



*Martin O'Malley, Governor*



*Anthony G. Brown, Lt. Governor*

# Governor's Commission on Hispanic Affairs

2007 ANNUAL REPORT



## **Acknowledgements**

Commissioner Jessy Mejia, Editing

Thomas Nappi, Graphic Design & Photography

Beverlee Barthel, "Legacy Photography", Photography

Jay Baker, Photography



# GOVERNOR'S COMMISSION ON HISPANIC AFFAIRS 2007 ANNUAL REPORT

**Martin O'Malley**  
Governor

**Anthony G. Brown**  
Lt. Governor

**Izzy Patoka**  
Governor's Office of  
Community Initiatives

**Ruby Stemmler**  
Executive Director

## Mission Statement

The Governor's Commission on Hispanic Affairs will advise government, advance solutions, and serve as a resource to ensure the economic, educational, health, political and social well-being of Hispanics.

## Vision

The Commission envisions an active and productive Hispanic community united and empowered to reach its full potential.



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## MESSAGE FROM GOVERNOR MARTIN O'MALLEY



Martin O'Malley  
*Governor*

I am proud to join the staff and members of the Governor's Commission on Hispanic Affairs to present the Commission's 2007 Annual Report.

Throughout our great history, people have migrated from all over the world to make Maryland their home. Our state has been built by successive waves of people from different shores who have left their distinctive mark on the history and culture of Maryland. The ingenuity, creativity and dedication of its hard working people has consistently been a great source of economic and social progress in our state.

The Hispanic community is the fastest growing group in Maryland as well as the nation, people of Hispanic origin will continue to have an important role in the future of our state. In many ways, the Hispanic community is already leading the way, transforming the economic composure of our counties and raising the expectations of our people.

The information contained in this report depicts a vibrant and growing Hispanic community in Maryland that is near the top on several national lists, but it also illustrates a community that has further to go to achieve parity with other ethnic and minority groups in Maryland.

I have appointed a new Commission and a new Chair. Each commissioner brings a wealth of wisdom and talent as well as a great diversity of experience to the Commission. I have every confidence that the Hispanic community will be well represented and well served.

As we make steady progress in our One Maryland, I will rely on the Governor's Commission on Hispanic Affairs to help expand opportunities for the growing Hispanic Community in the areas of health, education, housing and economic development.

A handwritten signature in black ink, which appears to read "Martin O'Malley". The signature is fluid and cursive, with the first name being the most prominent.

Martin O'Malley  
Governor

**MESSAGE FROM IZZY PATOKA  
EXECUTIVE DIRECTOR  
GOVERNOR'S OFFICE OF  
COMMUNITY INITIATIVES**

The Governor's Office of Community Initiatives (GOCI) coordinates community and volunteer activities statewide and advises the Governor on policies to enhance and improve community programs. This office also oversees the work of the Governor's Office on Service and Volunteerism, Volunteer Maryland and community affairs services within the executive Branch of Maryland government. Additionally, GOCI coordinates outreach to ethnic communities across Maryland, overseeing the Governor's Office on Hispanic Affairs, the Governor's Office on Asian Pacific American Affairs, the Governor's Office of Middle Eastern American Affairs, the Maryland Commission on African American History and Culture and the Maryland Commission on Indian Affairs.

As a Governor's Coordinating Office, GOCI is able to engage the resources of multiple State agencies and coordinate policies and activities related to community initiatives. By elevating the Governor's Commission on Hispanic Affairs and placing it under the auspices of GOCI, Governor O'Malley has affirmed his strong commitment to the Hispanic community of Maryland.

Executive Director Ruby Stemmler's leadership has helped the Governor's Commission on Hispanic Affairs become an integral part of the Governor's Office of Community Initiatives. Chair Maria Welch brings an impressive amount of leadership experience in the Hispanic community to her position. The newly appointed Commission is comprised of key leaders from business, healthcare, education, government and community advocacy groups. I am confident that a commission with this wide array of talent and experience will be effective in grappling with the issues of the Hispanic community.

Finally, I want to commend Secretary Brenda Donald, Deputy Secretary Stacy Rodgers and the Department of Human resources which for fifteen years housed the Governor's Commission on Hispanic Affairs and generously provided the resources to allow the office to do its important work.

Israel C. "Izzy" Patoka, Executive Director  
Governor's Office of Community Initiatives



Y. Maria Welch  
*Chair*



Ruby Stemmler  
*Executive Director*

## **MESSAGE FROM THE CHAIR & EXECUTIVE DIRECTOR**

We are delighted to present the 2007 Annual Report for the Governor’s Commission on Hispanic Affairs. It is exciting to be a part of such an impressive and accomplished group of Hispanic leaders from communities across our state. With this team in place we are prepared to move forward and take an increased role in addressing the issues that most impact our communities. Like the members of the Commission, we are unconditionally committed to and passionate about the work of improving the Hispanic community of Maryland. This year’s report will be an important tool for charting our future course.

The 2007 Annual Report is a snapshot of the Hispanic community of Maryland at this crucial moment in its history. The information contained in this report is encouraging. It shows areas of growth and improvement in our communities, but it also points to areas in need of attention. While Hispanic Marylanders are among the wealthiest and best educated in the country, Hispanics continue to lag behind in the areas of education, health, economic development, housing and political participation in comparison to other ethnic groups in the state. The Governor’s Commission on Hispanic Affairs is committed to advancing solutions to close these gaps.

The key issues confronting the Hispanic community of Maryland; education, economic development, health care and housing are important issues for all Marylanders. By working directly with the Hispanic community and reaching out to other communities across the state, the Commission will address these challenges. The work of the Commission will help to transform the Hispanic community while contributing to a better Maryland in the process.

We thank Governor Martin O’Malley and Lieutenant Governor Anthony Brown for their vision, leadership and the constant support they provide to the Hispanic Commission.

Y. Maria Welch  
Chair

Ruby Stemmler  
Executive Director

# Governor's Commission on Hispanic Affairs

## Commissioners

(Country of origin and county of residence in parentheses)

### **Yolanda Maria Welch, Chair (Colombia, Baltimore County)**

- Founder and CEO, Respira Medical Inc.
- Former Chair of the Baltimore Hispanic Chamber of Commerce

### **Elizabeth Bellavance (United States, Wicomico County)**

- Professor, University of Maryland Eastern Shore, Salisbury
- Hispanic Outreach Representative for the Eastern Shore of the Maryland Catholic Conference Social Concerns Committee

### **Javier Bustamante (Spain, Baltimore City)**

- Director Office of Media and Technology for the Social Security Administration
- Editor and Publisher of Coloquio.com

### **Richard V. Cook (United States, Baltimore County)**

- Director of Social Work Community Outreach Service, University of Maryland School of Social Work
- Founder & First Executive Director of Neighborhoods' Institute of Baltimore

### **Veronica A. Cool (Dominican Republic, Baltimore County)**

- Vice-President of Small Business Banking for Wachovia Bank
- Vice President of the Baltimore Hispanic Chamber of Commerce
- Chair of the Maryland Hispanic Business Conference of 2007

### **Mariana Cordier (Argentina, Montgomery County)**

- Executive Board of Maryland Hispanic Bar Association 2001 to Present
- Member of the Bar Association of Montgomery County, Maryland State Bar Association
- Maryland Bar Foundation, Women's Bar Association of Maryland and Inter-American Bar Association

### **Christina M. Diaz-Malone (Dominican Republic, Howard County)**

- Senior Director of National Initiatives for Freddie Mac, Washington, DC
- Member, Women and Housing and Finance
- Member, MANA, A national Latina Organization

### **Lydia Espinosa Crafton (Texas, Frederick County)**

- Mediator for Conflict Resolutions
- Founding Member & First Research Director of the Chicana Research and Learning Center

### **Ricardo Alberto Flores (Peru, Montgomery County)**

- Director of Advocacy for the Maryland Multicultural Youth Centers
- Former Director of Public Policy for the Public Justice Center, Baltimore





**Colonel Roberto L. Hylton (Panama, Prince George's County)**

- Assistant Chief of Police, Prince George's County Police Department
- Current member of the International Association of Chiefs of Police

**Elizabeth Ysla Leight (Mexico, Anne Arundel County)**

- Director of Governmental Relations and Legal Affairs, Society of Professional Benefit Administrators
- Member of the Maryland State Bar Association
- Columnist and photographer for the West County Gazette for the Laurel area

**Hector G. Manzano (Venezuela, Baltimore City)**

- Pollution Control Analyst III, Baltimore City Government
- DPW Hispanic Community Liaison, Environmental Sciences
- Instructor for Baltimore County Community College, Catonsville

**Ricardo Martinez (Puerto Rico, Frederick County)**

- President & CEO of Engineering/Technical Services Company
- Chair, Maryland Hispanic Chamber of Commerce
- Hispanic Chamber of Commerce of Montgomery County

**Jessy P. Mejia (El Salvador, Prince George's County)**

- Policy Analyst, Office of County Councilmember Marc Elrich
- Member of the Latino Health Initiative's Latino Health Professionals Workgroup

**Luisa Montero-Diaz (Cuba, Prince George's County)**

- Managing Director, Maryland Multicultural Youth Centers/Latin American Youth Center
- MS in Speech Language Pathology, Summa Cum Laude, from the University of Maryland

**Sonia E. Mora (Colombia, Montgomery County)**

- Manager Latino Health Initiatives, Montgomery County Government
- Adjunct Instructor, George Washington University, Department of Global Health
- Board Member, Planned Parenthood of Metropolitan Washington, DC

**Carmen Ortiz Larsen (Ecuador, Montgomery County)**

- CEO of Aquas, Inc.
- Vice President, Passion for Learning (non profit)
- Co-Chair, Latin American Advisory Committee to the County Executive
- Vice-Chair of the Latin American Management Association



**Arelis A. Pérez (Dominican Republic Prince George's County)**

- Vice Chairwoman of the Prince George's Hispanic Latino Chamber of Commerce
- Partner with Perez and Associates, Real Estate Firm

**Maria T. Pinto Johnson (Peru, Harford County)**

- Director of Hispanic Ministries for the Archdiocese of Baltimore
- National Catholic Association Diocesan Director of Hispanic Ministry

**Nicolas H. Ramos, V. (Mexico, Baltimore County)**

- Business Owner, Arcos Restaurant, Ramos Realty, Rumba, LLC.
- President, Hispanic Business Association
- Former President, Maryland Mexican Association

**Lea Ybarra, Ph.D. (Texas, Baltimore County)**

- University Administrator & Professor, Johns Hopkins University
- Maryland State Gifted and Talented Education Advisory Council
- 2005 Top 100 Most Influential Hispanics in the US
- 2006 Maryland's Top 100 Women





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## Ex-Officio Members:

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- **Stacy Rodgers**  
Maryland Department of Human Resources
- **Adam Ortiz**  
Maryland Department of Labor, Licensing & Regulations
- **Lilly Cubano**  
Maryland Department of Health and Mental Hygiene
- **Jorge Austrich**  
Maryland Department of Business and Economic Development
- **Susan C. Spinnato**  
Maryland State Department of Education
- **Genevieve Segura**  
Maryland Higher Education Commission
- **Rosa Cruz**  
Maryland Department of Housing and Community Development

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## Staff:

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Ruby Stemmler, Executive Director

Miguel Boluda, Outreach Coordinator

Vivian Kinney-Milian, Administrative Assistant

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# Maryland's Hispanic Community: A Snapshot

## EXECUTIVE SUMMARY

Large numbers of immigrants from countries across the Western Hemisphere are changing the face of the United States. Today, Americans of Hispanic origin comprise 15 percent of the U.S. population, making Hispanics the largest ethnic minority in the country. This rapid growth is one of the most important changes in the demographics of the United States. By the year 2050 it is expected that Hispanics will make up 29 percent of the U.S. population.

The Hispanic community of Maryland is the largest and fastest growing minority group in the state. Over the last six years, Maryland's Hispanic population increased by 48 percent: growing from 227,916 in 2000 to 337,341 in 2006. Data from the Census Bureau shows that Hispanic Marylanders are better educated, have better jobs and have better incomes than Hispanics of other states. However, when income and education are compared to other ethnic groups within Maryland, Hispanics tend to lag behind. Addressing this gap is the primary concern for the Governor's Commission on Hispanic Affairs.

The growth rate of the Hispanic population of Maryland is at an historic level. A significant factor in this phenomenal growth trend is the high birthrate among Maryland's Hispanic families. Nearly 59 percent of Maryland's new Hispanics are native born. This birthrate has produced a Hispanic community that is on average ten years younger than the rest of Maryland's population. The result is a young and vibrant population that is distinctive in Maryland and one that has qualities that distinguish it from Hispanic communities in other states.

Hispanic Marylanders do well when compared to Hispanics of other states in terms of college education. Maryland ranks second in the nation in terms of the percentage of Hispanics with a graduate or professional degree and third for Hispanics with a Bachelor's degree. However, 34 percent of Maryland's Hispanics do not have a high school diploma. That is the highest percentage among the ethnic groups of Maryland.

Maryland offers greater employment opportunities for Hispanics than other states in the Northeast. When compared to income levels of the Hispanic populations in other states, Maryland Hispanics overall earn more. However, within Maryland, the median household income for Hispanic families is over 12 percent lower than the state average, \$65,144 per year.

These numbers clearly show an odd dichotomy. While Hispanic Marylanders are better off than Hispanics in other states, they are not as well off as many of their fellow Marylanders. This is a situation that demands action. A comprehensive effort must be made to improve data collection across state agencies. The accumulation of this data will greatly enhance the ability of elected officials and Hispanic leaders to develop appropriate responses, advance progress and monitor the provision of services to Hispanics. This will improve accessibility of needed programs in the priority areas of healthcare, education, housing and economic development.

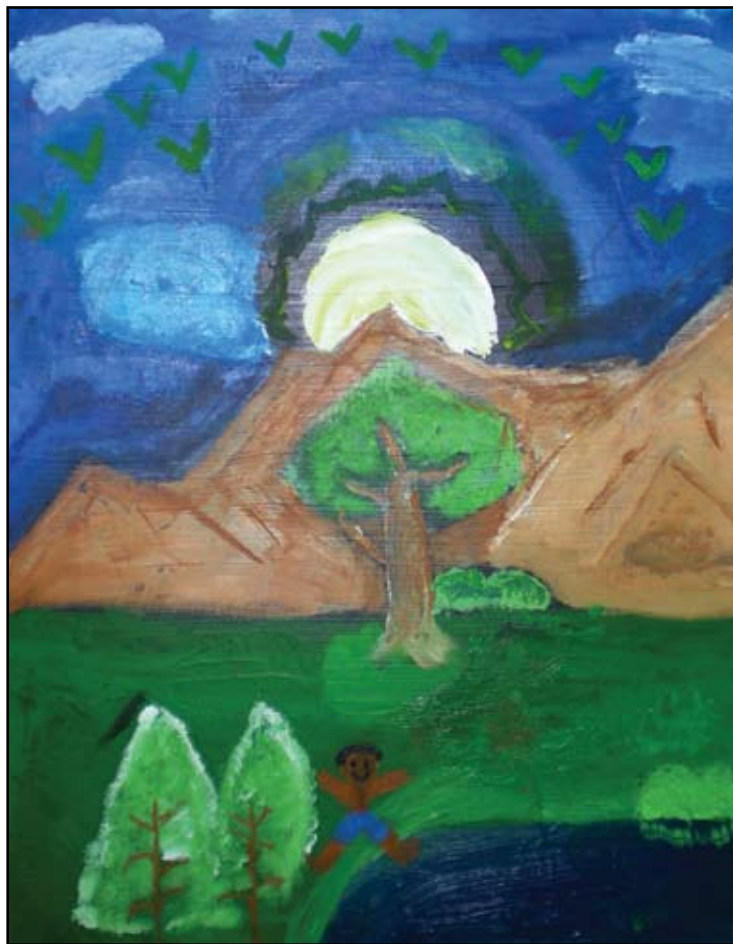
Our mission is clear: we must take measures to reduce these gaps and create a Maryland where Hispanic families can obtain the education they want and earn the wages they deserve. Fortunately, we have a Governor and a Lieutenant Governor who share these goals and from the foundation for an administration that is prepared to take action.

Governor O'Malley's vision of One Maryland is reflected by his firm support for the Hispanic community. The O'Malley administration has been working actively to enhance the services provided to the Hispanic community as well as to provide the necessary outreach initiatives that make these services more accessible to the community. By restructuring the Governor's Office on Community Initiatives (GOCI), Governor O'Malley is providing a catalyst for community leaders to work together with the State of Maryland to make progress for the people they serve.



## SPECIAL ACKNOWLEDGEMENT:

The Governor's Commission on Hispanic Affairs gratefully acknowledges the work of Mr. Hiram Burch from the Department of Policy Analysis of the Maryland Department of Legislative Services for providing a report that summarizes data pertaining the Hispanic community of Maryland based on the 2008 publication: *International Immigration: The Impact on Maryland Communities*. The data he collected from the US Census Bureau and the relevant State agencies have given us a clearer understanding of the changing dynamics of Maryland's Hispanic community. The Agencies that contributed to this report were: the Department of Human Resources; the Department of Health and Mental Hygiene; the Office of Minority Health and Health Disparities; the Maryland State Department of Education; the Maryland Department of Higher Education; the Department of Business and Economic Development; the Department of Housing and Community Development; Governor's Office of Minority Affairs; Montgomery County Office of Latino Health Initiatives. The result is an essential tool for the Commission as we set the course for the future of Hispanics in Maryland.



Artwork created by youth participating in the LAYC/Maryland Multicultural Youth Centers' "Bring it On" 2007 summer program, with lead artist Rafael Corzo.

## Demographic Update



**Hispanics are the second largest minority group in Maryland, representing nearly 350,000 people and accounting for 6 percent of the State's population.**



## Summary of U.S. Census Data

Data compiled from the 2000 Census and the 2006 American Community Survey indicates that Hispanics are a diverse and rapidly increasing community both nationally and in Maryland. The Hispanic community in Maryland is relatively small compared to other states, ranking twentieth in terms of population size and twenty-eighth in terms of share of State population. Over two-thirds of the State's Hispanics live in Montgomery and Prince George's County. Hispanics account for 13.8 percent of residents in Montgomery County and 11.7 percent of residents in Prince George's County. Hispanic households are divided between 55.7 percent owner-occupied and 44.3 percent renter-occupied homes.

## Population Growth

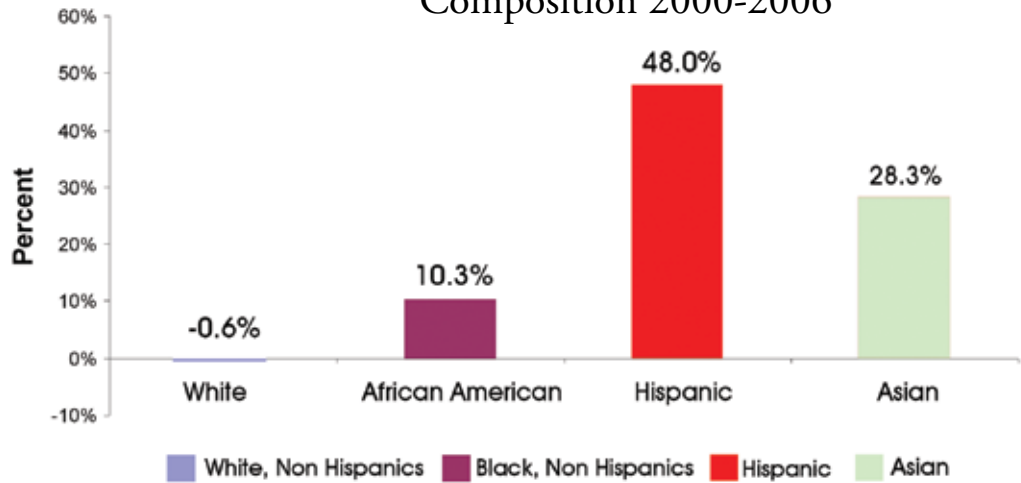
Over the last six years, the State's Hispanic population increased by 48 percent. This compares with a 0.6 percent decrease for white residents, 10.3 percent increase for African Americans, and 28.3 percent increase for Asians. Hispanics accounted for 34.3 percent of the State's population growth since 2000 compared to 49.8 percent of the nation's population growth. The growth in the Hispanic population was also centered in Prince George's and Montgomery counties, with the number of Hispanic residents increasing by nearly 42,000 in Prince George's County and by almost 28,000 in Montgomery County. Frederick County had the highest growth rate on a percentage basis followed by Washington and Carroll counties. Fifteen counties had a growth rate of over 50 percent during the last six years. Garrett and Allegany counties, both in Western Maryland, had the lowest increase in Hispanic residents.





The growth in the Hispanic population is due to both international immigration and additional children being born within the country. Immigration has contributed significantly to the increase in both Hispanic residents and in the overall State population. Between 2000 and 2006, approximately 59 percent of the State's population growth was due to natural increases, and 41 percent was due to international immigration.

### Maryland's Population Growth by Racial Composition 2000-2006



Source: U.S. Census Bureau

Maryland continues to experience population losses from net internal migration, movement among the states, for the third consecutive year. This decline was offset by a high level of international immigration. Over the last six years, nearly 130,000 foreign born individuals have entered the State, residing primarily in Montgomery and Prince George's counties.

The growth in the Hispanic community is also due to a strong birth rate and a relatively young population. The median age for Hispanics in Maryland is 28.3 years, almost 10 years less than the statewide median age of 37.3 years. Over 31 percent of Hispanics in Maryland are under the age of 18 compared to 21.4 percent of white residents. In addition, 10.5 percent are under the age of 5, which is significantly higher than both the national and statewide averages. In Maryland, 6.6 percent of individuals are under the age of 5. Whereas, nationwide, 6.8 percent of individuals are under the age of 5.

### Family Characteristics for Maryland Residents

	STATEWIDE	HISPANIC	WHITE	AFRICAN AMERICAN	ASIAN
Average Family Size	3.2	3.8	3.1	3.4	3.4
Average Household Size	2.6	3.6	2.5	2.7	3.0
Median Age	37.3	28.3	41.0	33.9	35.7
Population Under Age 5	6.6%	10.5%	5.5%	7.3%	6.5%
Population Under Age 18	24.3%	31.4%	21.4%	27.3%	22.0%
Population Between Ages 25-54	43.8%	48.1%	42.7%	44.5%	51.0%
Population Age 65 and over	11.5%	3.9%	14.5%	8.2%	8.3%

Source: U.S. Census Bureau





The lower median age among Hispanics helps to explain the community's higher birth rate. Hispanic women have the highest birth rate in the State, with 9.9 percent of women between the ages of 15 to 50 giving birth within the year. This compares to 5.9 percent for all women, 5.3 percent for white women, and 6.1 percent for African American women. Hispanic households are also more likely to include children and married couples. Nearly 50 percent of Hispanic households in Maryland include children compared to less than one-third of all households statewide. Hispanic families and households are typically larger, averaging 3.6 members per household compared to 2.5 for white residents and 2.7 for African Americans.

