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MESSAGE FROM THE GOVERNOR AND LT. GOVERNOR



We are pleased to provide the annual report for the Maryland Commission for Women. The Commission is charged with expanding social, political and economic opportunities for women. During the past year, the Commission has continued that mission and has served the citizens of Maryland through its efforts. The O'Malley-Brown Administration is pleased to recognize Maryland's outstanding women and girls. The induction of five Maryland women for the 2007 Maryland Women's Hall of Fame continues the tradition of acknowledging the extraordinary contributions that women have made to our State. We are also pleased that the Commission focuses on our future by honoring the Women of Tomorrow - girls and young women who will help lead Maryland in the years ahead. We look forward to continuing the work of the Commission and building on its accomplishments to serve and recognize the work of Maryland's women.

**INTRODUCTION AND MESSAGE FROM THE SECRETARY,
DEPARTMENT OF HUMAN RESOURCES**



I am proud to have the Maryland Commission for Women as a part of the Department of Human Resources. The Department's goal to improve the lives of children, families and vulnerable citizens is accomplished in greater numbers because of the Commission's involvement in our overall efforts.

The Commission is on the front lines of advancing solutions for Maryland women, and in doing so, is making strides in so many areas. Most recently, they have joined in DHR's initiative to increase the number of family foster homes by 1000 by the year 2010. This is a major undertaking, but the Commission will play a major role in our success.

I look forward to continuing to work with the Commission as they push forward with agendas that uplift women and ultimately benefit families, communities and our State.

INTRODUCTION AND MESSAGE FROM THE CHAIR

The Honorable Carolyn C. Mattingly

It is with great pleasure that we present to you the 2007 Annual Report for the Maryland Commission for Women (MCW). Our 25 member commission serves as a voice for approximately 3 million women and girls throughout the State, with the charge of expanding social, political and economic opportunities for women.

During this past year we have actively pursued our mission in a record number of programs. One example is our joint initiative with the Maryland Department of Mental Health and Hygiene, in which a public service announcement regarding post-partum depression was produced and aired on radio stations statewide. The Commission also added a sixth standing committee entitled “Health and Wellness”, which launched its initial campaign with a statewide effort to promote osteoporosis awareness. Ever present was our very active commitment to track and support responsible legislation in the areas of domestic violence, abuse against children and the elderly, health issues and pay equity.



The Commission continued its long standing commitment of honoring Maryland’s remarkable women and girls through our annual “Maryland Women’s Hall of Fame” and “Women of Tomorrow” Awards Ceremonies. Our work with the Maryland’s Women’s Heritage Center Board and the Maryland Department of Education remains essential to our common goals, including the establishment of a permanent museum to exhibit the accomplishments of our state’s extraordinary Women for their historical roles in our society.

Plans are in place for our second annual “Peer Leadership Conference”, a seminar for middle school girls focusing on substance abuse, peer pressure, eating disorders and more. In addition, we are working in partnership with the National Association of Women Judges to host an important new conference, entitled “MCIW: Women Moving Forward”, aimed at providing valuable information and educational workshops for women leaving the prison system so that they will have the resources to be successful as they transition back into civilian life.

As noted above, the MCW is very proud to be able to extend its reach, and its objectives, via extraordinary partnerships. Thank you to all of our partners. Also, a special thanks to the staff of the MCW for their dedication and work throughout the year. We are making a difference in the lives of Maryland women and their families.

Carolyn C. Mattingly
Chair

MESSAGE FROM THE EXECUTIVE DIRECTOR

Dory Stacks



Being the Executive Director of the Maryland Commission for Women (MCW) has enriched my life in many ways. It is an incredible adventure, filled with wonderful people helping others in a significant way.

Throughout the year, the Maryland Commission for Women has formed collaborative arrangements with numerous groups and organizations to accomplish its vision and mission to assure that Maryland women have full social, political and economic equality and to advise government and to promote solutions. Please keep in mind that all the critical work of the Commission is done in collaboration with individuals and organizations that share its vision for Maryland women and girls.

I would like to thank Randa Fahmy Hudome, Chair of the Maryland Commission for Women, who shared this vision. Randa's term expired in June of 2007, a term exemplified by her leadership and service. With her departure, and as mandated by SB 257 *Maryland Commission for Women*, the first formal election of Commissioner officers was held, allowing MCW members to elect their own Chair and Vice Chair of the Commission. Our newly elected officers are Carolyn Mattingly, Chair and Linda Busick, Vice Chair. Their dedication to MCW was evident in the countless hours spent revising the Standing Rules of the Commission to align with SB 257, coordinating programs, finding sponsors, and revamping committees to reflect new issues that are important to women. I offer you my heartfelt thanks for your strong commitment to the MCW.

And thank you to all of our Commissioners who are responsible for the ever increasing presence of the Commission. Your hours spent in outreach activities, researching issues, drafting and presenting legislative testimony and partnering on joint initiatives with numerous state agencies, women's organizations and educational institutions throughout our state.

Of course, it would be impossible to make all of this work without our staff, Ellie Elgin and Kenya Johnson.

We look forward to another fruitful and dynamic year in 2008.

MARYLAND COMMISSION FOR WOMEN 2007 MEMBERSHIP

<u>Name</u>	<u>County</u>	<u>Term Up</u>	<u>Term</u>
Carolyn Mattingly, Chair	Montgomery	2008	1st
Linda Busick, Vice Chair	Worcester	2009	2 nd
Deborah Avens	Prince George's	2007	1st
Lynne G. Brick	Baltimore	2008	1 st
Ossie G. Clay	Howard	2009	2 nd
Kathleen K. Frampton, Immediate Past Vice-Chair	Howard	2007	1st
H. Victoria Goldsborough	Caroline	2009	2 nd
Randa Fahmy Hudome, Chair 2003-07 – Immediate Past Chair	Montgomery	2007	1st
Jill Herring	Anne Arundel	2009	1st
Cynthia Leppert	Baltimore City	2007	1st
Dee Mayberry	Washington	2009	1 st
Lucia Nazarian	Montgomery	2007	1st
Theresa Wiseman	Harford	2007	1st

2007 Staff of Maryland Commission for Women



Kenya Johnson, Administrative Assistant
 Dory Stacks, Executive Director
 Ellie Elgin, Director of Outreach



THE MARYLAND COMMISSION FOR WOMEN

Introduction

The Commission originated in 1965 as the Governor's Commission on the Status of Women. To solve pressing social problems and foster human understanding, the Commission was reactivated in 1968 as the Maryland Commission on the Status of Women. The Governor directed the Commission to review the previous Commission's recommendations on education, employment, and community and civic participation, and implement those most pertinent. The Commission also cooperated with State and local organizations to identify problems and improve opportunities for women to serve in a variety of fields.

In 1971 legislation was introduced by Rosalie S. Abrams during the General Assembly Session through SB 190 "calling for the creation of an independent state commission on the status of women." As a result of her efforts, the law creating the "Maryland commission on the Status of Women" went into effect on July 1, 1971 and the commission became part of the Department of Human Resources. The Commission adopted its present name in 1976 (Chapter 119, Acts of 1976). Maryland Manual, 1989-1990, pp. 315-315.

The Commission consists of 25 bi-partisan members (women and men); nine are appointed by the Governor with the advice and consent of the Senate, the Senate President and House Speaker each appoint eight members. The Chair and Vice Chair of the commission are elected by its members. The Executive Director of the Commission shall be a merit employee of the Department appointed by the Secretary of the Department of Human Resources (Chapter 9, Acts of 2006; Code 1957, Art. 49C, secs 1-8).

Mission

The Maryland Commission for Women works with the Maryland State Government to advance solutions and serves as a statewide resource to expand social, political and economic opportunities for all women.

Goals

- To work with government to help serve as a voice for Maryland women, in the development of executive, legislative and judicial policies.
- To promote solutions that addresses the needs of Maryland women.
- To serve as a statewide resource center for Maryland women.

Activities

- Houses the Maryland Women's Heritage Center
- Studies and reports on the status of Maryland women and girls
- Encourages women to become politically active
- Maintains a clearinghouse of information on services and programs for women

- Oversees the Maryland Women's Hall of Fame and Women of Tomorrow Ceremonies
- Houses a Legislative and Public Policy Committee to track legislation for women in Maryland
- Provides and maintains a referral and resource service for women in need of assistance
- Does outreach to the community in the form of educational events on issues of importance to Maryland women and girls





HERITAGE CENTER COMMITTEE REPORT

Linda Busick, Chair

The Maryland Women's Heritage Center Programs Committee held its first meeting on December 8, 2003. On an average three Maryland Commission for Women members have been assigned to this committee. Over the past four years this committee has conducted a total of 106 outreach activities which include serving as guest speaker(s) for numerous organizations, exhibiting educational/information displays at conferences and presenting workshops. Specific programs for 2007 included participation in 2007 Summer MACO conference, 2007 Worcester County Fair, 2007 National Women's Commission Conference (Ossie Clay), "Parents are Teachers Too" Seminar 10/13/07 (Wor-Wic Community College – Salisbury, Maryland) and 9th Annual Visions for Total Health Conference (Ocean City, Maryland .)

While the MWHC is continuing its search for a facility, our mission has been to conduct an outreach campaign to provide public awareness regarding both the Maryland Women's Heritage Center and the Maryland Commission for Women.

The Committee has encouraged each Commissioner to be an ambassador for the MWHC. It was suggested that each Commissioner call upon their personal contacts within community groups, social groups and business associates to make a concerted effort to request an opportunity to meet with these various groups for the purpose of providing information relating to the mission, goals and objectives of the MWC and MWHC.



Another opportunity to utilize the expertise of the MCW members would be to conduct workshops on relevant women's/girls issues. During December, 2007 the planning phase was initiated to present an empowerment seminar for women, in partnership with Verizon Wireless, and local Domestic Violence Prevention Coalitions in Worcester, Wicomico and Somerset counties. This is a job readiness seminar "Invest In Yourself" includes variety of workshops ranging from How to Write a Resume, What to Expect During a Job Interview, Financial Planning, Women's Health and Fitness Issues to Dressing for Success. Similar programs of this type can be replicated and conducted state-wide. It would also provide an opportunity to engage local Women's Commissions to be part of the program in their area. The seminar has been slated for the spring of 2008.

(On December 3, 2007 a volunteer recognition event "Be The Star" was hosted by Monyka Berrocosa, in Baltimore, Maryland. Linda Busick, Maryland Heritage Center Chair for the Maryland Commission for Women was one of six nominees honored at this event, representing

the Women's Heritage Center. The MWHC was also given a \$500.00 donation from Ms. Berrocosa's fundraising efforts associated with Women's Wine and Dine.)



LEGISLATIVE & PUBLIC POLICY COMMITTEE

Dee Mayberry, Chair

A key initiative for the Legislation, Policy Committee (LP) in the period January, 2007 and forward was work to help passage of a strengthened version of Jessica's Law. Partnering with outside groups and interested local Commissions, LP met one on one with wavering committee members as well as committed legislators. The Chair from Washington County is especially proud that a Primary Sponsor of a House bill to deal more effectively with child predators' came from the Washington County delegation. Other LP priority agenda items were:



Dee Mayberry & Jill Herring

- Abuse – across the age spectrum placing additional emphasis on the elderly, researching/visiting nursing homes in several counties and speaking with local groups.
- Women's health – including postpartum depression affecting an estimated 85% of mothers; heart attack, the number one killer of women in the U.S. The LP Committee was ahead of the curve in matters concerning under-diagnosing and treatment of young, fit women experiencing heart attacks, as well as autism (a mild to severe spectrum disorder) affecting one in one hundred fifty children in the United States today. Covering the health and overall condition of rural women.
- Workplace issues were addressed as part of the LP four-point agenda. Key among these was assisting outside groups needing advice about effective resubmission of failed legislation providing private sector female worker benefits currently available to public employees. Titled the "Sandwich Generation," the initiative is on-going as it deals with women stressed by responsibility to children and aging parents.
- Rural poverty, also a work in progress concerns disadvantaged rural women and families, their need for legislative action to provide additional personnel and funding to help public/private and faith-based entities. Moreover, LP speaks to problems of rural employed women severely hurt by lack of public transportation and cost of gasoline, vehicle fees and taxes. This fact was relayed to elected officials in the 2007 Special Session.

Throughout 2007 LP engaged in informing the public and elected officials concerning the Maryland Commission for Women (MCW) and its initiatives. With or without partnering, LP has secured media attention, prepared published articles, provided information through newspaper-sponsored internet questions and answers along with writing, speaking to outside groups, charities etc.

During the 2007 Assembly session it tracked more than 18 bills, attended legislative committee hearings, contacting legislators and informing individuals. LP members were represented at all

Commission events, participating as needed. Its members have left their own areas and Annapolis to travel to distant parts of the state attending seminars and workshops.

LP has generated publicity for women selected as Hall of Fame honorees and assisted with pre and post-event publicity. Carrying out its mandate to assist in local efforts to benefit women and children, it participated in a three-hour Washington County charity telethon that raised some half-million dollars to assist needy women and children in Western Maryland. In an early planning stage is a series of seminars for local women, which will provide information about managing credit.

In 2007, LP also provided one member to serve on the MCW Committee choosing honorees for the 2008 MCW Hall of Fame event. This involved reading through / evaluating all resumes plus recruiting candidates for consideration. It secured senatorial proclamation for Western Maryland honorees after the previous MCW Hall of Fame and Women of Tomorrow events. It provided input into various drafts of the now approved MCW rules / guidelines. It supported MCW Osteoporosis initiatives having prepared a newsletter article on the condition in 2007.



GIRLS COMMITTEE

H. Victoria Goldsborough, Chair

The Women of Tomorrow Program

The committee has been focusing its attention on The Women of Tomorrow Ceremony. This program is sponsored by the Girl Scouts of Central Maryland. It is a competition for girls in grades 7-12 in all public, parochial and private, and those who are home schooled throughout the state of Maryland. The Women of Tomorrow honors young women who have had success in scholastic achievement and have made significant contributions to their communities. The criteria for these awards include volunteerism, community service, their future goals and objectives, their leadership roles and their academic excellence.

The Maryland Tomorrow Program received nominations in 2007 from middle and high administrators, counselors, teachers and adults in leadership roles in the church and civic organizations throughout the state of Maryland. The young women are chosen as winner or honorable mention in three categories; 7-8; 9-10 and 11-12. The awards were presented to the following young ladies.

Comment [M1]: should be 12 pt font type



Women of Tomorrow Annual Ceremony

The Women of Tomorrow Annual Ceremony was held on May 16, 2007 at the Miller Office Building in Annapolis, MD.

Maryland Women of Tomorrow Honorees 2007

7th – 8th Grade, Honoree

Jonece Marguerite Layne of Beltsville, Maryland is a 7th grade student at Kenmoor Middle School who is a student member of the American Astronautical Society (AAS), the National Junior Honor Society (NJHS), 9th United States Chess Federation (USCF) and a member of her school's chess club. Jonece is in the Talented and Gifted Program at Kenmoor Middle School and currently has a 4.0 GPA and ranks in the top two percentile in

her program. Jonece had the opportunity to address the Prince George's County School Board while in kindergarten; she is a 2006 Ben Carson Scholar and received state awards for 2006 and 2007 by John Hopkins University Center for Talented Youth. Jonece was also recognized as the 2006 "Volunteer of the Year" for being the youngest volunteer for four years with over 500 hours by Erikson Retirement Community. She also assists residents and serenades them with soothing classical music at the piano. Jonece also rises to the challenge at home by helping her brother with special needs with daily tasks, including homework. Jonece defines a leader as, "someone who takes responsibility for a group and its actions and believes that anyone can become a leader in their own way." Jonece plans to become a forensic lawyer or physician when she grows up.

7th – 8th Grade, Honorable Mention

Kelly Ann Gallager of Ellicott City, Maryland is an 8th grade student at Trinity School who is an exemplary young woman who has made it her priority to give back to her community by orchestrating activities ranging from donating the proceeds from making handmade jewelry and headbands to the Alzheimer's Association to working at numerous charitable events at her school. Kelly is always the first to help with food and clothing drives for the needy, all of these things are what makes Kelly a remarkable young woman who embodies everything that a Woman of Tomorrow should be: intelligent, determined, articulate, compassionate and kind.

