



DNR @ Work
Annual Report
2005-2006



John DiDomenico



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Mission

The Department of Natural Resources preserves, protects, enhances and restores Maryland's natural resources for the wise use and enjoyment of all citizens.

Dan LaRusso



Overview

The Maryland Department of Natural Resources (DNR) is the state agency responsible for providing natural and living resource-related services to Maryland's citizens and visitors.

DNR employees manage nearly 450,000 acres of public lands and work to protect 17,000 miles of waterways within the Maryland portion of the Chesapeake and Coastal Bays' watersheds for maximum environmental, economic and quality of life benefits.

DNR is also the lead agency for Chesapeake Bay restoration – the State's number one environmental priority. As such, the Secretary Chairs the Governor's Bay Cabinet and DNR professionals staff the Chesapeake Executive Council.

Customers & Stakeholders

From recreational enthusiasts like boaters, anglers, hunters and park visitors, to conservation-minded landowners and communities, to those who make their living from the harvest of Maryland's waterways and forest products, the agency's principal external customers are those who use and benefit directly from Maryland's natural resources and the resource-related services we provide.

At DNR, we believe that every Marylander is a stakeholder: homeowners whose property values are enhanced by nearby open space projects, families who vacation in Ocean City on a beach improved by DNR's replenishment project, and all those who enjoy and treasure the Chesapeake Bay and its tributaries. For less than 1% of the state's annual budget, our stakeholders receive a significant return on their investment by way of environmental, quality of life, economic, education, recreation, and public health and safety benefits.

Don Biresch



Organization

DNR is comprised of five separate divisions, headed by four Assistant Secretaries and DNR's Information Technology Chief. Each division contains a number of associated units, programs and/or projects.

These division heads report directly to the Secretary and Deputy Secretary, as do DNR's assistant Attorney General, Legislative Liaison and Director of

Communications and Marketing. Together this group comprises DNR's executive team.

Chesapeake Bay Programs

This division leads the state -- and the 64,000-square-mile regional -- effort for the protection, restoration, and enhancement of the Chesapeake and Coastal Bays and their tributaries. This division also provides critical area and environmental review oversight.

The Critical Area Commission for the Chesapeake & Atlantic Coastal Bays is charged with promulgating criteria to minimize stormwater runoff impact, conserve living resources and habitats, and establish land use policies that accommodate growth while addressing the environmental impact of development along sensitive shorelines.

Resource Assessment Service (RAS) provides scientific guidance for the sound management of the State's natural resources. RAS is responsible for the baseline monitoring and assessment of all the State's water resources (groundwater, streams, rivers, lakes, Chesapeake and Coastal bays), and providing technical evaluations and input to managers and policy makers on issues impacting the State's natural resources such as power plant construction, dredge material placement, bay and stream restoration, and others.

Anthony DePamise



Watershed Services (WS) is the Departmental lead for statewide efforts to restore and protect the Chesapeake and Coastal Bays. In collaboration with public and private partners, WS provides financial and technical resources to governments, communities and private landowners to strategically protect, conserve and restore water quality and living resources habitats. This includes integrated and strategic planning and implementation efforts such as the Coastal Communities initiative, the Targeted Watershed Program (including the Corsica River Restoration Pilot project) and Green Infrastructure.

Watershed Services also manages the Governor's Bay Cabinet and Governor's Bay Workgroup, sets and implements Maryland policy for Chesapeake Bay restoration and provides staff support for the Governor's participation on the multi-jurisdictional Chesapeake Bay Executive Council. WS coordinates Maryland's 10 Tributary Strategy Teams, Bay education and stewardship programs, and sustainable development/green building efforts. WS represents DNR in a variety of statewide planning efforts aimed at providing recreational opportunities and improved Bay access. Approximately 25% of the total WS budget is generally funded.

Management Service, Land & Water Conservation

This division provides fiscal, personnel, fleet management and other supportive services to programs and employees statewide and manages diverse financial assistance programs that support public land and easement acquisitions, local grants, shore erosion control and waterway improvements; directs public land acquisition policy, planning mapping, review and technical assistance; and land-and-water-based facility design, engineering, maintenance, construction and management.