### Hispanic Community in Maryland

County	Hispanic Population	Total Population	Percent Hispanic	Ranking by Percent Hispanic	Ranking by Share of State Total
Allegany	685	72,831	0.9%	1. Montgomery 13.8%	1. Montgomery 38.1%
Anne Arundel	19,052	509,300	3.7%	2. Prince George's 11.7%	2. Prince George's 29.2%
Baltimore City	15,000	631,366	2.4%	3. Frederick 5.2%	3. Baltimore 6.2%
Baltimore	21,004	787,384	2.7%	4. Howard 4.3%	4. Anne Arundel 5.6%
Calvert	1,905	88,804	2.1%	5. Caroline 4.1%	5. Baltimore City 4.4%
Caroline	1,329	32,617	4.1%	6. Anne Arundel 3.7%	6. Howard 3.5%
Carroll	2,787	170,260	1.6%	7. Kent 3.5%	7. Frederick 3.4%
Cecil	2,060	99,506	2.1%	8. Charles 3.3%	8. Harford 1.7%
Charles	4,600	140,416	3.3%	9. Wicomico 3.1%	9. Charles 1.4%
Dorchester	593	31,631	1.9%	10. Talbot 2.7%	10. Washington 0.9%
Frederick	11,537	222,938	5.2%	11. Baltimore 2.7%	11. Wicomico 0.8%
Garrett	144	29,859	0.5%	12. Harford 2.4%	12. Carroll 0.8%
Harford	5,902	241,402	2.4%	13. St. Mary's 2.4%	13. St. Mary's 0.7%
Howard	11,705	272,452	4.3%	14. Baltimore City 2.4%	14. Cecil 0.6%
Kent	707	19,983	3.5%	15. Calvert 2.1%	15. Calvert 0.6%
Montgomery	128,365	932,131	13.8%	16. Washington 2.1%	16. Caroline 0.4%
Prince George's	98,579	841,315	11.7%	17. Cecil 2.1%	17. Worcester 0.3%
Queen Anne's	762	46,241	1.6%	18. Worcester 2.0%	18. Talbot 0.3%
St. Mary's	2,402	98,854	2.4%	19. Somerset 1.9%	19. Queen Anne's 0.2%
Somerset	484	25,774	1.9%	20. Dorchester 1.9%	20. Kent 0.2%
Talbot	966	36,062	2.7%	21. Queen Anne's 1.6%	21. Allegany 0.2%
Washington	2,976	143,748	2.1%	22. Carroll 1.6%	22. Dorchester 0.2%
Wicomico	2,816	91,987	3.1%	23. Allegany 0.9%	23. Somerset 0.1%
Worcester	981	48,866	2.0%	24. Garrett 0.5%	24. Garrett 0.0%
<b>Maryland</b>	<b>337,341</b>	<b>5,615,727</b>	<b>6.0%</b>		

Source: U.S. Census Bureau, Maryland Department of Planning



### Growth in Hispanic Population by County

County	2000	2006	Population Change	Percent Change	Highest to Lowest Population Change	Highest to Lowest Percent Change
Allegany	571	685	114	20.0%	1. Prince George's 41,522	1. Frederick 147.4%
Anne Arundel	12,902	19,052	6,150	47.7%	2. Montgomery 27,761	2. Washington 89.6%
Baltimore City	11,061	15,000	3,939	35.6%	3. Baltimore 7,230	3. Carroll 87.2%
Baltimore	13,774	21,004	7,230	52.5%	4. Frederick 6,873	4. Prince George's 72.8%
Calvert	1,135	1,905	770	67.8%	5. Anne Arundel 6,150	5. Queen Anne's 71.6%
Caroline	789	1,329	540	68.4%	6. Howard 4,215	6. Charles 69.0%
Carroll	1,489	2,787	1,298	87.2%	7. Baltimore City 3,939	7. Caroline 68.4%
Cecil	1,306	2,060	754	57.7%	8. Charles 1,878	8. Calvert 67.8%
Charles	2,722	4,600	1,878	69.0%	9. Harford 1,733	9. Worcester 64.6%
Dorchester	385	593	208	54.0%	10. Washington 1,406	10. Cecil 57.7%
Frederick	4,664	11,537	6,873	147.4%	11. Carroll 1,298	11. Talbot 57.1%
Garrett	131	144	13	9.9%	12. Wicomico 974	12. Howard 56.3%
Harford	4,169	5,902	1,733	41.6%	13. Calvert 770	13. Dorchester 54.0%
Howard	7,490	11,705	4,215	56.3%	14. Cecil 754	14. Wicomico 52.9%
Kent	546	707	161	29.5%	15. St. Mary's 682	15. Baltimore 52.5%
Montgomery	100,604	128,365	27,761	27.6%	16. Caroline 540	16. Anne Arundel 47.7%
Prince George's	57,057	98,579	41,522	72.8%	17. Worcester 385	17. Somerset 44.9%
Queen Anne's	444	762	318	71.6%	18. Talbot 351	18. Harford 41.6%
St. Mary's	1,720	2,402	682	39.7%	19. Queen Anne's 318	19. St. Mary's 39.7%
Somerset	334	484	150	44.9%	20. Dorchester 208	20. Baltimore City 35.6%
Talbot	615	966	351	57.1%	21. Kent 161	21. Kent 29.5%
Washington	1,570	2,976	1,406	89.6%	22. Somerset 150	22. Montgomery 27.6%
Wicomico	1,842	2,816	974	52.9%	23. Allegany 114	23. Allegany 20.0%
Worcester	596	981	385	64.6%	24. Garrett 13	24. Garrett 9.9%
<b>Maryland</b>	<b>227,916</b>	<b>337,341</b>	<b>109,425</b>	<b>48.0%</b>		

Source: U. S. Census Bureau



## National Origins

Collectively, Hispanics are a diverse community representing cultures from many nations and regions including Mexico, Central America, South America, and the Caribbean. Nationally, Mexican Americans comprise the largest segment of the Hispanic community, accounting for 64 percent of Hispanics living in the United States. Less than 15 percent of the nation's Hispanics represent a nationality from Central or South America.

In Maryland, however, the Hispanic community is more diverse with sizeable communities from Central and South America. Salvadorians represent the largest segment of the

State's Hispanic community, accounting for 24.3 percent of Hispanics in Maryland, followed by Mexicans and Puerto Ricans, with 19 percent and 10.9 percent respectively.

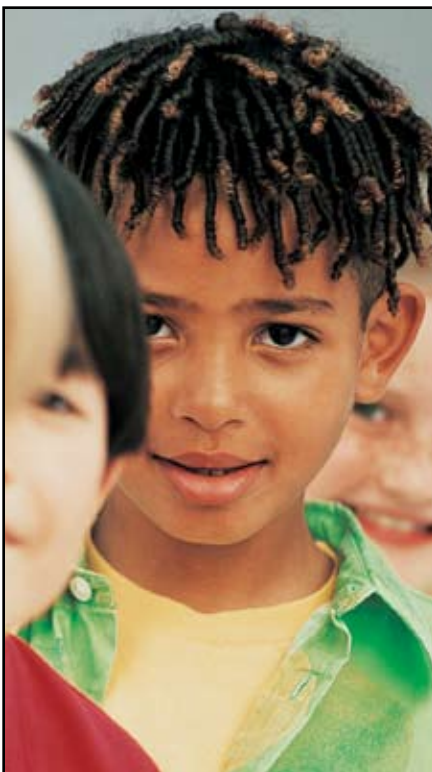
While a majority of Hispanics in Maryland were born in another country, most Hispanics under the age of 18 (85 percent) were born within the United States and are U.S. citizens.

An additional 2.5 percent are naturalized U.S. citizens. Foreign born residents account for 53.6 percent of the State's Hispanic community, with 39.1 percent being non-U.S. citizens. Over one-third of Hispanics have entered the United States since 2000. Only 12 percent of Hispanics under the age of 18 are not U.S. citizens; whereas, 51.5 percent of Hispanics age 18 and older are not U.S. citizens.

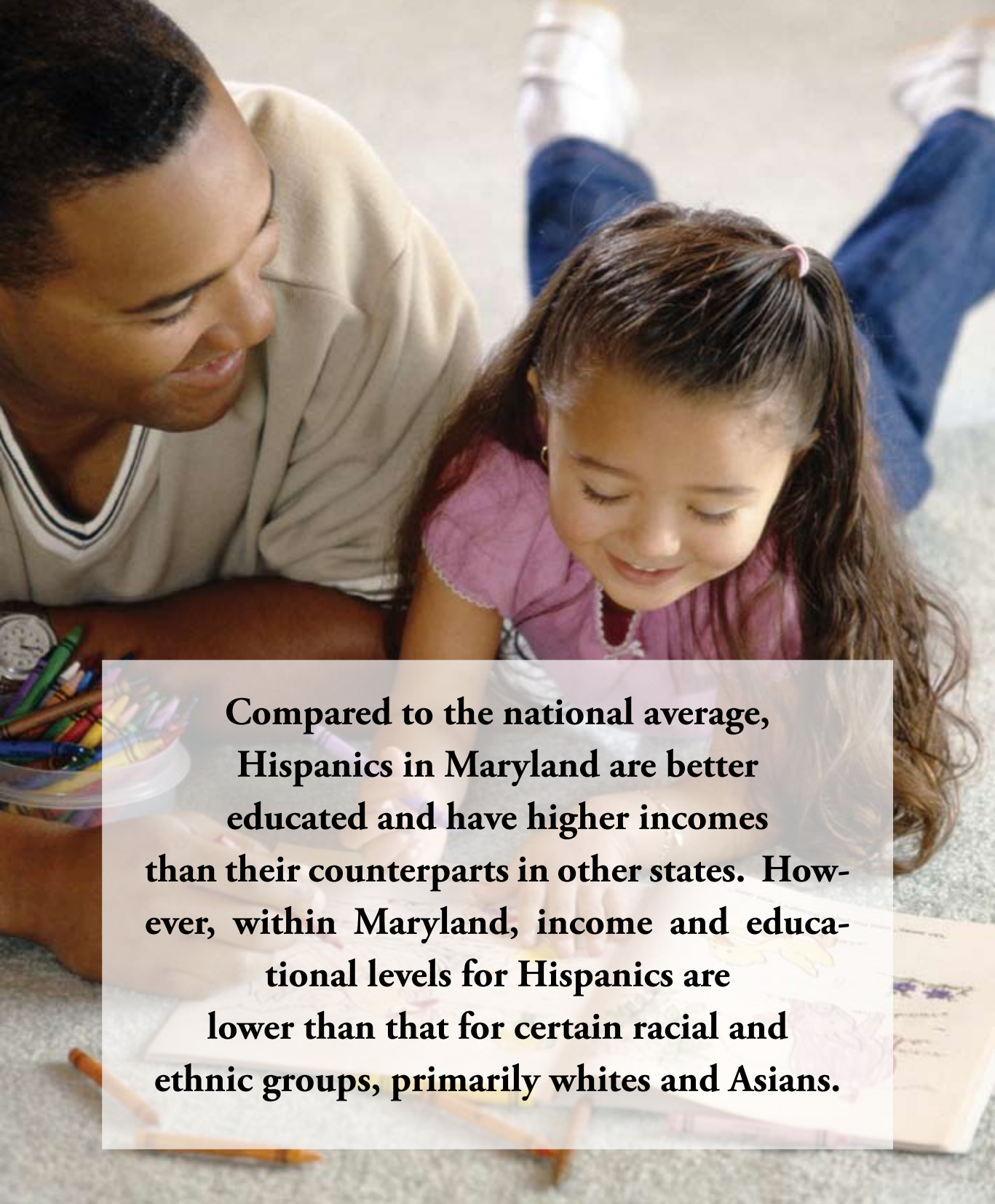
### Hispanic Population – National Origin

	United States		Maryland	
	Number	Percent	Number	Percent
Total Hispanics	44,252,278		336,390	
Mexican	28,339,354	64.0%	64,374	19.1%
Puerto Rican	3,987,947	9.0%	36,592	10.9%
Cuban	1,520,276	3.4%	7,862	2.3%
Dominican	1,217,225	2.8%	9,694	2.9%
Central American:	3,372,090	7.6%	130,760	38.9%
Costa Rican	104,793	0.2%	1,665	0.5%
Guatemalan	874,799	2.0%	23,096	6.9%
Honduran	490,317	1.1%	10,318	3.1%
Nicaraguan	295,059	0.7%	4,757	1.4%
Panamanian	123,631	0.3%	3,790	1.1%
Salvadorian	1,371,666	3.1%	81,877	24.3%
Other Central American	111,825	0.3%	5,257	1.6%
South American:	2,421,297	5.5%	49,574	14.7%
Argentinean	183,427	0.4%	5,354	1.6%
Bolivian	82,322	0.2%	7,259	2.2%
Chilean	104,861	0.2%	3,541	1.1%
Colombian	801,363	1.8%	9,247	2.7%
Ecuadorian	498,705	1.1%	6,028	1.8%
Paraguayan	16,026	0.0%	385	0.1%
Peruvian	435,368	1.0%	11,965	3.6%
Uruguayan	50,538	0.1%	1,231	0.4%
Venezuelan	177,866	0.4%	2,620	0.8%
Other South American	70,821	0.2%	1,944	0.6%
Other Hispanic or Latino	3,394,089	7.7%	37,534	11.2%

Source: 2006 American Survey, U. S. Census Bureau



## Socio-Economic Profile



**Compared to the national average, Hispanics in Maryland are better educated and have higher incomes than their counterparts in other states. However, within Maryland, income and educational levels for Hispanics are lower than that for certain racial and ethnic groups, primarily whites and Asians.**

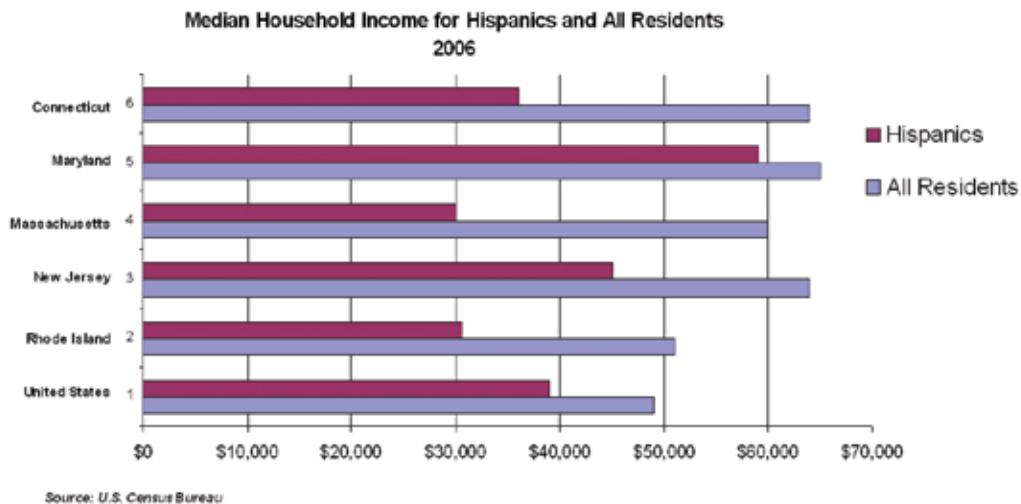


Economic and financial indicators for Maryland's Hispanic community illustrate two different stories. Compared to the national average, Hispanics in Maryland are better educated and have higher incomes than their counterparts in other states. However, within Maryland, income and educational levels for Hispanics are lower than that for certain racial and ethnic groups, primarily whites and Asians.

## Household Income

Maryland has the highest median household income for Hispanics in the nation. The median household income for Hispanics is \$58,093 which is 50 percent higher than for Hispanics nationwide (\$38,747). In addition, a smaller proportion of Hispanics in Maryland have lower incomes. For example, in 2006, approximately 31 percent of Hispanic households in the United States had incomes below \$25,000 compared to 15 percent in Maryland. Higher incomes for Hispanics in Maryland may result from the ability to obtain better employment due to increased educational opportunities and a strong State economy.

Employment opportunities for Hispanics are also higher in Maryland than in most other states, particularly when compared to states in the North East. Income levels for Hispanics living in Connecticut, Massachusetts, and Rhode Island are lower than most states, including many southern states. For example, while Massachusetts has the fifth highest median household income in the nation, Hispanics living in Massachusetts have one of the lowest income levels in the nation at \$30,140 which is approximately 50 percent of the statewide median household income of \$59,683. In Arkansas, Hispanics have a median household income of \$30,704, which is approximately 84 percent of the statewide median household income of \$36,599. Hispanics living in Massachusetts are also confronted with high poverty rates and high unemployment rates, which also exceeds that of southern states. For example, the poverty rate among Hispanics is 27.4 percent in Massachusetts, 18.3 percent in Louisiana, and 10 percent in Maryland. The unemployment rate for Hispanics is 6.5 percent in Massachusetts, 3.9 percent in South Carolina, and 4.7 percent in Maryland.





While Hispanics in Maryland have higher incomes than Hispanics in most other states, the State's Hispanic community continues to lag behind other Maryland residents. According to the U.S. Census Bureau, the median household income for Hispanics in Maryland was over 12 percent lower than the statewide median of \$65,144. Within Maryland, The median household income for Hispanics is lower than the median household income for whites and Asians but is higher than the income for African Americans.

### Economic Characteristics for Maryland Residents

	Statewide	Hispanic	White	African American	Asian
Median Household Income	\$65,144	\$58,093	\$71,536	\$51,728	\$82,609
Per Capita Income	\$31,888	\$20,702	\$37,473	\$23,744	\$32,401
Workers Per Household	1.4	2.0	1.3	1.3	1.7



Artwork created by youth participating in the LAYC/Maryland Multicultural Youth Centers' "Bring it On" 2007 summer program, with lead artist Rafael Corzo.



## Workforce Statistics

Approximately 77 percent of Hispanics age 16 and older are currently in the civilian labor force compared to less than 69 percent for white residents and African Americans. Unfortunately, many immigrants coming to Maryland, including Hispanics, lack a basic command of English which limits their employment opportunities. Over 40 percent of Hispanics in Maryland are considered limited English proficient (LEP); whereas, 36.8 percent speak English very well. Consequently, Hispanics in Maryland are more likely to be employed in construction and service-related occupations that tend to have lower annual salaries. Over 50 percent of Hispanics are employed in construction and service related occupations compared to 24 percent of all State residents. Hispanic men dominate the construction sector, while Hispanic females are concentrated in the service industry. However, nearly one-third of Hispanics are employed in management, professional, and sales-related occupations.

### Type of Occupations for Maryland Residents

	STATEWIDE	HISPANIC	WHITE	AFRICAN AMERICAN	ASIAN
Management/Professional	42.6%	23.9%	46.5%	35.3%	57.1%
Service	15.2%	27.1%	11.9%	20.2%	13.4%
Sales and Office	25.0%	16.2%	24.9%	28.1%	19.6%
Farming/Fishing/Forestry	0.2%	1.0%	0.2%	0.0%	0.0%
Construction/Maintenance	8.9%	23.2%	9.5%	5.5%	3.9%
Production/Transportation	8.1%	8.5%	7.1%	10.8%	6.0%

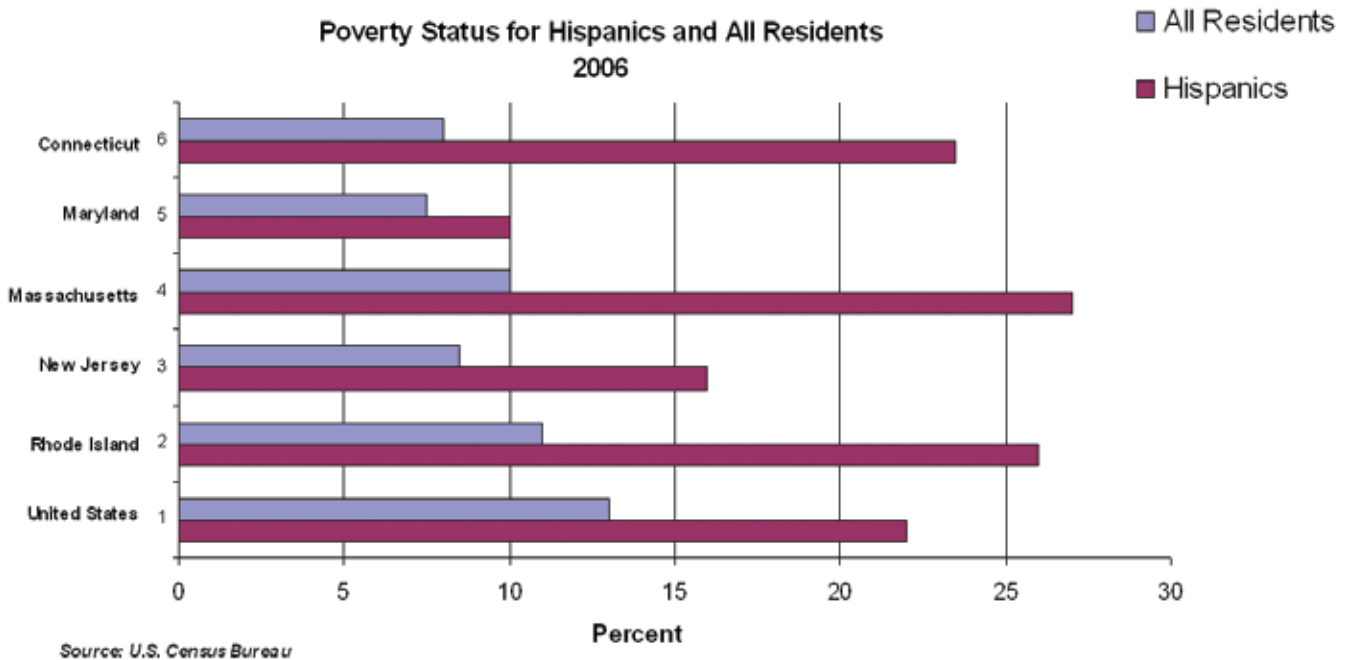
## Contribution to State's Economy

The Hispanic population's strong work ethic plays a vital role in Maryland's economy. The state's economy is heavily dependent on immigrant labor particularly in the construction, landscaping, hospitality, agricultural, seafood, and service related industries in which Hispanics make up the largest percentage of foreign born workers. Foreign born workers comprise 15 percent of the State's civilian labor force. It is this influx of new workers that has helped to alleviate potential labor shortages in the above key labor sectors thereby helping sustain a moderately sound state economy despite the national economic downturn. Consequently, because Hispanics are more likely to be employed in the construction and service-related occupations they tend to have lower annual salaries than other ethnic populations in Maryland.



## Poverty Rates

High workforce participation rates and low unemployment rates combined with better educational skills and resources and a sound state economy has helped to reduce the poverty rate among the state's Hispanic community. In Maryland, 10 percent of Hispanics live below the poverty level. Even with a relatively low poverty level, the impact of poverty falls harder on the young. In Maryland, 34.5 percent of Hispanics living in poverty are children, representing over 11,000 children. Nationally, 43.9 percent of Hispanics living in poverty are children, representing 4.1 million children. Compared to the total population, the poverty rate among Hispanics in America is below the national average but exceeds the State average. In 2006, 13.3 percent of people in the United States were in poverty. In Maryland, 7.8 percent of people were in poverty. However, in general, Hispanics in Maryland are less likely to receive public assistance or food stamps and are more likely to receive income through employment.