9th – 10th Grade, Honoree

Tanzina Iman of Silver Spring, Maryland is a 10th grade student at Springbrook High School who was raised in Bangladesh until the fourth grade, before relocating to the United States. Tanzina has always believed that volunteering was important. She is involved with various groups like the Student Government Association, Peer Mediation, Francis Scott Key Middle School Media Center, tutoring for Francis Scott Key Middle School Homework Club, After School Activities Coordinator's Assistant and the Green Team. Tanzina also received the Superintendent's Student Service Learning Award in the 8th grade for earning over 440 hours of community service. Although she is involved with various volunteer activities, Tanzina is also an active member in various school activities like the Springbrook's Musing Literary Magazine, the Digital Art Club, Botball (which is a hands-on learning experience in robotics design), the Yearbook Club, Drama Club, the Newspaper Club and she is also a Java Passport Program participant which is a program sponsored by the University of Maryland, College Park. She also sponsors Springbrook High School at the Montgomery County Region of the Maryland Association of Student Council Assembly. Tanzina is also a participant of the 7th Annual UMD-NSF Materials Research Science & Engineering Center (MRSEC) and the American Institution of Physics Student Conference under Carolyn Garvey.

9th – 10th Grade, Honorable Mention

Georgette Anwi Ndamukong of Glen Burnie, Maryland is a 9th grade student at Glen Burnie High School who was born in Cameroon, West Africa. Georgette is the youngest of five children who loves to play volleyball, soccer and basketball. She is involved in her Church Youth Group, Community Clean-up Initiative. She is a Teacher Proctor and she was involved in working on the school farms while she was living in Cameroon. Georgette is an honor student with a 4.06 GPA. Georgette's ambition is to make the world a better place for everyone, especially the underprivileged who is in countries of war and in countries without food or poor economy. She is also "willing to give up anything to serve

this country, by helping others who have difficulties in living a life that I have been so blessed by having.”

11th – 12th Grade, Honoree

Jennifer Danielle Oswald of Timonium, Maryland is a 12th grade student at Carver Center for Arts and Technology who has a tremendous work ethic and altruistic contributions to the school and community are models of leadership and integrity; the enthusiasm with which she approaches everything and the excellence to which she ascribes are testament to Carver Center for Arts and Technology’s tradition to excellence. Jennifer is a student in Carver Center’s dance prime; she maintains a 4.0 GPA with a full academic load of advanced placement, gifted, talented and honor courses. She is the president and past-president of the Student Government Association, a member of Kiwanis Educated Youth (KEY) Club and a member of the National Honor Society. She is also a key participant on Carver Center’s School Improvement Team and the Carver Center Foundation, a non-profit foundation created to support the mission and beliefs of Carver Center. For two years, Jennifer has served as president of the Baltimore County Student Councils and she is an annual delegate to the Maryland Association of Student Councils Legislative Session and Convention, a delegate to the National Association of Student Councils Convention and as Carver Center’s ambassador to the Hugh O’Brian Youth Leadership Conference. Currently, Jennifer is serving her second year as a member of the Superintendent’s Student Advisory Board meeting regularly with the Superintendent of Baltimore County Public Schools. Jennifer has volunteered at the Mt. Washington Pediatric Hospital, the Towson University Children’s Dance Division Troupe and the Inertia Dance Company. She has performed in various ballets and gives lecture demonstrations about dance and shares her experiences as a dancer at Happy Acres Preschool, retirement homes and local elementary schools. Jennifer was also awarded Baltimore County’s Young Woman of the Year 2007. The three goals Jennifer has set for herself are to continue to work with student leaders, to maintain involvement in the dance community and to help people through medicine.

11th – 12th Grade, Honorable Mention

Kierstin Dawn Stevenson of Frostburg, Maryland is a 12th grade student at Beall High School. She is active in both the community and school. At school, she has been a member of the soccer, track and basketball teams for four years. This year she was named the 2006 Times News Girls’ Soccer Player of the year. She also takes part in the Tri-Hi-Y Organization and is the secretary of the National Honor Society. Kierstin has a 4.12 GPA, is on the honor roll, a Minds in Motion recipient and a Maryland Distinguished Scholar. To help better the community, Kierstin has developed a community service presentation entitled kidSmarts. This program focuses on giving young children safety tips in the areas of 911 emergency calls, home alone tips, bully peer pressure and stranger danger. She has had the opportunity of presenting the program to members of the Board of Education, various elementary schools and Girl Scout Troops.

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Education and Dissemination

Ossie Clay, Chair

The main focus of the Education Committee has been Healthy Bones with emphasis on Osteoporosis. Osteoporosis is a National Initiative for Commissions for Women across the country. A partnership was formed with the National Osteoporosis Foundation (NOF). We kicked off our "Education and Awareness" campaign with a power-point presentation on facts about Osteoporosis at our October Commission meeting. Local Commissions throughout the State were asked to join us in this initiative in an effort to reach as many women as possible across the State. The educational materials distributed at the meeting served to educate and raise awareness of this debilitating disease that affects so many women.

This is the United States Decade of Healthy Bones and Joints and the Osteoporosis initiative is only phase I of this project. The goal is to continue this project and make healthy bones a priority for women and girls in the State of Maryland.

The Maryland Commission for Women was represented at the National Association of Commission for Women (NACW) 38th Annual Convention by Ossie Clay, Chair of the Education Committee. The convention was held July 11 – 14, 2007 in Louisville, Kentucky. The Kentucky Commission for Women Foundation, Inc hosted the convention and this year's theme was "Major Issues: Special Exhibits' Exceptional Women. NACW is the only professional organization for those working with Commissions for Women. NACW is a nonpartisan, 501c3 membership organization composed of Regional, State and County /Local commissions created by government to improve the status of women, as well as individual and affiliate members who believe in the work of women's commissions across the country. NACW is committed to equality and justice for women by increasing the effectiveness of member commissions and serving as their national voice. This was a well planned, enjoyable and informative convention. It was a great opportunity to meet and share ideas on Commission work with other County, City and State Commissions. 2008 Convention will be held Albuquerque, NM.



Ossie Clay, Chair – Education & Dissemination
& Linda Busick, Chair – Heritage Center Committee

Health & Wellness

Lynne Brick, Chair

This new committee was developed to research health and wellness issues that affect the quality of life for Maryland women and children. The Health and Wellness Committee is a standing committee whose mission is to research health and wellness issues identify problems and develop reports and policy to address the health and wellness needs of Maryland women and their families.

Priorities:

1. Provide information and conduct research to propose new legislature to promote healthy lifestyles for Maryland women and girls.
2. Create state-wide initiatives for education, screening and/ or preventive measures.
3. Support healthy life-style habits of school children
4. Provide health and wellness education and resources on the MCW Website.

Osteoporosis Awareness Campaign

The Committee worked with the National Osteoporosis Foundation (NOF) in support of legislation and education in regards to the diagnosis, treatment and prevention of osteoporosis. The MCW invited local commissions from around the State to join in a promoting Osteoporosis Awareness statewide. Plans are underway to partner with physicians and medical facilities in hosting an Osteoporosis Screening Day in May which would provide free screening for Maryland women and girls throughout the State.

The following is a list of proposed Osteoporosis Initiatives:

Provide for a study and two-year moratorium on reductions in reimbursement for imaging services (S1338/HR 1293- Access to Medicare imaging Act of 2006)

Support Medicare coverage of bone density tests for all individuals at clinical risk for osteoporosis

Initiate education of teenage girls and young women on osteoporosis prevention

Support national campaigns, such as the WISEWOMAN program, which provides eligible low-income uninsured women screening and preventive health care services for chronic diseases such as osteoporosis. (WISEWOMAN Expansion Act of 2007; S 1342, Section 1509- HeLP America Act)

Determine the feasibility of supporting research funding for NOF

The Health and Wellness Committee will continue to promote osteoporosis awareness along with introducing new initiatives for 2008 focusing on heart disease, obesity, post partum depression, aging, the need for physical activity for school aged children and more.

Outreach – 2007

Eliner Tryon Elgin, Director of Outreach

During 2007 the Maryland Commission for Women's Outreach and Maryland Women's Heritage Center (MWHC) Committees attended over 100 events and community fairs. The Outreach and Heritage Committees partnership provided many outreach opportunities for the Maryland Commission for Women (MCW) and help develop connections for the Heritage project and resource links for the MCW. The Commissioners and Staff are continuously building relationships and partnerships with a wide diversity of agencies, private organizations and business groups. Below are the highlights of the 2007 outreach in which the Maryland Commission for Women participated.

The Maryland Commission for Women supported the **Maryland Legislative Agenda for Women** (MLAW) Briefing. Commissioners and staff attended the 2007 Briefing, which hosted five workshops. The topics ranged from Healthy Women/ Healthy Families; Women in a New World/ Issues Affecting Immigrant Women; Domestic Violence and Sexual Assault; Effective Advocacy: Understanding the Budget and Legislative Process; and Economic Security for Working Women.

The Maryland Commission for Women's Maryland Women's Heritage Center Committee set up a table at the briefing to highlight the historical significance of Maryland women.

March, which is **Women's History month**, provided many opportunities for Commissioners and staff to attend women's events to celebrate the accomplishments of Maryland women throughout the State. In addition to the MCW's Annual **Hall of Fame**, Commissioners and staff attended Local Commission for Women's recognition ceremonies, which included the Worcester County Commission for Women's Annual Woman of Achievement Award and Harford County's Outstanding Women of Harford County. The **"Women in Business" Expo** provided the Commission the opportunity to make connections with women business owners and learn what types of resources they are looking for to be successful entrepreneurs. The **Domestic Violence Forum** at the Prince George's Community College was a chance to learn about the importance of resources and safe houses for families in crisis. We heard from law enforcement officers and survivors on the importance of educating women and children to recognize the signs of abusive behavior.

The MCW's Community Café – Women's Roundtable was done in conjunction with the **Emergency Preparedness Conference**—Saturday, June 6, 2007 at Chesapeake Community College in Wye Mills, Talbot County MD. The MCW heard from women's organizations, local commissions and state agencies on how Emergency Preparedness needs to be focused in relation to women and children.

The Maryland Commission for Women had tables to provide information at the **National Sexual Assault Conference** in Baltimore, the **1st Annual Domestic Violence Forum** for Baltimore County at Sheppard Pratt Conference Center, the **12th National Workshop on Adult and Juvenile Female Offenders** and participated in the Mayor of Baltimore's **Human Trafficking seminar**.

Other events included the **Women's Health Seminar** in Baltimore, **Women's Executive Breakfast**, and the **Women of Tomorrow Awards**, and **A Woman's Journey - Women's Health Issues** hosted by Johns Hopkins Medical Center in Baltimore.

Overall the Maryland Commission for Women had a very busy and productive year reaching out to build networks with women's organizations, local commissions and local government and

state agencies to spread the word about the Maryland Commission for Women's resources and events.



A Women's Fair



Legislative Briefing



Emergency Preparedness

MARYLAND WOMEN'S HALL OF FAME HONOREES 2006

INDUCTEES INTO THE 2007 HALL OF FAME



Col. Annette Deener, a Maryland native, born in Cumberland, Maryland has served in the Maryland National Guard for the past thirty years. Col. Deener graduated from Western Maryland College (now McDaniel College) with a Bachelor of Science degree. In 1978 she received her Masters of Science degree from Frostburg State College in Business Management. She received a commission through the Maryland Army National Guard Officer Candidate School as a second lieutenant in 1978.

As a medical corps officer Col. Deener pushed into new fields and became a training officer at the Maryland Military Academy and became a senior training office at the Officer Candidate School located at the Academy. Col. Deener earned the distinction of being the second woman to attain this rank in the Maryland Army National Guard.

Col. Deener worked tirelessly within the Maryland National Guard while raising a family and has received many awards and decorations recognizing this service.

Sally T. Grant was born in Maryland and has worked passionately for women's rights and civil liberties in her home state. Ms. Grant is a graduate of Towson University with a Bachelor of Science in History and she earned a post-graduate degree from Goucher College, Women's Management Institute.

Ms. Grant has served as a role model for women and young girls by working in business and legal fields at a time when few women did. She managed her own business as a stockbroker before working on the Baltimore Gas and Electric Company's Management Project. Setting an example as a leader in her professional life, Ms. Grant worked within various nonprofit and volunteer organizations. In 1982, Governor Harry Hughes appointed Ms. Grant to the Maryland Commission for Women and later elevated her to the Commission's Chair. As Commission Chair, Ms. Grant encouraged other women to become actively involved in social issues by advocating for bills that established pay equity and flex-time for State Employees.



Ms. Grant worked with many other service oriented organization and she is a founder of the Maryland Women's Hall of Fame and the Women's Alliance of Maryland. For her work, Ms. Grant earned the distinction of the Woman of the Year Award in 1985 from the Baltimore City Business and Professional Women organization.



Prasanna Nair, MD moved to Maryland in 1960 to begin her medical residency in pediatrics at the University of Maryland Hospital, after completing her medical training at the Lady Hardinge Medical College in Delhi, India. In 1982, Dr. Nair received her Masters Degree in Public Health from the Johns Hopkins University School of Public Health.

As a leader in academia and in medical and social outreach programs she founded the Special Parent Infant Care and Enrichment clinic (SPICE). Dr. Nair works directly with pediatric patients and students. She has published more than twenty-eight scientific papers in pediatric journals throughout her career. She specifically worked with HIV infection in infants born to infected mothers and transmission of HIV to infants. Her research in this field has been invaluable in understanding the nature of HIV infection in children.

Dr. Nair has received many awards for her work within pediatric medicine. In 1985, Mayor William Donald Schaefer designated December 6 as “Prasanna Nair Day” in Baltimore.

Dean Karen H. Rothenberg, J.D., M.P.A., has the distinction as the first woman which holds this position at the University of Maryland Law School. A resident of Maryland for more than two decades, who has worked tirelessly and passionately on issues concerning the intersection of law and women’s healthcare.



Dean Rothenberg is the founding director of the Law and Health Care Program at the University Of Maryland School Of Law. Under her guidance as Dean, the Maryland School of Law has become one of the top ranking schools in the country, with a particularly strong program in the legal areas of healthcare, the environment and clinical experience.

As testimony to her leadership and passion, Dean Rothenberg has received numerous appointments and currently serves on the Board of Directors for the American Law Deans Association, the Maryland Stem Cell Research Commission and the American Bar Association Task Force on Law School Accreditation. She has worked closely with the National Institutes of Health to bring her legal expertise to the field of women’s healthcare. Despite her many commitments, Dean Rothenberg continues to produce scholarship on the issues of women’s health care and the law, including a book she co-edited, *“Women and Prenatal Testing: Facing the Challenges of Genetic Technology.”*

Dean Rothenberg has won many awards recognizing her contributions, including the 1996 Joseph Healy Health Law Teachers Award, presented by the American Society of Law, Medicine and Ethics. The Daily Record has twice name Dean Rothenberg as a Top 100 Woman, in 2002 and 2006.

Audrey E. Scott, a forty year resident of Maryland, who has worked tirelessly on behalf of her community and the state of Maryland. Ms. Scott earned her Bachelors of Arts in English from Tufts University and her Master of Arts in Legislative Affairs from George Washington University.



Ms. Scott’s career in public service began in 1970 as a young wife and mother when she found the health care facilities in her community of Bowie to be unsatisfactory. She worked successfully to establish the Bowie Health Center and served as Chair of the Center for 24 years. Her success launched

Ms. Scott into the world of politics. After only one year as a Bowie City Councilmember, she was elected Mayor of Bowie in 1976. Ms. Scott served three terms as Mayor and was the first woman Mayor of Maryland’s third largest city.

In 1981, she was appointed to the Department of Housing and Urban Development as Special Assistant in Community Planning and Development. In 2003, Governor Ehrlich chose Ms. Scott to be Secretary of Planning. As Secretary, MS. Scott was on the Governor’s Executive Council, the Governor’s Council on the Chesapeake Bay, the Maryland Heritage Area Authority, the Maryland Advisory Council on Historic Preservation and the interdepartmental Advisory Committee for Minority Affairs, among others. For her work in Maryland, Ms. Scott has won many awards and was given the distinction of being named a Maryland Women of Achievement.

The Status of Women in Maryland: Highlights

ECONOMIC STATUS OF MARYLAND WOMEN

Maryland reflects both the advances and limited progress achieved by women in the United States. Women in Maryland and the United States as a whole are seeing important changes in their lives and in their access to political, economic, and social rights. However, they by no means enjoy equality with men, and they still lack many of the legal guarantees that would allow them to achieve that equality. Women in Maryland and the nation would benefit from stronger enforcement of equal opportunity laws, better political representation, adequate and affordable child care and other policies that would help improve their status.