Audit & Management Review reviews and assesses program performance and departmental procedures, offers efficiency recommendations, performs internal program and facility audits, and conducts external examinations of boat dealers, license agents and contractors – all to ensure department-wide operational effectiveness and compliance with state statutes, regulations, policies and procedures.

Finance & Administrative Service staff manage DNR's operating budget, fulfill federal grant reporting and billing requirements, track departmental revenues, expenditures and Managing Maryland for Results progress, administer procurements, contracts, and manage payroll, vehicle fleet and mail services.

Human Resource Service's primary focus is to facilitate meeting the needs of management and all DNR employees by assisting them in accomplishing their respective units' goals and objectives, by providing expertise and guidance in recruitment and examination, compensation and salary administration, employee relations, training and development, employee health and welfare programs, workforce planning and personnel information management. With approximately 33% of DNR's workforce becoming eligible for retirement over the next five years, HRS is developing a strategic focus on workforce planning, working closely with units to identify critical management positions, future vacancies and current managers who would potentially fit into those positions.

Office of Fair Practice works with employees, managers and human resources staff to ensure DNR's compliance with federal EEO requirements.

Capital Grants & Loans Administration houses the nationally recognized Program Open Space (POS), which funds land acquisition for public open space and provision of public outdoor recreation facilities -- funded primarily through State Real Estate transfer tax revenue with assistance from the federal Land and Water Conservation Fund; the Rural Legacy Program, which works with local governments and land trusts to protect natural, cultural, agricultural, forest and environmental resources from urban sprawl development through easement and fee purchases within designated rural legacy areas; the Waterway Improvement Program, which funds capital projects and services that benefit the boating public – funded by a one-time 5% boat excise tax plus 0.3% of the State motor fuel tax; and the Land and Property Management Program, which coordinates all real estate transactions for DNR properties throughout the state including leases, deeds of easement, rights of entry, use agreements, license agreements, intra/inter agency agreements, curatorships and related documents. This unit is supported by 100% special funds.

Engineering & Construction works to enhance and maintain existing land- and water-based facilities across Maryland, and coordinate construction of new facilities.

Maryland Environmental Trust is a semi-independent board that negotiates and accepts donated conservation easements over properties of environmental, scenic, historic or cultural significance; provides stewardship, monitoring and enforcement for those easements; provides grants, loans, and technical assistance to local land trusts; and administers the Keep Maryland Beautiful Program.



Joseph Campbell

Public Lands Policy & Planning provides statewide natural resource and recreational planning support and policy guidance for the 449,000-acre DNR public lands system, via the following coordinated activities: development of long-range land unit plans through facilitated public involvement; coordination of inter-agency review of all activities proposed to occur on or near DNR lands which have the potential of impacting natural resources, public use and safety, fiscal integrity or operational stability; maintenance of official DNR property records, deed and easement research, property line survey and boundary recovery all which contribute to responsible resource stewardship and the protection of Maryland's investment in the public estate; creation of GIS-based cadastral mapping of DNR lands and waters which graphically depict property locations, sensitive features, restrictions, leases, infrastructure and improvements; and direction for the interdisciplinary assessment activities of the Regional Teams.

Resource Conservation

This division provides resource-based services to landowners and local governments; is responsible for management, protection and restoration of Maryland's diversity of living resources — fish, wildlife, forestry and plant species; manages the agency's vast state park system; and provides conservation, waterway and homeland security law enforcement operations.



Fishery Service professionals assess populations of valuable aquatic species, monitor and manage commercial and recreational harvests to build and maintain sustainable quality fisheries, enhance and restore fish species and habitat in decline, and promote fishing ethics and public involvement. With participation of 701,000 anglers (457,000 residents, 243,000 nonresidents), 7,042 licensed commercial harvesters and 252 licensed commercial dealers, Maryland fishery resources generate 13,153 related jobs and \$1.2 billion in economic output annually.

Maryland Forest Service professionals support Maryland's forest and tree resources by providing technical and financial assistance to landowners to help them keep and manage their forestland, providing an alternative to development - the primary reason for the loss of forestland. This unit is also responsible for State Forest operations, wildfire protection, urban and community forestry assistance and tree planting programs. Forest cover is the best land use for improving the water quality of the Chesapeake Bay.