### Economic Profile of Hispanic Community

State	Median Household Income		Poverty Rate		Unemployment Rate	
	Hispanics	All Residents	Hispanics	All Residents	Hispanics	All Residents
Alabama	\$31,930	\$38,783	27.0%	16.6%	4.9%	4.1%
Alaska	N/A	N/A	N/A	N/A	N/A	N/A
Arizona	37,288	47,265	22.5%	14.2%	3.8%	3.0%
Arkansas	30,704	36,599	27.3%	17.3%	5.5%	4.3%
California	43,805	56,645	19.1%	13.1%	5.2%	4.2%
Colorado	35,941	52,015	23.1%	12.0%	5.4%	3.8%
Connecticut	36,217	63,422	22.9%	8.3%	7.9%	4.2%
Delaware	N/A	N/A	N/A	N/A	N/A	N/A
District of Columbia	N/A	N/A	N/A	N/A	N/A	N/A
Florida	40,510	45,495	16.5%	12.6%	3.6%	3.3%
Georgia	37,692	46,832	22.8%	14.7%	4.3%	4.5%
Hawaii	55,909	61,160	11.2%	9.3%	5.7%	2.7%
Idaho	32,085	42,865	23.4%	12.6%	6.1%	3.4%
Illinois	43,877	52,006	17.6%	12.3%	5.5%	4.8%
Indiana	35,484	45,394	23.8%	12.7%	6.5%	4.5%
Iowa	35,789	44,491	24.5%	11.0%	8.1%	3.4%
Kansas	34,220	45,478	23.7%	12.4%	4.9%	3.6%
Kentucky	36,098	39,372	31.6%	17.0%	5.2%	4.2%
Louisiana	38,776	39,337	18.3%	19.0%	4.7%	4.7%
Maine	N/A	N/A	N/A	N/A	N/A	N/A
Maryland	58,093	65,144	10.0%	7.8%	4.7%	3.6%
Massachusetts	30,140	59,963	27.4%	9.9%	6.5%	3.9%
Michigan	36,372	47,182	23.2%	13.5%	8.0%	6.1%
Minnesota	36,850	54,023	22.2%	9.8%	5.9%	3.7%
Mississippi	N/A	N/A	N/A	N/A	N/A	N/A
Missouri	36,738	42,841	25.6%	13.6%	5.4%	4.1%
Montana	N/A	N/A	N/A	N/A	N/A	N/A
Nebraska	35,639	45,474	21.1%	11.5%	5.1%	3.4%
Nevada	45,392	52,998	15.4%	10.3%	3.3%	3.5%
New Hampshire	N/A	N/A	N/A	N/A	N/A	N/A
New Jersey	45,049	64,470	16.5%	8.7%	5.0%	4.1%
New Mexico	33,789	40,629	22.7%	18.5%	4.7%	3.9%
New York	36,147	51,384	25.0%	14.2%	5.5%	4.1%
North Carolina	33,187	42,625	25.5%	14.7%	5.0%	4.2%
North Dakota	N/A	N/A	N/A	N/A	N/A	N/A
Ohio	37,439	44,532	22.2%	13.3%	6.9%	4.6%
Oklahoma	29,838	38,770	29.3%	17.0%	4.6%	3.7%
Oregon	35,744	46,230	25.7%	13.3%	5.3%	4.1%
Pennsylvania	32,454	46,259	28.6%	12.1%	6.2%	3.9%
Rhode Island	30,499	51,814	26.0%	11.1%	6.9%	3.9%
South Carolina	35,313	41,100	22.3%	15.7%	3.9%	4.6%
South Dakota	N/A	N/A	N/A	N/A	N/A	N/A
Tennessee	32,049	40,315	31.4%	16.2%	4.7%	4.6%
Texas	33,354	44,922	25.7%	16.9%	5.2%	4.6%
Utah	37,157	51,309	22.0%	10.6%	4.4%	3.1%
Vermont	N/A	N/A	N/A	N/A	N/A	N/A
Virginia	54,087	56,277	13.4%	9.6%	3.5%	3.1%
Washington	36,222	52,583	23.9%	11.8%	6.7%	4.2%
West Virginia	N/A	N/A	N/A	N/A	N/A	N/A
Wisconsin	34,332	48,772	26.8%	11.0%	5.5%	3.8%
Wyoming	N/A	N/A	N/A	N/A	N/A	N/A
<b>United States</b>	<b>\$38,747</b>	<b>\$48,451</b>	<b>21.5%</b>	<b>13.3%</b>	<b>5.1%</b>	<b>4.1%</b>

U. S. Census Bureau



## Entrepreneurship

Hispanics are strongly represented among small business owners and entrepreneurs. According to the *Survey of Business Owners* compiled by the U.S. Census Bureau, there were 15,353 Hispanic-owned businesses in Maryland in 2002. This translates to 2.4 billion dollars in sales and receipts, which represent a 38 percent increase in Hispanic-owned firms and a 53 percent increase in sales from 1997-2002.<sup>1</sup> As illustrated by the *Survey of Business Owners*, in Maryland there were 2,086 Hispanic businesses with 18,751 paid employees and an annual payroll of 600 million dollars in 2002.

### 2002 Survey of Business Owners (SBO): Statistics for Hispanic-Owned Firms by State and Detailed Hispanic or Latino Origin Maryland

	All Firms		Firms With Paid Employees				Firms with no Paid Employees	
	Total # of Firms	Sales of all Firms (\$1,000)	Total # of Employer Firms	Sales of Empl. Firms (\$1,000)	Number of Employees	Annual Payroll (\$1,000)	Total # of Non-Empl Firms	Non-Empl. Firms (\$1,000)
Hispanic or Latino	15,353	2,398,373	2,086	1,951,452	18,751	599,624	13,266	446,921
Mexican, Mexican Amer., Chicano	2,125	381,712	388	294,567	3,554	88,338	1,737	87,145
Puerto Rican	1,078	379,071	160	344,220	1,579	60,804	919	34,852
Cuban	646	529,241	154	D	i	D	491	D
Other Spanish/Hispanic/Latino	11,460	1,102,302	1,369	794,477	8,369	245,533	10,091	307,826

“D” Withheld to avoid disclosing data for individual companies; data are included in higher level totals  
 “i” - 5,000 to 9,999 employees

Source: U.S. Census Bureau, 2002 Survey of Business Owners  
 Prepared by Maryland Department of Planning, Planning Data Services, April 2006

(NOTE: Includes firms with paid employees and firms with no paid employees. The U.S. totals are based on the 2002 Economic Census, whereas the gender, Hispanic or Latino origin, and race estimates are based on the 2002 Survey of Business Owners. Detail may not add to total because a Hispanic or Latino firm may be of any race. Moreover, each owner had the option of selecting more than one race and therefore is included in each race selected.



**2002 Survey of Business Owners (SBO): Statistics for Selected Counties With 100 or More Hispanic-Owned Firms**

Counties	All Firms		Firms With Paid Employees				Firms with no	
	Total # of Firms	Sales of all Firms (\$1,000)	Total # of Employer Firms	Sales of Empl. Firms (\$1,000)	Number of Employees	Annual Payroll (\$1,000)	Total # of Non-Empl. Firms	Non-Empl. Firms (\$1,000)
<b>MARYLAND</b>	15,353	2,398,373	2,086	1,951,452	18,751	599,624	13,266	446,921
Anne Arundel	852	279,047	S	S	S	S	S	S
Baltimore	943	446,449	220	427,901	4,932	180,064	724	18,549
Calvert	110	D	S	D	b	D	S	S
Caroline	S	D	S	S	S	S	S	D
Carroll	S	D	S	D	b	D	S	D
Cecil	S	D	S	D	a	D	S	D
Charles	203	14,947	19	12,965	153	4,639	185	1,982
Frederick	396	D	50	D	e	D	347	5,803
Harford	178	37,285	41	35,549	296	7,048	137	1,736
Howard	409	131,745	S	S	S	S	S	S
Montgomery	7,405	808,881	849	582,175	5,719	177,576	6,556	226,706
Prince George's	3,318	354,153	422	273,311	2,527	72,792	2,897	80,842
Wicomico	111	D	S	D	e	D	S	D
Baltimore City	669	144,126	S	S	S	S	S	S

"D" Withheld to avoid disclosing data for individual companies; data are included in higher level totals

"S"- Withheld because estimate did not meet publication standards

"a"- 0 to 19 employees; "b" - 20 to 99 employees; "e" - 250 to 499 employees

Source: U.S. Census Bureau, 2002 Survey of Business Owners

Prepared by Maryland Department of Planning, Planning Data Services, April 2006

(NOTE: Includes firms with paid employees and firms with no paid employees. The U.S. totals are based on the 2002 Economic Census, whereas the gender, Hispanic or Latino origin, and race estimates are based on the 2002 Survey of Business Owners. Detail may not add to total because a Hispanic or Latino firm may be of any race. Firms with more than one domestic establishment are counted in each geographic area in which they operate, but only once in the state totals.

**Largest Hispanic Business Categories and Number of Companies for Each:**

Construction	4,027
Professional Scientific & Technical Services	2,020
Administrative & Support & Waste Mgt. & Remediation Services	1,971
Health Care & Social Assistance	1,745
Other (except Public Transportation)	1,584
Retail Trade	880
Transportation & Warehousing	599
Real Estate & Rental & Leasing	557
Accommodation & Food Services	497
Arts, Entertainment & Recreation	377
Educational Services	326
Wholesale Trade	219
Finance & Insurance	204
Information	160

Source: U. S. Census Bureau



## State Contracts

For fiscal year 2007, Maryland agencies reported \$5.6 billion in total contract award dollars. This was a considerable increase in the State's total award dollars during fiscal year 2007, which resulted in an increase in contract award dollars to minority business enterprises. Of the total contract award dollars, \$1.1 billion or 20 percent, represented awards to minorities, women, non-profit entities and sheltered workshops. A review of the award data reveals that approximately 70 percent of the total contract awards to ethnic minorities and women were subcontracts, and 30 percent were prime contracts. This data also reflects that the majority of State contracting occurred in the construction industry.

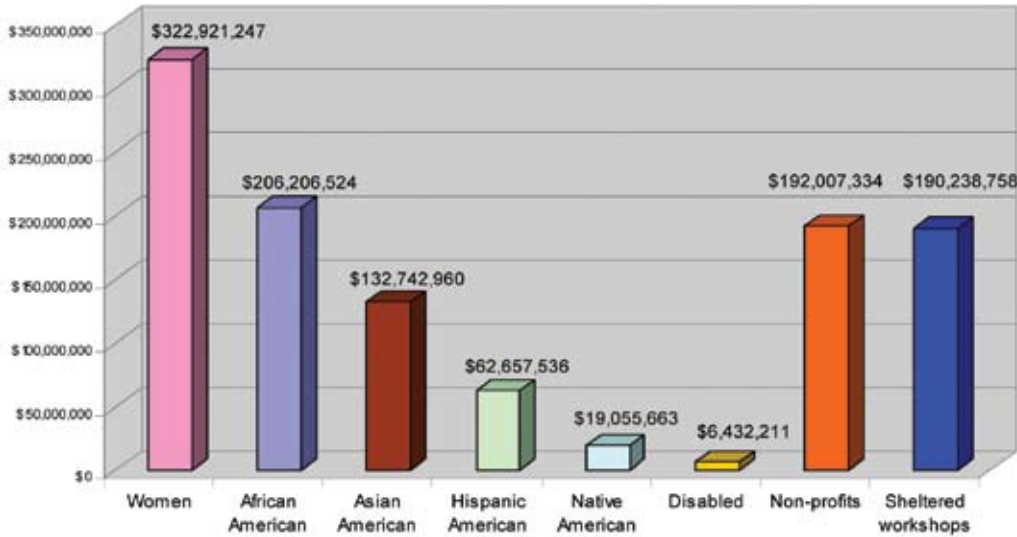
### FY 2007 Payments to MBEs by Prime and Subcontract Classification

MBE CLASSIFICATION	TOTAL VALUE OF MBE PAYMENTS	% OF TOTAL mbe PAYMENTS	VALUE OF MBE PRIME PAYMENTS	VALUE OF MBE SUBCONTRACT PAYMENTS
Women	\$190,423,956	25.33%	\$72,374,745	\$118,049,211
African American	\$115,341,375	15.34%	\$27,767,401	\$87,573,973
Asian American	\$86,857,171	11.55%	\$46,679,751	\$40,177,421
Hispanic American	\$43,750,371	5.82%	\$24,473,714	\$19,276,658
Native American	\$5,880,892	0.78%	\$1,185,817	\$4,695,076
Disabled	\$560,103	0.07%	\$340,504	\$219,599
Non-Profit (Certified)	\$152,394,765	20.27%	\$151,575,544	\$819,221
Sheltered Workshop (Certified)	\$156,635,793	20.83%	\$156,635,793	\$0
<b>Total All MBE</b>	<b>\$751,844,427</b>	<b>100%</b>	<b>\$481,033,268</b>	<b>\$270,811,158</b>

Source: MBE Report, Reporting Period  
FY 2007, Governor's Office of Minority Affairs

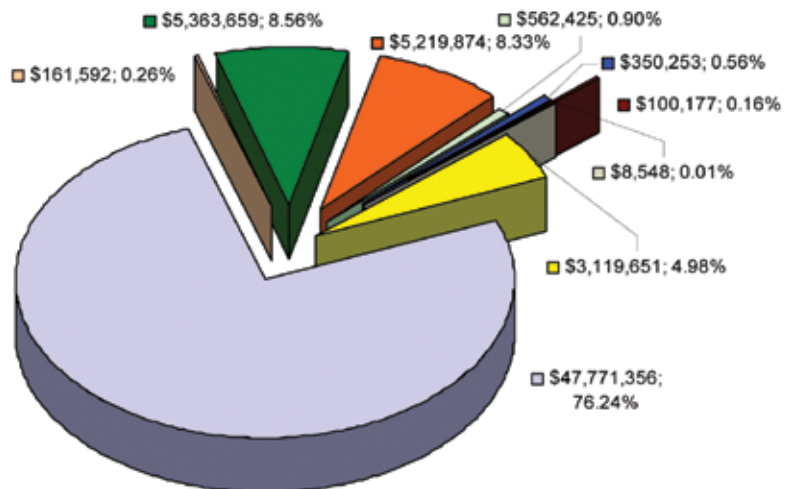


### FY 2007 Breakdown of MBE Participation - Prime and Subcontract Awards



### FY 2007 Awards to Hispanic American-owned MBEs

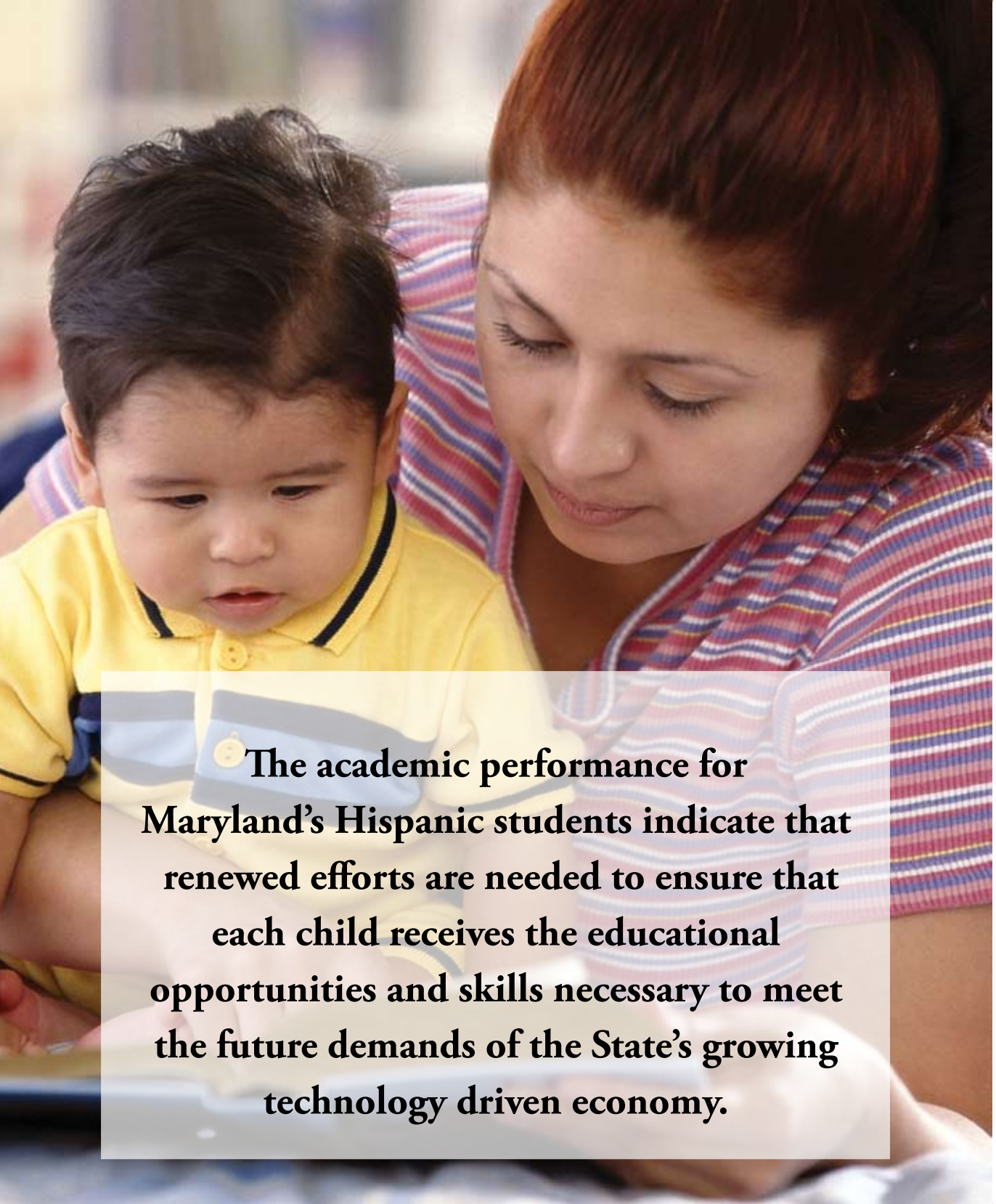
#### FY 2007 Hispanic American-owned MBE Contract Awards, Total: \$62,657,536



Source:  
MBE Report,  
Reporting  
Period  
FY 2007,  
Governor's  
Office of  
Minority  
Affairs

- Architectural / Engineering
- Construction Related Services
- Services
- Human, Cultural, Social & Educational Services
- Direct Voucher
- Construction
- Maintenance
- Supplies & Equipment
- Corporate Credit Card

## Educational Attainment



**The academic performance for Maryland's Hispanic students indicate that renewed efforts are needed to ensure that each child receives the educational opportunities and skills necessary to meet the future demands of the State's growing technology driven economy.**

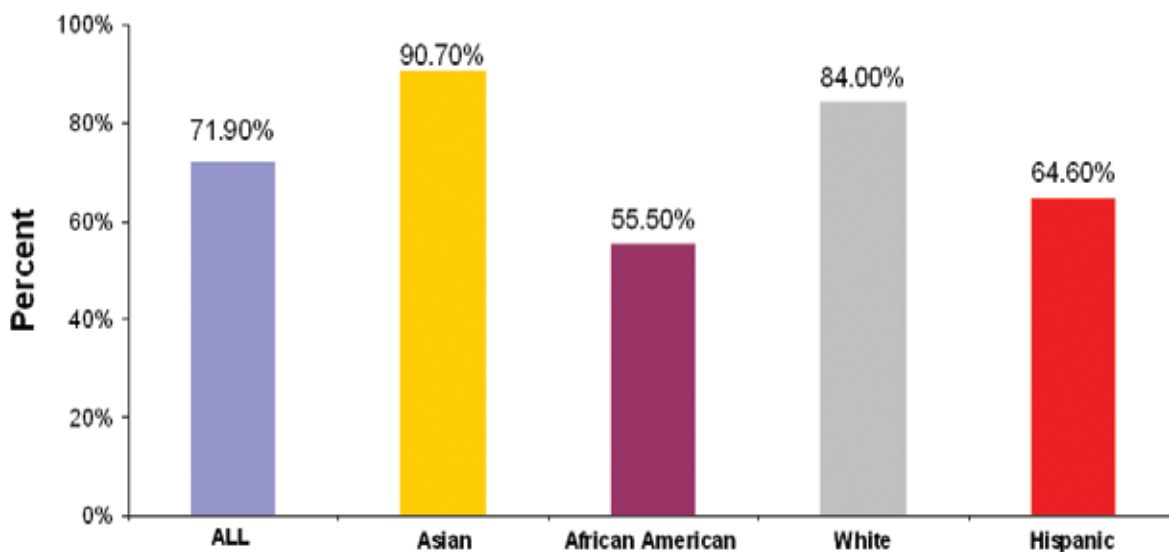


## Public Schools: Enrollment to Graduation

Educational opportunities provide a key basis for the overall economic health and vitality for a community. Approximately 76,000 Hispanic students are enrolled in Maryland's public schools, accounting for 9 percent of total student enrollment. Over the last eight years, the number of Hispanic students has increased by 106.3 percent even though overall student enrollment decreased slightly. Over two-thirds of Hispanic students attend two local school systems—Montgomery and Prince George's counties. Hispanic students account for 21.5 percent of enrollment in Montgomery County and 17.4 percent in Prince George's County.

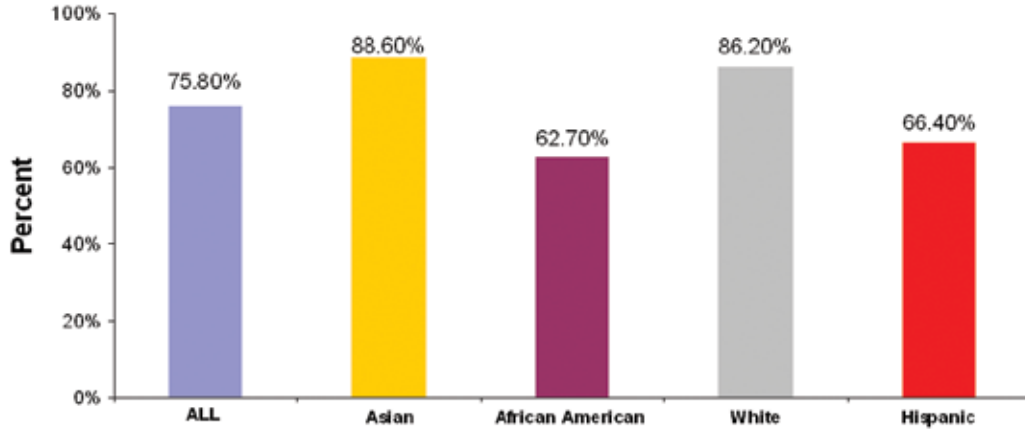
The academic performance for Maryland's Hispanic students indicate that renewed efforts are needed to ensure that each child receives the educational opportunities and skills necessary to meet the future demands of the State's growing technology driven economy. According to the 2007 Maryland Report Card, which is prepared by the Maryland State Department of Education, Hispanic students met adequate yearly progress (AYP) in both reading and mathematics proficiency; however, gaps in student performance still remain among Hispanic students when compared to white and Asian students. Additional concerns confronting Hispanic students include a below average graduation rate and an above average student dropout rate.