The rankings and grades for each of the composite indices in the chart below were calculated by combining data on several indicators of women’s status in each of five areas. These data were used to compare women in Maryland with women in each of the 50 states and the District of Columbia. In addition, they were used to evaluate women’s status in Maryland in comparison with women’s ideal status, as reflected in the state’s grades.¹

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Chart I: How Maryland Ranks on Key Indicators

Indicators	National Rank*	Regional Rank*	Grade
Composite Political Participation Index	6	1	B
Women’s Voter Registration, 1992-96	29	1	
Women’s Voter Turnout, 1992-96	24	1	
Women in Elected Office Composite Index, 2000	8	1	
Women’s Institutional Resources, 2000	1	1	
Composite Employment and Earnings Index	2	2	B+
Women’s Median Annual Earnings, 1997	4	2	
Ratio of Women’s to Men’s Earnings, 1997	3	2	
Women’s Labor Force Participation, 1998	12	1	
Women in Managerial and Professional Occupations, 1998	2	2	
Composite Economic Autonomy Index	3	2	B
Percent with Health Insurance among Non-elderly Women, 1997	26	3	
Educational Attainment: Percent of Women with Four or More Years of College, 1990	6	2	
Women’s Business Ownership, 1992	6	2	
Percent of Women above the Poverty Level, 1997	1	1	
Composite Reproductive Rights Index	2	1	
A Composite Health and Well-Being Index	34	3	C

See Appendix II in *The Status of Women in the States* for a detailed description of the methodology and sources used for the indices presented here.

* The national rankings are of a possible 51, referring to the 50 states and the District of Columbia except for the Political Participation indicators, which do not include the District of Columbia. The regional rankings are of a maximum of nine and refer to the states in the South Atlantic Region (DC, DE, FL, GA, MD, NC, SC, VA, WV). Calculated by the Institute for Women’s Policy Research.

¹ Institute for Women’s Policy Research

Maryland Women's Economic Status in Maryland

Maryland		
Overview of Women's Economic Status in Maryland	State Figure	Rankings
Women's Median Annual Earnings, 2002	\$37,200	2
Earnings Ratio between Women and Men, 2002	81.4%	3
Percent of Employed Women in Professional or Managerial Occupations, 2001	41.3%	2
Percent of Businesses that are Women-Owned, 1997	28.9%	3
Percent of Women Living Above Poverty, 2002	92.4%	2
Women's Economic Status in Maryland by Race and Ethnicity		
Median Annual Earnings, 1999		
African American Women	\$34,200	2 of 43
Asian American Women	\$36,600	5 of 45
Hispanic Women	\$27,600	3 of 48
Native American Women	\$35,300	2 of 43
White Women	\$36,400	5 of 51
Earnings Ratio between Women and White Men, 1999		
African American Women	68.9%	5
Asian American Women	73.6%	10
Hispanic Women	55.6%	22
Native American Women	71.1%	6
White Women	73.3%	7
Percent of Employed Women in Professional or Managerial Occupations, 2000		
African American Women	38.6%	2
Asian American Women	49.4%	7
Hispanic Women	30.1%	4
Native American Women	42.4%	2
White Women	45.8%	3
Percent of Women Living Above Poverty, 1999		
African American Women	86.0%	3
Asian American Women	90.6%	6
Hispanic Women	86.2%	2
Native American Women	85.5%	5
White Women	93.8%	4

For Economic Autonomy, Earnings Maryland Women Are Tops

According an article written in 2004 by Christina Cepero of the Capital News Service Maryland is first in the nation when it comes to women's social and economic autonomy and second in their employment and earnings. The report was done by the Institute for Women's Policy Research, which also said Maryland finished in the top third of states when it came to political participation and reproductive rights. The state however, got a grade of C for health and well-being, the fifth and final category rated by the Status of Women in the States report. That grade likely kept Maryland from being one of the top states for women overall, said institute President Heidi Hartmann.

The state also fell short in the health and well-being of women. Despite the fact that 87 percent of women in the state have health insurance – good for 18th in the nation – Maryland was dragged down by high rates of diseases inflicting women.

Maryland had the 42nd-worst breast cancer mortality rate, 39th-worst lung cancer mortality, 32nd-worst heart disease mortality and 29th-worst diabetes rates. The state was 14th-best when it came to mental health and finished fifth on suicides.

- The worst score came in the incidence of AIDS: Maryland was 49th, finishing ahead of only New York state and the District of Columbia. African-American women were carrying the brunt of the AIDS cases in the state, with a rate of 68.2 cases per 100,000 women, well above the national average of 49 cases. According to C. Nicole Mason, executive director of the National Women's Alliance, that although AIDS education has increased across the country, black women have not been targeted and this is reflected in the research. Otherwise, the state did relatively well in the IWPR report.

Women's groups praised Maryland's standing, but said there is room for improvement.²

The Institute for Women in Policy Research looked at several factors to determine the economic status of women in each state. This chart examines five of them: median annual earnings for both women and men; the wage gap ratio between women and men; the percentage of women in managerial or professional positions; the percentage of women-owned businesses.³

State	Median Annual Earnings for Full-Time, Year-Round Employed Women		Median Annual Earnings for Full-Time, Year-Round Employed Men	Earnings Ratio between Full-Time, Year-Round Employed Women and Men		Percent of Employed Women in Managerial or Professional Occupations		Percent of Businesses that are Women-Owned	
	Dollars	Rank	Dollars	Percent	Rank	Percent	Rank	Percent	Rank
Maryland	\$37,200	2	\$45,700	81.40%	3	41.30%	2	28.9%	3
Delaware	\$31,200	12	\$40,900	76.30%	20	34.20%	14	24.1%	36
District of Columbia	\$37,800	1	\$40,900	92.40%	1	49.30%	1	30.9%	1
Pennsylvania	\$30,700	15	\$41,100	74.70%	28	33.50%	19	24.2%	35
Virginia	\$32,400	8	\$41,600	77.90%	13	38.20%	4	27.5%	6
West Virginia	\$24,900	48	\$34,300	72.60%	39	30.50%	34	27.1%	12

² Capital News Service - *By Christina Cepero*

³ IWPR - 2004

HEALTH & DOMESTIC VIOLENCE

The objective of this report on the wellness of women is to educate the citizens of Maryland about health issues that disproportionately or uniquely affect women. So far, depressive disorders, osteoporosis and menopause have been targeted.

Depressive disorders – Women suffer from depression at twice the rate as men. This disparity begins at puberty and persists past menopause. The premenstrual (premenstrual dysphoric disorder or PMDD), prenatal (depression during pregnancy), postpartum ([postpartum depression](#)), and peri-menopausal (peri-menopausal depression) time periods seem to be especially problematic for women. The Maryland Commission for Women has partnered with Maryland Department of Health and Mental Hygiene to bring awareness to this depression disorder.

Menopause – Although menopause is a natural phenomenon, every woman needs to be educated about its often frustrating symptoms and possible methods of coping with them. Recent studies suggest that HRT with estrogen and progestin may actually increase (very, very slightly) the risk of heart disease, stroke, pulmonary embolism and breast cancer, and decrease the risk for hip fracture due to osteoporosis and colorectal cancer. The risks and benefits of hormone replacement therapy (HRT) should be considered on an individual basis and discussed with a health care provider. A healthy diet and increase in physical activity are always recommended, whether or not HRT is utilized.

Osteoporosis – Osteoporosis is especially common after menopause. One out of every two women over the age of 50 will sustain a fracture due to osteoporosis in her lifetime. Many women embark on diet modifications, exercise, medications, and other measures to prevent or treat osteoporosis after menopause. Although never too late, getting the required calcium intake, proper diet and exercise is best started when young. Promotional items such as potholders, magnets, rulers, shopping pads, pens, and brochures have been developed by the Women's Health Program to promote calcium intake. These have been distributed in Montgomery, Talbot, Harford, Cecil, and Allegany Counties.⁴ In partnership with the National Osteoporosis Foundation the Maryland Commission for Women is working toward having osteoporosis health screening in each of the counties in Maryland.

Maryland

The United States has one of the highest rates of unintended pregnancy in the industrialized world. Half of the six million pregnancies that occur among American women each year are unintended; of these, 1.3 million end in abortion.

What explains this high level of unintended pregnancy? About half of unintended pregnancies occur among couples who were using a contraceptive method in the month the woman became pregnant; either the method did not work properly or the couple did not use it consistently or correctly. Because the likelihood of pregnancy in the absence of contraception is high, the other half of unintended pregnancies occur among the one in 10 sexually active, fertile women who were not using any birth control method even though they were not trying to become pregnant.

Recognizing the personal, social, economic and medical toll associated with unintended pregnancies, the federal government has established a national public health goal to reduce by

⁴ http://www.fha.state.md.us/mch/womenshealth/pdf/postpartum_booklet.pdf

40% the proportion of pregnancies that are unintended by 2010. It also has identified family planning as the key to achieving this objective.

States can play a major role in helping women to avoid unintended pregnancy—particularly low-income women, who are more likely than those who are better-off to experience an unintended pregnancy and to rely on publicly, supported services for their contraceptive care. Accordingly, the Guttmacher Institute assessed the states (and the District of Columbia) on their efforts to help women obtain contraceptive services and supplies, and to use them consistently and correctly over time. States were scored and ranked on three indicators: • *service availability*—how well the states meet existing need for subsidized contraceptive services and supplies; • *laws and policies*—whether their laws and policies are likely to facilitate access to contraceptive services and information; and

- *Public funding*—the extent to which they devote their own revenues, and leverage potential federal dollars, to support the delivery of publicly supported contraceptive services and supplies.

Scores on all three indicators were aggregated, and an overall rank was assigned to each state. Additionally, the states were ranked according to the progress they made between 1994 and 2001 in service availability and public funding. Tables that contain the results of these rankings across the 50 states, as well as descriptive information for all states on pregnancies, their outcomes and the need for publicly supported contraceptive services, can be found at www.guttmacher.org.

Pregnancies and Their Outcomes

- In Maryland, 131,720 of the 1,190,940 women of childbearing age become pregnant each year. 56% of these pregnancies result in live births, and 29% result in abortions; the remainder end in miscarriage.
- Maryland has the 13th highest teenage pregnancy rate of any state. Of the 15,910 teenage pregnancies each year in Maryland, 45% result in live births and 41% result in abortions.
- Maryland's teenage pregnancy rate declined by 23% between 1992 and 2000.

The Need for Publicly Supported Services

- In Maryland, 646,970 women are in need of contraceptive services and supplies. Of these, 245,580 women need publicly supported contraceptive services because they have incomes below 250% of the federal poverty level (154,510) or are sexually active teenagers (91,070).
- In Maryland, 10% of women aged 15–44 have incomes below the federal poverty level, and 18% of all women in this age group are uninsured (i.e., do not have private health insurance or Medicaid coverage). In Maryland, 6% of women aged 15–44 are enrolled in Medicaid.

Service Availability

- In Maryland, 104 publicly funded family planning clinics provide contraceptive care to 82,230 women—including 25,570 sexually active teenagers.
- Family planning clinics in Maryland serve 33% of all women in need of publicly supported contraceptive services and 28% of teenagers in need.
- 100% of counties in Maryland have at least one family planning clinic.

Funding for Publicly Supported Services

- In 2001, the federal and state governments together spent \$21,082,000 in Maryland on contraceptive services and supplies. Of this amount, 26% was allocated to contraceptive

services at the state's discretion. (The funds came from either state revenues or federal dollars under the state's control.)

- The remainder came from the federal government. In Maryland, \$91 was spent on contraceptive services and supplies per woman in need (adjusted for the cost of health care in the state).

Impact of Publicly Supported Services

- Publicly funded family planning clinics in Maryland help women prevent 19,300 unintended pregnancies each year.
- Every public dollar spent on family planning services saves the federal and state governments three dollars in Medicaid costs for prenatal and newborn care.

The Key Role of Title X

- Title X of the Public Health Service Act, the only federal program devoted solely to the provision of publicly supported family planning services, supports 71 family planning clinics in Maryland. These clinics serve 71,410 women, including 21,660 teenagers.
- Title X-supported clinics in Maryland help women avert 16,600 unintended pregnancies each year.

Methodology and Sources

This fact sheet contains the most current data available as of November 1, 2005. To construct the indicators used for ranking state efforts, we included two service availability measures (the proportion of women in need served by clinics and the proportion of counties with at least one clinic) and two public funding measures (the proportion of total funding allocated by the state and the total funding per woman in need). Each measure was standardized to range from 0 to 100. A summary score for each indicator was obtained by averaging the two applicable measures.

An indicator of laws and policies was constructed by summing state scores across seven policy areas. Finally, an overall composite score was constructed by averaging the summary scores for the three indicators, giving equal weight to each. **Detailed references**, definitions of terms used in this fact sheet and a complete description of the methodology are available at www.guttmacher.org. More information on both **women in need of contraceptive services** and publicly funded family planning clinics in Maryland is available at www.guttmacher.org.⁵

⁵ Guttmacher Institute 3/2006

Comparison of Percentages of Births to Unmarried Women* with the Maryland State Average, 2006

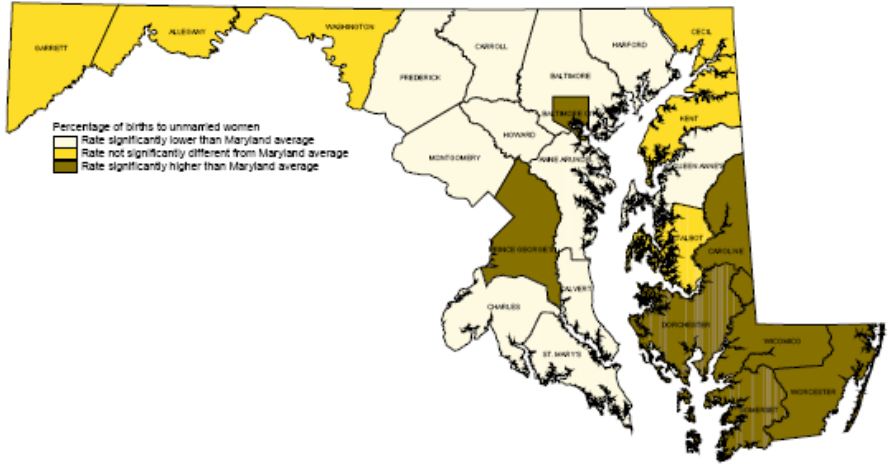


TABLE 1

Births to Unmarried Women by Race & Ethnic and Region & Political Subdivision 2006

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Region & Political Subdivision	Births to Unmarried Women by Race & Ethnic and Region & Political Subdivision 2006											
	All Races	Number					Percentage					
		White	Black	Asian Pacific	Hispanic		White	Black	Asian	Hispanic		
	Total	Non-Hispanic				Total	Total2	Non-Hispanic				
MARYLAND	30,720	14,271	8,994	15,827	380	5,428	39.7	30.6	24.4	62.1	8.1	53.9
<i>NORTHWEST AREA</i>	<i>2,051</i>	<i>1,718</i>	<i>1,504</i>	<i>295</i>	<i>14</i>	<i>222</i>	<i>34.1</i>	<i>32.4</i>	<i>30.9</i>	<i>62.0</i>	<i>7.1</i>	<i>50.3</i>
GARRETT	100	99	99	1	0	0	33.7	33.7	33.9	*	*	*
ALLEGANY	313	294	294	14	2	1	44.1	43.0	43.4	82.4	*	*
WASHINGTON	791	658	631	122	1	33	41.5	38.7	38.6	73.1	*	46.5
FREDERICK	847	667	480	158	11	188	27.3	25.5	21.2	54.5	6.7	52.1
<i>BALTIMORE METRO AREA</i>	<i>14,677</i>	<i>5,797</i>	<i>4,596</i>	<i>8,611</i>	<i>155</i>	<i>1,233</i>	<i>41.8</i>	<i>27.9</i>	<i>24.9</i>	<i>70.7</i>	<i>8.2</i>	<i>52.9</i>
BALTIMORE CITY	6,748	1,114	749	5,583	29	374	69.2	40.8	34.1	82.4	14.2	67.6
BALTIMORE COUNTY	3,743	1,846	1,554	1,790	56	303	37.6	30.1	27.9	58.8	8.4	51.1
ANNE ARUNDEL	2,165	1,452	1,114	652	30	343	30.5	26.3	23.0	55.8	9.1	49.1
CARROLL	461	421	400	34	5	22	24.5	23.8	23.3	54.8	11.6	41.5
HOWARD	687	386	231	269	25	158	20.3	17.9	12.7	410.9	4.5	45.8
HARFORD	873	578	548	283	10	33	28.8	23.8	23.4	57.3	10.4	37.9
<i>NATIONAL CAPITAL AREA</i>	<i>10,090</i>	<i>4,375</i>	<i>820</i>	<i>5,459</i>	<i>178</i>	<i>3,646</i>	<i>38.1</i>	<i>33.1</i>	<i>12.1</i>	<i>51.1</i>	<i>7.6</i>	<i>54.8</i>
MONTGOMERY	3,758	2,399	504	1,213	109	1,934	27.2	26.6	9.3	43.1	5.9	52.8
PRINCE GEORGE'S	6,332	1,976	316	4,246	69	1,712	49.9	46.9	24.0	54.0	13.5	57.2

