional Training Center . . . . .	(410) 749-0313
Southern Maryland Regional Training Center . . . . .	(301) 934-2600

---

THIS PAGE INTENTIONALLY BLANK



# **APPENDIX**

THIS PAGE INTENTIONALLY BLANK

## APPENDIX

### ANNOTATED CODE OF MARYLAND Education Article

#### Subtitle 5. Fire-Rescue Education and Training Commission

##### §11-501 Definitions

- (a) In general --In this section the following words have the meanings indicated.
- (b) Emergency services --"Emergency services" means fire, rescue, and ambulance services.
- (c) Schools -- "Schools" means the Maryland Fire and Rescue Institute, any emergency services training academy operated by any city, county, or municipal government, any community college offering emergency services education and training courses, any public school offering emergency services education and training courses, and any private or governmental institution or body providing emergency services education and training courses.

##### §11-502 Established; members; officers; meetings.

- (a) Established --There is a Maryland Fire-Rescue Education and Training Commission in the Maryland Higher Education Commission.
- (b) Members
  - (1) The Commission consists of 13 members appointed by the Governor with the advice and consent of the Senate. Of the members:
    - (i) Each shall be qualified to deal with the matters within the authority of the Commission.
    - (ii) Six shall be volunteer emergency services personnel or instructors.
    - (iii) Three shall be emergency services instructors who are career personnel representing the academies.
    - (iv) Three shall be career emergency services personnel who are not instructors;
    - (v) One shall be a member of the general public.
  - (2) Each member serves for a term of 4 years and until a successor is appointed and qualifies. These terms are staggered as required by the terms of the members serving on July 1, 1978.

(3) A member appointed to fill a vacancy in an unexpired term serves only for the remainder of that term and until a successor is appointed and qualifies.

(4) A member may be removed by the Governor:

(i) For neglect of duty.

(ii) If he believes the member's continued membership is not in the public interest.

(5) Each member of the Commission:

(i) Serves without compensation; but

(ii) Is entitled to reimbursement for expenses in accordance with the standard State travel regulations.

(c) Officers' meetings:

(1) The Governor shall designate one of the members of the Commission as the chairman of the Commission. The chairman serves at the pleasure of the Governor.

(2) Each year, the Commission shall elect a vice-chairman and any other officers it requires.

(3) The Commission:

(i) Shall meet at least once every 2 months.

(ii) May meet at any other time the chairman designates; and

(iii) May adopt rules for the conduct of its meetings.

(4) A quorum consists of seven members, one of whom shall be the chairman or vice-chairman.

§11-503 Duties; staff services.

(a) Duties --Subject to the authority of the Secretary of Higher Education, the Commission shall:

(1) Keep minutes of its meetings and any other records it considers necessary.

(2) Cooperate with and assist schools in coordinating and improving all emergency services education and training activities.

- (3) Cooperate with the University of Maryland in developing a program for accrediting emergency services instructors.
  - (4) Consult with emergency services instructors and personnel, to develop minimum uniform education and training standards for emergency services instructors, personnel and schools.
  - (5) Cooperate with schools, to help standardize course content and reciprocity of college credits for emergency services education and training.
  - (6) Cooperate with appropriate government agencies to develop and maintain a current master plan for emergency services education and training.
  - (7) Cooperate with the Maryland Fire and Rescue Institute to develop and operate a system for collecting, analyzing, and exchanging information on emergency services education and training.
  - (8) Encourage, promote, and review new techniques, methods, and procedures for emergency services.
  - (9) Cooperate with and review material from other states and federal agencies on emergency services education and training.
  - (10) Recommend to the Secretary rules and regulations necessary or appropriate to accomplish the purposes and objectives of the Commission.
  - (11) Review any proposed or adopted national standards or certification programs for emergency services and recommend to the Secretary the actions that should be taken regarding them.
  - (12) Prepare an annual report on the activities of the Commission to the Secretary, the Governor, and, subject to the 2-1312 of State Government Article Code, the General Assembly, and
  - (13) Provide a place of storage for the records of the Commission and the original Governor's Commission on Fire Services.
- (b) Staff services --The Maryland Higher Education Commission shall provide staff services for the Commission. (ED § 12-113; 1988, ch. 246. § 2)