### 2007 AYP Mathematics Proficiency





### 2007 AYP Reading Proficiency



Source: Maryland State Department of Education

### Student Graduation and Dropout Rates

Race/Ethnicity	Graduation Rate Grade 12	Dropout Rate Grade 9-12
All Students	85.2%	3.5%
Hispanic	79.7%	5.1%
White	89.8%	2.3%
African American	78.6%	5.1%
Asian	94.5%	1.2%

Source: Maryland State Department of Education





## LEP Programs

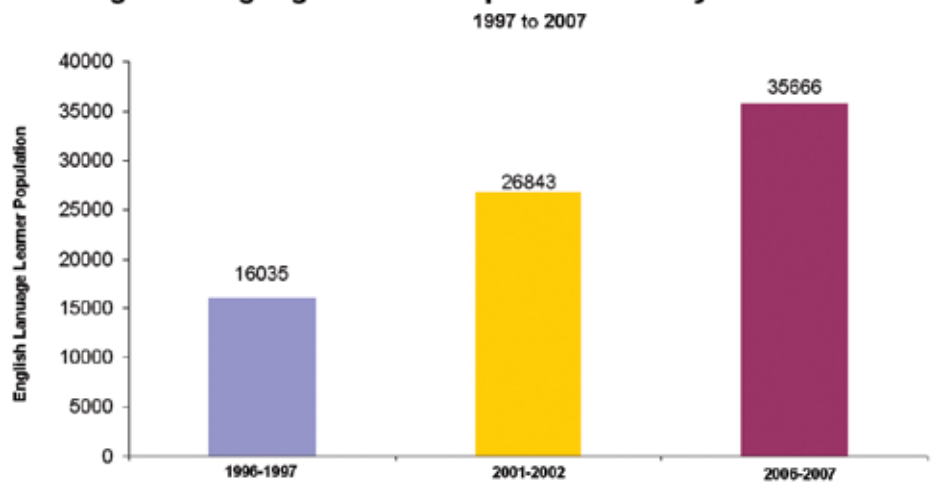
Maryland remains a leader in both school finance and accountability. Over the last seven years (fiscal 2002 through 2009), State funding for public schools has increased by almost \$2.5 billion, even though State government was confronted with major fiscal challenges during most of this period. On a per pupil basis, State funding has increased from \$3,432 in fiscal 2002 to \$6,538 in fiscal 2009, representing a 90.5 percent increase. Combined with federal and local funding, public schools in Maryland receive over \$13,500 in total funding for each student.

The increased State funding benefits Hispanic students, particularly those from immigrant communities, by enabling local school systems to expand English for Speakers of Other Languages (ESOL) services and after-school programs. State funding for ESOL services will total \$144 million in fiscal 2009, a \$17.9 million increase from the prior year. State funding based on the number of LEP students first began in fiscal 1994 when local school systems received \$5.9 million. Since that time, State funding tied to the number of LEP students has increased considerably. In 2002, the Bridge to Excellence in Public Schools Act (Thornton legislation) established a new funding mechanism that significantly increased funding based on LEP students and local wealth. Local school systems have considerable flexibility in how they expend the funds; however, the funding formula was influenced heavily by an adequacy study, which determined that local school systems needed additional funding to adequately educate a student with LEP. In fiscal 2009, the additional state-wide per pupil funding amount needed to meet the estimated costs totaled \$6,627, resulting in a combined State and local cost of \$267.7 million for all LEP students.

Most students identified as LEP attend public schools in Montgomery and Prince George's counties. Montgomery County Public Schools account for 40.2 percent of the students identified as LEP, and Prince George's County Public Schools account for 29.1 percent. In addition, LEP students account for a higher share of the student enrollment in the two school systems; LEP students are 10.6 percent of the total enrollment in Montgomery County and 8.3 percent in Prince George's County. In seven local school systems, LEP students account for less than 1 percent of total enrollment.

Other local school systems in Maryland are experiencing an increase in the number of LEP students. Over a six-year period beginning in 2000, the number of LEP students has grown by more than 49 percent statewide, with five local school systems experiencing growth rates that exceed 100 percent. This growth can have a profound effect on local school communities – resulting in the need for additional resources, such as certified ESOL teachers, bilingual instructional aides, and bilingual office staff.

**English Language Learner Population in Maryland Public Schools**



Source: Maryland Department of Education



## Languages Spoken at Home -- Limited English Proficient Individuals 2006

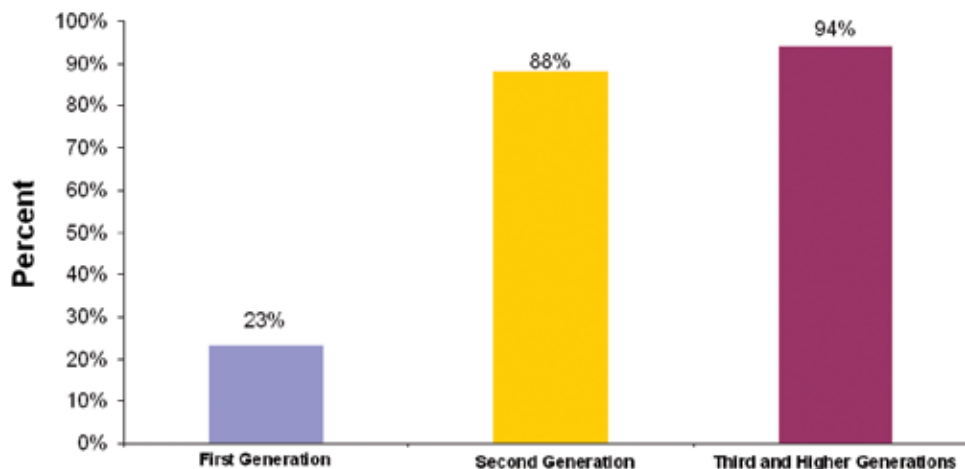
County	Population 5 Years +	Speak Language Other than English	Percent of Population	Limited English Proficient	Percent of Population
Anne Arundel	475,687	41,087	8.6%	13,161	2.8%
Baltimore City	586,620	49,333	8.4%	20,145	3.4%
Baltimore	740,825	82,799	11.2%	30,890	4.2%
Frederick	208,110	23,668	11.4%	9,412	4.5%
Harford	226,552	12,089	5.3%	3,344	1.5%
Howard	254,890	49,415	19.4%	18,308	7.2%
Montgomery	866,247	307,739	35.5%	123,361	14.2%
Prince George's	780,849	154,141	19.7%	65,532	8.4%
<b>Maryland</b>	<b>5,247,226</b>	<b>780,199</b>	<b>14.9%</b>	<b>299,736</b>	<b>5.7%</b>

Note: The American Community Survey does not provide information on limited English proficiency for the other counties in Maryland.

Source: 2006 American Community Survey, U.S. Census Bureau

### English Proficiency Across Hispanic Generations

Percent Who Speak English Very Well

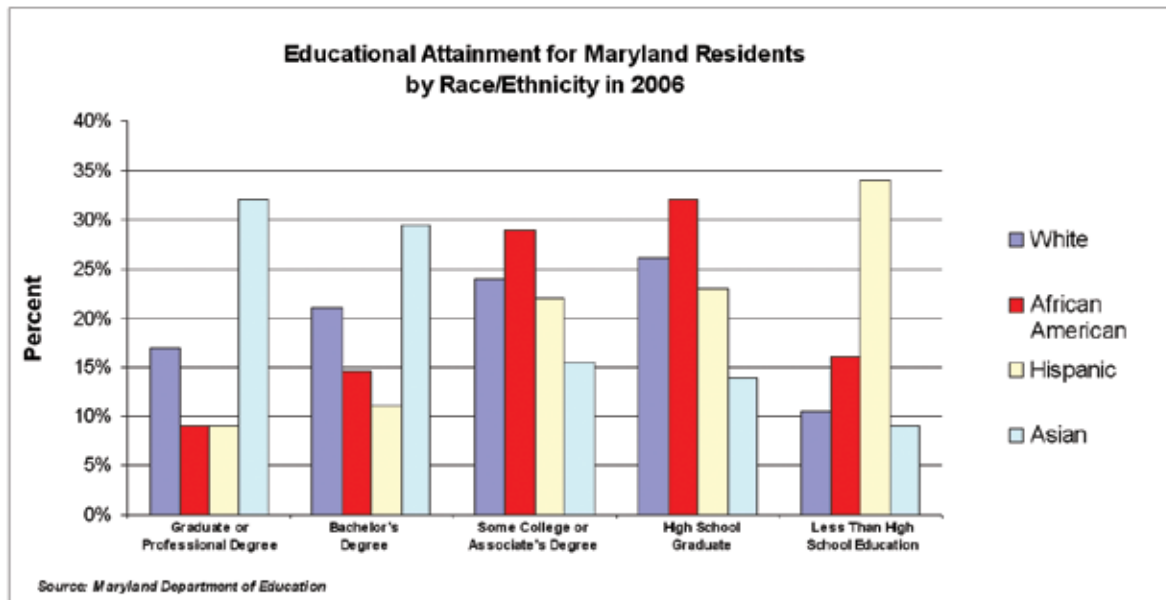


Note: The estimates are derived from a combination of six national surveys of Hispanic adults conducted by the Pew Hispanic Center in 2002-2006  
Source: The PEW Hispanic Center



## Higher Education

Educational attainment for Hispanics in Maryland is relatively high compared to other states, ranking second in terms of the percentage of Hispanics with a graduate or professional degree and third in terms of the percentage of Hispanics with at least a Bachelor's degree. Over 9 percent of Hispanics in Maryland have either a graduate or professional degree, and 21 percent have at least a Bachelor's degree. Nationally, less than 4 percent of Hispanics have a graduate or professional degree, and only 12 percent have at least a Bachelor's degree. In California, which has the nation's largest Hispanic community, only 9 percent of Hispanics have at least a Bachelor's degree while 44 percent have less than a high school education; whereas, in Maryland, only 34 percent of Hispanics have less than a high school education.






### Educational Attainment of Hispanic Community

State	Graduate/Professional Degree		Bachelor's Degree or Higher		Less than High School Diploma	
	Hispanics	All Residents	Hispanics	All Residents	Hispanics	All Residents
Alabama	4.7%	7.7%	13.2%	21.1%	41.7%	19.9%
Alaska	N/A	N/A	N/A	N/A	N/A	N/A
Arizona	2.8%	9.2%	9.5%	25.5%	39.4%	16.2%
Arkansas	2.8%	6.2%	7.6%	18.2%	52.0%	19.5%
California	2.7%	10.4%	9.3%	29.0%	44.2%	19.9%
Colorado	3.0%	12.4%	11.1%	34.3%	37.9%	12.0%
Connecticut	5.2%	14.4%	13.0%	33.7%	31.3%	12.0%
Delaware	N/A	N/A	N/A	N/A	N/A	N/A
District of Columbia	N/A	N/A	N/A	N/A	N/A	N/A
Florida	7.0%	8.9%	21.5%	25.3%	26.7%	15.5%
Georgia	4.0%	9.2%	12.1%	26.6%	46.7%	17.8%
Hawaii	5.4%	9.8%	17.0%	29.7%	10.4%	11.0%
Idaho	2.6%	7.1%	8.8%	23.3%	49.1%	12.7%
Illinois	3.0%	10.8%	10.8%	28.9%	41.7%	15.0%
Indiana	3.7%	8.0%	10.9%	21.7%	42.6%	14.8%
Iowa	3.7%	7.4%	10.2%	24.0%	46.6%	11.1%
Kansas	3.4%	9.8%	10.2%	28.6%	43.1%	11.5%
Kentucky	6.1%	8.2%	16.1%	20.0%	38.5%	20.4%
Louisiana	7.5%	6.8%	18.8%	20.3%	28.8%	20.6%
Maine	N/A	N/A	N/A	N/A	N/A	N/A
Maryland	9.2%	15.7%	21.0%	35.1%	34.1%	12.9%
Massachusetts	6.2%	15.6%	16.5%	37.0%	34.1%	12.1%
Michigan	5.0%	9.2%	14.7%	24.5%	33.2%	12.8%
Minnesota	4.2%	9.6%	14.6%	30.4%	39.4%	9.3%
Mississippi	N/A	N/A	N/A	N/A	N/A	N/A
Missouri	5.8%	8.7%	18.7%	24.3%	32.3%	15.2%
Montana	N/A	N/A	N/A	N/A	N/A	N/A
Nebraska	3.1%	8.4%	10.1%	26.9%	48.0%	10.5%
Nevada	2.4%	7.2%	7.3%	20.8%	43.3%	16.1%
New Hampshire	N/A	N/A	N/A	N/A	N/A	N/A
New Jersey	4.1%	12.4%	14.7%	33.4%	32.6%	13.9%
New Mexico	4.6%	10.9%	12.1%	25.3%	31.9%	18.5%
New York	5.2%	13.3%	15.0%	31.2%	35.2%	15.9%
North Carolina	3.4%	8.3%	10.4%	24.8%	51.4%	18.0%
North Dakota	N/A	N/A	N/A	N/A	N/A	N/A
Ohio	7.1%	8.3%	16.5%	23.0%	28.8%	13.8%
Oklahoma	2.8%	7.2%	9.4%	22.1%	45.6%	15.7%
Oregon	3.3%	10.0%	9.8%	27.5%	46.4%	12.4%
Pennsylvania	5.2%	9.6%	13.4%	25.4%	36.2%	13.8%
Rhode Island	2.9%	11.3%	13.3%	29.6%	40.7%	17.6%
South Carolina	2.6%	7.9%	11.0%	22.7%	42.1%	18.7%
South Dakota	N/A	N/A	N/A	N/A	N/A	N/A
Tennessee	4.2%	7.5%	10.9%	21.7%	46.8%	19.1%
Texas	2.9%	8.0%	10.3%	24.7%	44.0%	21.4%
Utah	3.0%	9.4%	11.1%	28.6%	38.1%	9.8%
Vermont	N/A	N/A	N/A	N/A	N/A	N/A
Virginia	9.4%	13.2%	23.3%	32.7%	33.1%	14.6%
Washington	3.7%	10.7%	11.6%	30.5%	43.5%	11.0%
West Virginia	N/A	N/A	N/A	N/A	N/A	N/A
Wisconsin	4.3%	8.4%	10.6%	25.1%	36.3%	11.6%
Wyoming	N/A	N/A	N/A	N/A	N/A	N/A
<b>United States</b>	<b>3.9%</b>	<b>9.9%</b>	<b>12.3%</b>	<b>27.0%</b>	<b>39.8%</b>	<b>15.9%</b>

Source: U. S. Census Bureau

## Health Outlook



**In order to improve the health profile of Maryland's Hispanic community, it is essential for leaders and stakeholders to join in the endeavor to improve health data collection practices.**



## Health Outlook

Maryland is committed to improving the health status of every one of its residents. The Department of Health and Mental Hygiene and its 24 local health departments consisting of public and private hospitals, nursing homes, outpatient clinics, home healthcare services, hospices, providers, and health educators help to deliver quality health care to vulnerable residents. Recognizing the need to improve affordability and access to care, in November 2007, the Maryland General Assembly passed the Working Families and Small Business Health Coverage Act, which authorizes Maryland's Medicaid program to expand Medicaid eligibility to as many as 100,000 state residents over the next five years. The new law also authorizes up to \$30 million in annual subsidies to small businesses with 10 or fewer workers to help offset the cost of providing coverage to their employees. As a considerable portion of the state's economic profile in terms of small business owners and employees, this new legislative directive will be critical in assisting Hispanic Marylanders' access to quality, preventative health care.

Unfortunately, due to issues related to access quality affordable care and lack of health insurance coverage, many Hispanic families are unable to see a doctor and are forced to rely heavily on emergency hospital care or public clinics as their primary source of care. For these reasons, Hispanic Marylanders are less likely to receive regular, continuous care, do not have the opportunity to practice preventative treatments, are unable to combat serious health conditions and therefore suffer from deteriorated health outcomes. Existing disparities in the administration of quality (culturally and linguistically competent) health care by service providers further exacerbates this poor health status. Acknowledging that health care disparities in minorities is an important public health issue for the State, the Maryland General Assembly passed legislation that created the Maryland Office of Minority Health and Health Disparities (OMHHD) within the Department of Health and Mental Hygiene. One of the charges of the OMHHD is the compilation and distribution of adequate and accurate data, an essential component to identifying and addressing minority health problems in general, and health care disparities in particular. In order to improve the health profile of Maryland's Hispanic community, it is essential for leaders and stakeholders in this community to join in the endeavor to improve health data collection practices.

**TABLE 3.  
MAJOR BARRIERS TO LATINO HEALTH**

LATINO ACCESS TO HEALTH CARE	SEVERE DATA LIMITATIONS
1. Lack of Health Insurance	1. Under-representation
2. Lack of culturally and linguistically competent services	2. Combination of sub-populations among Latinos
3. Eligibility issues (lack of understanding of eligibility requirements)	3. Data incompleteness (missing, misclassified, inaccurate)
4. Unavailability of adequate transportation, limited hours of operation, continuity of care	

Source: Latino Health Initiative. *Blueprint for Latino Health in Montgomery County, Maryland 2008-2012.*

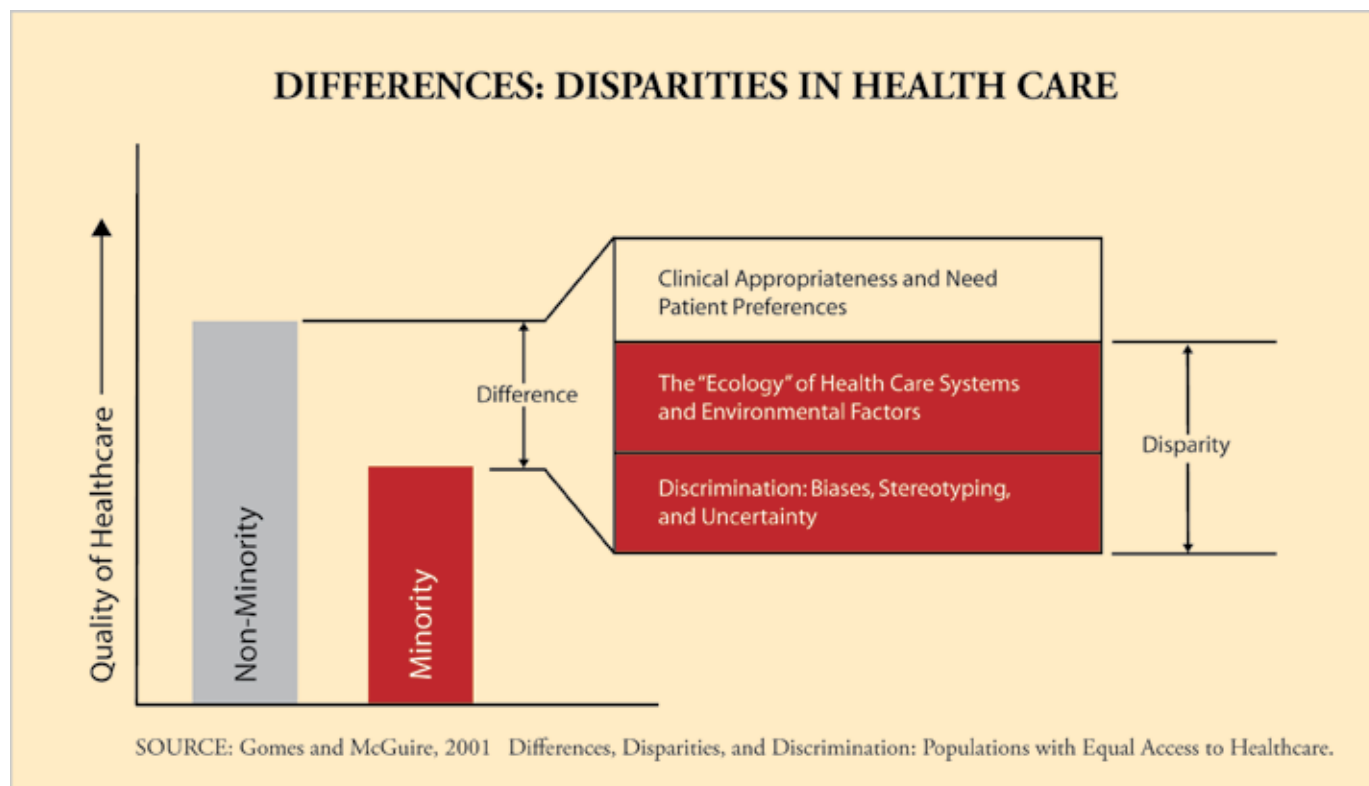


## Health Disparities

Documented health care disparities exist in the United States and in Maryland among racial and ethnic minority populations. These disparities exist in a number of disease areas, including cancer, cardiovascular disease, HIV/AIDS, diabetes, and mental illness. Many factors may contribute to health care disparities, however, a majority of studies find disparities in clinical services that are equally effective for all racial and ethnic groups. The most influential study to date, the 2002 Institute of Medicine's (IOM) *Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care*, defined health disparities as "racial or ethnic differences in the quality of health care that are not due to access-related factors or clinical needs, preferences, and appropriateness of intervention." The report divided "differences" in the quality of health care into three categories:

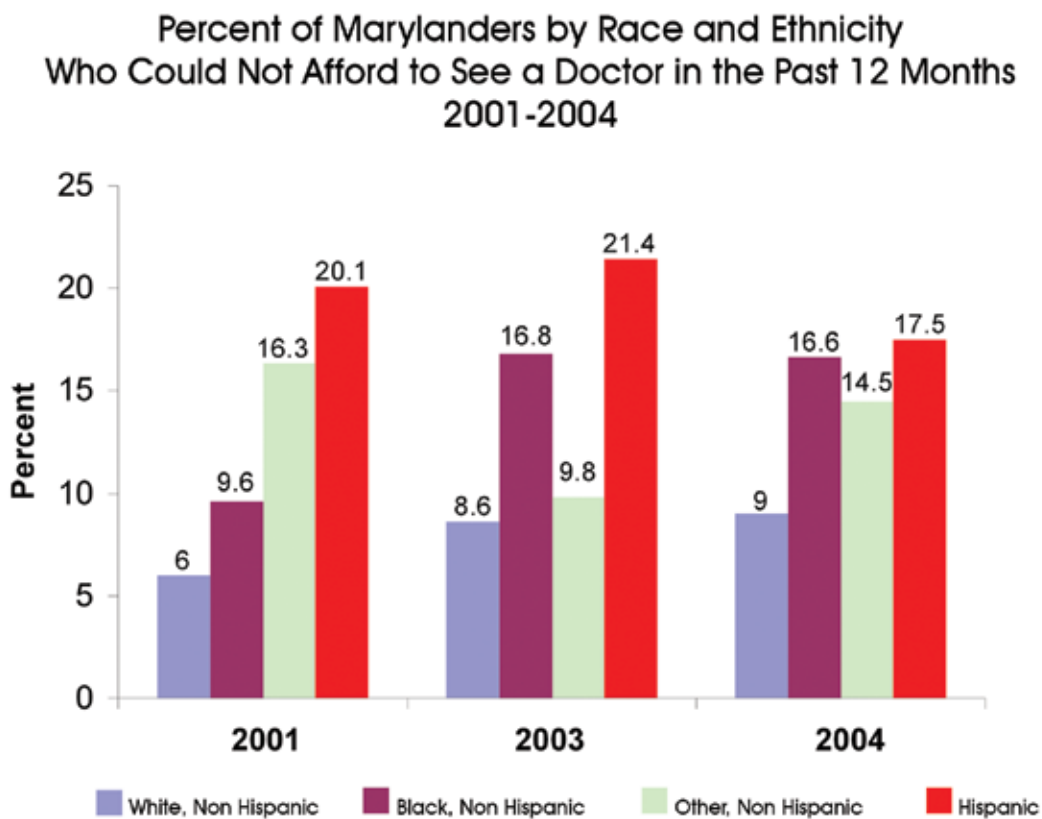
- clinical need and patient preferences
- the legal and regulatory environment under which the health care system operates
- discrimination

As a result of this IOM report, the focus of the study of health disparities in Maryland shifted from confirmation of the existence of health care disparities to strategies for reducing or eliminating them.