<i>SOUTHERN AREA</i>	1,506	842	784	633	13	70	33.8	26.8	26.8	55.7	8.7	31.1
CALVERT	331	236	227	92	2	11	32.8	27.9	27.6	58.1	*	40.7
CHARLES	705	305	264	383	6	46	36.1	28.2	27.6	49.9	7.1	34.3
SAINT MARY'S	470	301	293	158	5	13	31.5	24.9	25.5	64.5	11.6	20.3
<i>EASTERN SHORE AREA</i>	2,395	1,539	1,290	829	20	257	44.6	36.2	33.6	81.2	21.3	61.0
CECIL	516	446	436	60	8	11	38.1	35.8	35.8	73.2	33.3	36.7
KENT	81	50	41	31	0	9	42.9	32.5	30.1	88.6	*	50.0
QUEEN ANNE'S	150	120	107	27	2	14	29.1	25.4	24.0	81.8	*	48.3
CAROLINE	226	176	126	48	2	51	47.4	42.8	35.9	80.0	*	83.6
TALBOT	151	108	57	41	1	41	42.3	36.2	28.2	78.8	*	68.3
DORCHESTER	240	104	83	135	0	23	59.1	41.6	37.4	89.4	*	74.2
WICOMICO	660	335	478	317	5	60	49.5	37.8	35.8	77.9	14.3	53.6
SOMERSET	157	65	47	92	0	18	56.3	39.9	36.2	83.6	*	54.5
WORCESTER	215	135	105	78	2	30	46.2	36.7	32.6	85.7	*	63.8

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- In Maryland, 6% of women aged 15–44 are enrolled in Medicaid.

Service Availability

- In Maryland, 104 publicly funded family planning clinics provide contraceptive care to 82,230 women—including 25,570 sexually active teenagers.

⁶ MD DHMH

DOMESTIC VIOLENCE IN MARYLAND

Selected pages from the [CRIME IN MARYLAND: 2006 UNIFORM CRIME REPORT](#)

SUMMARY: These statistics are taken from *Crime in Maryland, the 2006 Uniform Crime Report* and represent data collected by law enforcement agencies during the 2006 calendar year. It is important to note that the following statistics only include incidents in which domestic violence was identified as the cause and a police report was written. The Department of Justice estimates that about 25% of domestic violence assaults are actually reported to the police.

A total of 21,965 domestic violence crimes were reported by law enforcement agencies during the 2006 calendar year.

Of the total number of domestic violence crimes reported, 4,572 of them were aggravated assaults, representing nearly 23% of the total reported domestic violence assaults. Examples of aggravated assaults include the use of a firearm, knife, other dangerous weapons, hands or fists.

Non-aggravated, simple assaults accounted for 77% of all reported domestic violence crimes.

76% of reported domestic violence victims were female and 24% were male.

In looking at the relationship between victim and perpetrator, 32% of victims were wives, 11% of the victims were husbands, 43% of the victims were females assaulted by male cohabitants, 12% were males assaulted by female cohabitants, and slightly more than 1% of victims were involved in same sex relationships.

The majority of domestic violence victims (61%) were between the ages of 25 and 44 years old.

In examining the racial background of victims, 48% of reported domestic violence victims were white, 48% were black, less than 1% was American Indian or Asian and 2% were of other races. Race selection categories are limited to American Indian, Asian or Pacific Islander, Black, White and Other.

Over 34% of reported domestic violence crimes occurred on Saturday or Sunday. 40% of domestic violence crimes occurred between the hours of 7:00 PM and 1:00 AM. This would indicate that an intensive period for domestic violence crimes occurs between 7:00 PM and 1:00 AM on Saturday and Sunday.

The use of alcohol, drugs or both by either the perpetrator or the victim was reported in 27% of the documented domestic violence incidents.⁷

LEGISLATIVE

2007 Legislative Agenda for Maryland Women Synopsis

All Maryland women and children have a right, by law, to an adequate and sustainable quality of life and an opportunity to develop their full potential. The Maryland Commission for Women legislative agenda is guided by the following principals:

⁷ MNADV

- An adequate standard of living regardless of ability to work or to achieve financial independence.
- Personal safety at home, school and the workplace.
- Freedom from discrimination in Maryland's economic, educational, judicial, political and social systems.
- Equal access to quality healthcare.
- Equitable and responsible implementation and enforcement of rights and protections provided by existing law.
- Elimination of discriminatory policies and practices based on age, ethnicity, gender, physical abilities and attributes, race and sexual orientation.
- Family-friendly employment policies.

The MCW partners with the Women are Law Center, the Maryland Legislative Agenda for Women and others, in support or opposition to proposed legislation. The following is a report on the final outcome of bills that we tracked during the 2007 Legislative Session:

Family Law

HB422 Alimony and Child Support - Exemption from Execution on a Judgment - PASSED

Makes child support completely exempt from judgment for repayment of an outstanding debt and makes alimony exempt to a certain extent.

SB503/HB265 Family Law - Child Support - Health Insurance - PASSED

Moves the cost of health insurance from an above-the-line deduction in the child support calculation to a below-the-line expense divisible proportionately between parents based upon the amount each contributes to a child support obligation.

HB536 Family Law - Paternity - Dependent Disabled Child - PASSED

Provides that the mother of a disabled child who was not married to the father of that child at the time of the child's birth may file a proceeding to establish paternity anytime before the child's 21st birthday.

HB266 Family Law - Child Support - Actual Income - FAILED

Allows the court to consider voluntary contributions to deferred compensation plans as part of a parent's actual income when calculating child support. This was an unfavorable report in House Judiciary Committee.

HB1327 Children - Joint Legal Custody and Equal Parenting Time - Preference - FAILED

Creates a preference for joint legal custody and physical custody for equal periods of time for each parent. No action by House Judiciary Committee.

SB679/HB648 Family Law - Denial of Paternity, Custody and Visitation - FAILED

Provides that when a child is conceived as a result of a rape, incest, or sexual abuse of a minor, custody or visitation may not be awarded to the father except in limited circumstances where supervised visitation is in the best interests of the child and the father is excluded from participation in an adoption process. Passed Senate; no action in House Judiciary Committee.

Domestic Violence

SB199/HB427 Family Law - Protective Orders - Duration of Final Order - FAILED

Extends the duration of a final protective order from 12 months to 24 months. Passed Senate; unfavorable report in House Judiciary Committee.

SB505/HB415 Family Law - Protective Order - Burden of Persuasion - FAILED

Lowers the standard of proof for a final protective order from clear and convincing evidence to preponderance of the evidence. This received an unfavorable report in Senate Judicial Proceedings Committee and House Judiciary Committee.

SB607/HB446 Real Property - Wrongful Detainer - Protective Orders - FAILED

Allows the court to order the abuser to leave the home under a protective order statute even if the home is titled in the abuser's name only and the victim's name is not on the title to the property. No action in Senate or House.

HB765 Domestic Violence - Spousal Privilege - Repeal - FAILED

Abolishes the spousal privilege that allows a married victim of domestic violence to refuse to testify at a criminal trial. This was an unfavorable report in House Judiciary Committee.

SB965/HB1376 Protective Orders and Stalking - Cruelty Toward a Pet - FAILED

Allows a judge to order an abuser to remain away from the victim's pet and to refrain from cruelty toward the pet and includes acts involving pets within the definition of stalking. No action in Senate or House.

SB533/HB324 Removal of Religious Barriers to Remarriage - FAILED

Removes any barriers a litigant may face to having a religious remarriage after receiving a civil divorce in a Maryland court by requiring the other spouse to sign an affidavit indicating that he or she has removed all religious barriers to remarriage. Favorable report with amendments in Senate Judicial Proceedings Committee; failed vote in Senate; withdrawn in House.

Discrimination

SB516/HB945 Human Relations - Sexual Orientation and Gender Identity and Expression - Antidiscrimination – FAILED

Prohibits discrimination based on gender identity and expression in employment, housing, credit and public accommodations. This was an unfavorable report in Senate Judicial Proceedings Committee and no action in the House Judiciary Committee.

Marriage

SB564 Valid Marriages - FAILED

Constitutional amendment establishing that only marriage between a man and a woman is a valid marriage. No action by Senate Judicial Proceedings Committee.

HB919 Maryland's Marriage Protection Act - FAILED

Constitutional amendment establishing that only marriage between a man and a woman is a valid marriage, repeals all protections based on sexual orientation and bans teaching of same sex relationships in schools. This was an unfavorable report by House Judiciary Committee.

HB774 Family Law - Marriage Definition and Benefits - FAILED

Provides that marriage is between a man and a woman only and that insurance providers and employers are not required to provide the same benefits to married and unmarried insured members. This was an unfavorable report by House Judiciary Committee.

Health

HB1057 Health Insurance - Family Coverage Expansion Act - PASSED

Requires health insurance companies to provide, at the request of the employer, policies that cover domestic partners and dependent children up to the age of 25.

SB774/HB1049 Task Force on HPV Vaccine - PASSED

Provides for the establishment of a Task Force on the HPV Vaccine to make recommendations that address age requirements, mandatory use of the vaccine, availability, affordability and public education.

HB883 Teen Pregnancy - Prevention - Grant and Aid Programs - FAILED

Provides for a grant program to support pregnancy prevention programs for at-risk teenage girls and a study to determine the feasibility of replicating successful programs. No action in House Health and Government Operations Committee.

Human Trafficking

SB606/HB876 Human Trafficking Extortion and Involuntary Servitude - PASSED

Makes it a crime to solicit minors for prostitution and to obtain labor or services through violence, threats or extortion.

Employment

SB678/HB314 Human Relations Commission - Hearings and Civil Actions - Relief - PASSED

Creates a private right of action in discrimination cases by allowing complaints to be filed in circuit court and provides for damages.

SB260/HB212 Labor & Employment - Leave with Pay - Illness of Employee's Immediate Family - FAILED

Provides that if an employee works for an employer that provides leave with pay (sick leave, vacation leave or compensatory time) the employee may use their earned leave to care of the illness of the employee's immediate family. This was an unfavorable report in Senate Finance Committee; no action by House Economic Matters Committee.

The Maryland Women's Caucus – Data on Women Legislators of Maryland

The 2002 Session of the General Assembly produced the greatest number of women legislators in the history of Maryland. The Caucus grew to 58 members.

By 2005, with the appointments of Delegate Catherine E. Pugh, Democrat from Baltimore City Legislative District 40; Delegate Sheryl Davis-Kohl, Republican from Cecil and Harford Counties, Legislative District 34A; and Delegate Jane E. Lawton, Democrat from Montgomery County, Legislative District 18, the number of Women Legislators grew to a record setting 67!

The elections of 2006 brought a decrease in our record-setting numbers of women legislators. We went from 67 to 62. With these new numbers, we currently rank sixth in the nation for numbers of women lawmakers.

For 2007 General Assembly Session, under the leadership of Delegate Shirley Nathan-Pulliam, the Women's Caucus proceeded with our legislative agenda. You can check the legislative results in our [2007 Legislative Wrap-Up](#) or in [Our Pledge to Maryland Women](#).

General Assembly

188 Members (male & female)

59 Women (31%)

47 Senators (male & female)

11 Women (23%)

141 Delegates (male & female)

48 Women (34%)

Women Legislators of Maryland

47 Democrats (80%)

12 Republicans (20%)

2007 Session Legislative Wrap Up

Women Legislators of Maryland supported the following legislation during the 2007 General Assembly Session. Five initiatives out of 10 passed, 50%.

Passed: Crimes, Corrections, and Public Safety:

SB 606/HB 876 Human Trafficking, Extortion, and Involuntary Servitude

Caucus position: Strong Support

Human trafficking is a modern day form of slavery and a growing, lucrative criminal enterprise in the world economy today. People are recruited, transported, and sold for labor and sexual services. They are often from vulnerable populations outside the United States. They are forced to work by means of threats, violence to themselves or others, and coercion.

With passage of these bills, Maryland joins 25 other states that have enacted laws prohibiting human trafficking. They expand the prohibition against sexual solicitation of a minor by adding commission of a violation of the prostitution laws as a prohibited offense. They also expand the crime of extortion by prohibiting a person from obtaining or conspiring to obtain labor or services by wrongfully inducing consent, and add actual or threatened destruction, concealment, removal, confiscation, or possession of any immigration or government identification document with intent to harm the immigration status of another person as a prohibited manner of inducing consent. Labor and services are also added to the language of prohibitions against extortion by false accusation and extortion by verbal threat.

Additionally, SB 606/HB 876 rename the crime of pandering as human trafficking, and enhance the penalty for human trafficking that involves a minor. A person who commits human trafficking involving a victim who is a minor is guilty of a felony and subject to maximum penalties of 25 years imprisonment and/or a fine of \$15,000. The District Court is given concurrent jurisdiction with the circuit court over felony human trafficking.

HB 992 Criminal Procedure – Drug Related Offenses – Repeal of Mandatory

Minimum Sentences - Caucus position: Strong Support

Maryland law requires judges to sentence certain repeat offenders of drug-related crimes to serve non-suspendable and non-parolable mandatory minimum terms. **HB 992** repeals the prohibition against parole applicable to a 10-year mandatory minimum non-suspendable sentence of incarceration for second offenders convicted of distributing narcotics and hallucinogens. The bill only applies to a person not convicted of a crime of violence arising out of the incident that resulted in the mandatory minimum sentence.

HB 1206 Correctional Services – Inmates and Detainees Who Are Pregnant or Have Newborn Child

Caucus position: Strong Support

This bill allows the Division of Correction (DOC) to grant special leave for an inmate to participate in a residential or nonresidential treatment program, including a program for pregnant women or a program to establish bonding between mother and a newborn child. The bill allows an inmate granted special leave to remain outside of the institution for any period of time consistent with public safety. The bill also adds mental health treatment and participation in a residential program of treatment in the best interest of an inmate's expected or newborn child to the reasons an inmate may be released on parole at any time, if amenable to treatment and not serving a term for criminal offenses including child abuse, sexual abuse of a child, and a crime of violence.

HB 340/SB 686 Drug-Exposed Infants – Methamphetamine - Caucus position: Strong Support

Within one year after a child's birth, there is a presumption that a child is not receiving proper care and attention from the mother for the purposes of determining whether a child is a CINA (child in need of assistance) if (1)(i) the child was born exposed to cocaine, heroin, or a derivative of cocaine or heroin as shown by any appropriate test of the mother or child; or (ii) on hospital admission for delivery of the child, the mother tested positive for one of these drugs as shown by any appropriate toxicology tests; and (2) drug treatment was made available, and the mother refused the recommended level of drug treatment or did not successfully complete the drug treatment.

Additionally, for purposes of a court's consideration of a petition to terminate parental rights, a court must consider any exposure of the child to any of these drugs and amenability to treatment of the parent as described above.

The negative impact on health and well-being of a child exposed to methamphetamine is as significant as exposure to cocaine and heroin. **HB 340/SB 686** expand the definition of a drug-exposed infant to include exposure to methamphetamine or a derivative of methamphetamine for the purposes of determining whether a child is a CINA or whether terminating a parent's rights is in the child's best interests.

HB 314/SB 678 The Maryland Human Relations Commission – Hearings and Civil

Actions

Caucus position: Strong Support

Maryland is 1 of 11 states that do not allow a private cause of action for employment discrimination in state courts. Under the Fair Employment Practices Act, employees who work for an employer with 15 or more employees must have their complaints heard by the Maryland Human Relations Commission (MHRC). Remedies at administrative hearings are limited to reinstatement or hiring, with or without back pay not exceeding 36 months, or other appropriate equitable relief; compensatory damages are not authorized.

