

for urban forestry has been developed and five self-sustaining non-profit organizations have been created to carry on separate, but related missions.

Example of Mentoring:

Leadership development is a very important issue to me. One of my favorite experiences was having mentored a woman who was interested in protecting the environment through a powerful growing process. She evolved from being unsure and afraid even to speak to people about getting involved to becoming the founder and president of the Herring Run Watershed Association, which now mobilizes thousands of volunteers to plant trees, clean up trash and be advocates for clean water.

Officer/Board Membership in Professional/Business/Trade Organizations:

1998-Present: Board Member, Department of Natural Resources Urban Advisory Board; 1998-Present: Member, Maryland Association of Nonprofits, Management Innovation Team; 1997-Present: Board Member, Catonsville Community College Recreation & Parks Society; 1997-Present: Principal Investigator, Baltimore Ecosystem Study; 1997-Present: Member, Governor's Patapsco Back River Tributary Team; 1996-Present: Member, Community Grants Commit-

tee; 1993-Present: Chair, Revitalizing Baltimore Steering Committee; 1993-Present: Member, Urban Resources Initiative Advisory Board

Officer/Board Membership in Civic/Non-profit Organizations:

1998-Present: Board Member, 1000 Friends of Maryland; 1997-Present: Board Member, Trust for Public Land Maryland Advisory Board; 1993-Present: Board Member, Baltimore Chesapeake Bay Outward Bound

Awards/Honors:

2002: Baltimore Chesapeake Bay Outward Bound, Cornerstone Award; 1995: Herring Run Watershed Association Award

Personal Accomplishment:

My most significant personal accomplishment has been to balance a growing family with young children with a dynamic, meaningful, ever-challenging work experience and to find happiness in nearly every minute.

Birth Date/Place:

11/14/67 Trenton, N.J.

Spouse:

David Carrera

Children/Ages:

Brandon, 12; Cole, 7; Landry, 5



Judge Audrey J.S. Carrion
Associate Judge
The Circuit Court for Baltimore City

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(410) 396-5130
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Education:

Juris Doctor, University of Baltimore School of Law, 1984
Bachelor of Arts, Cum Laude College of Notre Dame of Maryland, 1981

Career History:

1999-Present: Circuit Court for Baltimore City, Associate Judge
1995-1999: District Court of Maryland, Associate Judge
1990-1995: Office of the Maryland Attorney General, Associate Attorney General
1986-1990: Piper & Marbury, Associate
1985-1986: Russell & Thompson, Associate

Significant Accomplishment:

My appointment to the Circuit Court for Baltimore City. I am the first Circuit Court judge of Hispanic/Latino heritage in Maryland. The appointment was a recognition that my community is here to stay.

Example of Mentoring:

About six years ago, I mentored a young Latino Baltimore City police officer who sought my guidance on whether he should enter law school. Today, he is a third-year law student at the University of Maryland. Recently, I spent a Sunday morning with his trial team preparing him for a national trial competition. They won, and he received a special nomination as "Best Advocate."

Officer/Board Membership in Professional/Business Organizations:

1999-Present: Fellow, Baltimore Bar Foundation Inc.; 1994-Present: Fellow, Young Lawyers Division, American Bar Association; 1994-Present: Member at Large, Maryland Hispanic Bar Association; 1992-Present: Fellow, Maryland Bar Foundation Inc.; 1995-1997: Member, Board of Governors, Maryland State Bar Association

Officer/Board Membership in Civic/Non-profit Organizations:

1999-Present: Board Member, Advisory Board for Ecology Model of Battered

We know a good investment when we see one.

We congratulate one of our own,
Kathy A. Ganley, Managing Director in our Baltimore office and
all of Maryland's Top 100 women on their outstanding accomplishments.

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We see it

Women's Experience; 1995-Present: Member, National Conference of Puerto Rican Women; 1993-Present: Professional Advisory Committee, College of Notre Dame of Maryland; 1999-2002: Board Member, Family & Children's Services of Central America; 1993-1995: Secretary, Dartmouth Glen Homeowners Association; 1995-1998: Member, East Baltimore Latino Organization; 1995-1998: Member, Mayor's Committee on Hispanic Affairs; 1992-1993: Chair, Attorney Grievance Commission of Maryland; 1989-1993: Review Board, Attorney Grievance Commission of Maryland

Awards/Honors:

2000: The Daily Record, Maryland's Top 100 Women; 1998: Bar Association of Baltimore City Presidential Award; 1998: Alumna of the Year, University of Baltimore; 1997: Public Justice Center, Latino Legal Assistance Project Distinguished Service Award; 1995: Maryland Department of Juvenile Justice, Secretary's Citation; 1993-1994: Bar Association of Baltimore City Young Lawyers Sections Award

Personal Accomplishment:

Today, my most significant accomplishment was the approval by the Maryland Court of Appeals of a new procedural rule for interpreters used in our courts. It is an issue that we hope will guarantee access to our courts for all non-English-speaking persons.