Another factor contributing to health disparities is whether individuals can afford to see a doctor. The Hispanic population was the most likely to be unable to afford to see a doctor, although the percentage of Hispanics who could not afford to see a doctor fell by 3 percent over the four-year period from 2001 to 2004.



Note: Data for 2002 are not available because the questionnaire used did not ask the question: “Was there a time in the past 12 months when you needed to see a doctor but could not because of the cost?”

Source: Maryland Behavioral Risk Factor Surveillance System, 2001-2004





## Vital Statistics

The very limited data available on the incidence and prevalence of disease in this community suggests that Hispanics have higher rates of a number of diseases. At the national level the primary health conditions that affect Hispanics include asthma, chronic obstructive pulmonary disease, HIV/AIDS, obesity, suicide, and liver disease. The Centers for Disease Control and Prevention report the leading causes of death among Hispanics at the national level are heart disease, malignant neoplasms (cancer), stroke, diabetes, unintentional injuries (accidents), and lung disease. Data from an Institute of Medicine report on racial and ethnic health care expects that as the Hispanic community ages, they will experience an increase in chronic diseases (e.g., diabetes, cardiovascular diseases, asthma, hypertension, osteoarthritis) owed to multiple risk factors which worsen the negative effects on individual and community health status, quality of life and life expectancy.

**Table 3. Age-Adjusted Mortality Rates (per 100,000) and Mortality Ratios for 11 Leading Causes of Death, United States 2003**

Cause of Death	White, Non-Hispanic Death Rate	African American Death Rate	African American/White Ratio	AIAN Death Rate	AIAN/White Death Rate	Asian/PI Death Rate	API/White Ratio	Hispanic Death Rate	Hispanic/White Ratio
All Cause Mortality	826.1	1,065.9	1.3	685.0	0.8	465.7	0.6	621.2	0.8
Diseases of heart	230.9	300.2	1.3	160.2	0.7	127.6	0.6	173.2	0.8
Malignant neoplasms	192.4	233.3	1.2	119.3	0.6	113.5	0.6	126.6	0.7
Stroke	51.7	74.3	1.4	34.6	0.7	45.2	0.9	40.5	0.8
Chronic lung disease	47.0	30.1	0.6	31.7	0.7	16.2	0.3	20.2	0.4
Influenza and pneumonia	22.0	23.3	1.1	24.1	1.1	17.3	0.8	18.4	0.8
Chronic liver disease	9.0	8.4	0.9	22.6	2.5	3.0	0.3	14.7	1.6
Diabetes	22.1	49.2	2.2	43.7	2.0	17.3	0.8	35.0	1.6
HIV	2.0	21.3	10.7	2.5	1.3	0.7	0.4	5.9	3.0
Accidents	38.8	36.1	0.9	56.4	1.5	18.0	0.5	30.6	0.8
Suicide	12.7	5.2	0.4	10.0	0.8	5.6	0.4	5.6	0.4
Homicide	2.7	21.0	7.8	7.3	2.7	2.9	1.1	7.7	2.9

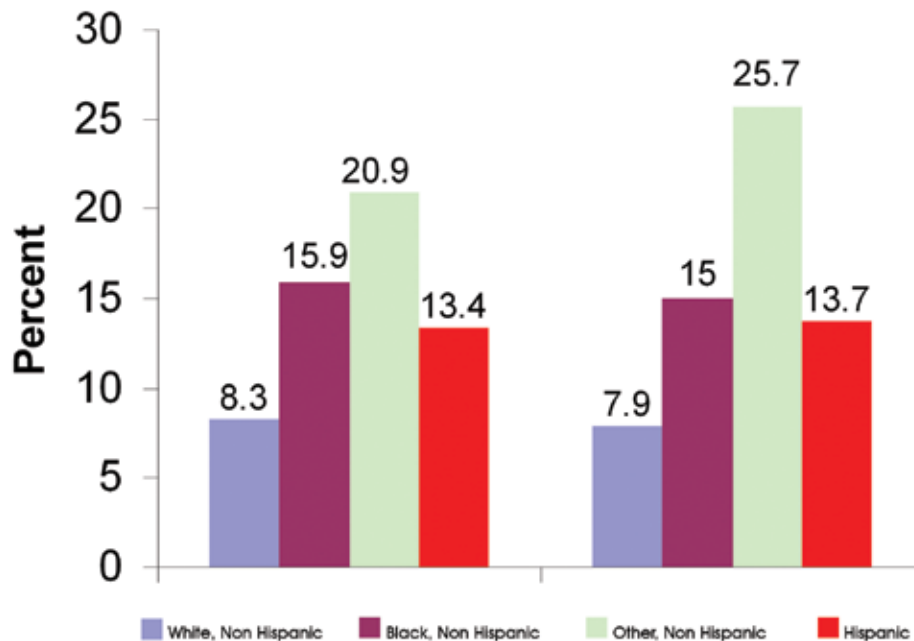
Source: Centers for Disease Control and Prevention, National Center for Health Statistics, National Vital Statistics System, Health United States, 2006 [10].



## Health Insurance

Access to affordable health care remains a concern for many families in Maryland, including Hispanic families. In 2007, the average annual cost of health insurance for an individual through an employer plan was \$4,479, while the average cost for a family policy was \$12,106. Because of this high cost, the poor and near poor and those working in small businesses are those most likely to lack health insurance. In Maryland, according to the Mental Health Commission, this translates to approximately 780,000 uninsured residents of which Hispanics account for the highest percentage of these at 26 percent. Studies in other parts of the country show that uninsured people experience reduced access to health care because they are less likely to have a regular source of care and more likely to delay seeking necessary care and using preventive services. Hispanics in Maryland top the charts in terms of Marylanders who do not have health insurance coverage, thereby suffering from poor and deteriorated health conditions.

**Percent of Marylanders by Race and Ethnicity Who Do Not Have Health Insurance Coverage**



Source: Maryland Behavioral Risk Factor Surveillance System interactive web site: <http://marylandbrfss.org/>  
2000 – 2004

## Civic Participation



**The emergence of a new, highly- energized Hispanic electorate could have an enormous impact on the presidential election.**



Recognizing it will be hard to build a 21st century political majority without this fast-growing electorate, Hispanics have become one of the most volatile and contested swing voting blocks in American politics. In 2005, the immigration debate introduced a new dynamic in this electorate. A national anti-immigrant and anti-Hispanic legislative trend was instrumental in fueling the massive immigration rallies in the spring of 2006, resulting in an increased voter turnout in the 2006 elections. Initial data from 2008 voter turnout show that these trends continue unabated. Hispanics have voted in record numbers, tripling their turnout from the 2004 primaries and thereby dramatically increasing their share of the vote. The emergence of a new, highly-energized Hispanic electorate could have an enormous impact on the presidential election.

Despite this tremendous surge at the national level, Hispanic civic participation in Maryland has not kept up with its growth in population numbers in terms of voter registration. According to the US Hispanic Leadership Institute, there were 84,000 Hispanics registered to vote in 2006 in Maryland. This is slightly more than half of the citizen voting age population within the Hispanic community, leaving an unregistered potential of 62,000 eligible voters. Maryland's Hispanic eligible voters are younger than all eligible voters in Maryland—32 percent of Hispanic eligible voters in Maryland are ages 18 to 29 versus 21 percent of all Maryland eligible voters. Hispanic eligible voters in Maryland are much more likely to be naturalized citizens than all Maryland eligible voters—41 percent versus 7 percent. Most Hispanics reside in the 4<sup>th</sup> and 8<sup>th</sup> congressional districts, with a population ranging from 45,000-85,000. This community is concentrated in seven state senate and seven state representative districts. There are 10 Hispanic elected officials in the state, including one state senator and three state representatives.

### ESTIMATED LATINO VOTING AGE POPULATION (VAP) AND REGISTERED VOTERS IN 2004 & 2006

Year	Total Latino (VAP)	Total Citizen (VAP)	Latino Registered Voters	Total Voted	Unregistered Potential
2004	282,000	1,000,000	58,000	53,000	42,000
Nov. 2006	317,000	1,460,000	84,000	72,000	62,000

Source: *The 2008 Almanac of Latino Politics*, 5<sup>th</sup> Edition USHLI.



## STATE LEGISLATIVE DISTRICTS WITH A LATINO POPULATION OF 10% OR HIGHER

### STATE SENATE

District 47	23.30%	District 18	18.40%	District 39	10.70%
District 22	14.50%	District 19	12.10%		
District 20	18.70%	District 17	16.00%		

### STATE HOUSE

District 47	22.80%	District 18	18.30%	District 39	11.20%
District 22	14.70%	District 19	12.20%		
District 20	18.90%	District 17	15.80%		

Source: *The 2008 Almanac of Latino Politics, 5th Edition USHLI*

## LATINO ELECTED OFFICIALS IN 2007

U.S. Senators	0
U.S. Representatives	0
State Executives	0
State Senators	1
State Representatives	3
County Officials	1
Municipal Officials	4
Judicial/Law Enforcement	0
Education/School Board	1
Specials District Officials	0
<b>TOTAL</b>	<b>10</b>

Source: USHLI Resource Department

Source: *The 2008 Almanac of Latino Politics, 5th Edition USHLI*



## CONGRESSIONAL DISTRICTS POPULATION BY ETHNICITY

District	Congressional Representative	Population	Hispanic	African American	Total % Minority
District 1	Wayne Gilchrest (R)	699,018	2.00%	11.50%	16.50%
District 2	Dutch Ruppersberger (D)	677,610	3.00%	31.20%	40.20%
District 3	John Sarbanes (D)	664,785	4.40%	18.20%	29.30%
District 4	Albert Wynn (D)	684,109	11.30%	55.40%	75.80%
District 5	Steve Hoyer (D)	719,639	5.60%	35.90%	48.00%
District 6	Roscoe Bartlett (R)	700,023	3.00%	5.50%	12.20%
District 7	Elijah Cummings (D)	624,405	2.20%	57.50%	66.30%
District 8	Chris Van Hollen Jr. (D)	691,729	16.50%	16.70%	47.80%
<b>STATEWIDE TOTALS</b>		<b>5,461,318</b>	<b>6.00%</b>	<b>29.00%</b>	<b>42.00%</b>

Source: *The 2008 Almanac of Latino Politics, 5th Edition USHLI*



# Endnotes

- 1 U.S. Census Bureau, *2002 Survey of Business Owners*, Prepared by Maryland Department of Planning, Planning Data Services, April 2006.
- 2 Maryland Health Care Commission, Legislative Reports; *The Uninsured, Working Families and Small Businesses: Implementation of Senate Bill 6*. March 2008.
- 3 National Council of La Raza, *Hispanic Health Data--Health Indicators*. 2008.
- 4 Institute of Medicine Report, *Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care*, 1999.
- 5 Institute of Medicine Report, *Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care*, 1999.
- 6 Montgomery County Department of Health and Human Services, Latino Health Initiative, *Blueprint for Latino Health in Montgomery County, Maryland 2008-2012*, 2008.
- 7 Montgomery County Department of Health and Human Services, Latino Health Initiative, *Blueprint for Latino Health in Montgomery County, Maryland 2008-2012*, 2008.
- 8 Department of Legislative Services Office of Policy Analysis, *International Immigration — The Impact on Maryland Communities*. January 2008.
- 9 Montgomery County Department of Health and Human Services, Latino Health Initiative, *Blueprint for Latino Health in Montgomery County, Maryland 2008-2012*, 2008.
- 10 The United States Hispanic Leadership Institute, *The 2008 Almanac of Latino Politics*. 5<sup>th</sup> Edition. 2008.
- 11 The United States Hispanic Leadership Institute, *The 2008 Almanac of Latino Politics*. 5<sup>th</sup> Edition. 2008.
- 12 Pew Hispanic Center, *Hispanics in the 2008 Election: Maryland*. Updated February 2008.
- 13 Pew Hispanic Center, *Hispanics in the 2008 Election: Maryland*. Updated February 2008.





# A New Charge for the Governor's Commission on Hispanic Affairs





# THE NEW CHARGE OF THE GOVERNOR'S COMMISSION ON HISPANIC AFFAIRS

On October 11, 2007, Governor Martin O'Malley signed Executive Order 01.01.2007.21 (see Appendix B), placing the Governor's Commission on Hispanic Affairs within the Governor's Office of Community Initiatives. The Governor also reconstituted the Commission and expanded its membership from 17 to 21 to better reflect the growth and diversity of the Maryland Hispanic community.

Pursuant to the Executive Order, the Governor's Commission on Hispanic Affairs has been charged with engaging the Hispanic community in partnership with State government to promote their social, cultural, and business interests. Specifically, the duties and responsibilities of the Commission are to:

- Serve as an advisory body to the Governor and agencies within the Executive Department on issues relating to the Hispanic population of Maryland, including economic, workforce, and business development matters
- Identify needs or problems affecting Hispanics, and develop appropriate responses and programs
- Conduct outreach to Hispanic groups and communities in the State, and communicate information to them concerning public and private programs that are beneficial to their interests
- Review and comment on any proposed federal, State, or local legislation, regulations, policies, or



programs that affect the Hispanic population of Maryland

- Generally comment and make appropriate recommendations on matters affecting the health, safety and welfare of the Hispanic population of Maryland

To more efficiently execute this charge and more effectively distribute these responsibilities, the newly formed Commission held a strategic planning meeting to identify priorities and develop a systematic work plan. The commission identified key issue areas that reflect the strengths and weaknesses of the Hispanic population in Maryland:

## Identified Facts:

- The historic growth of the Hispanic community is creating tremendous momentum. While this gives the Hispanic community incredible opportunities for advancement and improvement, it also carries certain vulnerabilities that must be addressed.
- The Hispanic community has firmly established cultural values and a strong work ethic.
- Hispanics have already made a positive impact on the state's economy, and as the number of Hispanic owned businesses grows the future impact will be substantial.



- Although Hispanic Marylanders have come from 23 countries, a powerful sense of unity is emerging from the Hispanic community. Hispanics tend to be involved in and responsive to community outreach programs.
- Hispanic heritage is having an increased impact not only in the Hispanic community but in popular trends of the mainstream culture. This influence can be greatly enhanced by forming alliances and working closely with non-Hispanic organizations that share the overall goals and concerns of the Hispanic community.
- Maryland's Hispanic community is both politically aware and active. The greatest impact of the growing Hispanic community however, will likely be seen in the voting booth. The potential political impact of this growing community cannot be overlooked or overstated. The Hispanic vote will almost

certainly have a tremendous impact on the presidential election and the outcome of local elections in the state of Maryland this year. This influence will only increase in years to come.

- The tremendous growth of the Hispanic community contains the threat of backlash and the promise of this historic occurrence can be undermined if action is not taken. Many in the media have elected to scapegoat recent arrivals in the Hispanic community as the source of economic and employment problems. By working with other minority groups the effects of this backlash can be mitigated if not halted. There is much to learn from focusing on civil rights and human rights.

In order to better address these issues, the Commission created five policy-based subcommittees. The five subcommittees include:

## Education

### Members:

Lea Ybarra (chair), Lydia Espinosa Crafton, Richard Cook, Maria Pinto Johnson, Ricardo Martinez, Hector Manzano

- Collect and evaluate the resources and data on Latino students in Maryland in order to establish a baseline, determine the needs and set the goals.
- Make a presentation to the Commission and other policy-making bodies on the state of Latino education in Maryland.
- Identify the successful programs/best practices/lessons learned in addressing Latino student needs.





- Identify the top one or two programs and help to inform the community statewide and develop a method of establishing a statewide communication mechanism for the Latino community.

- Address the economic impact of the proposed in-state tuition.

## Health and Human Services

### Members:

Sonia Mora (chair), Carmen Ortiz Larsen, Elizabeth Bellavance, Lilly Cubano, Luisa Montero, Maria Welch

### Mission:

Enhance the health and well being of Latinos living in the state of Maryland by developing, implementing, and/or monitoring strategies that respond to the health-related needs of Latinos in Maryland through the establishment of partnerships with key stakeholders including public administrators, service providers, policy makers, legislators, and Latino community leaders.

- Improve the collection, analysis, and reporting of health data for Latinos.

- » Work with the DHMH to ensure that its data collection systems include the ethnic category of “Hispanic/Latino”, as well as “country of origin,” and preferred language.

- » Work with DHMH and local jurisdictions to ensure that local health departments and managed care organizations receiving state funds are aware of the need to follow best practices and federal and state guidelines for the collection, analysis, and reporting of racial and ethnic data.

- Ensure access to quality of health care.

- » Work with the DHMH to improve current processes in place for enrollment of eligible individuals to the Maryland Health Insurance Program and to increase the use of medical services under this program.



- » Work with other key stakeholders to advocate for health insurance for all individuals living in Maryland.

- Ensure the availability of culturally and linguistically competent health services.

- » Work with the DHMH to develop and implement the necessary policies, structures, and practices to systematically provide access to Limited English Proficient Latinos.



## Business, Economic and Workforce Development

### Members:

Carmen Ortiz Larsen (chair), Veronica Cool, Nicolas Ramos, Hector Manzano, Maria Welch, Roberto Hylton

### Mission:

To increase the sustainability of Hispanic businesses and increase the representation of Hispanics in the workforce at all levels.

- Identify key priorities in the Hispanic small business community and develop strategies for advocating or supporting implementation of those priorities.
- Identify methodology to close the gap for Hispanics in mid to upper management and develop strategies for advocating or supporting such methods.
- Facilitate linkages/communication between Hispanic business organizations and economic development organizations throughout the State.
- Establish a website/directory of Hispanic small businesses by product/service and a job board for Latino professionals and management staff.





## Housing and Community Development

### Members:

Christina Diaz Malone (chair), Nicolas Ramos, Elizabeth Bellavance, Arelis Perez, Jessy Mejia

### Mission:

To mitigate homeownership foreclosures in the Hispanic community due to predatory and unsafe lending practices and to sustain efforts to increase homeownership rate of Hispanics in the state. To increase awareness and promote involvement on issues related to transportation and community outreach.



- Develop strategies to engage community on statewide foreclosure prevention and foreclosure intervention efforts.
- To encourage and support legislation that protects the community from unscrupulous lending and predatory lending practices.
- Work to promote opportunities to work with the Maryland Department of Housing and Community Development and existing service delivery network.
- to ensure Latino participation in programs and to increase homeownership rate.
- To promote creation of a network of education and information providers in the community that can deliver accurate information on home purchase and home refinancing.
- To work with community leaders to ensure input into issues pertaining to transportation and other community development issues.



## Public Policy and Information

### Members:

Ricardo Flores ( Public Policy chair), Javier Bustamante (Information chair) Hector Manzano, Mariana Cordier, Elizabeth Ysla Leight

### Public Policy Mission:

To monitor and disseminate to the general public and Maryland government information on public policy matters of importance to the Latino community.

- Draft and publicize as-it-happens email updates on new legislation relevant to the Latino community during each General Assembly session; draft and publicize periodic updates the remainder of the year on other policy issues as necessary.
- Meet with the departmental heads of each Maryland state agency that is dealing with issues of importance to the Hispanic community.
- Help to raise funds to support the New Americans Initiative, a large-scale civic engagement program helping immigrants become citizens and responsible civic participants.



### Information Mission:

To monitor, disseminate and when necessary respond to media coverage of matters of importance to the Latino community

- Create a comprehensive database on media personnel and outlets: reporters, print media outlets, TV, radio and web-based outlets.
- Make available to the general public a Speaker's Bureau of Hispanics' accomplishments in their field.
- Respond to negative coverage of Latinos in the

Maryland media either through partners in the field, individual Commissioner's capacities, or when possible as a united Commission.

- Create an updated, user friendly and interactive Commission website.
- Create a new Commission brochure.



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## Conclusion

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Given the current profile of the Maryland Hispanic community, the Commission acknowledges the potential and the challenges facing Hispanics in the state. The Commission is wholly committed to addressing these issues, removing impediments to progress and helping the Hispanic community build a brighter future for Maryland. The Commission will work with the people of Maryland to safeguard our heritage as a compassionate people with high standards with regard to social, economic, and environmental stewardship. Our efforts to increase communication venues for access to resources, and education to ensure and safeguard the availability of these resources, will enable Maryland to benefit from the energy and hope of our people.