HB 314/SB 678 creates a civil cause of action in State circuit courts for workplace discrimination without regard to employer size. A civil action may be filed (1) by a claimant after filing an administrative charge or complaint; or (2) by MHRC on behalf of a claimant.

Remedies available in a civil action under the bills include (1) compensatory damages based on the size of the employer; (2) punitive damages if the respondent is not a government entity and engaged in an unlawful practice with actual malice; and (3) reasonable attorney's fees, expert witness fees, and costs. If compensatory or punitive damages are sought, any party may demand a jury trial. The bills also expand the remedies available through MHRC proceedings by authorizing compensatory damages based on the size of the employer.

Both bills are consistent with protections available in the majority of states and ring Maryland law into alignment with the comparable federal statutes, the Civil Rights Acts of 1964 and 1991 (commonly referred to as "Title VII").

Please note that the descriptions of the legislation are taken from:

The 90 Day Report

A Review of the 2007 Legislative Session

Department of Legislative Services

MARYLAND GENERAL ASSEMBLY

Legislation supported by the Caucus that did not pass:

HB 324/SB 533 Removal of Religious Barriers to Remarriage - HB withdrawn; SB failed 3rd Reading

HB 684 Criminal Procedure – Registered Offenders – Substantial Change in Appearance
Held in Judiciary Committee

HB 685/SB 329 Criminal Law – Possession of Child Pornography – Penalty - HB held in Judiciary Committee; SB held in Judicial Proceedings Committee

HB 563 Family Law – Divorce – Change of Surname of Child - Unfavorable report – Judiciary Committee

HB 648/SB 679 Family Law – Denial of Paternity, Custody, and Visitation - HB held in Judiciary Committee; SB passed Senate (47-0); held in Judiciary Committee

2007 Key Accomplishments

- Continuous outreach to community groups and local commissions with an increase in communications with local commissions
- Community Café 2007 – In partnership with the Governor’s Office of Community Initiatives attended the Governor’s Emergency Preparedness Summit. During the Summit the Maryland Commission for Women meet with women’s organizations, State agencies, representatives from local county women’s commissions, and interested persons to examine women’s issues relationship to emergency preparedness. It was also an opportunity to expand relationships and develop a long term strategic plan
- Partnered with the Governor’s Office on Community Initiatives on the Third Annual Mentors’ Conference at the College of Notre Dame in Baltimore
- Partnered with the Women Legislator of Maryland for the Third Annual Women’s Classic
- Presented the 2007 Hall of Fame Award Ceremony at the Miller Senate Office Building in collaboration with the Maryland Women Legislators
- Presented the 2007 Women of Tomorrow Award Ceremony, in partnership with the Girl Scouts of Central Maryland, at the Miller Senate Office Building

Maryland Commission for Women Strategic Plan: 2007

The Maryland Commission for Women continues to work on goals and objectives as outlined by its strategic plan. We continue to reach out to the community by engaging individuals and organizations in partnership in pursuit of our mission. People interested in the improvement of the status of women are encouraged to apply for an appointment to the Commission by sending a letter of interest to the Governor, the Speaker of the House or the President of the Senate.

1. Goal: To advise government, as a voice for Maryland women, in the development of executive, legislative, and judicial policies
 - 1.1. Objectives: Support 3 legislative agenda items during the 2007 legislative session (post partum depression, abuse against women, rural and semi-rural poverty)
 - 1.2. Strategies: Use appropriate mechanisms to effectively communicate with local county women's commissions and other women's groups
 - 1.2.1. Work with the Governor's Office through the Legislation Office in DHR
 - 1.2.2. Work with MLAW
 - 1.2.3. Advocacy (Job Placements/Training)
 - 1.2.4. Public education – public education and awareness
 - 1.2.5. Stronger coalitions (local women's commissions, non-profit organizations that serve women)
 - 1.2.6. Communications with organizations (quarterly newsletter, outreach at key local events, MCW website); work with DHR/Office of Communications
 - 1.2.7. Research feasibility of developing a quarterly publication for MCW
 - 1.2.8. Develop public service announcements
 - 1.2.9. Ongoing efforts to ensure MCW is the leading comprehensive and coordinated force for women's issues in Maryland
 - 1.3. Responsible Committees:
Legislative and Public Policy Committee
Outreach Committee
2. Goal: To promote solutions which address the needs of Maryland women
 - 2.1. Objectives:
 - 2.1.1. Advocate for expansion of resources in area of abuse and neglect for mother and families
 - 2.1.2. Address women's health issues (postpartum depression, affordable health care)
 - 2.1.3. Address rural and semi-rural poverty
 - 2.1.4. Pay disparities among men and women
 - 2.1.5. Education disparities
 - 2.2. Strategies
 - 2.2.1. Educate
 - 2.2.2. Partner
 - 2.2.3. Include in legislative agenda
 - 2.2.4. Look at other state models
 - 2.2.5. Support education on women and heart disease
 - 2.2.6. Include in legislative initiatives
 - 2.2.7. Partner with other state agencies, groups, and others who advance these issues
GED in prisons
 - 2.2.8. Explore availability of college education for women in prison
 - 2.2.9. Include in legislative agenda
 - 2.2.10. Partner with state agencies re: sexual separation in vocational education in math and science

2.3. Responsible Committees:

Legislation and Public Policy Committee Partner with other groups

Dory Stacks

Education and Dissemination Committee

3. Goal: To serve as a statewide resource center for Maryland women. To Increase availability and usage of a statewide database

3.1. Objectives:

3.1.1. Determine effectiveness of research on status of women in Maryland

3.1.2. Determine effectiveness of database

3.1.3. Assist in establishing a Women's Heritage Center

3.1.4. Recognize Women of Achievement

3.2. Strategies: Establish baseline

3.2.1. Continue developing a comprehensive statewide database of women's organizations and resources

3.2.2. Continue to improve the MCW website to make the website usable and accessible

3.2.3. Continue to inform women about resources available through MCW and its database

3.2.4. Continue to develop other ways for reaching women who cannot access the database through website (i.e. phone, mail, referrals)

3.2.5. Acquire intern to assist with research

3.2.6. Compile and/or conduct research on status of women

3.2.7. Evaluate how research data is being used

3.2.8. Develop on-line survey

3.2.9. Develop community outreach and education programs

3.2.10. Engage committees in fundraising activities

3.2.11. Conduct Women's Hall of Fame

3.2.12. Conduct Women of Tomorrow awards

3.2.13. Explore feasibility of Junior Women's Commission pilot (Harford, Howard Counties)

3.3. Responsible Committees

Outreach and Communications Committee

Education and Dissemination Committee

Heritage Center Committee

Girl's Committee

RECOMMENDATIONS

RECOMMENDATIONS

In compliance with the statute that created the Commission, the following recommendations are to be presented to the Governor and Legislature.

1. According to the MCW's "Women in Prison, A Response to the 2000 status Report on Maryland's Women in Prison" found that nearly half of the women in prison had been previously sentenced to incarceration or probation two or more times. Decreasing recidivism is partially based on effective transitioning to the community.

The National Association of Women Judges, the Maryland Commission for Women and various other groups are working together in the development of a one day conference that will include a series of interactive sessions covering the availability of housing, jobs, health care, education and counseling in the areas of addiction treatment and personal finance. The goal is to provide mentorship and support for incarcerated women who are within one year or less of release. The purpose is to provide women prisoners with information about resources available to them upon their release so they can be confident about their successful transition into society. This first of its kind event will be held at the Maryland Correctional Institution on October 4, 2008.

2. According to statistics released in 2007 by the United States Census Bureau, women are paid, on average, 77 cents for every dollar their male counterparts are paid -- a gap of 23 cents. Here in Maryland, working women do a little better than the national average, about 80 cents on the dollar compared to men. This amounts to a loss of thousands of dollars per year and hundreds of thousands of dollars over a working life.

The Maryland Commission for Women is joining together with several women's groups in support of a bill which would authorize the Commissioner of Labor and Industry to develop and implement a consistent and comprehensive data collection system to study pay disparity issues in Maryland. Pay inequity penalizes families, especially during times of economic hardship. The MCW serves as a voice for approximately 3 million women and girls in Maryland. Of that number, 2.3 million, 16 years and older, are in the workforce today and we want to ensure they are paid fairly. In Maryland, 24% of single female households with children under 5 are living below the poverty level. Closing this wage gap will help bring families out of poverty and decrease reliance on state programs and encourage self-sufficiency.

3. According to Claudia Morrell, Director of the Center for Women and Information Technology (CWIT) at the University of Maryland, Baltimore Campus, there is a decline of women participating in Information Technology programs at both the high school and college levels. We need to provide awareness to this issue and encourage girls to become more interested in Information Technology through research and events.

The Maryland Commission for Women will continue to work with the Maryland Task Force for Women and Information Technology in expanding programs to the larger community. If Maryland is expected to continue to advance its status as a leader in information technology (IT) nationally, it must ensure that the brightest minds are developed to support and advance our technology industry.

4. A museum for women that is solely dedicated to the history and accomplishments of women in Maryland has been a dream for many women in this state. The vision is to have a museum, a learning center, archives, a showcase for women artists and performers, and a

gathering place for discussions on women's issues. The name of the museum would be the Maryland Women's Heritage Center (MWHC).

The Maryland Commission for Women will work with the Maryland Department of Education and the Maryland Women's Heritage Center Board in building community awareness. The MCW will meet regularly to define the mission, services and programs for the MWHC. These regular meetings will address the program development and ways to collaborate with local school systems, universities, libraries and other museums in the area. This work is an ongoing project for the women of Maryland.

LOCAL COMMISSION FOR WOMEN INFORMATION	
Commission Info	Created Date
<p>Allegany County Commission for Women Dawne Lindsey, Chair 301-777-5923 dawne.lindsey@courts.state.md.us Connie Yates, Secr 30 Washington Street Cumberland, MD 21502 Phone: 301-689-6515 Fax: no fax Meetings are the 1st Wednesday at 5 - 6:30 p.m.</p>	<p>Created by County Ordinance Est.1993</p>
<p>Anne Arundel Co. Commission for Women Jeanne Cooper, Chair Work: 410-767-7116 Home: 301-385-2037 Fax: 410-421-9105 E-mail: jchome8206@yahoo.com P.O. Box 70 Arnold, MD 21012 Commission ofc: 410-222-1260 Meetings are the 2nd Thurs., 7 - 8:30 p.m.</p>	<p>Created by Executive Order Est. 1975</p>
<p>Baltimore City Commission for Women Dr. Ann Emory, Chair Janie McCullough, Liaison City Hall - 100 Holliday St., Ste 124 Baltimore, MD 21202 Contact #: 410-396-7541 email: janie.mccullough@baltimorecity.gov</p>	<p>Created by Legislation Est. 1983 Re-established 2007</p>
<p>Baltimore County Commission for Women Ellen Gonzales Jacqueline Wilson 400 Washington Avenue Old Courthouse #124 Towson, MD 21204 Phone: 410-887-3448 Fax: 410-769-8914 Email: women@baltimorecountymd.gov Meetings are the 3rd Thurs., 6 - 7:30 p.m. at the old Courthouse - 2nd flr.</p>	<p>Created by: Resolution Est.1976 Legislation; Est. 1983</p>
<p>Calvert County Commission for Women Tracy Palmer Work: 410-257-5051 175 Main Street Prince Frederick, MD 20678 Phone: 410-536-2205 Fax: 410-535-1787 E-mail: chair@calvertwomen.org Meetings are the 3rd Thurs., 7 - 8:30 p.m.</p>	<p>Created by: Legislation Est. 1976</p>
<p>Cecil County Commission for Women Kathleen Kunda Judi Rodemich, Co-Chair 129 E. Main St Elkton, MD 21921 Phone: 410-996-5200 E-mail: cecilwomen@gmail.com</p>	<p>Created by: Legislation Est. 1998</p>

<p>Charles County Commission for Women Christine Marie Parker Ph: 301-392-1010 Cell: 301-751-7553 Email: cparker@pfadvisers.com Denise Ferguson P.O. Box 215 LaPlata, MD 20646 Phone: 301-392-1823 www.charlescounty.org/ccw Meetings are the 2nd Thurs., 6:30 - 8 p.m. in the Government Bldg, 200 Charles St., LaPlata, MD</p>	<p>Created by: County Ordinance Est. 1996</p>
<p>Frederick County Commission for Women Elizabeth Pakenas, President Deborah Borden Winchester Hall 12 East Church Street Frederick, MD 21701-5243 Phone: 301-961-5250 Fax: 410-775-7760 E-mail: commissionforwomen@fredco-md.net or dborden@linowes-law.com Website: www.co.frederick.md.us/FCCFW Created by: County Ordinance; Est. 1992 Meetings are the 2nd Tuesday 7 - 8:30 p.m.</p>	<p>Created by: Legislation Est. 1992</p>
<p>Garrett County Commission for Women Lisa Thayer Welch Beverly Beard P.O. Box 623 Oakland, MD 21550 Phone: 301-334-5987 Fax: 301-334-4810 E-mail: bjbeard@verizon.net Website: www.gcnet.net</p>	<p>Created by: Legislation Est. 1994</p>
<p>Harford County Commission for Women Lisa Tittle, Chair 410-836-4104 Sylvia Bryant, Coord 319 S. Main St. Suite 307 Bel Air, MD 21014 Phone: 410-638-3150 email: swbryant@harfordcountymd.gov Meetings are the 4th Monday, 7 - 8:30 p.m. 319 Main St., Bel Air, MD</p>	<p>Created by: Legislation Est. 1977</p>
<p>Howard County Commission for Women Vicki Leonard Lois Mikkila, Liaison 6751 Columbia Gateway Dr. Columbia, MD 21046 Phone: 410-313-6400 Fax: 410-313-6424 E-mail: lmikkila@howardcountymd.gov Created Meetings are the 2nd Tuesday 7 - 8:30 p.m. 6751 Columbia Gateway Dr. 2nd flr. Conference</p>	<p>Created by: Legislation Est. 1980</p>
<p>Montgomery County Commission for Women Regina Oldak, Chair Judith Vaughn-Prather 401 N. Washington Street, Suite 100 Rockville, MD 20850 Phone: 240-777-8330 Fax: 301-279-1318 E-mail: judith.vaughan-prather@montgomerycountymd.gov Website: www.montgomerycountymd.gov/cfw</p>	<p>Created by: Legislation Est. 1972</p>

<p>Meetings are the 4th Wed., 7 - 8:30 p.m. 401 N. Washington St. Ste 100</p>	
<p>Prince George's County Commission for Women Yvonne Kennon Walker, Chair Jennifer Jones, Vice-Chair Eugenia Mercer, Liaison 6420 Allentown Road Camp Springs, Maryland 20748 Phone: 301-265-8403 E-mails: cwyw55@cs.com Jennjp100@yahoo.com emmercerc@co.pg.md.us Meetings are the 3rd Thursday at 9:00 am</p>	<p>Created by: Legislation Est. 1972</p>
<p>St. Mary's County Commission for Women Marta Kelsey Delores Lacey, Liaison Office of Community Service PO Box 653 Leonardtown, MD 20650 301-475-4200 x1341 301-475-8491 Email: delores.lacey@co.saint-marys.md.us Meetings are the 3rd Monday 5:30 - 7 p.m. Carter Bldg. Russell Rm.</p>	<p>Created by: Legislation Est. 1976</p>
<p>Washington County Commission for Women Rose Wolters wolterscamp@yahoo.com 100 W. Washington St. Hagerstown, MD 21740 Phone: 240-313-2216 Fax: 240-313-2201 Email: vksolanki@wccw.info Meetings are the 1st Wed. 6 - 8 p.m. 100 W. Washington St. County Bldg 3 flr.</p>	<p>Created by: Legislation Est. 1972</p>
<p>Wicomico County Commission for Women Jean Anderton P.O. Box 1309 Salisbury, MD 21802 Phone: 410-572-8944 Fax: 410-572-8946 Meetings are the last Wednesday of month 7 - 8:30 p.m. 812 E. Main St. Salisbury, MD</p>	<p>Created by: Legislation Est. 1977</p>
<p>Worcester County Commission for Women Sharone Grant Rosanne Bridgman, Secr. 8 Pinehurst Rd. Ocean Pines, MD 21811 Phone: 410-641-7243 Fax: 410-974-2307 Email: rosnbridgm@aol.com Meetings: Call for date & time</p>	<p>Created by: Legislation; Est. 1995</p>

Resources

Maryland Domestic Violence Service Providers

Note that you may call the [National Domestic Violence Hotline at 1-800-799-SAFE \(that's 1-800-799-7233\)](tel:1-800-799-SAFE) 24 hours a day and they will direct you to local resources. *Their TTY number for hearing-impaired persons is 1-800-787-3224.*

The programs listed below offer comprehensive services (hotline, shelter, counseling, legal assistance and batterer intervention) unless otherwise noted. Your communications with them are confidential.