Maryland Natural Resources Police (MNRP) is the oldest state law enforcement agency in Maryland and one of the oldest conservation law enforcement organizations in the country. The MNRP serves as a public safety agency with statewide authority to enforce all conservation, boating and criminal laws and are responsible for maritime and rural search and rescue, and maritime homeland security.

The MNRP is the lead law enforcement agency for maritime incidents that do not fall under the jurisdiction of the FBI or the U.S. Coast Guard. The MNRP's expanded homeland security mission now includes: general homeland security during the course of normal patrols; increased presence at sensitive maritime security sites and critical infrastructure during times of heightened alert levels; significant assets to assist with mitigation and recovery efforts in the event of a terrorist attack or natural disaster resulting in significant loss of life, property, or services; and assistance with executive protection of government officials as requested by allied federal and state law enforcement agencies.

Maryland Park Service (MPS) staff manage natural, cultural, historic and recreational resources on 78 individual sites across the State, including State Parks, Natural Resources Management Areas and Natural Environment Areas. MPS provides a wide range of outdoor recreational opportunities, related management and educational services, and various specialized programs such as the Nature Tourism Program, Maryland Conservation Corps and Outdoor Discovery.

Wildlife and Heritage Service (WHS) is legally responsible for the management of the State's wildlife, which annually contributes \$170 million in net economic value to

Maryland's economy. Its mission is the conservation of Maryland's diverse native wildlife, plants and the natural communities that support them using sound science and informed public input, a fundamental principle that guides the team every day. WHS is charged with protection of Maryland's rare, threatened and endangered species; mitigating and eliminating the damage borne of exotic, invasive and overabundant wildlife; conservation of game birds and mammals, including management of the State's hunting programs; wildlife emergency response; conservation of the habitats of our native wildlife; and ensuring the public is afforded regular opportunities to interact with the unit to help guide agency decisions within a scientific framework.

Tom Darden



The unit also has sole responsibility for 42 state-owned Wildlife Management Areas (WMAs) occupying 105,000 acres in 18 counties. In addition, staff experts provide input on wildlife-related habitat work and public recreation on nearly 300,000 acres of other DNR lands. The unit's goal is to conserve a matrix of public and private lands capable of sustaining viable wildlife populations, protecting our rarest and most endangered species, ensuring better water quality, and supporting the full range of native ecosystems and natural communities.

Information Technology

This division provides DNR's computer network and connectivity, maintains and supports all hardware, desktop systems and software in headquarters and field offices; provides custom applications and internet services; and provides external customer service through issuance of hunting and fishing licenses and boater registration.

Anthony Depanise



Information Technology (IT) is responsible for the Department's IT infrastructure, which supports personnel at the Annapolis headquarters and over 100 locations statewide; the Department's Internet and intranet web sites; custom developed applications serving Departmental enterprise needs and individual business unit needs; management of out-sourced applications to support the Licensing and Registration Service in service center, telephone and Internet sale of Departmental licenses and permits; and the Department's two-way public safety radio system.

Licensing and Registration Service (LRS) is responsible for the collection of special funds from the sale of recreational hunting and fishing licenses, the issuance of commercial fishing licenses, the titling and registration of boats, the issuance of documented vessel decals, the sale of off-road vehicle permits, and the collection of the vessel excise tax.

The seven Regional Service Centers and the West Street Administrative Office manage over 550 boat dealers and over 300 sport license agents throughout the State. In FY06, they served 61,339 counter customers, in addition to mail transactions, and collected \$37.5 million in revenue. The Licensing & Registration Service budget is wholly funded by Special Funds.

Office of Development & Federal Relations

This office develops and manages public-private partnerships and fundraising mechanisms for large scale Chesapeake Bay Restoration projects; plays a lead role in coordinating Maryland's targeted watershed program and efforts to create a regional funding authority for Bay restoration; and is responsible for identifying and implementing enterprise development opportunities for DNR.