# 2007 COMMISSION MEETINGS

## January, 2007

Anne Arundel County Board of Education,  
2644 Riva Road, Annapolis, Maryland

**Guests:** Maryland Human Relations Commission and George Washington Researchers

## March, 2007

St. Francis Academy, 201 East Chase Street, Baltimore City, Maryland

**Guests:** Debbie Staigerwald, State Office Coordinator for Emergency Preparedness; Commissioner Leonard Hamm  
– Baltimore City Police Department

## May, 2007

Mi Rancho Restaurant, 8701 Ramsey Avenue, Silver Spring, Maryland

**Guests:** Thomas E. Perez, Secretary, DLLR; Rob Shuman, President & CEO, Maryland Public Television; Douglas Gansler, Maryland Attorney General; Michael Mulvin, Motor Vehicle Administration

## July, 2007

Church of the Nazarene, 1309 Bay Ridge Avenue, Annapolis, Maryland

**Guests:** Sheryl Banks, Special Assistant for Minority Affairs to John R. Leopold, Anne Arundel County Executive; William Chase, Special Agent in Charge – FBI; Alex Hidalgo – President, Glen Burnie Hispanic Soccer (fútbol) League

## September, 2007

Bowie City Hall, Room 204, 2614 Kenhill Drive, Bowie, Maryland

**Guests:** Honorable Fred Robinson, Mayor of Bowie; Dr. Juan Andrade Jr., President, United States Hispanic Leadership Institute

## November, 2007

No meeting was scheduled





# 2007 MAIN OUTREACH ACTIVITIES

## **Governor's Emergency Preparedness Conference for Cultural Diverse Population**

June 6  
Chesapeake College  
Wye Mills, MD  
Talbot County

## **Latino Fest**

EBLO  
June 23 & June 24  
Patterson Park  
Baltimore, MD  
Baltimore City

## **Latino Fest**

EBLO  
August 25  
Towson Court House  
Towson, MD  
Baltimore County

## **2<sup>nd</sup> Annual Maryland Hispanic Workforce Conference**

September 7  
Tremont Hotel Conference Center  
Baltimore, MD  
Baltimore City

## **Maryland Hispanic Workforce Council 2<sup>nd</sup> Annual Maryland Hispanic Job Fair**

September 7  
Tremont Hotel Conference Center  
Baltimore, MD  
Baltimore City

## **Maryland Hispanic Workforce Council 10<sup>th</sup> Annual Maryland Hispanic Workforce Gala and Scholarship Dinner**

September 8  
Martin's East  
Baltimore, MD  
Baltimore City

## **Latino/Hispanic Night at Camden Yard Orioles v. Los Angeles Angels**

September 13  
To benefit The Hispanic Apostolate  
Baltimore, MD  
Baltimore City

## **Hagerstown First Annual Hispanic Festival**

September 16,  
Hagerstown Community College  
Hagerstown, MD  
Washington County

## **Hispanic Festival**

September 16  
Lane Manor Park  
Adelphi, MD  
Prince George's County

## **The Many Faces of Hispanic Heritage: On the History of Hispanic Jews in the Americas**

September 18  
Jewish Museum of Maryland  
Baltimore, MD  
Baltimore City

## **Latin American Film Festival American Film Institute**

September 20-October 8  
AFI Theatre  
Silver Spring, MD  
Montgomery County

## **Hispanic Heritage Month 3<sup>rd</sup> Health Festival & Soccer Tournament**

September 22  
Wheaton Regional Park  
Wheaton, MD  
Montgomery County

## **3<sup>rd</sup> Annual Festival Latino de Frederick**

September 2  
Frederick Community College  
Frederick, MD  
Frederick County

## **4<sup>th</sup> Hispanic Heritage Golf Classic**

October 4  
The Woodlands Golf Course  
Baltimore, MD  
Baltimore County

## **Latino Heritage Night at the Aquarium**

October 5  
National Aquarium of Baltimore  
Baltimore, MD  
Baltimore City

## **Port Discovery**

## **Hispanic Heritage Celebration Hispanic Heritage Day**

October 6  
Baltimore, MD  
Baltimore City

## **41<sup>st</sup> Annual Fells Point Fun Festival National Hispanic Heritage Month Hispanic Heritage Weekend at La Plaza Hispana**

October 6 & 7  
Fells Point  
Baltimore, MD  
Baltimore City

## **6<sup>th</sup> MD Hispanic Business Conference 2007**

October 24  
BWI Marriott  
Hanover, MD  
Anne Arundel County

## **Governor's Commission on Hispanic Affairs 2007 Hispanic Heritage Awards Luncheon in Conjunction with MD Hispanic Business Conference**

October 24  
BWI Marriott  
Hanover, MD  
Anne Arundel County

# 2007 HISPANIC HERITAGE AWARDS

## LIFETIME ACHIEVEMENTS

Anthony Ruiz

Nominator: Jeffrey A. Stanko

Anthony Ruiz is director of the Small Business Development Center (SNDC)-Capital Region. The SBDC-Capital Region serves as the support center for small business in Montgomery and Prince George's counties and is also a part of the SBDC national network. SBDC provides consultations, course and events to minority-owned small businesses. Anthony Ruiz has had a tremendous impact on the Hispanic business community over his many years of service. His extensive and diversified experience provides effective business management consultation and training management to business owners. After 10 years of business management consultation throughout the United States, Mexico, Canada and Poland and another 10 years in international and commercial banking, Anthony Ruiz's expertise includes strategic planning, business planning, marketing and sales, business financing, strategic expansion and alliance, company acquisition, improving organizational management and operations, government contracting and small business invest in commercial revitalization. His formal education includes a degree in Business and Finance Law and an MBA in Finance and Marketing.



## EDUCATOR

Raul J. Ortiz

Nominator: Ginger M. Corpuz

As an instructor in the Montgomery County School system, Raul Ortiz has earned the respect, admiration and trust of his automotive technology students, their parents, and his colleagues through his inspirational leadership. His students acknowledge him as an outstanding teacher, mentor and for some, a lifetime friend. With a foundation of 19 years of work experience as a master automotive technician, Raul Ortiz continued his education to a certified teacher, then went on to earn a master's degree equivalency in education. His personal example as a lifelong learner who relentlessly strives for excellence motivates and inspires his students to pursue their own personal goals. Mr. Ortiz guided Damascus High School through a rigorous training process to earn two of the highest credentials possible for an automotive technology program. He has also built strong relationships with local auto dealerships, allowing him assist students in launching their careers.



## FAITH BASED

Rev. Aurelio Magariño

Nominator: Lorna Virgil

Pastor Aurelio Magariño came to United States in 1980 on the Mariel boatlift from Havana, Cuba. He sought and was granted political asylum. Having worked as a professor of Mathematics, Physics and Chemistry in Cuba, he was able to validate his degrees, settle in South Florida and find employment in the Miami-Dade County Public School System. He has taught middle school in the United States for nearly 15 years now. In 1980 Aurelio Magarino attended a Lutheran Church for the first time and began studying theology thereafter. In 1995, he was accepted a scholarship to finalize his studies at Concordia Lutheran Theological Seminary in St. Louis, Missouri and was ordained on March 3, 1996. The Lutheran church offered him an opportunity to start a Hispanic Ministry in the Washington Metropolitan area. Pastor Magarino moved to Hyattsville, Maryland and began working in the communities of Prince George's and Montgomery counties. He canvassed Hispanic communities distributing flyers at metro stations, established a food bank, visited hospitals, and transported the sick to medical appointments. Pastor Magarino founded programs to reach ESOL individuals and taught English seven days a week at two different locations. He also taught citizenship classes once a week and launched a children's tutoring program. Today, eleven years later Pastor Magariño is the Executive Director of the Hispanic Lutheran Mission Society of Metropolitan Washington DC, the only Hispanic Ministry of the Lutheran denomination in the Mid-Atlantic/North East Region. He embraces this post and his calling by helping others.





## **PUBLIC SAFETY**

Chief Katherine Perez

Nominator: Circulo Cubano De Maryland, Gladys Boluda and Delia M. Robey

Katherine Perez holds the distinction of being the first Latino to serve as chief of a police department in the state of Maryland and the first female to serve as a police chief in Prince George's County. Chief Perez was selected from among 200 applicants to fill the post of police chief for Bowie, Maryland. Chief Perez came to Maryland after serving on the Hartford, Connecticut police force for 21 years. There she rose through the ranks to become the department's first Latina sergeant, lieutenant and captain, respectively. She retired holding the third highest rank in the department's command. Chief Perez held the same position in District Heights, Maryland, dramatically reducing crime in the district during her two-year stint with the department.



## **YOUTH**

Jessica Sharon Mendoza Uriol

Nominator: Tony White

Peru native Jessica Mendoza came to the United States from Argentina in 2005 at the age of 15. She attends Parkville High School where she is enrolled in the magnet program and has achieved Honor Roll status for the past two years. In June of 2006 she began working as an intern at the Baltimore County Office of Fair Practices and Community Affairs under the direction of Del. Adrienne Jones, Speaker Pro-tem in the Maryland House of Delegates. Jessica has also worked with the Baltimore County Police Department's Hispanic Liaison, Carlos Selvi and Eduardo Hayden, a member of the Baltimore County ethnic Advisory Council. At the 2006 Maryland Hispanic Youth Symposium organized by the United States Youth Entrepreneur Education (USHEE) Jessica helped her group win first place with her presentation "Issues to Action," a plan to address stereotypes and improve the quality of Hispanic life in the community. She placed second in the Youth Achievement Forum business competition in November of 2006 and received the 2007 Dr. Martin Luther King Jr. Content of Character Award presented by the Governor's Office on Service and Volunteerism.



## **UNSUNG HERO**

Dr. Daniel Finkelstein

Nominator: Hispanic Apostolate

Dr. Finkelstein is a professor of Ophthalmology at the Wilmer Eye Institute at Johns Hopkins. He trained at Harvard University, the University of Pennsylvania, National Institute of Health and did his residency and chief residency at the Wilmer Institute. Dr. Finkelstein has served on several prestigious editorial boards and committees in ophthalmology, and is a specialist in diabetic eye disease. But there is an aspect of his illustrious career that is under appreciated. Dr. Dan, as he is affectionately known, is dedicated to serving those who do not have access medical eye care. For 10 years Dr. Dan has provided free screening and treatment for patients with diabetes. Over the last four years he has worked closely with the Hispanic Apostolate to help remove language and financial barriers to allow Latinos to gain access to eye care at Johns Hopkins. He arranges personal appointments, making sure there is always a Spanish translator present to assist him. Dr. Dan has instituted his own appointment system to help non-English speaking patients maneuver through the hospital system, minimizing the waiting period and the time patients have to miss from work. In Baltimore alone, over one hundred Latinos with diabetes have benefited from his generosity in the last year. Dr. Dan has given of his time to conduct eye screening on Saturdays at the Hispanic Apostolate for those who cannot take time off from work, and is currently involved with wider networks of community groups in the Washington, DC area to expand services to Latinos. Dr. Dan serves as a role model for other physicians as well as medical students interested in serving the Latino community.





## **BUSINESS GROUP**

Glen Burnie Latino Soccer League

Mr. Alexander Hidalgo

Nominator: Juan Llerena, Dora Camino and Reynaldo Estenos



Glen Burnie Soccer League was founded by Alexander Hidalgo who now serves as its president. The league began with just a few groups of players and equipment but through Hidalgo's hard work it has expanded into what is now the largest adult soccer league in Maryland. The league has grown to include 31 teams and more than 700 players, from age 15 and up. It competes against teams from Baltimore, Montgomery and Prince George's counties and Baltimore City. Hidalgo also uses the league as a means of sharing important information regarding health education and social services. Most importantly, the league serves as a social event that brings the community together. Each Sunday families and friends come to the playing fields to spend time with one another and enjoy the great sport of soccer. Alex Hidalgo was born in El Salvador, Central America in 1972. He is the oldest of five male children in his family. He first visited the United States in 1989 and was able to obtain legal status in the process. Like many immigrants, Hidalgo worked various jobs until he was hired in a supervisory position at Congressional Seafood Company in Jessup. He is passionate about soccer having played professionally with Club Deportivo Aguila in El Salvador.

## **NON PROFIT**

Latin American Youth Center

Nominator: Lynn English

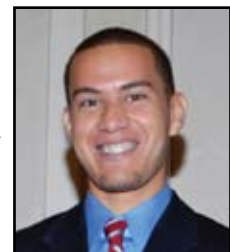


The Latin American Youth Center (LAYC) began as a small recreation and arts center for Latino youth in 1968, in the Columbia Heights community of Washington, D.C. Over the past 35 years LAYC has grown into a multicultural, community-based organization whose mission is to support youth and families in pursuit of quality lifestyles, education and work. LAYC provides comprehensive, multi-lingual and culturally sensitive programs. It also serves as a support program for employment, social service, advocacy and social enterprise. LAYC opened the Maryland Multicultural Youth Centers (MMYC) to serve youth and families in Montgomery and Prince George's counties. MMYC now consists of three offices located in Langley Park, Silver Spring and Riverdale. It has developed partnerships with 10 schools on the elementary, middle and high school levels, providing educational support, job training, arts and recreation, leadership development and social services to Latino youth and families.

## **LOCAL GOVERNMENT VOLUNTEER**

Christopher Kelly

Nominator: Rachael Cruz and Maria P. Rodriguez



Christopher Kelly is the Hispanic Liaison in the Mayor's Office of Neighborhoods and Constituent Services for Baltimore City and demonstrates a tremendous amount of dedication and commitment to the Hispanic community of the City. In working with the Port Discovery Museum, Christopher has gone above beyond the call of duty in support of the museum's educational initiatives and community events. In 2006, he began working with the Hispanic Heritage Celebration Committee, an external committee of community partners that help plan Port Discovery's annual Hispanic Heritage celebration. Committee responsibilities include recruiting volunteers, distributing flyers and attending planning meetings. In addition to fulfilling the committee duties, Christopher secured funding for various programs serving Hispanic youth, implemented education programs for the museum and translated several key museum documents to Spanish. Christopher holds a seat on the Museum Education Advisory Council and has written letters of support to Hispanic embassies in Washington, D.C. on behalf of Port Discovery.



## GROUP

Casa de Maryland

With Special Recognition to Kimberly Propeack

Nominator: Lourdes Montes-Greenan



CASA's primary mission is to work with the community to improve the quality of life and fight for equal treatment and full access to resources and opportunities for low-income Latinos and their families. CASA also works with other low-income immigrant communities and organizations, makes its programs and activities available to them, and advocates for social, political, and economic justice for all low-income communities. CASA's vision is for strong, economically and ethnically diverse communities in which all people including women and low-income salary workers, can participate and benefit fully, regardless of their immigration status. Incorporated February 28, 1985, CASA of Maryland has evolved from focusing primarily on direct service provision for Central American refugees to providing a range of activities that address the conditions of poverty affecting many Latino, Asian and African immigrants in the Baltimore-Washington, D.C. metropolitan area.



# HISPANIC APPOINTED OFFICIALS

## HISPANIC APPOINTED OFFICIALS

Governor Martin O'Malley and Lt. Governor Anthony Brown are committed to increasing the representation of Hispanics on Maryland boards and commissions in an effort to more accurately reflect the demographics of the State. The Governor's Commission on Hispanic Affairs has taken this charge seriously and is dedicated to accomplishing this goal.

The opportunities to serve in state government are substantial. Maryland relies greatly on the volunteer assistance of citizens from all walks of life to become involved and make a contribution to the public welfare. For this reason, many state boards and commissions, and even those which are highly specialized, provide excellent opportunities for the participation of the general public. The following is a list of the current Hispanic appointments to Boards and Commissions in Maryland.

### **THOMAS E. PEREZ**

Secretary  
Department of Labor, Licensing and Regulation  
500 North Calvert St., Room 401  
Baltimore, MD 21202

### **ROSA GARCIA**

Member, Maryland State Board of Education  
Maryland State Department of Education  
200 East Baltimore Street  
Baltimore, MD 21201



# HISPANIC ELECTED OFFICIALS

## HISPANIC ELECTED AND APPOINTED OFFICIALS IN MARYLAND:

### HISPANIC ELECTED OFFICIALS

#### **ALEX X. MOONEY, SENATOR**

Republican, District 3, Frederick &  
Washington Counties  
James Senate Office Building, Room 402  
11 Bladen St., Annapolis, MD 21401  
alex.mooney@senate.state.md.us

#### **ANA SOL GUTIERREZ, DELEGATE**

Democrat, District 18, Montgomery County  
House Office Building, Room 220  
6 Bladen St.  
Annapolis, MD 21401  
ana.gutierrez@house.state.md.us

#### **JOSELINE A. PEÑA-MELNYK, DELEGATE**

Democrat, District 21, Anne Arundel &  
Prince George's Counties  
House Office Building, Room 209  
6 Bladen St.  
Annapolis, MD 21401  
Joseline.pena.melnyk@house.state.md.us

#### **VICTOR R. RAMIREZ, DELEGATE**

Democrat, District 47, Prince George's  
County  
House Office Building, Room 430  
6 Bladen St.  
Annapolis, MD 21401  
Victor.ramirez@house.state.md.us

#### **WILLIAM CAMPOS, COUNTY COUNCILMAN**

Democrat, Prince George's County Council,  
District 2  
14741 Governor Oden Bowie Drive, 2nd  
Floor  
Upper Marlboro, MD 20772  
wacampos@co.pg.md.us

#### **ADAM ORTIZ, MAYOR**

Town of Edmonston  
5005 52nd Avenue  
Edmonston, MD 20781  
mayorortiz@gmail.com

#### **CHEYE CALVO, MAYOR**

Town of Berwyn Heights  
5700 Berwyn Road,  
Berwyn Heights, MD 20740  
ccalvo@town.berwyn-heights.md.us

#### **CRIS MENDOZA, COUNCILMAN**

Town of Bladensburg, Ward 1  
4229 Edmonston Road  
Bladensburg, Maryland 20710  
cmendoza@bladensburg.net

#### **PEDRO BRIONES, COUNCILMAN**

Town of Mount Rainier, Ward 2  
One Municipal Place  
Mount Rainier, Maryland 20712  
pedroeb@aol.com

#### **CARLOS LIZANNE, COUNCILMAN**

City of Hyattsville, Ward 4  
4310 Gallatin Street  
Hyattsville, MD 20781  
clizanne@hyattsville.org

#### **NANCY NAVARRO, PRESIDENT**

Montgomery County Board of Education  
Carver Educational Services Center, Room 123  
850 Hungerford Drive  
Rockville, Maryland 20850  
boe@mcpsmd.org

# SPECIAL APPOINTMENTS

**Abraham Fernando Carpio-Gonzales**

Maryland State Real Estate Commission  
500 North Calvert Street  
Baltimore, MD 21202-3651

**Alicia Coro Hoffman**

Governor's P-20 Leadership Council of  
Maryland University System of Maryland  
Board of Regents  
Office of the Board of Regents  
University System of Maryland  
3300 Metzgerott Road  
Adelphi, MD 20783

**Blanca Picazo**

Maryland Consumer Council  
Maryland Governor's Council on Family  
Violence Prevention  
Governor's Office of Crime Control and  
Prevention  
300 E. Joppa Road, Suite 1105  
Baltimore, MD 21286-3016

**Candance Kattar**

Maryland Task Force on Delinquency  
Prevention and Diversion Services  
One Center Plaza  
120 W. Fayette Street  
Baltimore, MD 21201

**Carlos G. Stecco**

Maryland Judicial Nominating Commission  
(JNC) District 3- Baltimore Co  
Peter J. Lally  
Court Administrator  
County Courts Building  
401 Bosley Avenue  
Towson, MD 21204

**Carmen M. Shepard, Esquire**

Board of Trustees of St. Mary's College of  
Maryland  
St. Mary's College of Maryland  
18952 E. Fisher Rd  
St. Mary's City, MD 20686-3001

**Cristian E. Barrera**

Student Trustee  
Board of Trustees of Montgomery College of  
Maryland  
Board of Trustees Office  
Montgomery College  
900 Hungerford Drive, Suite 355  
Rockville, Maryland 20850

**E. Moreno Carrasco**

Governor's P-20 Leadership Council of  
Maryland  
High School Principal of the Year  
Richard Montgomery High School  
250 Richard Montgomery Dr.  
Rockville, MD 20851

**Ellen M. Trujillo**

Maryland State Board of Cosmetologists  
State Board of Cosmetologists  
500 N. Calvert Street  
Room 201  
Baltimore, Maryland 21202-3651

**Flora M. Freed**

Maryland Commission on the Establishment  
of a Women in Military Service Monument  
Department of Veterans Affairs  
16 Francis Street, 4<sup>th</sup> Floor  
Annapolis, MD 21401

**Gary Douglas Knight**

Maryland Veterans Commission  
G.H. Fallon Federal Building  
Room 110, 31 Hopkins Plaza  
Baltimore, MD 21201

**James W. Gracie**

Maryland Task Force on Fishery Management  
Maryland Department of Natural Resources  
580 Taylor Avenue  
Tawes State Office Building  
Annapolis, MD 21401

**James J. Valdes, Ph.D.**

Board of Trustees Harford Community  
College of Maryland  
Harford Community College  
401 Thomas Run Road  
Bel Air, MD 21015

**Javier G. Bustamante**

Maryland Judicial Nominating Commission  
(JNC) District 14- Baltimore City  
Beverly Carter  
Court Administrator  
111 N. Calvert Street  
Baltimore, MD 21202

**Jose Maldonado**

Maryland State Advisory Council on Heart  
Disease and Stroke Prevention Programs  
Maryland Department of Health & Mental

Hygiene

Family Health Administration  
201 West Preston Street, Room 306  
Baltimore, Maryland 21201

**Jose Sanchez**

Maryland State Planning Council on  
Developmental Disabilities  
Maryland Developmental Disabilities Council  
217 E. Redwood Street Suite 1300  
Baltimore, MD 21202

**Joseph A. Trevino**

Maryland Judicial Nominating Commission  
(JNC) District 13- PG's Co  
Sondra D. Battle  
Court Administrator  
Courthouse, Room M2407  
14735 Main Street  
Upper Marlboro, MD 20772

**Katherine A. Perez, Chief**

Maryland Commission for Women  
45 Calvert Street  
Annapolis, MD 21401

**Katherine A. Perez, Chief**

Maryland Judicial Nominating Commission  
(JNC) District 13- PG's Co  
Sondra D. Battle  
Court Administrator  
Courthouse, Room M2407  
14735 Main Street  
Upper Marlboro, MD 20772

**Laura G. Morton Coleman**

Maryland Judicial Nominating Commission  
(JNC) District 8- Carroll Co  
Bobbie L. Erb  
Court Administrator  
Historic Court House  
Court Street  
Westminster, MD 21157

**Laura L. Barrientos**

Maryland Board of Airport Zoning Appeals  
Maryland Aviation Administration  
P.O. Box 8766  
Third Floor, Terminal Building  
BWI Airport, MD 21240-0766





**Linda Michelle Estrada, Esquire**

Maryland Judicial Nominating Commission  
(JNC) District 11- Montgomery Co  
Pamela Q. Harris  
Court Administrator  
50 Maryland Avenue  
Rockville, MD 20850

**Loretta J. Garcia, Esquire**

Maryland Judicial Nominating Commission  
(JNC) District 11- Montgomery Co  
Pamela Q. Harris  
Court Administrator  
50 Maryland Avenue  
Rockville, MD 20850

**Luis M. Chavez**

Maryland Task Force on Delinquency  
Prevention and Diversion Services  
Department of Juvenile Services  
One Center Plaza  
120 West Fayette Street  
Baltimore, Maryland 21201

**Lupi Quinteros-Grady**

Maryland Governor's Commission on Service  
and Volunteerism  
Latin American Youth Center  
1419 Columbia Road, NW  
Washington, DC 20009

**M. Pilar Garcia**

Maryland Judicial Nominating Commission  
(JNC) District 4- Harford Co  
Teri Scherer  
Court Administrator  
20 W. Courtland Street  
Bel Air, MD 21014

**Marco Antonio Beltran**

Maryland Judicial Nominating Commission  
(JNC) District 11- Montgomery Co  
Pamela Q. Harris  
Court Administrator  
50 Maryland Avenue  
Rockville, MD 20850

**Maria V. Jimenez**

Maryland Commission on Aging  
The Maryland Department of Aging  
301 West Preston Street  
Suite 1007  
Baltimore, MD 21201