County	Program	Hotline
Allegany County	<u>Family Crisis Resource Center</u>	(301) 759-9244
Anne Arundel County	<u>YWCA Domestic Violence Services</u>	(410) 222-6800
Baltimore City	<u>House of Ruth</u>	(410) 889-7884
Baltimore City	<u>Turn Around, Inc.</u>	(410) 828-6390
Baltimore County	<u>Family and Children's Services of Central MD</u>	(410) 828-6390
Baltimore County	<u>Family Crisis Center of Baltimore County, Inc.</u>	(410) 828-6390
Baltimore County	<u>Turn Around, Inc.</u>	(410) 828-6390
Calvert County	<u>Crisis Intervention Center</u>	(410) 535-1121
Carroll County	<u>Family and Children's Services of Central MD</u>	(410) 857-0077
Caroline, Kent, Dorchester, Queen Anne's, & Talbot Counties	<u>Mid-Shore Council on Family Violence</u>	(800) 927-4673
Cecil County	Cecil County Domestic Violence / Rape Crisis Center	(410) 996-0333
Charles County	Center for Abused Persons	(301) 645-3336
Frederick County	<u>Heartly House</u>	(301) 662-8800
Garrett County	<u>The Dove Center</u>	(301) 334-9000
Harford County	<u>Sexual Assault / Spouse Abuse Resource Center</u>	(410) 836-8430
Howard County	<u>Domestic Violence Center</u>	(410) 997-2272 (800) 752-0191
Montgomery County	<u>Abused Persons Program</u>	(240) 777-4673

Prince George's County	<u>Family Crisis Center, Inc.</u>	(301) 731-1203
Prince George's County (Legal Assistance and Counseling)	<u>House of Ruth MD</u>	(240) 450-3270
St. Mary's County	<u>Walden / Sierra, Inc.</u>	(301) 863-6661
St. Mary's County (Legal Services)	Southern Maryland Center for Family Advocacy	(301) 373-4141
Somerset, Wicomico, & Worcester Counties	<u>Life Crisis Center</u>	(410) 749-4357 (410) 641-4357
Washington County	<u>CASA (Citizens Assisting and Sheltering the Abused)</u>	(301) 739-8975
Jewish Population	CHANA (Counseling Helpline and Aid Network for Abused Women)	(800) 991-0023
Asian/Pacific Islander Population	<u>Asian/Pacific Islander D V Resource Project</u>	(202) 464-4477
Spanish-Speaking Population	<u>St. Michael's Outreach Adelante Familia</u>	(410) 732-2176

Southern Maryland

**GUIDELINES-Southern Maryland's
Community Information Database**

410-535-INFO (4636)
301-855-1862

Comment [M5]: headings needs to stay with info.

Calvert County

Adult Day Care of Calvert Co., Inc.

P.O. Box 1659
Pr. Frederick, MD 20678
410-535-0133

Adult & Community Education for Calvert
County Public Schools
1305 Dares Beach Rd.
Pr. Frederick, MD 20678
410-535-7255 OR
535-7389
FAX: 410-535-3930

Alliance for the Mentally Ill

Jean Doran
1920 Solomons Island Rd.
Huntingtown, MD 20639
410-535-2746

Alternatives for Youth
Ellie Jaquet, Placement Coordinator
P.O. Box 730
Hughesville, MD 20637
301-884-0312

American Association of Retired Persons
450 West Dares Beach Rd.
Calvert Pines Center
Prince Frederick, MD 20678

[American Red Cross Southern Maryland Chapter](#)

Post Office Box 507
La Plata, Maryland 20646
888-276-2767
301-934-2066
301-753-4042 Fax
Receptionist@SOMDRedCross.org

ARC of Southern Maryland
Kate L. Rollason
P.O. Box 1860
Prince Frederick, MD 20678
410-535-2413 or 301-855-1835

[Bay Arts Center of Southern Maryland](#)

Bay Arts Center, Inc.
P.O. Box 1533
North Beach, Maryland 20714
410-257-3270

[Big Brothers and Sisters of Southern Maryland](#)

Melonie Sherman Dalson, Executive Director
30065 Business Center Dr., Suite 2
Charlotte Hall, MD 20622
301-290-0501
Fax: 301-290-0504

Big Brothers/Big Sisters
P.O. Box 1531
Prince Frederick, MD 20678
301-694-9455

Birthright of Prince Frederick
Prince Frederick, MD 20678
410-257-1402

Breast Cancer Support Group
100 Hospital Rd.
Prince Frederick, MD 20678

[Calvert Alliance Against Substance Abuse](#)

P.O. Box 2104
Prince Frederick, MD 20678
410-535-3733

Calvert Association of Educational Support Staff
Sandy Brady
806 Solomon's Island Road North, Unit 1, P.O.
Box 1079
Prince Frederick, MD 20678
410/414-5412 FAX 410/414-5409

Calvert Association of Student Councils
Helen Thompson
1305 Dares Beach Rd.
Prince Frederick, MD 20678

Calvert County Nursing Center
85 Hospital Rd.
Prince Frederick, MD 20678
410-535-2300

[Calvert County Commission for Women](#)

175 Main Street
Prince Frederick, MD 20678
410-586-2205

[Calvert County Democratic Central Committee](#)

100 Harrow Lane, Suite 102
Prince Frederick, Maryland 20678
Christopher Reynolds, Chair
calvertlawyer@comcast.net
Jackie Hawkins, Vice Chair
jackiehawkins@hotmail.com
Melissa Miller, Secretary
mmiller@vmikemillerpa.com

[Calvert County Health Department](#)

975 Solomons Island Road North, PO Box 980,
Prince Frederick, MD 20678
(410) 535-5400 | Fax: (410) 535-5285
Crisis Hotline (410) 535-1121 • (301) 855-1075
410-535-5400 or 301-855-1353

[Calvert County Literacy Council](#)

PO Box 2508, 65 Duke St., Ste 208
Pr. Frederick, MD 20678
Phone: 410-535-3233 or 410-257-0082
Email: calvertliteracy@somd.lib.md.us

[Calvert Hospice Care & Resource Center](#)

P.O. Box 838
Prince Frederick, MD 20678
410-535-0892

[Calvert Kids.net](#)

Postal: P.O. Box 560
Prince Frederick, Maryland 20678
Phone: 410-286-0100
Fax: 410-535-8987

[Calvert County Literacy Council](#)

Deb Adair
P.O. Box 2508
Prince Frederick, MD 20678
410-535-3233

[Calvert Career Center](#)

Barbara McKimmie
330 Dorsey Rd.
Prince Frederick, MD 20678
Phone:(410)535-7450 or (301)855-9266
Fax: (410)535-7418

[Calvert Education Association](#)

865 Main Street
Prince Frederick, MD 20678
410-535-2518; FAX: 410-535-3008
email: cea@mstanea.org

[Calvert Pines Senior Council](#)

Marci Yentes
450 West Dares Beach Rd.
Prince Frederick, MD 20678
410-535-4606

[Catholic Charities](#)

[EMAIL: moorem@catholiccharities.org](mailto:moorem@catholiccharities.org)
P.O. Box 779
Prince Frederick, MD 20678
410-535-0309

[College of Southern Maryland](#)

Dr. Elaine Ryan, President
115 Williams Road
P.O. Box 3709
Prince Frederick, MD 20678-3709
443-550-6000
Fax: 443-550-6100

Child Care Locator
888-648-4919

[Commission on Aging](#)

450 W Dares Beach Rd.
Prince Frederick, MD 20678
410-535-4606

Community and Family Education, Calvert
County
Lil Ernst
410-535-2618

[The Compassionate Friends](#)

P.O. Box 1427
Prince Frederick, MD 20678
Crisis Intervention Center
Pat Pease
P.O. Box 980
Prince Frederick, MD 20678
410-535-1121
FAX: 410-535-5285

Elder Source
Eleanor Schwartz
P.O. Box 809
14350 Solomon's Island Rd.
Solomons, MD 20688
410-326-6000

Emergency Food Pantry
Elizabeth Weems
P.O. Box 225
St. Leonard, MD 20685
410-586-1597

[Faithful Servant](#)

Offering investment advice and educational
services
Post Office Box 471
Prince Frederick, Maryland 20678-0471

[Friends of the Calvert County Public Library](#)

PO Box 1611
Pr. Frederick, MD 20678
410.535.0291
mgrahame@somd.lib.md.us

[Friendship United Methodist Church](#)

Margerie Marshall, President
Box 478
North Beach, MD 20714
410-257-6669 or 410-257-7989

Housing Authority of Calvert County
150 Main St. Suite 101
P.O. Box 2509
Prince Frederick, MD 20678
410-535-5010
info@housingforallcalvert.org

Human Relations, Commission on
Patricia Colandrea
P.O. Box 2081
Prince Frederick, MD 20678
410-535-1600

Individuals with Disabilities, Commission for
[Karl Garland](#)
175 Main St.
Prince Frederick, MD 20678
301-855-6796 or 410-326-4979

Infant & Toddler Program of Calvert County
Cathy Robbins
P.O. Box 980
Pr. Frederick, MD 20678
410-535-1955

[League of Women Voters of Calvert County](#)
Box 1510, Prince Frederick, MD 20678
Phone: 410-586-2176
FAX: 301-812-1181

Learning Disabilities Association
Donna Bowling, President
410-257-7511

Mature Care/Mature Solutions
14350 Solomons Island Rd.
Suite 103A
P.O. Box 809
Solomons. MD 20688

[Meals on Wheels of Calvert County](#)
Jacqueline Justice
450 West Dares Beach Rd.
Prince Frederick, MD 20678
410-535-4606 or 301-855-7582

Mental Health Association of Calvert County
Susan Saunders
P.O. Box 1155
Prince Frederick, MD 20678
410-535-5400

Planned Parenthood of Maryland
Gateway Plaza
Waldorf
301-645-6086

[Pregnancy Care Center of Southern Maryland](#)
21562 Thames Avenue
Lexington Park, MD 20653
301-737-4604

[ProBono Resource Center](#)
520 West Fayette Street
Baltimore, MD 21202
410.837.9379
Toll-free: 1.800.396.1274
Fax: 410.385.2616
E-mail: pbrc@probonomd.org
Sharon E. Goldsmith, Esq.
Executive Director
410.837.9379 ext 3048
sgoldsmith@probonomd.org

[Project Echo](#)
300 Main Street
P.O. Box 2764
Prince Frederick, MD 20678
410-257-0003
Emergency help to homeless men, women, and
children on a short-term basis.

Safe Harbor Shelter
P.O. Box 980
Prince Frederick. MD 20678
410-257-7225

[Salvation Army of Calvert County](#)
PO Box 288
Prince Frederick, MD 20678
Telephone (410) 535-0309
Fax (410) 257-1002

Social Services Department
200 Duke St.
Prince Frederick, MD 20678
410-535-8700

[Solomons Nursing Center](#)
Elliott Cahan
P.O. Box 1509
Solomons. MD 20688
410-326-0077

The Southern Maryland Center for Family
Advocacy
P. O. Box 760
Hollywood, MD 20636
Voice: 301.373.4141
Fax: 301.373.4147

[Success by 6](#)

410-286-0101

or by e-mail at successby6@chesapeake.net

[Southern Maryland Child Care Resource Center](#)

29958 Killpeck Creek Court
Charlotte Hall, MD 20622
301-290-0040
Toll Free 866-290-0040

[Tri-County Council](#)

PO Box 745
15045 Burnt Store Road
Hughesville MD 20637
301-274-1922 or 2520

[Tri-County Youth Service Bureau](#)

75 Industrial Park Drive
Waldorf, MD 20602
Phone: 301-843-2960; 301-645-1837
Fax: 301-645-9169
Mailing address:
P.O. Box 1798
Waldorf, MD 20604-1798
Serving Calvert, Charles and St. Mary's Counties

[United Way of Calvert County](#)

United Way of Calvert County
P.O. Box 560
Prince Frederick, MD 20678
Voice: 410.286.0100
Fax: 410.535.8987
unitedway@chesapeake.net

Woman's Wellness Center
10339 Southern Maryland Blvd.
Suite 204
Dunkirk, MD 20754

Women, Infants and Children (Southern
Maryland WIC)
P.O. Box 980
Prince Frederick, MD 20678
1-800-364-8405

[Charles County](#)

[Catherine Foundation Pregnancy Care Center](#)

3065 Old Washington Road
Waldorf, MD 20601
(301) 870-4911
Or email us at cfpcc@catherinefoundation.org

[Center for Children, Inc.](#)

6100 Radio Station Rd.
P.O. Box 2924
LaPlata, MD 20646
301-609-9887

[Charles County Department of Health](#)

301-609-6900
Charles County Commission for Women
P.O. Box 2150
La Plata, MD 20646
301-645-0580

[Charles County Women's Club Inc](#)

P.O. Box 2621
La Plata, MD 20646
301-743-5238

[Charles County Literacy Council, Inc.](#)

3795 Leonardtown Road, Waldorf, MD 20601
(301) 870-5974

[Daughter For the Day](#)

Charles County Office
1-866-573-6467
White Plains, Maryland 20695

[Dysautonomia Youth Network of America, Inc.](#)

Debra L. Dominelli, President
1301 Greengate Court
Waldorf, MD 20601
(301) 705-6995 Phone
(301) 638-DYNA Fax
Email info@dynakids.org

[Habitat for Humanity in Charles County](#)

P.O.Box 2734,
La Plata, MD 20646
Tel: (301) 392-0770,
Fax: (301) 392-9839,
E-mail: email@nomorehacks.org

[Pregnancy Care Center of Southern Maryland](#)

21562 Thames Avenue
Lexington Park, MD 20653
301-737-4604

[Southern Maryland Child Care Resource Center \(SMCCRC\)](#)

29958 Killpeck Creek Court
Charlotte Hall, MD 20622
301-290-0040
Toll Free 866-290-0040
Contact us at info@smccrc.org

[Tri-County Youth Service Bureau](#)

75 Industrial Park Drive
Waldorf, MD 20602
Phone: 301-843-2960; 301-645-1837
Fax: 301-645-9169
Mailing address:
P.O. Box 1798
Waldorf, MD 20604-1798

[United Way of Charles County, Inc.](#)

10250 La Plata Road,
Mailing Address: P.O. Box 2141
La Plata MD 20646

Ruth Anderson-Cole
Ofc of the Sheriff
6855 Crain Highway
LaPlata, MD 20646
301-609-3244

Women's Business Institute
8730 Mitchell Rd
La Plata, MD 20646
301-934-7581

Women's Club of St. Mary's
3238 Army-Navy Dr
Mechanicsville, MD 20659
301-884-5906

[St. Mary's County](#)

The Jarboe Educational Center
21161 Lexington Drive, Suite B
Lexington Park, MD 20653

The Family ACCESS Center
21161 Lexington Drive
Lexington Park, MD

Maryland Federation Of Business
& Professional Women
7750 Carrico Mill Ln
Charlotte Hall, MD 20622
202-720-0294
202-720-3984

[Sea Scout Ship 548](#)

For more information and to verify
location/times call Skipper Doug Yeckley at
410-326-4291.