Office of the Secretary

DNR's Office of the Secretary is an umbrella unit that includes the agency's executive, legislative, public communications and legal staff. Personnel, fiscal and information technology services are also funded under this unit.

The Legislative Office works closely with unit and program managers, the Governor's office, local officials and members of the General Assembly to coordinate environmental/natural resource-related legislative activity.

The Office of the Attorney General provides legal advice to and otherwise represents the Department in all legal matters, including civil litigation, real estate transactions, contracts and other agreements, and administrative regulations.

Dave Oman



The Office of Communications & Marketing promotes administration and agency programs, policies and services; informs the public of natural resources emergency, health and safety issues; and conducts outreach to educate the public on natural resource issues and inspire stewardship. This group is also responsible for coordinating: DNR's E-Government policy and programs and tracking associated revenue streams; agency internal communications; and managing all agency publications and graphics needs.

Donna Rhody



Restoring The Chesapeake & Coastal Bays

Along with 17,000 miles of breathtaking waterways come the treasure — and the challenge — that is the Chesapeake Bay. With the cost to fully restore Maryland's portion of the Chesapeake and its tributaries now estimated at \$11 billion, developing innovative restoration methods and identifying new funding mechanisms are more critical than ever.

Innovations & Accomplishments

Playing a lead role in advancing Maryland's Bay Restoration efforts, DNR staff...

Developed the landmark **Chesapeake Bay Restoration Fund**, which is providing \$70 million annually to upgrade Maryland's wastewater treatment plants and onsite septic systems, and plant cover crops to reduce nitrogen loading to the Bay.

Developed the **Targeted Watershed Restoration Initiative** to target funding and resources toward removing selected Chesapeake Bay tributaries from the EPA's list of impaired waters. The first effort – the Corsica River Restoration Project – was named the best watershed-based plan in the nation in a 2006 EPA report. The selection process for a second targeted watershed effort was also begun.

Prepared and adopted **Maryland's Tributary Strategy Implementation Plan** for nutrient and sediment reduction at a statewide scale and began the basin-specific implementation planning process with local governments.

Mark Odell



Created an aggressive program for conducting **large-scale bay grass restoration**, resulting in development of new technologies for site selection, seed harvesting, growing and dispersal; seeded or transplanted over 63 acres of SAV in Maryland tributaries.

Established two unique Bay-restoration partnerships. The first, with the **Chesapeake Bay Environmental Center**, is creating a major demonstration site for comprehensive Bay restoration. The second, the **Chesapeake Bay Recovery Partnership**, is a joint effort with the Oyster Recovery Partnership to raise public and private funding to implement large-scale Bay restoration projects.

Set new Chesapeake Bay **water quality standards** based directly on what the Bay's living resources need to survive, impacting all Bay states, and implemented technically sound means to measure their achievement.

Continued, expanded and improved baseline monitoring and assessment of the **health of Maryland's water resources**, including groundwater, streams, rivers, and the Chesapeake and Coastal Bays, to provide the scientific information necessary for more effective management and protection.

Certified Maryland's 117th **Clean Marina** — facilities that have voluntarily implemented measures to control pollution associated with vessel maintenance and repair; approximately 30% of commercial slips in Maryland are now certified under this program.

Completed and published the **State of Maryland's Coastal Bays Report**, the first comprehensive, multi-year assessment of the environmental and ecosystem health of Maryland's Coastal Bays; a second report is due in 2009.

Received approval of the **Conservation Reserve Enhancement Program** for five more years, allowing Maryland to increase streamside buffers and wetlands enrolled in this program to 100,000 acres.

Christopher Crews



Planted an additional 313 miles of **riparian buffers** along Maryland's streams and rivers, bringing the state's total to 1,277 miles since 1996.

Participated in the Bay Program's Executive Council Blue Ribbon Panel to study the potential for a **regional Bay funding authority**.

Opportunities & Challenges

Tom Darden



Now is the time for Maryland to address a number of interconnected issues to **safeguard the State's ocean resources**: Tourism, coastal erosion, and sand mining; fisheries decline, pollution and habitat degradation; commercial and recreational fishery conflicts; creation and management of artificial reefs; offshore wind power; and liquefied natural gas (LNG) processing and transportation. Looking to the future, DNR staff have begun working cooperatively with sister agencies, neighboring states and federal agencies to address these issues.