**Mayda Colón Tsaknis, Esquire**

Maryland Judicial Nominating Commission  
(JNC) District 10- Frederick Co  
Barbara Domer  
Court Administrator  
100 West Patrick Street  
Frederick, MD 21701

**Melanie C. Pereira**

Maryland Correctional Training Commission  
Maryland Police and Correctional Training  
Commissions  
Public Safety Education and Training Center  
6852 4th Street  
Sykesville, MD 21784-7433

**Miriam G. Garcia-Nova**

Maryland Interagency Coordinating Council  
for Infants and Toddlers  
Maryland State Department of Education  
200 West Baltimore Street  
Baltimore, MD 21201

**Moses P. Saldaña Jr, Chair**

Maryland St. Mary's County Alcohol Beverage  
Board  
Alcohol Beverage Board of St. Mary's County  
P.O. Box 653  
41650 Tudor Hall Road  
Leonardtown, MD 20650

**Nhora Barrera Murphy**

Maryland Higher Education Commission  
839 Bestgate Road, Suite 400  
Annapolis, MD 21401

**Norka Ruiz Bravo, Ph.D.**

Maryland Life Sciences Advisory Board  
Maryland Department of Business and  
Economic Development  
217 East Redwood Street  
Baltimore, Maryland 21202

**Rossana T. Marsh, Consumer**

Maryland Home Improvement Commission  
500 North Calvert Street  
Baltimore, Maryland 21202

**Sylvia Ontaneda-Bernales, Esquire**

Maryland Health Care Commission  
4160 Patterson Avenue  
Baltimore, MD 21215

**Teresa Di Stefano Seifert**

Maryland State Advisory Council on Physical  
Fitness  
Department of Health and Mental Hygiene  
Family Health Administration  
201 West Preston Street, 3rd Floor  
Baltimore, Maryland 21201

**Thomas E. Perez**

Commission on Manufacturing and  
Competitiveness  
Secretary of Labor, Licensing and Regulation  
500 North Calvert St., Room 401  
Baltimore, MD 21201

**Thomas E. Perez**

Governor's P-20 Leadership Council of  
Maryland  
Secretary of Labor, Licensing, and Regulation  
Department of Labor, Licensing and  
Regulation  
500 North Calvert St., Room 401  
Baltimore, MD 21201

**Yolanda Maria Welch**

Maryland Board of Review of the Department  
of Health & Mental Hygiene  
Department of Health and Mental Hygiene  
201 West Preston Street  
Baltimore, Maryland 21201

# Hispanic / Latino Organizations and Other Service Providers in Maryland

## Allegany County

AA Meeting  
Western Maryland Intergroup  
P.O. Box 323  
Cumberland MD 21502  
24 Hr. Answering Services  
Tel. (301) 722-6110  
Free: 1 (866) 722-6110

Allegany One Stop Job Center  
Western Maryland Consortium  
Ms. Suzette Snyder  
138 Baltimore Street, Suite 102  
Cumberland, MD 21502  
Tel. (301) 777-1221 Fax: (301) 777-1639  
Email: [ssnyder@dllr.state.md.us](mailto:ssnyder@dllr.state.md.us)  
Website:  
[www.westernmarylandconsortium.org](http://www.westernmarylandconsortium.org)

Tri-State Community Health Center,  
Cumberland  
Ms. Leslie Coldbrese, Project Director  
621 Kelly Road  
Cumberland, MD 21502  
Tel. (301) 722-3270 Fax: (301) 722-3276  
Email: [lcoldbrese@tschc.com](mailto:lcoldbrese@tschc.com)  
Website: [www.tschc.com](http://www.tschc.com)

Western Maryland Consortium  
Workforce Investment Act  
Mr. Paul Smith  
138 Baltimore Avenue  
Cumberland, MD 21502  
Tel. (301) 777-1221 Fax: (301) 777-1639  
Email: [psmith@westernmarylandconsortium.org](mailto:psmith@westernmarylandconsortium.org)  
Website: [www.westernmarylandconsortium.org](http://www.westernmarylandconsortium.org)

Western Maryland Health System  
Ms. Denise Kiraly  
P.O. Box 539  
Cumberland, MD 21502  
Tel. (301) 723-4000  
Website: [www.WMHS.com](http://www.WMHS.com)

YMCA Family Center  
Ms. Janice Cannon, Family Center Director  
205 Baltimore Avenue  
C. Williams Gilchrist Center  
Cumberland, MD 21502  
Tel. (301) 724-5445 ext.110  
Fax: (301) 724-0642  
Email: [janicefsc@msn.com](mailto:janicefsc@msn.com)  
Website: [www.cumberlandymca.org](http://www.cumberlandymca.org)

## Anne Arundel County

A.A. Meeting  
Annapolis Area Intergroup Inc,  
P.O. Box 2267  
Annapolis MD 21404  
Tel. (410) 268-5441

Annapolis Outreach Center  
92 West Washington St.  
Annapolis, MD 21401  
Tel. (410) 263-1400  
Website: [www.aahs.org](http://www.aahs.org)

Anne Arundel Community College  
English Language Adult Education  
Ms. Janet Palivichr, Director  
101 College Parkway  
Arnold, MD 21012  
Tel. (443) 534-0241 Fax: (410) 777-2672  
Email: [jpaulovich@aacc.edu](mailto:jpaulovich@aacc.edu)  
Website: [www.aacc.cc.md.us](http://www.aacc.cc.md.us)

Anne Arundel County Department of Health,  
Office of Minority Health  
Ms. Maria Casasco, Hispanic Initiative  
3 Harry S. Truman Parkway HD#22  
Annapolis, MD 21401  
Tel. (410) 222-4149 Fax: (410) 222-7294  
Email: [hdmcasas@aacounty.org](mailto:hdmcasas@aacounty.org)  
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Frederick, MD 21701  
Tel. (301) 694-1506 Fax: (301) 662-9079  
TDD: (301) 662-9164  
Email: mspurrer@cityoffrederick.com

Frederick County DSS  
Ms. Dianne Gordi, Director  
100 East All Saints Street  
Frederick, MD 21701  
Tel. (301) 694-2450 Fax: (301) 631-2639  
Website: www.dhr.state.md.us

Frederick County Emergency Cold Weather  
Shelter  
27 Degrange Street  
Frederick, MD 21701  
Tel. (301) 631-2670 Fax: (240) 215-3019

Frederick County Mental Health Services  
100 South Market Street  
Frederick, MD 21701  
Tel. (301) 694-1506 Fax: (301) 662-9079  
Website: www.cityoffrederick.com

Hearty House  
P O Box 857  
Frederick, MD 21705  
Tel. (301) 662-8800 Fax: (301) 663-4334  
Website: www.heartyhouse.org

Legal Aid Bureau of Frederick County  
22 South Market St, Suite 11  
Frederick, MD 21701  
Tel. (301) 694-7414 Fax: (301) 698-2636  
Website: www.mdlab.org

Latinos Unidos de Frederick  
Irene Packer, President  
Packer670@aol.com

Advocates for Non-English Speaking  
Ms. Patricia Hamberry, CEO  
263 West Patrick Street  
Frederick, MD 21701  
Tel: (301) 663-0011 Fax: (301) 662-9079  
Email: mha@fcmha.org  
Website: www.fcmha.org

Centro Hispano de Frederick  
Hispanic Center of Frederick  
St. John's Community Center  
Centro Comunitario de St. John  
114 East 2<sup>nd</sup>. Street  
Frederick, MD 21701  
Tel: (301) 620-0995  
E-Mail: CentroHispano@gmail.com  
cronin@hood.edu

Nuestra Casa del Pueblo  
Connie Castanera  
(301) 447-5858  
Contim@hughes.net

El Centro Familiar UpCounty  
Liza Frye, Director  
303 W. Lincoln Avenue  
Emmitsburg, MD 21727  
Tel: (301) 447-2810 Fax: (301) 447-6325  
E-mail: efrye@cc-md.org  
Website: www.emmitsburg.net

### Garrett County

Western MD Health System –  
Frostburg Health Center  
Dr. Isagani Laurencio  
10701 New Georges Creek Road SW  
Frostburg, MD 21532  
Tel. (301) 689-3229 Fax: (301)689-1129  
Email: webmaster@smhs.com  
Website: www.wmhs.com

### Harford County

Adolescent Substance Abuse  
119 S. Hayes Street  
Bel Air, MD 21014  
Phone: (410) 638-3080  
Website: www.achd.md.us

AA Meeting  
Northeastern Maryland Intergroup  
28 Centennial Lane  
Aberdeen, MD 21001  
Tel. (410) 272-4150

Harford County Community Association for  
Non English Speakers  
CANES  
James Galbraith  
401 Thomas Run Road  
Bel Air, MD 21015  
TEL. (410) 836-4297  
E-mail: jgalbrai@Harford.edu  
Website: www.harford.edu

W.A.G.E Connection  
Jenny Jimenez-Kruse, Program Counselor  
975 Beards Hill Road  
Aberdeen, MD 21001  
Tel. (410) 297-6230 Fax: (410)297-6134  
Email: Jjimenez@dhr.state.md.us  
Website: www.dhr.state.md.us

### Howard County

Alianza de la Comunidad  
Ms. Viviana Simons  
6063-5 Majors Lane  
Columbia, MD 21045  
Tel. (410) 997-7707  
E-mail: simons\_Viviana@hptmail.com



Chase-Brexton, Columbia Center  
5500 Knoll North Drive,  
Suite 370  
Columbia, MD 21045  
Tel. (410) 884-7831 Fax: (410) 837-2071  
Email: [information@chasebrexton.org](mailto:information@chasebrexton.org)  
Website: [www.chasebrexton.org](http://www.chasebrexton.org)

#### CONEXIONES

Feli Sola-Carter, President  
P.O. Box 6997  
Columbia, MD 21045  
Tel. (410) 965-7642  
Email: [feli@conexioneshc.org](mailto:feli@conexioneshc.org)  
Website: [www.conexioneshc.org](http://www.conexioneshc.org)

Domestic Violence Center of Howard County  
Ms Jodi Finkelstein, Executive Director  
5457 Twin Knolls Road, Suite 310  
Columbia, MD 21045  
Tel. (410) 997-0304 Fax: (410) 997-1397  
Email: [Outreach@dvcenter.org](mailto:Outreach@dvcenter.org) ; [dvc@dvcenter.org](mailto:dvc@dvcenter.org)  
Website: [www.dvcenter.org](http://www.dvcenter.org)

Family & Children's Services, Familias  
Saludables de Howard  
Ms. Judy Templeton, Director  
10451 Twin Rivers Road  
Columbia, MD 21044  
Tel. (410) 715-3716 ext.239  
Fax: (410) 964-1791  
Email: [jtempleton@fcsmd.org](mailto:jtempleton@fcsmd.org)  
Website: [www.fcsmd.org](http://www.fcsmd.org)

FIRN- FIRN (Foreign Born Information &  
Referral Network)  
Mr. Walter Rodriguez  
5999 Harper's Farm Road  
Suite E-200  
Columbia, MD 21108  
Tel. (410) 992-1923 ext. 19  
Fax: (410) 730-0113  
Email: [wrodriguez@firnonline.org](mailto:wrodriguez@firnonline.org)  
Website: [www.firnonline.org](http://www.firnonline.org)  
Fundacion de la Salud Infantil-Child Health  
Foundation

Rosario Davidson  
10630 Little Patuxent Parkway, Suite 126  
Columbia, MD 21044  
Tel. (410) 992-5512 Fax: (410) 992-5641  
Email: [Information@childhealthfoundation.org](mailto:Information@childhealthfoundation.org)  
Website: [www.childhealthfoundation.org](http://www.childhealthfoundation.org)

#### Kent County

SOS's Kent Family Center  
601 High Street  
Chestertown, MD 21678  
Tel. (410) 778-7911 Fax: (410) 778-6328  
Website: [www.kentfamilycenter.org](http://www.kentfamilycenter.org)

#### Montgomery County

A.A. Meeting  
Oficina Intergrupala Hispana  
P.O. Box 8584  
Silver Spring, MD 20907  
301 587-6191

Alianza Nacional Sobre Salud Mental (NAMI)  
Karol Espejo  
Latino Outreach Coordinator  
10730 Connecticut Ave.  
Kensington, MD 20895  
Tel. (301) 949-5852 Fax: (301) 949-5853  
Email: [kespejo@namimc.org](mailto:kespejo@namimc.org) ; [namioffice@namimc.org](mailto:namioffice@namimc.org)  
Website: [www.namimc.org](http://www.namimc.org)

Casa de Maryland  
Kimberly Propeack  
734 University Boulevard, East  
Silver Spring, MD 20903  
[kpropeack@casademaryland.org](mailto:kpropeack@casademaryland.org)  
Website: [www.casademaryland.org](http://www.casademaryland.org)

Casa de Maryland  
Gustavo Torres, Exec. Director  
310 Tulip Avenue  
Takoma Park, MD 20912  
Tel: (301) 270-0419 Fax: (301) 270-8659  
E-mail: [gtorres@casamd.org](mailto:gtorres@casamd.org)  
Website: [www.casademaryland.org](http://www.casademaryland.org)

Caribbean Central American Action  
Mr. Anton Edmund  
1818 N St. NW #310  
Washington, DC 20036  
Tel. (202) 466-7464 Fax: (202) 822-0075  
Email: [info@claa.org](mailto:info@claa.org)  
Website: [www.claa.org](http://www.claa.org)

Centro Católico Hispano  
Hispanic Catholic Center  
Edwin Veliz, Director  
1015 University Blvd. East  
Silver Spring, MD 20903  
Tel. (301) 431-2368 x214 Fax: (301) 434-8067  
Website: [www.centrocaticohispano.org](http://www.centrocaticohispano.org)

Centro Católico Hispano  
Hispanic Catholic Center  
Rev. Mario Dorsonville, Director  
Celia Rivas  
415 E. Diamond Avenue  
Gaithersburg, MD 20877  
Tel. (301) 740-2523 Fax: (301) 740-2904  
[mdorsonville@catholiccharitiesdc.org](mailto:mdorsonville@catholiccharitiesdc.org)  
Website: [www.catholiccharitiesdc.org](http://www.catholiccharitiesdc.org)

Centro Familia  
Pilar Torres  
35 University Blvd., 1st floor  
Silver Spring, MD 20901  
Tel. (301) 754-1801 Fax: (301) 754-1803  
E-mail: [ptorres@centrodefamilia.org](mailto:ptorres@centrodefamilia.org)  
Website: [www.centrofamilia.org](http://www.centrofamilia.org)

Centro Tepeyac  
1315 Apple Avenue  
Silver Spring, MD 20910  
Tel. (301) 587-9516  
Email: [Centrotepeyaccc@aol.com](mailto:Centrotepeyaccc@aol.com) ;  
[info@centrotepeyac.org](mailto:info@centrotepeyac.org)  
Website: [www.centrotepeyac.org](http://www.centrotepeyac.org)

Charles W. Gilchrist Center for Cultural  
Diversity  
Director: Maritza Rivera-Cohen  
11319 Elkin Street  
Wheaton, MD 20902  
Tel. (240) 777-4940 Fax: (240) 777-4941  
Email: [maritza.rivera-cohen@montgomerycountymd.gov](mailto:maritza.rivera-cohen@montgomerycountymd.gov)  
Website: [www.montgomerycountymd.org](http://www.montgomerycountymd.org)

Children's Community Clinic  
Takoma/Langley Park  
7676 New Hampshire Avenue  
Takoma Park, MD 20912  
Health Services: (301) 431-2972  
WIC Program: (301) 439-7373  
Website: [www.cciweb.org](http://www.cciweb.org)





Clinica Proyecto Salud  
Director: Dr. Cesar Palacio  
2424 Reedie Drive. Suite 122  
Wheaton, MD 20902  
Tel. (301) 962-6173 Fax: (240) 777-3117  
E-mail: cpalacio@proyectosalud.org  
Website: www.mail.proyectosalud.org

Community Bridges, Inc.  
Jump Start Girls! Adelante Ninas!  
Ms. Ana Lopez, Executive Director  
620 Pershing Drive, 2<sup>nd</sup>. Floor  
Silver Spring, MD 20910  
Tel. (301) 585-7155 Fax: (301) 585-6310  
Email: alopez@communitybridges-md.org  
Website: www.communitybridges-md.org

Community Clinic, Inc  
8210 Colonial Lane  
Silver Spring, MD 20910  
Tel. (301) 585-1250 Fax: (301) 585-6289  
Website: www.cciweb.org

Community Ministries of Rockville  
Latino Outreach Program  
Cecilia Rojas  
30 Court House Sq. #200  
Rockville, MD 20849  
Tel. (240) 328-6943 Fax: (240) 328-6957  
Main Office (301) 251-2136  
E-mail: crojas@cmrocks.org  
Website: www.cmrocks.org

Comunidad de Habla Hispana de Maryland  
Emilio P. Rivas  
8519 Piney Branch Rd.  
Silver Spring, MD  
Tel. (301) 587-7217 Fax: (301) 434-5055  
E-mail: scontr2133@aol.com

ESOL-Bilingual Program  
(Montgomery Co. PS)  
Ms. Leonor Guillen  
Ms. Maria V. Medina  
4910 Macon Road  
Rockville, MD 20852  
Tel. (301) 230-0674  
Email: leonor\_guillen@mcpsmd.org or  
vicki-medina@mcpsmd.org  
Website: www.interpretations@mbbm.org

Identity, Inc  
Candace Kattar  
414 East Diamond Ave.  
Gaithersburg, MD 20877  
Tel. (301) 963-5900 Fax: (301) 963-3621  
E-mail: ckattar@identitydc.org  
Website: www.identitydc.org

Crossroads Youth Opportunity Center  
Identity Inc.  
Ms. Carolina De Los Rios, Supervisor  
7676 New Hampshire Avenue, Suite 411  
Takoma Park, MD 20912  
Tel. (301) 422-1279 Fax: (301) 422-6040  
cdelosrios@identitydc.org  
Website: www.identitydc.org

Lutheran Social Services/  
National Capital Area  
Mr. Larry Warren  
Silver Spring and Baltimore, MD  
Tel. (703) 698-5026 ext.138; (410) 558-3168  
Fax: (410) 327-1941  
Website: www.lssnca.org

Maryland Hispanic Chamber of Commerce  
Ms. Susana Nemes, President  
Mr. Ricardo Martinez, Chairman  
20300 Century Blvd, Suite 175  
Germantown, MD 20874  
Tel. (240) 686-0450 Fax : (240) 686-3959  
E-mail: info@mdhcc.org  
Website: www.mdhcc.org

Mid Atlantic Hispanic Chamber of  
Commerce  
Dr. Jorge Ribas, President & CEO  
P O Box 910  
Germantown, MD 20875  
Tel. (240) 686-0055 Fax: (240) 686-0060  
Email: info@mahcc.org  
Website: www.mahcc.org

Mid-County Services Center  
Ms. Natalie C. Cantor, Director  
2424 Reedie Drive  
Wheaton, MD 20902  
Tel. (240) 777-8100  
Fax: (240) 777-8111 or (240) 777-8110  
Email: natalie.cantor@montgomerycountymd.gov or  
midcty.citizen@montgomerycountymd.gov  
Website: www.montgomerycountymd.gov

Migrant and Refugee Cultural Support Inc.  
Essie Harding, Acting Executive Director  
8604 2nd. Avenue  
Silver Spring, MD 20910  
Tel. (301) 495-3733  
Email: mirecs@aol.com

Montgomery College Office for International  
Students  
Mr. Marlon Vallejo-Valencia  
51 Mannakee Street  
Rockville, MD 20850  
Tel. (301) 279-5315 Fax: (301) 279-5037  
Email: Marlon.Vallejo@montgomerycollege.edu  
Website: www.montgomerycollege.edu

Montgomery County, Bilingual program  
Dr. Karen Woodson, Director  
8910 Macon Road  
Rockville, MD 20852  
Tel. (301) 230-0670  
Website: www.interpretations.mbbm.org

Montgomery County,  
Exec. Office, Hisp. Liaison  
101 Monroe Street  
Rockville, MD 20850  
Tel. (240) 777-2525 Fax: (240) 777-2517  
Website: www.montgomerycountymd.gov

Montgomery County Family Services Center  
Catholic Charities  
Valli Matthews  
12247 Georgia Avenue  
Silver Spring, Maryland 20902  
Tel. (301) 942-1790 Fax: (301) 949-1371  
Website: www.ccs-dc.org

Montgomery County Hispanic Chamber of  
Commerce  
Jorge Restrepo, President  
Julio Parra, Vice-President  
Carmen Larsen, Secretary  
150 Maryland Avenue  
Rockville, MD 20850  
Tel. (240) 453-0606 Fax: (301) 654-4004  
Website: www.hccmc.org/contact.htm

Montgomery County Public Libraries  
Betty Valdez, Community Affairs Office.  
99 Maryland Avenue, 2<sup>nd</sup> Floor  
Rockville, MD 20850  
Tel. (240) 777-0017 Fax: (240) 777-0014  
Email: betty.valdes@montgomerycountymd.gov  
Website: www.montgomerylibrary.org



Takoma East Silver Spring Center (TESS)  
8513 Piney Branch Road  
Silver Spring, MD 20901  
Tel. (301) 565-7615  
Website: www.montgomerycountymd.gov

### Prince George's County

Bowie Police Department  
Katherine A. Perez, Chief  
2614 Kenhill Drive  
Bowie, MD 20715  
Tel: (301) 262-6200  
E-mail: kperez@cityofbowie.org  
Website: www.cityofbowie.org

Family Crisis Center of Prince George's  
County  
Sonia Morgan  
3601 Taylor Street  
Brentwood, MD 20722  
Tel: (301) 779-2100 Fax: (301) 731-1203  
Email: smorgan@familycrisiscenter/pgc.org  
Website: www.familycrisiscenter/pgc.org

Adelphi/Langley Park Family Support Center  
& Healthy Families  
Judy Hoyer Family  
Learning Center  
8908 Riggs Road  
Adelphi, MD 20783  
Tel. (301) 431-6210 Fax: (301) 431-6212  
TDD: (301) 772-8408  
Email: Pgcdc@childrensources.org  
Website: www.childrensource.org

Catholic Charities of Forestville  
Valli Matthews, Dir.  
6706 Marlboro Pike  
Forestville, MD 20747  
Tel. (301) 568-9529 Fax: (301) 568-9567  
Website: www.ccs-dc.org

Centro Católico Hispano  
Hispanic Catholic Center  
Edwin Veliz  
7949 15<sup>th</sup> Avenue  
Hyattsville, MD 20883  
Tel. (301) 434-6453 Fax: (301) 434-8067  
Website: www.centrocaticohispano.org

Community Legal Services  
Mr. Neil Conway, Executive Director 5309  
Baltimore Avenue  
Hyattsville, MD 20781

Tel. (301) 864-8353; (301) 864-8354  
Fax: (301) 864-8352  
Email: conway@clspgc.org  
Website: www.clspgc.org

Family Crisis Center of Prince George's Co  
3601 Taylor Street  
Brentwood, MD 20722  
Tel. (301) 779-2100 Hotline: (301) 731-  
1203  
Fax: (301) 731-1203