Soroptimist International
of St. Mary's Co
P.O. Box 202
Leonardtown, MD 20650
301-475-2504

St. Mary's County Commission for Women
P.O. Box 653
Leonardtown, MD 20650
301-475-4632

[St. Mary's County Community Mediation Center](#)

41620 Courthouse Dr., Rear Entrance
P.O. Box 853
Leonardtown, MD 20650
301-475-9118

[St. Mary's County Literacy Council](#)

21677 F.D.R. Blvd., Lexington Park, MD 20653
301-863-4847
Fax: 301-863-4849
stmalit@somd.lib.md.us

[Western Maryland](#)

[Allegany County](#)

Allegany County Commission for Women
P.O. Box 6308
Cumberland, MD 21501
301-777-5923

Frostburg Womens Center
Frostburg State University
Frostburg, MD 21532
301-687-4000
www.frostburg.edu

Garrett County

Garrett County Commission for Women
P.O. Box 623
Oakland, MD 21550
301-334-8653
Tri-State Ovarian Cancer Alliance
Cumberland, Maryland 301-729-6776

301-739-8975
www.casainc.org

Washington County Commission for Women
100 W. Washington St
Hagerstown, MD 21740
301-791-3090

Washington County

Casa, Inc (Citizens Assisting and Sheltering the Abused)
116 W Baltimore St
Hagerstown, MD 21740

Y-Me Breast Cancer Network / Cumberland Valley
622 Potomac Ave
Hagerstown, MD 21740
1-800-963-0101

Capital Region

Frederick County

American Association for Women in the Community Colleges
Frederick Community College
7932 Opossumtown Pike
Frederick, MD 21702

Church Women United
4 East Church Street
Frederick, MD
Web site: <http://www.churchwomen.org/>

Delta Kappa Gamma Society International
Gamma, Delta Kappa Gamma
2823 Wildwood Ct.
Walkersville, MD 21793
Web site: <http://www.deltakappagamma.org/>

Fort Detrick Community Auxiliary
301-865-0337
Web site:
<http://www.armymedicine.army.mil/detrick/>

Frederick Business & Professional Women's Club, Inc.
P.O. Box 3508
Frederick, MD 21705-3508
Web site:
http://www.bpwmaryland.org/HTML/local_organizations.html

Frederick County Commission for Women
12 E. Church St
Frederick, MD 21701
301-694-1066

Frederick County Farm Bureau Women's Committee
Contact Person: Shirley Zimmerman
301-898-9981

Frederick County Homemakers' Club
Maryland Cooperative Extension Service,
Frederick County
330 Montevue Lane
Frederick, MD 21701

Frederick Woman's Civic Club, Inc.
301-694-9660

Fredericktowne Sertoma Club
P.O. Box 3724
Frederick, MD 21705-3742
301-620-2254

Heartly House, Inc.
P.O. Box 857
Frederick, MD 21705
301-662-8800
301-662-1565

Hood College
401 Rosemont Ave
Frederick, MD 21701
301-663-3131
www.hood.edu

National Council of Jewish Women
Liaison: Marianne Erlichman
8209 Snow Court
Frederick, MD 21702
Phone: 301-694-9217
Fax: 301-694-0187

Project Forward Step
Contact: Sandy Cavalier
7932 Opossumtown Pike
Frederick, MD
Phone: 301-846-2483
Fax: 301-846-2498

Philoptochos Society
970 W. Seventh Street
Frederick, MD 21701
Phone: 301-663-0663
Fax: 301-663-6855
Email: STSPNP@aol.com

Republican Women's Club of Frederick County
P.O. Box 3592
Frederick, MD 21705
Phone: 301-293-3048

Samaritan Rebekah Lodge No. 51
Ballenger Community Center of Feagaville
5460 Jefferson Pike
Frederick, MD
Contact: Pearl Skeggs
Phone: 301-663-6504

Women's Business Network of Frederick
203A West Patrick Street
Frederick, MD 21701

Women in Defense Greater Frederick Chapter
Pres. Luanne Houck 301-815-5858
luanne.houck@gdit.com
321 Ballenger Center Drive, Suite 200
Frederick, MD 21703
web site: <http://www.greaterfrederickwid.org/>

Women Out n About, LLC
Networking for Women
PO Box 1766
Frederick, MD 21702
301 693-0680
web site: <http://www.woaonline.net>

Zonta Club of Frederick, Maryland
P.O. Box 3896
Frederick, MD 21701

Program For Hispanic Women
Hood College
Frederick, MD 21701
301-663-3131
www.hood.edu

Montgomery County
Afro Resources Inc
P.O. Box 192
Temple Hills, MD 20748
301-894-3855

Alliance Of Minority Women For Business &
Politics
P.O. Box 13933
Silver Spring, MD 20911
301-565-0258

American Association Of Black Women
Entrepreneurs
P.O. Box 13933
Silver Spring, MD 20911
301-565-0258

American Physiological Society on Women
9650 Rockville Pike
Bethesda, MD 20814
301-530-7164

Asian (Women's) Self-Help Association
P.O. Box 34303
W. Bethesda, MD 20827
888-417-2742
www.umiacs.umd.edu/users/sawweb/sawnet/asha

Association For Women In Mathematics
University Of Maryland
College Park, MD 20740
301-405-7892

Montgomery County Abused Persons Program
1301 Piccard Drive
Rockville, MD20850
240-777-4673 - 24 hours
240-777-4195 – Weekdays

Diane K. Burnes
BPW
1900 M Street Ste 310
Washington DC20036
202-777-8988

Cambodian Women For Progress
8102 Bonair Ct
Silver Spring, MD 20910
301-386-0202

Center for Research on Mothers and Children
Bldg 61e Room 4b05k
Bethesda, MD 20892
301-496-5097

Child & Adolescent Mental Health Services
8818 Georgia Av. Ste 500, 1st flr
Silver Spring, MD 20903
240-777-1450

Citywomen
10310 Detrick Ave
Kensington, MD 20895
301-942-2332

Clearinghouse On Women's Issues
P.O. Box 70603
Friendship Hgts, MD 20813
202-362-3789

Dana Wilson
Contemporary Health Prac
1215 Cresthaven Dr
Silver Spring, MD 20903
301-502-8082

Crisis Center
1301 Piccard Dr
Rockville, MD 20850
240-777-4000

Directory Of Special Opportunities For Women
Garrett Park Press - Pob 190b
Garrett Park, MD 20896
301-946-2553

Fifty Plus One
817 Silver Spring Ave
Silver Spring, MD 20910
301-587-8061
www.interguru.com/fiftyplusone

Gay Women's Alternative
P.O. Box 968 Blair Station
Silver Spring, MD 20910
301-369-6003

Institute For Women's Policy Research
6815 Connecticut Ave
Chevy Chase, MD 20815
301-656-5867

Intrepid: National Project To Prevent Violence
P O Box 30563
Bethesda, MD 20814
301-261-7374

Juvenile Justice Services
240-777-1430
Kensington Wheaton Youth Services
3950 Ferrara Dr.
Silver Spring, MD 20906
301-933-2818 x 204

Maryland Network Against Domestic Violence
11501 Georgia Ave # 403
Silver Spring, MD 20902
1-800-634-3577

Maryland State N.O.W.
PO Box 7216
Silver Spring, MD 20907
301-987-5831

Grace Orlansky
MD Women's Political Caucus
7727 Rocton Av
Chevy Chase, MD 20815
301-652-1061

Montgomery County Commission for Women
401 N. Washington St., Ste 100
Rockville, MD 20850
240-777-8330

Marilyn Thomas Leist
MD Am. Assoc of University Women
19201 Forest Brook Rd
Germantown, MD 20874
301-924-9120

National Association Of Professional Asian-
American Women
304 Oak Knoll
Rockville, MD 20850
301-785-8585

National Association Of Women Business
Owners
1100 Wayne Ave # 830
Silver Spring, MD 20910
301-608-2590
www.alphasports.comNAWBO/NAWBO.html

National Center For Women Healthcare
6518 80th St
Cabin John, MD 20818
301-320-7861

National Foundation For Women Business
Owners
1100 Wayne Ave # 830
Silver Spring, MD 20910
301-495-4975
www.nfwbo.org

National Institute On Drug Abuse: Program For
Women
5600 Fishers Lane
Rockville, MD 20852
301-443-3693

Sisterhood Is Global Institute
4343 Montgomery Avenue, Suite 201
Bethesda, MD 20814
301-657-4355
www.sigi.org

Samhati: Bangladesh Women's Organization
6108 Robinwood Rd
Bethesda, MD 20817
301-229-6597

The Empower Program / Women's Way Self-
Defense
7300 Pearl St # 220
Bethesda, MD 20814
301-469-3939
www.dgsys.com

The Equity Institute
P.O. Box 30245
Bethesda, MD 20824
301-654-2904

The Feminist Institute & Clearinghouse
P.O. Box 30563
Bethesda, MD 20824
301-951-9040

The Women's Institute
P.O. Box 6005
Silver Spring, MD 20916
301-871-6106

Woman-To-Woman In Washington
8803 Walnut Hill Rd.
Chevy Chase, MD 20015
301-656-9442

C/O McAuley Institute
Women And Housing Task Force
8300 Colesville Road #310
Silver Spring, MD 20910
301-588-8110

Women Business Owners of Montgomery
County PO Box 1281; 500 N. Washington St.
Rockville, MD 20849
301-365-1755
www.wbo-mc.com

Robbie Melton
Women in Bio
P.O. Box 34043
Bethesda, MD 20827
703-819-7647
www.womeninbio.org

Women In International Security (WIIS)
Center for International Security Studies at
Maryland
301-405-7612

Women's Alliance for Theology, Ethics and
Ritual (Water)
8035 13th Street
Silver Spring, MD 20910
301-589-2509
dneu@hers.com

Women's Center
Montgomery College
Rockville, MD 20850
301-279-5063
www.montgomerycollege.edu
Women's International Public Health Network
7100 Oak Forest Lane
Bethesda, MD 20815
301-469-9210

Prince George's County

AMI Coaching
12504 Kavanaugh Lane
Bowie, MD 20715
301-903-3939

Community Crisis Services
P.O. Box 149
Hyattsville, MD 20781
301-864-7095
www.communitycrisis.org

Rita L. Robinson, PhD
Creative Learning Enterprises Inc
10900 New England Dr
Clinton, MD 20735
301-297-7769

[Daughter For the Day](#)
4400 Stamp Rd., Ste 308
Temple Hills, MD 20748
301-316-1206

Feminist Studies
C/O Women's Studies University of MD
College Park, MD 20742
(301) 405-7415

Jewish Caucus National Women's Studies
University Of Maryland
301-454-3757

Laurel-Fort Meade La Leche
301-604-0058

Language Solutions
15611 Passaie Lane
Bowie, MD 20716
301-218-4085

N.O.W., Northern Prince Georges
P.O. Box 815
Greenbelt, MD 20768
301-927-2033

National Order Of Women Legislators
3517 Marlborough Way
College Pk, MD 20740
301-935-6270
National Women's Studies Association
(301)405-5573

Audrey E. Scott
Pr. Geo. County Council
County Admin Bldg
Upper Marlboro, MD 20772
301-952-3094

Pr. George's County Commission for Women
5012 Rhode Island Av Rm 226
Hyattsville, MD 20787
301-985-3532

Quixote Center
P.O. Box 5206
Hyattsville, MD 20782
301-699-0042

Reality Inc. Halfway House For Women
419 Main St
Laurel, MD 20707
301-490-5551

Southern Prince Georges N.O.W
P.O. Box 296
Temple Hills, MD 20757
301-449-8608

University of Maryland
7100 Baltimore Blvd.,
College Park, MD 20740
301-403-0525
www.feminist.com/nwsa.htm

Women Empowering Women from Indian
Nations
900 Swan Creek Road
Ft. Washington, MD 20744
301-292-2744

Women's Center - Prince George's Community
College
301 Largo Rd
Largo, MD 20870
301-336-6000

Women's Work Inc
P.O. Box 5852
Tacoma Park, MD 20913
301-891-2506

Central Region

Anne Arundel County
ABC Doula Services
713 Summer Ridge Ct
Odenton, MD 21113
410-672-1477
www.abcdoula.com

American Association Of University Women
842 Cottonwood Dr
Severna Park, MD 21146
410-544-5133
www.iaatnet.com/aauw/aauw.htm

American Business Women's Association
P.O. Box 6337
Annapolis, MD 21401
410-518-6465

Annapolis Women's Network
1517 Ritchie Highway
Arnold, MD 21012
410-626-7800

Annapolis Youth Services Bureau
92 W. Washington St.
Annapolis, MD 21401
410-626-1800

Anne Arundel County Commission for Women
2664 Riva Rd
Annapolis, MD 21401
410-222-1260

Anne Arundel Moms Group Anne Arundel
County
Anne Arundel County, MD 21144
410-551-2345

Anne Arundel Women Giving Together
914 Bay Ridge Road., Ste 211
Annapolis, MD 21403
410-280-1102
www.communityfoundationchesapeake.org

Arnold/Broadneck Women's Club
P.O. Box 25
Arnold, MD 21012
410-757-2249

AWC: Association For Women In
Communications
1244 Ritchie Hwy # 6
Arnold, MD 21012
410-544-7442
www.womcom.org

B'nai B'rith Allen J. Reiter Lodge
3746 Thomas Point Road
Annapolis, MD 21403
410-280-3746

Thea Pinskey, Executive Coordinator
Brandeis University National Women's
Committee Annapolis Chapter
524 Horn Point Dr.
Annapolis, MD 21403
410-974-1962

Breastfeeding Matters
1037 Bayberry Dr.
Arnold, MD 21012
410-626-7050

Chesapeake Birth Companions - A Maryland
Doula Service
860 Clamshell Ct
Edgewater, MD 21037
443-254-3138
www.chesapeakebirthcompanions.com

Chesapeake Harmony Chorus
3303 Pocahontas Dr
Edgewater, MD 21037
410-798-4246

Maggie Gresham
Chesapeake Women's Club
8199 Bayside Dr.
Pasadena, MD 21122
410-255-9308

Ann Marie Beal
College Women's Club of Annapolis and Anne
Arundel County
2 Tucker St.
Annapolis, MD 21401
410-267-8221

DC Metro Mommies
Anne Arundel County Chapter
2608 Chancellor Ct.
Odenton, MD 21113
410-867-6854

Department of Housing & Community Dev.
100 Community Pl
Crownsville, MD 21032
410-514-7192
www.mdhousing.org

DHCD
100 Community Pl
Crownsville, MD 21032
410-514-7289
www.mdhousing.org

Fort Severn Chapter Daughters of the American
Revolution
209 Sutton Wick Rd
Pasadena, MD 21122
410-647-2995
www.fortseverndar.4t.com

Irene McElwee, President,
GFWC Central Arundel Civic Club
1218 Green Holly Drive,
Annapolis, MD 21401
410-349-0234
www.gfwcmd.org

GFWC Central Arundel Jr. Women's Club
1013 Tred Avon Ct
Arnold, MD 21012
410-518-6842
www.gfwcmd.org

GFWC Severn Town Club
3102 Drogue Ct
Annapolis, MD 21403
410-263-2659
www.gfwcmd.org

GFWC Woman's Club of Linthicum Heights
P.O. Box 301
Linthicum, MD 21090
410-859-4433

Laura Sutton
Jewish Women International
1728 Tipton Dr.
Crofton, MD 21114
410-721-0679

Michelle Hawkins
Johns Hopkins Healthcare
6704 Curtis Ct.
Glen Burnie, MD 21060
410-424-4693

Junior League of Annapolis, Inc.
Parole Professional Center, 134 Holiday Ct,
Suite 306,
Annapolis, MD 21401
410-224-8984
www.jlannapolis.org

Joan Blum
JWI – Jewish Women’s Institute
1722 Golden Court
Crofton, MD 21114
301-261-3177

La Leche League of Annapolis
410-263-6698

La Leche League of Greater Ft. Meade
81 Westridge Cir
Odenton, MD 21113
410-674-7925

League Of Women Voters Of Maryland
200 Duke Of Gloucester St
Annapolis, MD 21401
410-269-0232
www.bcpl.lib.md.us/~lww/state/lww-state.home.html

Maryland Assn, of Resources for Families &
Youth
1517 Ritchie Hwy Ste 102
Arnold, MD 21012
410-974-4901
www.marfy.org

Maryland Association of Women Executives
PMB 266, 1121 Annapolis Road
Odenton, MD 21113
410-279-1308

Planned Parenthood - Right to Choose
P.O. Box 2397
Annapolis, MD 21401
410-576-2162

Laurie E. Atherholt
MD Dept of Veterans Affairs
16 Francis St
Annapolis, MD 21401
410-260-3840

Mothers of Preschoolers (MOPS)-Edgewater
Central Av
Edgewater, MD 21037
410-798-1413
www.4thelord.org/mops.html

National Organization for Women Anne
Arundel County Chapter
410-263-3199

Professional Moms at Home
P.O. Box 885
Annapolis, MD 21404
410-451-2167
www.pmah.net

Rose Lovelace
Severn Town Club
P.O. Box 572
Annapolis, MD 21404
410-266-8932

Y.W.C.A. Careers Program
167 Duke Of Gloucester
Annapolis, MD 21401
410-269-0378

Y.W.C.A. Woman's Center
1517 Ritchie Hwy
Arnold, MD 21012
410-268-4393

YWCA of Annapolis and Anne Arundel County
1517 Ritchie Hwy Ste 201
Arnold, MD 21012
410-626-7800