Bay restoration cannot be accomplished and sustained without the **participation and engagement of local governments**. DNR is working to develop avenues through which local governments could receive financial and technical support to better assess and provide for effective growth and nutrient management programs and practices.

Climate Change/Sea Level Rise. Sufficient evidence suggests that consequences of sea level rise due to climate change and land subsidence will have impacts locally. Maryland has the opportunity to step forward and become a regional and national leader in taking the necessary steps to respond to this problem. An executive order setting a goal for renewable energy sources, mandating state facilities be constructed to green standards, and creating a sustainability council to ensure resource efficiency in state operations is already in place.

A separate executive order to charge state agencies to address the consequences of sea level rise, coastal flooding and other coastal hazards has been under consideration. When implemented and broadened, these initiatives will allow the agency to address practices that are adversely impacting our climate locally and globally and to prepare for the inevitable consequences.



Sustaining Natural Communities

Maryland's unique landscape and waterways support a diversity of fish, wildlife, forests and plants. The individual elements of our natural communities impact the health of each other, our environment and many resource based economies.

Innovations & Accomplishments

Working to manage Maryland's interconnected natural and living resources— for sustainability, environmental benefit and balanced use — DNR professionals have...

Entered into an **Environmental Impact Statement** to evaluate oyster restoration strategies (scheduled for release summer 2007), and received approval to expand the **Horn Point Oyster Facility** in conjunction with the University of Maryland.

Developed a comprehensive statewide conservation plan for management of **Maryland species of greatest-conservation-need** and the habitats that support them.

Developed a program to establish linkages between adverse development practices and sustainable fish populations and to advise local jurisdictions of potential consequences of shortsighted zoning and permitting.

Established **progressive brook trout conservation** and management regulations in the Savage River Watershed, for which Maryland is being hailed as a national leader by conservation groups across the country.

Documented the largest **bald eagle** population seen since bay-wide record keeping began.

Noted moderate improvements in the **blue crab** population, a result of management actions taken over the past four years that are beginning to work.

Led the multi-state effort to place a cap on industrial take of **menhaden**, which was implemented by the Atlantic States Marine Fisheries Commission (ASMFC).

Conducted the first successful **black bear hunts** in more than 50 years to control burgeoning populations.

Removed 1,500 **mute swans** from Maryland's invasive population.

Transferred management of Maryland's 136,000 acres of **state forestland** to the Maryland Forest Service.

Achieved dual **third party certification** of our forest management efforts on 58,000 acres to date.

Generated approximately \$2.2 million annually in revenue from **timber sales**.

Formalized agreements with the cities of Annapolis, Baltimore and Cumberland to set goals and implement strategies for increasing their **urban tree canopies**.