Langley Park Outreach Center  
Catholic Charities  
7949 15th Ave, Suite 100  
Langley Park, MD 20783  
Tel. (301) 434-6453 Fax: (301) 434-6455  
Website: www.catholiccharitiesdc.org

Prince George's County Executive's Office  
Hispanic Liaison. Vacant  
Upper Marlboro, MD 20772  
Tel. (301) 952-3173 TDD: (301) 985-3894  
Fax: (301) 952-3339  
Website: www.co.pg.md.us

Prince George's County  
Office of the Sheriff  
Michael A. Jackson, Sheriff  
P. O. Box 548  
Upper Marlboro, MD 20773  
Tel. (301)883-6980  
Email: sheriffinfo@co.pg.md.us  
Website: www.co.pg.md.us

### Queen Anne's County

Families First and Head Start  
Otilio Zarrella, Director  
Rt. 18, Grasonville  
Grasonville, Maryland  
Tel. (410) 827-7656

### St. Mary's County

Immaculate Heart of Mary, Catholic Church  
22375 Three Notch Road  
Lexington Park, MD 20653  
Tel. (301) 863-8149 Fax: (301) 863-8180  
Website: www.jhmrc.org

Job Connection  
21783 North Coral Drive  
Lexington Park, MD 20653  
Tel. (240) 725-5785 Fax: (240) 725-5787

Southern Maryland,  
Tri-County Community Action Committee  
8371 Leonardtown Road  
Hughesville, MD 20637  
Tel. (301) 475-5574 Fax: (301) 274-0637  
Website: www.fmtccac.org

Women's Center of Southern Maryland  
Laura Joyce  
20945 Great Mills Rd.  
Lexington Park, MD 20653  
Tel. (301) 373-4141 Fax: (301) 373-4147

### Talbot County

Family Support Center  
Tay Kennedy, Director  
126 Port Street  
Easton, Maryland 21601  
Tel. (410) 820-6940

Talbot County  
Health Department  
100 S. Hanson St.  
Easton, Maryland, 21601  
Tel. (410) 819-5600

Talbot Family Network  
Linda Kahler  
120 S. Aurora Street, Suite B  
Easton, MD 21601  
Tel. (410) 822-2616

### Washington County

AA Meeting  
Lower Shore Intergruop  
P.O. Box 2732  
Salisbury, MD 21802-2732  
Hot Line (410) 543-2266

International Corporation, Training &  
Marketing  
Sila Alegret-Bartell  
20140 Scholar Drive  
Hagerstown, MD 21742  
Phone: 240-420-0803 Fax:  
Email: sila@bartel.net or sila@ictmlc.com  
Website: www.ictmlc.com

Western Maryland Consortium  
3 W. Washington St., 4th Floor  
P.O. Box 980  
Hagerstown, Maryland 21741  
Tel. (301) 791-3164 Fax: (301) 790-3502  
Website: www.westernmarylandconsortium.org



### Wicomico County

Business Economic and Community  
Outreach Network (BEACON)  
Amy Siebart  
Power Professional Building, Rm. 141  
Salisbury, MD 21804  
Tel. (410) 548-5353

Catholic Charities, Inc.  
(Diocese of Wilmington)  
Leila Krouse  
1405 Wesley Drive, Suite 36  
Salisbury, MD 21801  
Tel. (410) 749-1121 Fax: (410) 543-0510  
Life Crisis Center

Edith Silva  
P.O. Box 387  
Salisbury, MD 21803  
Tel. (410) 749-0632 Hotline 1-800-422-0009

Telamon Corporation  
Karen Webster, Dir.  
Rosa Rodriguez  
237 Florida Ave.  
Salisbury, MD 21801  
TEL. (410) 546-4604

### Worcester County

AA Meeting  
Ocean City Fellowship Intergroup  
Po Box 913  
Ocean City, MD 21843  
410 219-2117



Artwork created by youth participating in the LAYC/Maryland Multicultural Youth Centers' "Bring it On" 2007 summer program, with lead artist Rafael Corzo.

# Hispanic Liaisons Statewide

**Lillian Cruz**, Field Representative  
Congressman Chris Van Hollen  
51 Monroe Street, Suite 507  
Rockville, Maryland 20850

**Catalina Rodriguez**,  
Community Outreach Assistant  
Office of Council President Stephanie  
Rawlings-Blake  
100 N. Holliday Street, Room 400  
Baltimore, Maryland 21202

**Maria Casasco**  
Grants Writer/ Hispanic Outreach  
Coordinator  
Office of the County Executive  
Anne Arundel County  
Community & Constituent Services  
44 Calvert St. Room 430  
Annapolis, MD 21404

**Gustavo Caballero**, Hispanic Liaison  
Annapolis Police Department  
199 Taylor Avenue  
Annapolis, Maryland 21401

**Eduardo Hayden**  
Hispanic Community Liaison for Baltimore  
County  
700 E. Joppa Road  
Towson, Maryland 21286

**Detective Carlos Selvi**,  
Hispanic/Latino Outreach Officer  
Baltimore County Police Department  
700 E. Joppa Road  
Towson, Maryland 21286

**Alvaro de Moya**  
Business Development Specialist  
Department of Economic Development  
101 Monroe Street, Suite 1500  
Rockville, Maryland 20850

**Dr. Gilberto A. Zelaya, II**  
Multicultural Outreach Liaison  
Board of Elections  
751 Twinbrook Parkway  
Rockville, MD 20849-4333

**Officer Luis Hurtado**  
Hispanic Liaison Officer Community  
Outreach Section: Hispanic Liaison Officer  
Montgomery County Police Headquarters  
2350 Research Boulevard  
Rockville, MD 20850

**Erick A. Oribio**,  
Hispanic Latino Community Liaison for  
Prince George's County  
14741 Governor Oden Bowie Drive  
Upper Marlboro, Maryland 20772



## Other Service Providers

A.A. Meeting  
Alcoholicos Anonimos Hispanos De Maryland  
Oficina de Información  
Anonymous/Private  
P.O. Box 7698  
Silver Spring, MD 20910  
Tel. (301) 587-6191

Advocates for Survivors of Torture and Trauma  
Ms. Karen Hanscom Executive Director  
431 East Belvedere Street  
Baltimore, MD 21212  
Tel. (410) 464-9006 Fax: (410) 464-9010  
Email: mbrown@astt.org  
Website: www.astt.org

Civil Justice Network  
520 W. Fayette Street  
Baltimore, MD 21201

Chris Van Hollen, Member of Congress  
For the State of Maryland for the 8<sup>th</sup> District  
Lillian Cruz, Field Representative  
51 Monroe Street, Suite 507  
Rockville, MD 20850  
Tel (301) 424-3501 Fax: (301) 424-5992  
Email: lillian.cruz@mail.house.gov  
Website: www.house.gov

Department of Human Resources  
Customer Service  
Spanish Hotline  
Ms. Patricia Rojas  
311 West Saratoga Street, 1st fl  
Baltimore, MD 21201  
Tel. (410) 767-7986 or 1(800) 723-7850  
Fax: (410) 333-3331  
Email: projas@dhr.state.md.us  
Website: www.dhr.state.md.us

Governor's Commission on Hispanic Affairs  
Ms. Haydee Rodriguez, Executive Director  
311 W Saratoga Street, Room 246  
Baltimore, MD 21201  
Tel. (410) 767-7425 Or 1-800-714-8813  
Fax: (410) 333-6555  
Email: Hispanic@dhr.state.md.us  
Website: www.marylandhispanics.org

Governor's Office of Crime Control and Prevention  
Ms. Herman Ingram  
Division Chief Victims of Crime

300 East Joppa Road  
Suite 1105  
Baltimore, MD 21286  
Tel. (410) 821-2828 1(800) 687-9004  
Fax: (410) 321-3116  
Email: info@goccp-state-md.org;  
Website: www.goccp.org

Legal Aide Bureau, Inc  
500 East Lexington Street  
Baltimore, MD 21202  
Tel. (410) 355-4223 Fax: (410) 951-7750

House of Ruth Maryland  
Ms. Carole Alexander, Executive Director  
2201 Argonne Drive  
Baltimore, MD 21218  
Tel. (410) 889-0840 Fax: (410) 889-9347  
Email: info@hruth.org  
Website: www.hruth.org

Hermanas & Hermanos Mayores  
Latino Chapter of Big Brothers/Big Sisters of  
the National Capital Area  
Michael Brown  
10210 Greenbelt Road, #900  
Lanham, MD 20706  
Tel. (301) 794-9170 Fax: (301) 794-9180

Maryland Hispanic Bar Assoc.  
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7 Saint Paul Street  
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Tel. (410) 347-8700 Fax: (410) 347-9478

MCIL Resources for Independent Living,  
Hispanic Department  
Mr. Camilo Quintero  
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Email: camiloq@mcil-md.org  
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Maryland Commission on Human Relations  
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Website: www.mchr.state.md.us

Maryland Army National Guard  
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Fifth Regiment Armory  
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Website: www.md.ngb.army.mil

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Contract Compliance Officer/EEO  
Office of Fair Practices  
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Mid Atlantic Hispanic Chamber of  
Commerce  
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Email: Jribas@ribasconsulting.com

Suicide Hotline - Linea de Prevencion de  
Suicidio - Salud Mental - Statewide  
Tel.1 (800) 784-2433 Fax: 800-784-2433

The Parent's Place of Maryland  
801 Cromwell Park Dr - Ste 103  
Glen Burnie, MD 21601  
Tel. (410) 768-9100 Fax: (410) 768-0830

Workforce Hispanic Council  
Gigi Guzman  
149 Luzerne Avenue  
Baltimore, MD 21224  
Tel. (410) 558-3510 Fax: (410) 555-3514

# Out of State or National Services

Dr. Wanjiru Kamau, Ed.D  
President & CEO  
African Immigrant and Refugee Foundation  
1525 Newton Street, NW  
Washington, DC 20010  
Tel. (301) 593-0241, (202)234-2473  
Fax: (202) 234-2505  
Email: airfound@aol.com  
Website: www.airfound.org

American Diabetes Association, Latino Initiatives  
Ms. Julia A. Burgos National Director  
1701 North Beauregard Street  
Alexandria, VA 22311  
Tel. (703) 299-2064 Fax: (703) 253-4358  
Email: jburgos@diabetes.org  
Website: www.diabetes.org

Center for Multicultural Human Services  
Ms. Ellen Klene, Volunteer Coordinator  
701 W. Broad Street, Suite 305  
Falls Church, VA 22046  
Tel. (703) 533-3302 ; (703) 533-3107  
Fax: (703) 237-2083  
Email: eklene@cmhs.org  
Website: www.cmhsweb.org

Circulo De Andromeda  
Mr. Ricardo Galbis MD, CAC  
3601 14th Street  
Washington, DC 20010  
Tel. (202) 291-0949 Fax: (202) 291-2374  
Email: circleandromeda@aol.com

Corporacion Latina de Desarrollo Economico  
Mr. Juan Patlan  
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Washington, DC 20009  
Tel. (202) 588-5102 Fax: (202) 588-5204  
Email: gescobar@ledcdc.org  
Website: www.ledcdc.org

CARECEN (Central American Refugee Service)  
Saul Solorzano  
1460 Columbia Rd. NW  
Washington DC 20009  
Tel. (202) 328-9799 Fax: (202) 328-7894  
Email: Ssolorzano@carecenc.org  
Website: www.carecenc.org

Catholic Charities DC  
N. Butler  
924 G St. NE

Washington, DC 20001  
Tel. (202) 772-4346  
Email: ButlerN@ccs-dc.org  
Website: www.ccs-dc.org

Central American Refugee Center  
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Comite de Apoyo a los Trabajadores Agricolas – CATA  
P O Box 510, 4 South Delsea Drive  
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Website: www.cata-farmworkers.org

Council of Latino Agencies  
Mr. Eugenio Arene  
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Tel. (202) 328-9451 Fax: (202) 667-6135  
Email: mguzman@consejo.org  
Website: www.consejo.org

DC Refugee Service Center  
Ms. Tanya Dang  
1501 Columbia Road, NW  
Washington, DC 20009  
Tel. (202) 667-9000 Fax: (202) 667-3420  
Email: shalal@ccs-dc.org  
Website: www.ccs-dc.org

Elder Care Locator  
Ms. Joannette Bolden, Marketing Outreach  
1730 Rhode Island Avenue, NW  
Suite 1200  
Washington, DC 20036  
Tel. 800-677-1116 Fax: (202) 872-0057  
Email: jbolden@n4a.org  
Website: www.eldercare.gov or www.n4a.org

Family Place  
Ms. Camille Fountain  
3309 16th Street, NW  
Washington, DC 20010  
Tel. (202) 232-4508 Fax: (202) 483-0650  
Email: eguilar@thefamilyplace.org  
Website: www.thfamilyplace.org

Fannie Mae  
New American Program

4000 Wisconsin Ave, NW  
Washington, DC 20016  
Tel. (202) 274-8085 Fax: (202) 274-8100  
Website: www.fanniemaefoundation.org

Fundacion Panama  
Mr. Roberto Alsaro  
2862 McGill Terrace, NW  
Washington, DC 20008  
Tel. (202) 483-1407

Foundation for the Advancement of Hispanic Americans  
Mr. Pedro De Mesones  
President & Executive Director  
P O Box 66012  
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Georgetown University  
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Center for Latin American Studies  
School of Foreign Service  
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Greater Washington Ibero American Chamber of Commerce  
Mr. Daniel Flores, Pres. & CEO  
910 17th Street, NW, Suite 1170  
Washington, DC 20006  
Tel. (202) 728-0352 Fax: (202) 728-0355  
Email: info@iberochamber.org ; dflores@iberochamber.org  
Website: www.iberochamber.org

Hispanic Association of Colleges  
Ms. Alexandra Gonzalez  
Mr. Gumersindo Salas  
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Tel. (202) 261-2082; (202) 467-0893; (202) 833-8361 Fax: (202) 994-9654  
Email: hnip@hacu.net or salasgu@hacu.net  
Website: www.hacu.net

Hispanic Committee of VA  
Mr. Jorge Fuiguero  
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www.hispaniccommitteeofvirginia.org



Hispanic Heritage Awards Foundation  
Mr. Antonio Tijerino, Director Ejecutivo  
2600 Virginia Ave. N.W., Suite: 406  
Washington, DC 20037  
Tel. (202) 861-9797 Fax: (202) 861-9699  
Website: [www.hispanicawards.org](http://www.hispanicawards.org)

Hispanic Service Center  
Ms. Martha Bustos  
1805 Belmont Road NW, Suite 205,  
Washington, DC 20009  
Tel. (202) 234-3435 Fax: (202) 382-6218  
Email: [mbustos@erols.com](mailto:mbustos@erols.com)

The Labor Council for Latin American  
Advancement  
888 16th Street, Suite 640  
Washington, DC 20006  
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Email: [headquarters@lclaa.org](mailto:headquarters@lclaa.org)  
Website: [www.lclaa.org](http://www.lclaa.org)

Mary's Center for Maternal and Child Care  
Ms. Maria Gomez  
2333 Ontario Road, NW  
Washington, DC 20009  
Tel. (202) 483-8196 Fax: (202) 797-2628  
Website: [www.maryscenter.org](http://www.maryscenter.org)

MALDEF – Mexican American Legal Defense  
and Educational Fund  
James A. Ferg-Cadima, Legislative Staff Att.  
1717 K Street N.W., Suite 311  
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Email: [jferg-cadima@maldef.org](mailto:jferg-cadima@maldef.org)  
Website: [www.maldef.org](http://www.maldef.org)

Mexican-American Women's National  
Association  
Ms. Alma Morales Rioja  
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Website: [www.hermana.org](http://www.hermana.org)

My Sisters Place  
Ms. Judith Bennette-Sattler  
P.O Box 29596  
Washington, DC 20017  
Tel. (202) 529-5991 Fax: (202) 529-0795  
Website: [www.dc.org](http://www.dc.org)

National Assoc. of Latino Elected &  
Appointed Off. (NALEO)  
Mr. Arturo Vargas  
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311 Mass. Avenue, NE  
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Tel. (202) 546-2536 Fax: (202) 546-4121  
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Website: [www.naleo.org](http://www.naleo.org)

National Association of Hispanic Nurses  
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Email: [info@thehispanicnurses.org](mailto:info@thehispanicnurses.org)  
Website: [www.thehispanicnurses.org](http://www.thehispanicnurses.org)

National Association of Hispanic Elderly  
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National Alliance for Hispanic Health  
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Washington, DC 20036-1401  
Tel. (202) 387-5000 Fax: (202) 797-4353

NAMI - National Alliance on Mental Illness  
- Alianza Nacional Para La Salud Mental  
Colonial Place Three  
2107 Wilson Blvd, Suite 300  
Arlington, VA 22201  
Tel. (800) 950-6264; (703) 524-7600  
Fax: (703) 6524-9094  
Email: [info@nami.org](mailto:info@nami.org)  
Website: [www.nami.org](http://www.nami.org) or [www.hermana.org](http://www.hermana.org)

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Website: [www.thehispanicnurses.org](http://www.thehispanicnurses.org)

National Council of La Raza  
Raul Yzaguirre Building  
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Email: [comments@nclr.org](mailto:comments@nclr.org)  
Website: [www.nclr.org](http://www.nclr.org)

National Hispanic Council on Aging  
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Website: [www.nhcoa.org](http://www.nhcoa.org)

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Sharon Robinson  
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E-mail: [amyb@mail.nih.gov](mailto:amyb@mail.nih.gov) or [robinsons@od.nih.gov](mailto:robinsons@od.nih.gov)  
Website: [www.ocl.od.nih.gov](http://www.ocl.od.nih.gov)

Newcomers Community Service Center  
Ms. Vilay Chaleunrath  
1628 16th Street, NW  
Washington, DC 20009  
Tel. (202) 462-4330 Fax: (202) 462-27774  
Website: [www.newcomerservice.org](http://www.newcomerservice.org)

# Executive Order



## EXECUTIVE ORDER 01.01.2007.21

### Governor's Commission on Hispanic Affairs (Rescinds Executive Order 01.01.2003.19)

- WHEREAS, The Commission on the Concerns of Spanish-speaking People was first established by Executive Order in 1971, in recognition of the growing Spanish-speaking population of Maryland, and the State's interests in helping to maximize the potential of its constituent citizenry;
- WHEREAS, There is a need to continue and expand outreach that will engage individuals and organizations in the Hispanic community in partnerships with State government in promoting their social, cultural, and business interests, with a particular focus on community development;
- WHEREAS, Issues affecting the Hispanic community, including economic, workforce, and business development, require the attention of multiple agencies across State government;
- WHEREAS, The contributions of the growing Hispanic community to the State of Maryland have been numerous, and the Hispanic community has been a valuable asset to the State;
- WHEREAS, Education, civic participation, and leadership opportunities continue to be highly important issues to the growing Hispanic community in the State of Maryland;
- WHEREAS, There is a need for increased public awareness and public education on issues that are important to the Hispanic community in the State of Maryland;
- WHEREAS, This Administration has determined that issues related to the Hispanic community are best addressed at the highest level of the Executive Branch; and
- WHEREAS, The Administration wants to emphasize its commitment to the Hispanic people of Maryland by reauthorizing the Commission, elevating the Commission to the Governor's Office of Community Initiatives, focusing the Commission on issues





related to community development, and reconstituting the Commission's membership.

NOW, THEREFORE, I, MARTIN O'MALLEY, GOVERNOR OF THE STATE OF MARYLAND, BY VIRTUE OF THE AUTHORITY VESTED IN ME BY THE CONSTITUTION AND LAWS OF MARYLAND, HEREBY RESCIND EXECUTIVE ORDER 01.01.2003.19, AND PROCLAIM THE FOLLOWING EXECUTIVE ORDER, EFFECTIVE IMMEDIATELY:

A. There is a Governor's Commission on Hispanic Affairs in the Governor's Office of Community Initiatives as described in Executive Order 01.01.2007.18.

B. The Commission shall consist of the following members:

(1) Twenty-one voting members appointed by the Governor. The members appointed by the Governor shall reflect the diverse ancestry and national origins of the Hispanic community of Maryland, shall provide representation from different geographic regions in the State, and may also include experts on issues important to the State's Hispanic population;

(2) As ex-officio, nonvoting members:

(a) A representative of the Office of the Governor;

(b) The Secretary of Human Resources or a designee;

(c) The Secretary of Health and Mental Hygiene or a designee;

(d) The Secretary of Housing and Community Development or a designee;

(e) The Secretary of Business and Economic Development or a designee;

(f) The Secretary of Labor, Licensing and Regulation or a designee;

(g) The State Superintendent of Schools or a designee; and



(h) The Secretary of Higher Education or a designee.

(3) Appointed members shall serve at the pleasure of the Governor for up to two consecutive four-year terms.

(4) The Governor shall designate a Chairperson from among the members of the Commission. The Chairperson shall serve at the pleasure of the Governor. The Chairperson shall be responsible for creating subcommittees to carry out the functions of the Commission.

(5) In the event of a vacancy on the Commission, the Governor shall appoint a successor.

C. Procedures.

(1) The Commission shall meet at the call of the Chairperson at least six times each year. Notice of meetings shall be published to encourage public attendance.

(2) A majority of Commission members shall constitute a quorum for the transaction of any business.

(3) The Commission may adopt such other procedures and by-laws as may be necessary to ensure the orderly transaction of business.

(4) By June 30 of each year, the Commission shall submit an annual report to the Governor detailing its activities in the preceding calendar year, along with any appropriate recommendations.

D. Expenses. Members of the Commission may not receive any compensation for their services. Public members of the Commission may be reimbursed for reasonable expenses incurred in the performance of their duties in accordance with the Standard State Travel Regulations and as provided in the State budget.

E. Operational Support. The Governor's Office of Community Initiatives and the Department of Human Resources shall provide support as needed to the Commission.

F. Duties. The Commission shall have the following duties and responsibilities:



- (1) Serve as an advisory body to the Governor and agencies within the Executive Department on matters relating to the Hispanic population of Maryland, including matters relating to economic, workforce, and business development;
- (2) Identify needs or problems affecting the Hispanic population and develop appropriate responses and programs;
- (3) Conduct outreach to Hispanic groups and communities in the State and communicate information to them concerning public and private programs that are beneficial to their interests;
- (4) Review and comment on any proposed federal, State, or local legislation, regulations, policies, or programs that affect the Hispanic population of Maryland;
- (5) Generally comment and make appropriate recommendations on matters affecting the health, safety, and welfare of the Hispanic population of Maryland; and
- (6) Perform any other duties that may be requested by the Governor.

GIVEN Under My Hand and the Great Seal of the State of Maryland, in the City of Annapolis this 11<sup>th</sup> Day of October, 2007.

Martin O'Malley  
Governor



ATTEST:

Dennis Schnepfe  
Interim Secretary of State

## GOVERNOR'S COMMISSION ON HISPANIC AFFAIRS

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Martin O'Malley, Governor  
Anthony G. Brown, Lt. Governor  
Israel C. "Izzy" Patoka, Executive Director,  
Governor's Office of Community Initiatives  
Ruby Stemmler, Executive Director