The Association for Women in Communications
780 Ritchie Hwy Ste 28-S
Severna Park, MD 21146
410-544-7442
www.womcom.org

The Breastfeeding Connection
804 Oak Grove Circle
Severna Park, MD 21146
410-647-2350

Tranquility Birth Services
1262 Holmespun Dr
Pasadena, MD 21122
410-360-1404
www.tranquilitybirth.com

Vintage Annapolitans
Annapolis, MD 21403
410-268-3404
www.vintageannapolitan.com

Woman's Club of Linthicum Heights (General
Federation Woman's Club)
P.O. Box 301
Linthicum Hgts, MD 21090
410-859-5309

Womanship International, The Boathouse
410 Severn Ave
Annapolis, MD 21403
410-267-6661

Women's Alliance of MD
17 Dogwood Rd
Riva, MD 21140
410-956-5068

Nancy S. Badertscher
Women in Communications
780 Ritchie Highway Ste S-28
Severna Pk, MD 21146
410-544-7442
www.womcom.org

Phillis Sym
Women's Club of Annapolis at Heritage Harbour
P.O. Box 25
Riva, MD 21140
410-224-4945

Phillis Sym
Women's Club of Annapolis at Heritage Harbour
P.O. Box 25
Riva, MD 21140
410-224-4945

Y.W.C.A. Careers Program
167 Duke Of Gloucester
Annapolis, MD 21401
410-269-0378

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1517 Ritchie Hwy
Arnold, MD 21012
410-268-4393

YWCA of Annapolis and Anne Arundel County
1517 Ritchie Hwy Ste 201
Arnold, MD 21012
410-626-7800

Baltimore City

Advocates for Children & Youth
8 Market Pl., Ste. 500
Baltimore, MD 21202
410-547-9200
www.acy.org

Africa Speaks
1434 E. Baltimore St
Baltimore, MD 21231
410-558-3714

Baltimore Coalition Of Black Lesbians And
Gays
3835 Reisterstown Rd.
Baltimore, MD 21215
410-542-6218

Blacks United For Gay & Lesbian Equality
P.O. Box 13429
Baltimore, MD 21202
410-542-1784

Lillie Shockney RN.
Administrative Director
The Breast Center
601 North Caroline Street, room 4161
Baltimore, MD 21287
410-614-2853

Tara K. Turner
Coppin State Univ
2500 W. North Av
Baltimore, MD 21216
410-951-3812
www.coppin.edu

[Daughter For the Day](#)

Baltimore City
1-866-573-6467
8700 Old Harford Rd
Baltimore, MD 21234

DHMH - Maryland
201 W. Preston St. Rm 317
Baltimore, MD 21201
410-767-5596
www.mdpublichealth.org

Gay And Lesbian Alliance Against Defamation
241 W Chase St, #400
Baltimore, MD 21201
410-837-8639

Gay And Lesbian Teachers Of Maryland
P.O. Box 5604
Baltimore, MD 21201
410-747-8968

Girl Scouts of Central Maryland
4806 Seton Dr
Baltimore, MD 21215
410-358-9711
www.gscm.org

Toya L. Fitch
Go Small Biz
P.O. Box 2212
Baltimore, MD 21203
443-677-6313
www.prepaidlegal.com

Governor's Office of Community Initiatives
301 W. Preston St Ste 1502L
Baltimore, MD 21201
410-767-1177

Governor's Office on Service & Volunteerism
301 W. Preston St 15th Flr
Baltimore, MD 21201
410-767-1674

Aisha Burgess
Greater Baltimore Urban League
512 Orchard St
Baltimore, MD 21201
410-523-8150

Harriet's List
P.O. Box 16361
Baltimore, MD 21210
410-377-5709

House Of Ruth, Baltimore
201 N. Charles St. Ste 1300
Baltimore, MD 21201
410-234-1091
www.hruth.org

Maryland New Directions
611 Park Av
Baltimore, MD 21201
410-230-0630

Maryland Public Health Assn
624 N. Broadway Rm 325
Baltimore, MD 21205
410-955-3660
www.mdpha.org

Marcie Taylor-Thoma
Maryland State Department of Education
200 W. Baltimore St.
Baltimore, MD 21201
410-767-0519

Rosalind Howard
Mayor's Office of Employment Dev
3001 E. Madison St
Baltimore, MD 21205
410-396-9035

MD DBED
217 E. Redwood St 10th Flr
Baltimore, MD 21202
410-767-6678
www.blis.state.md.us

MD Department of Disabilities
217 E. Redwood St., Ste 1300
Baltimore, MD 21202
410-767-3948

Marian House
948 Gorsuch Av
Baltimore, MD 21218
410-467-4121
www.marianhouse.org

National Assn on Mental Illness
711 W. 40th St. Ste 460
Baltimore, MD 21211
1-800-572-6426

National Coalition For Sex Equity In Education
200 W Baltimore
Baltimore, MD 21201
410-333-2239

National Fdn for Teaching Entrepreneurship
3225 Ellerslie Av Ste A307
Baltimore, MD 21218
443-451-7482

Alfreda A. Robinson
National Women's Prison Project
2530 N. Charles St Ste 300A
Baltimore, MD 21218
410-366-0600
www.nationalwomensprisonproject.org

New Port In A Storm
4330 E Lombard St
Baltimore, MD 21224
410-732-5608
www.cris.com

Darlene M. Ajayi
NFTE
3225 Ellerslie Av Ste A307
Baltimore, MD 21218
443-451-7482

Ann F. Hosmer
Power Excel
644 S. Charles St
Baltimore, MD 21230
410-752-3437
www.powerexcel.org

Sexual Assault & Domestic Violence Center
6229 N Charles St
Baltimore, MD 21212
410-377-8111

Marco F. Cocito-Monoc, Ph.D
Southeast CDC
3700 Eastern Av
Baltimore, MD 21224
410-342-3234

www.southeastcdc.org

The International Alliance
P.O. Box 1119
Baltimore, MD 21203
410-472-4221
www.t-i-a.com/

Women's Studies
University Of Baltimore
Charles At Mt Royal
Baltimore, MD 21201
410-837-4200

Jennie Queen-Baker
University of Maryland - Biotech Institute
701 E. Pratt St.
Baltimore, MD 21202
410-576-5792

Gwen Young
University of Maryland - School of Social Work
- Kaplan Hall
525 W. Redwood St.
Baltimore, MD 21201
410-706-7870

Womanspace Gay & Lesbian Community
Center
241 West Chase
Baltimore, MD 21201
410-837-5445

Women Entrepreneurs of Baltimore
1118 Light St Ste 202
Baltimore, MD 21230
410-727-4921
www.webinc.org

Women's Growth Center
6006 Park Heights Avenue
Baltimore, MD 21215
410-358-1270
www.womensgrowthcenter.org

YWCA of Greater Baltimore
128 W. Franklin St
Baltimore, MD 21201
410-685-1460 x 402
www.baltimoreywca.com

Baltimore County

Ellen Cascio-Purcell
ABC Baltimore (Assoc. Builders & Contractors)
1220B E. Joppa Rd Ste 322
Towson, MD 21286
410-821-0351
www.abcaltimore.org

Arthritis Foundation
9505 Reisterstown Rd Ste 1 N
Owings Mills, MD 21117
410-654-6570 x 227
www.arthritis.org

Association Of Executive & Professional
Women
8600 Lasalle Rd, Ste 308
Baltimore, MD 21204
410-321-6699

Baltimore County Commission for Women
400 Washington Av Ste 124
Baltimore, MD 21204
410-887-3448

Nancy J. Miller
Baltimore County Dept of Health
6401 York Rd
Baltimore, MD 21212
410-887-2705

Baltimore N.O.W.
P.O. Box 253
Timonium, MD 21094
410-668-4399

Nancy Shualy
CCBC - Project 2nd Start
800 S. Rolling Rd Bldg B
Baltimore, MD 21228
410-455-6970

Randy Javins
Dept of Tech - BACO Schools
1940-G Greenspring Dr
Timonium, MD 21093
410-887-7681

Turning Point
Essex Community College
7201 Rossville Blvd

Baltimore, MD 21237
410-682-6000

Family Crisis Center
P.O. Box 3909
Baltimore, MD 21222
410-285-4357

Diane E. Bovenkamp, Ph.D
Foundation Fighting Blindness
11435 Cronhill Dr
Owings Mills, MD 21117
410-568-0144
www.fightblindness.org

GBMC Women's Resource Center
6569 N Charles St # 300
Baltimore, MD 21204
410-828-3301
www.wrc-gbmc.org

Felix J. Jackson
Go Small Biz
9722 Groff's Mill Dr. Ste 110
Owings Mills, MD 21117
888-592-4866
www.prepaidlegal.com

Women's Center
Goucher College
1021 Dulaney Valley Rd
Baltimore, MD 21204
410-337-6274

Women's Studies
Goucher College
1021 Dulaney Valley Rd
Baltimore, MD 21204
410-337-6274

Goucher College Women's Issues Group
1021 Dulaney Valley Rd
Baltimore, MD 21204
410-337-6123

Maryland State Police
1201 Reisterstown Rd
Baltimore, MD 21208
410-653-4376

Maryland Women's Gathering / In Gaia's Lap
21300 Heathcote Rd
Freeland, MD 21053
410-329-6708
www.voiceofwomen.com

Barbara Berlin
MD Assoc of CPA
Dulaney Center II,
901 Dulaney Valley Rd Ste 710
Towson, MD 21204
443-632-2313
www.macpa.org

MD Small Business Development Ctr.
8000 York Rd
Baltimore, MD 21252
410-704-5006
www.towson-edu/sbdc

Leslie D West
MPT
11767 Owings Mills Blvd
Owings Mills, MD 21117
410-581-4102
www.mpt.org

National Organization of Women NOW
P.O. Box 253
Timonium, MD 21094
410-668-4399
www.baltimorenow.org

Tere A. Geckle
Sogeti
1005 Red Run Blvd Ste 100
Owings Mills, MD 21117
410-456-7768
www.sogeti.com

Survivors Of Incest Anonymous
7702 Dunmanway
Baltimore, MD 21222
410-282-3400

The International Alliance
8600 LaSalle Rd #617
Baltimore, MD 21286
410-472-4221
The Women's Law Center
305 W. Chesapeake Ave

Baltimore, MD 21204
1-800-845-8550

Women's Issues Group
Towson State University
7909 York Rd
Baltimore, MD 21204
410-337-6466

Women's Studies
Towson State University
7909 York Rd
Baltimore, MD 21204
410-830-2660

Towson State University Gay & Lesbian
Organization
7909 York Rd
Baltimore, MD 21204
410-828-0622

Barbara Breslau
UMBC - Tech Center
5523 Research Park Dr, Ste 310
Baltimore, MD 21228
443-543-5594
www.umbc.edu/activate

Carroll County
Access to Health Care Work Group
Rev. Gerald Fuss - Chair
Contact: [Barb Rodgers](#)
Westminster Senior Activities Center

American Cancer Society Leadership Council
(Cancer Work Group)
[Phyllis Smelkinson](#) - Chair
410.781.6908
Partnership Contact: [Dawn Eldridge](#)

Domestic Violence Coordinating Council
(Interpersonal Violence Work Group)
[Connie Sgarlata](#) - Chairperson
410-876-1233, Ext. 228
Partnership Contact: [Lexi Schafer](#)

Elder Health Work Group
Alva Baker, MD - Chair
Contact: [Tricia Supik](#)
Ground Floor Conference Room,
Carroll Hospital Center,

Westminster

Heart Health Improvement Team
(Heart Health Work Group)
[Linda Kephart](#) - Chair
410-751-3056
Contact: [Dawn Eldridge](#)

L.E.A.N. Carroll
Contact: [Dorothy Fox](#)
Prevention & Wellness Partners Work Group
[Tracy Cox](#) - Chair
Contact: [Kim Spangler](#)
Carroll County Health Department

Protection Order Advocacy and Representation
Project (POARP)
Mondays-Fridays, 8:30 a.m. to 4:30 p.m.
For More Information, call: 410-386-2440

Republican Women's Club of Carroll County
Josie Velazquez --President
59 Pennsylvania Avenue
Westminster, MD 21157
Home Phone: 410.848.4678
Email: jvelazfifa@netscape.net

Republican Women's Club of Taneytown
Barb Heltebridle --President
431 East Baltimore Street
Taneytown, MD 21787
Home Phone: 410.756.2241
Email: lhbh1@comcast.net

Resource Conservation Coalition
[Charles Zeleski](#) - Chair
410-876-4874
Contact: [Dawn Eldridge](#)
Carroll County Health Department,
Westminster

School Readiness Team
(Positive Youth & Family Development Work
Group)
[Sister Nancy Stiles](#) - Chair
410-871-2450
Contact: [Lexi Schafer](#)
Carroll County Head Start,
Carroll Nonprofit Center,
Westminster

The Women's Health program
Carroll County Health Department,
290 South Center Street,
P.O. Box 845,
Westminster, MD 21158-0845
410-857-5000 • 410-876-2152 • 410-875-3390

Harford County
Harford County Commission for Women
220 S. Main St
Bel Air, MD 21014
410-638-3389

League of Women Voters Of Maryland -
Harford Co
403 Devonshire Ct.
Aberdeen, MD 21001
410-272-1815

Sexual Assault/Spouse Abuse Resource Center
18 S. Main St.
Bel Air, MD 21014
410-836-8431
www.sarc-maryland.org

Howard County
Pamela Devine
Business Learning Institute
10280 Old Columbia Rd Ste 245
Columbia, MD 21046
443-632-2321
www.bislearning.net

Domestic Violence Center Of Howard County
5457 Twin Knolls Rd. Ste 310
Columbia, MD 21045
410-997-2272
www.dvcenter.org

Business Women's Network of Howard County
P.O. Box 2575
Columbia, MD 21045
410-740-0126
www.bwn-hoco.org

Richard W. Story
Howard Co. EDA
6751 Columbia Gateway Dr Ste 500
Columbia, MD 21046
410-313-6500

Howard County Commission for Women
6751 Columbia Gateway
Columbia, MD 21046
410-313-6400
Howard County Sexual Assault Center

10015 Old Columbia Rd # G-118
Columbia, MD 21046
410-290-6432
www.softaid.net

Eastern Shore Upper

Caroline
Maryland Family Health Administration
Caroline County
410-479-8000

Elkton, MD 21921
410-996-5200

MID-SHORE COUNCIL ON FAMILY
VIOLENCE
P.O Box 5, Denton, MD 21629;
Tel. (410) 479-1149

Kent
The League of Women Voters of Kent County
Post Office Box 374
Chestertown, MD 21620
410 810 1883

CAREER CENTER:
The Caroline County Career Center
New Carter Building
300 Market Street
Denton, MD
(410) 819-4490

Queen Anne's
Community Partnerships for Children
P.O. Box 418
320 Pennsylvania Ave.
Centreville, MD 21617
410-758-6677
Fax: 410-758-6904

Cecil
Cecil Co. Dept of Soc Serv
170 E. Main St
Elkton, MD 21921
410-996-0330

Talbot
CASA of Talbot Co.
1 S. Washington St. Ste 2
P.O. Box 2409
Easton, MD 21601

Cecil County Commission for Women
129 E. Main St

Eastern Shore Lower

Dorchester
Rural Asst. Center
E-mail: info@raconline.org
Phone: 1-800-270-1898

Wicomico County Commission For Women
815 E. Main St
Salisbury, MD 21802
410-572-8944

Somerset
Family Health Administration
Somerset County
443-523-1700

Carolyn B. Stegman, Ed.D
Women of Achievement
606 Fountain Rd
Salisbury, MD 21801
410-860-0742

Wicomico
Jack Pinkham
No Limits Program
803 N. Salisbury Blvd Ste 2100
Salisbury, MD 21801
410-677-0624

Worcester
Roseann Bridgman
Worcester Co. Commission for Women
8 Pinehurst Rd
Ocean Pines, MD 21811
410-641-7243

Maryland Commission for Women

45 Calvert Street

Annapolis, MD 21401

Telephone: 410-260-6047

Fax: 410-974-2307

Toll Free: 1-877-868-2196

TTY Maryland Relay: 1-800-925-4434

Web: www.marylandwomen.org

E-mail: mcw@dhr.state.md.us