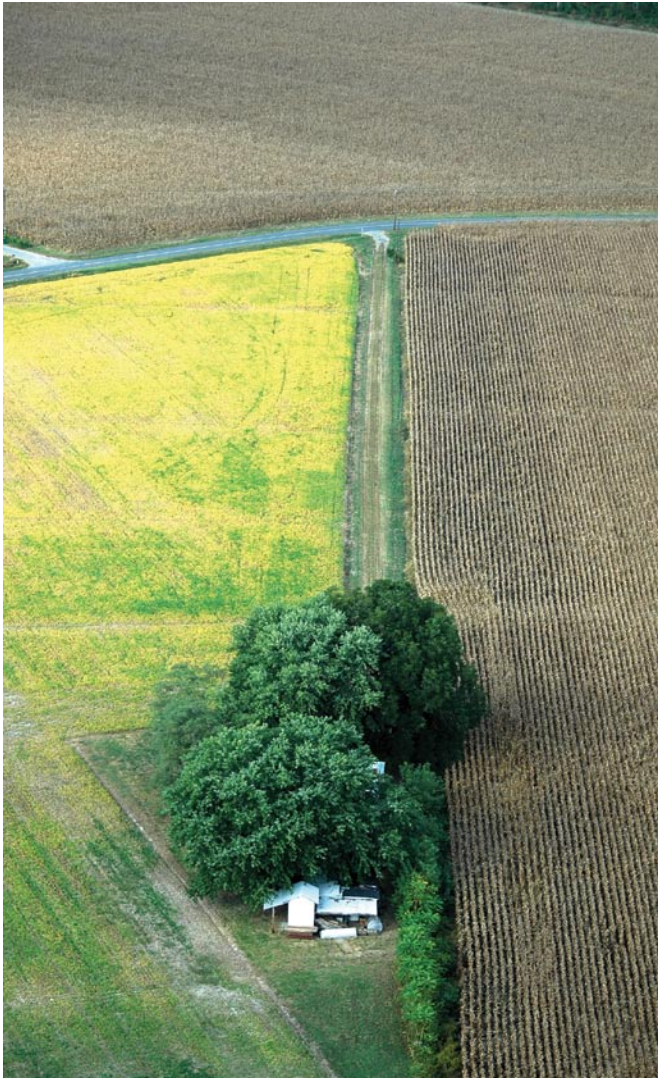
Partnered with four federal agencies that together own 40 square miles of land in the Baltimore-Washington corridor— to develop strategies for the **restoration and conservation of some of the last significant tracts of contiguous forest** in this highly urbanized region.

Opportunities & Challenges

Farm Bill: The 2007 Farm Bill reauthorization will provide significant funds to help the state conduct land conservation efforts. The DNR Forest Service is working with the Governor's Office, the forestry community and members of Congress to ensure that the 2007 Farm Bill includes key components to advance conservation, develop state specific forest resource priorities and promote forest health on a landscape basis.

Resource Based Industry: Natural resource based industries like forestry and agriculture provide landowners a financial alternative to selling property for development. Keeping these industries viable and profitable is the most cost effective way of keeping open space intact. DNR staff have developed a focused set of recommendations to support sustainable forestry via healthy forest based industries.

Tom Darden





Preserving Maryland's Landscape

In 2006 DNR celebrated 100 years of conservation and recreation with the 100th anniversary of Forestry and Parks in Maryland. By the end of the fiscal year, the vast public landscape under DNR's charge had grown to nearly 450,000 acres – including 47 State Parks, 12 State Forests, 121 Resource Management Areas and the Chesapeake Forest property – 58,000 acres of certified, sustainable working forest.

Enhancing Maryland's rich public landscape are diverse historic and cultural assets. Citizens and visitors have access to more than 500 buildings of historical significance across the state, some of which date back to the 1600s. Of course, in addition to the acreage entrusted to our care, DNR programs also fund local land conservation efforts.

Innovations & Accomplishments

In the effort to preserve Maryland's magnificent landscape, for environmental, quality of life and economic benefits, the agency has...

Developed a new statewide **Land Conservation policy** to ensure decision-making based on sound science and inclusion of sites impacting Chesapeake Bay Restoration.

Preserved nearly 80,000 acres of open space, forests, agricultural and environmentally sensitive landscapes — surpassing Maryland's goal of **preserving one in five** Maryland acres from development, via Program Open Space, Rural Legacy, Conservation Reserve Enhancement Program, Maryland Environmental Trust and Maryland Agricultural Land Preservation Foundation.

Participated in the creation and implementation of the **Maryland Highlands Action Program**, a four-state program designed to protect special places in the mid-Atlantic highlands that have ecological/cultural importance; revitalize damaged ecosystems; and empower citizens and communities to strengthen the linkages between cultural heritage, economic viability and condition of the environment.

Opportunities & Challenges

Bringing Nature home: Program Open Space is working with local Park and Recreation Departments across the State in a new initiative to conserve land that protects/improves water quality while providing public outdoor recreation opportunities, an appreciation, understanding and enjoyment of our natural environment, and the opportunity to strengthen our bodies, minds, families and communities. Serving as Conservation Hubs for our urban, suburban and rural communities, these areas can re-link citizens to our natural environment in ways that benefit and sustain both people and resources.