Birth Date/Place:

7/16/58 New York, N.Y.



Diane Lillibridge Caslow
Vice President of Strategic and Business Planning
MedStar Health

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Education:

Master of Public Administration, Health Policy Concentration, University of Baltimore, 1985
Bachelor of Science, Sargent College of Allied Health, Boston University, 1978

Career History:

1998-Present: MedStar Health, Vice President of Strategic and Business

Planning

1994-1998: Helix Health, Vice President of Strategic Planning/Assistant Vice President of Business Planning
1985-1991, 1993-1994: Good Samaritan Hospital, Director of Planning and Marketing
1993: St. Joseph Hospital, Vice President of Planning, Marketing and Public Relations
1983-1985: University of Baltimore, Graduate Assistant
1981-1984: Staff Agencies, Occupational Therapist
1979-1981: Kennedy Institute, Occupational Therapist

Significant Accomplishment:

The co-facilitation of MedStar Health's corporate strategic plan and all of the entity strategy plans for the hospitals in the Baltimore market, as well as the development of components of the plans in the Washington market hospitals and services. This includes market plans to guide regional service development across the Baltimore-Washington market. The real accomplishment has been to facilitate wide, diverse groups of leaders in developing, prioritizing, executing and evaluating strategy to advance their vision.

Example of Mentoring:

The first person I ever hired as an analyst at Good Samaritan Hospital in 1986 is now the vice president of planning, marketing and public relations at a local hospital. He started with me as an analyst at Good Samaritan, then moved on in his career to other hospitals. I hired him back as a corporate planning director in 1995, then helped him to transition into a different department to gain wider and broader knowledge as he pursued his next goal of becoming a vice president in a hospital, which he achieved in 2002. Throughout his entire career, I provided a sounding board for him, helped him focus his talents and resources, developed strategies for his weaknesses and enjoyed watching him grow and develop, both professionally and personally. I believe I have helped him in his path of self-discovery and finding and using his talents.

Officer/Board Membership in Professional/Business/Trade Organizations:

1993-Present: Planning Committee and Task Forces, Maryland Hospital Association; 2003: President, Alumni Association; 2003: GBC Health Care Committee Member; 2002: Leadership Class, Greater Baltimore Committee; 2002: Vice President, Alumni Association; 1992: Maryland Society for Health Care Planning and Marketing

Officer/Board Membership in Civic/Non-profit Organizations:

1996-Present: Children's Guild;
1996-Present: March of Dimes; 2001-

Present: Chair, Public Affairs, March of Dimes; 2001-Present: Chair, Development Committee, Children's Guild; 2001-2002: Co-Chair, Cabaret for Kids; 2000-2002: Board Youth Advisor, March of Dimes; 2000-2002: Star Chefs Committee, March of Dimes; 2000-2002: Board Chair, Children's Guild; 1999-2001: Chair, Planning and Resources Committee, Children's Guild; 1996-1998: Member, Planning and Resources Committee, Children's Guild

Personal Accomplishment:

My most significant personal accomplishment is giving back to the community in a meaningful way through my work with the Children's Guild, a Level-V nonpublic school with campuses in Baltimore City, Annapolis and Prince George's County. I have been able to use my skills and talents and apply them as a board member and board chairman in helping to guide an organization toward its vision. I am proud to be associated with the school and the work that it does on behalf of children who need a different kind of environment to explore and unlock their talents.

Birth Date/Place:

9/24/56 Utica, N.Y.

Spouse:

Jeffrey Caslow

Children/Ages:

Grace 15; Duncan 12



Diane Elizabeth Cho
Principal
Cho Benn Holback & Associates Inc.

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Education:

Bachelor's Degree, Architecture, Cornell University, 1974

Career History:

1979-Present: Cho Benn Holback & Associates, Principal
1999: North Carolina State University, Guest Critic
1995: Cornell University, Visiting Critic
1976-1978: City of Baltimore Department of Public Works, Architect

Significant Accomplishment:

Starting my own architecture firm while in my 20s. The firm is now more than 20 years old and has completed projects as large as \$30 million in construction costs. Clients include Salisbury State University, the American Visionary Arts Museum, the Annie E. Casey Foundation, Messiah College, the University of Maryland College Park, University of Maryland Baltimore County and University of Maryland Baltimore.