Public support: More than ever in its 37-year history, Program Open Space is receiving tremendous support from all quarters in its efforts to provide public recreation opportunities and conserve Maryland's natural resources. Concern for the responsible conservation of Maryland's natural landscape has caused many elected officials to pledge their support for continuance of full funding for Program Open Space -- a wise investment by Marylanders in their communities, their quality of life and their future.



Serving

Maryland's Citizens

The leadership and staff of the Maryland Department of Natural Resources are committed to providing natural and living resource-related services to the citizens and visitors of Maryland. From the Atlantic Ocean to the Allegheny mountains, nearly six million Marylanders have a stake in our resources and the services we provide.

Innovations & Accomplishments

In an effort to provide the best service to Maryland's citizens, as efficiently and effectively as possible, DNR has...

Completed a merger of **Law Enforcement Personnel** under the Maryland Natural Resources Police (MNRP), resulting in an all-civilian Maryland Park Service. The MNRP has been designated the head of **maritime homeland security** for Maryland.

Implemented more than a dozen **E-government enhancements** including electronic licensing and game check-in systems; game species lottery applications and DNR's online store— resulting in new revenue streams for the department and three major website awards.

Created several major **new informational products** at no cost to the agency including an electronic opt-in newsletter, a full color wall calendar, an internal communications website, and Our Bay, a twice-monthly feature section published in partnership with The Capital newspaper.

Served as lead among all State agencies to review environmental and economic impacts of proposed **power generation and transmission facilities** in Maryland, and worked with power companies and regulators to ensure that the public's power needs are met at minimal environmental and economic costs.

Established the **Chesapeake Bay Safety and Environmental Hotline**, a toll-free number for citizen reporting of all problems on state waters.

Improved internal **IT services and technical support** by: centralization of technical support personnel; establishment of a centralized IT Services Help Desk, and assignment of technical support personnel to field locations. Continued cost-effective deployment of DNR Wide Area Network (WAN), using skilled in-house personnel and making early and effective use of Network Maryland, approximately doubling the number of field sites between 2003 and 2006.

Conducted a major internal assessment of the state of DNR **public safety communications** and information handling, identifying serious long-standing problems and the actions needed to solve them.

Improved Boat Tax Enforcement activities, resulting in an increase in revenue collections by 65%.

Opportunities & Challenges

Changing Times: With the ever changing demographics of Maryland's households and the ever increasing number of recreational activities in which the public can participate, the State has unfortunately seen a steady decline in the number of hunters and anglers. This phenomenon is not specific to Maryland but a national trend. The Agency relies heavily on license sales to support its fish and wildlife management programs and is feeling the impact of this decline.

The good news is that this presents an important opportunity for DNR to look at new, more efficient ways to reach our citizens. As a result of recent marketing and promotional efforts, we have seen an increase in women and young people participating in fishing, hunting, bird watching, boating and camping... but there is more to do. Looking ahead, we will be launching new programs and campaigns to educate the public on recreational opportunities across the State.



Ellen Mirkwa

Budget Summary

(\$ in millions)

	FY '05	FY '06
	Actual	Actual
Appropriations		
General Funds	68.4	65.3
Special Funds	82.8	186.7
Federal Funds	23.2	25.0
Reimbursable Funds	<u>5.4</u>	<u>5.6</u>
Total	179.8	282.6
Units		
Capital Grants & Loan Administration	24.4	126.8
Chesapeake Bay Critical Area Commission	1.9	2.0
Engineering & Construction	4.6	7.0
Fisheries Service	14.2	13.8
Licensing & Registration Service	3.7	3.5
Maryland Environmental Trust	.98	1.3
Maryland Forest Service	9.3	10.7
Maryland Natural Resources Police	36.9	37.2
Maryland Park Service	30.8	29.4
Office of the Secretary, et. al.	12.9	12.9
Public Lands, Policy & Planning	1.2	1.2
Resource Assessment Service	17.0	17.6
Watershed Services	12.9	10.2
Wildlife & Heritage Service	<u>9.0</u>	<u>9.0</u>
Total	\$179.8	\$282.6
Positions		
Authorized	1,416.0	1,366.5
Contractual	<u>356.2</u>	<u>341.6</u>
Total	1,772.2	1,708.1