Example of Mentoring:

As a founding principal of a women-owned architectural firm, I have served as a role model and promoted the hiring of women in a male-dominated profession. Women in the firm are encouraged to take on responsibility/leadership positions without sacrificing family goals.

Officer/Board Membership in Professional/Business Organizations:

2001-Present: Member, Cornell University Advisory Council; 1997-Present: Governorial Appointment, Maryland Board of Architects; 1996-Present: Member, President's Council of Cornell Women; 1996-1998: Board; Sponsorship Chair, Commercial Real Estate Women Board of Directors

Officer/Board Membership in Civic/Non-profit Organizations:

2002-Present: Building and Grounds Committee, Baltimore Museum of Art; 2001-Present: Board Member, Fund for Educational Excellence; 1994-1996: Board Member, Baltimore County Public Schools Magnet School Advisory Council; 1984-1994: Board Member, YWCA of the Greater Baltimore Area

Awards/Honors:

1999: Girl Scouts of Central Maryland, Distinguished Women's Award; 1998, 2000: The Daily Record, Maryland's Top 100 Women; 1994: YWCA of the Greater Baltimore Area, Ellen R. Clapp Award for 10 Years of Service; Various: Numerous design awards from the American Institute of Architects, Baltimore Heritage, NAIOP, Baltimore Magazine and the National Aquarium

Personal Accomplishment:

Raising a wonderful son and balancing work, family and community service.

Birth Date/Place:

1951 Honolulu, Hawaii

Spouse:

David Benn

Children/Ages:

Christopher, 12

Maryland's TOP 100 WOMEN

Joyce M. Baylor-Thompson • Lillian McLean Beard • Bridget Beaudoin-Schwartz • Diane Bell • Marielsa A. Bernard • Ellen Coren Bogage • Mary-Kathryn Boler • Carole Briscoe • Carol A. Brothers • Alison Gates Brown • Shoshana Shoubin Cardin • Jacqueline M. Carrera • Audrey J.S. Carrion • Diane Lillibridge Caslow • Diane E. Cho • Nancy Ruth Cohen • Charlene Hunter Cole-Newkirk • Bonnie S. Copeland • Lorraine Adele Costella • Jean B. Cryor • Marcia P. DeWitt • Neetu Dhawan-Gray • Sheila Dixon • Ann Marie Doory • Adelaide C. Eckardt • Willarda Virginia Edwards • Susan Carol Elgin • Sister Kathleen Feeley • Tammy Guevara Fesche • Nancy Marie Floreen • Jennie M. Forehand • Claire Marie Fraser • Kathryn B. Freeland • Linda P. Fried • Laura L. Gamble • Kathy A. Ganley • Jill Safir Gansler • J. Elizabeth Garraway • Barbara A. Gehrig • Frances Hughes Glendening • Denise M. Harmening • Arlinda Harris • Jane Harrison • Carla Diane Hayden • Elizabeth M. Hewlett • Betty Jeanne Hines • Barbara A. Hoffman • Paula Colodny Hollinger • Helen L. Holton • C. Yvonne Holt-Stone • Carolyn J.B. Howard • Jacqueline C. Hrabowski • Jennie C. Hunter-Cevera • Dawn Stauffer Hyde • Donna Leah Jacobs • Cheryl C. Kagan • Corinna Elisabeth Lathan • Andrea Leahy-Fuchek • Dorothy J. Lennig • Michelle Abram Leverett • Susan P. Leviton • Aya Elaine Lias-Booker • Pamela Lynn Malester • Pauline H. Menes • Annette Merz • Sayra Wells Meyerhoff • Constance A. Morella • Camay Calloway Murphy • Karen F. Myers • Betsy S. Nelson • Marie Lora Noplock • Charlene R. Nunley • Linda Toyo Obayashi • Toby Barbara Orenstein • Joanne Stoner Parrott • Margaret W. Patten • Melanie C. Pereira • Joan B. Pitkin • Leanne P. Posko • Louna S. Primm • Judy Akila Reitz • Donna LaVerne Daniels Rice • Anne R. Riggle • Debbie Jacobs Rock • Jacqueline White Sales • Dru Schmidt-Perkins • Mary Pat Seurkamp • Carole R. Sibel • Kathleen T. Snyder • Patricia Stanley • Darla Fishbein Strouse • Margaret Ann Thomas • Robin A. Tomechko • Fran Tracy-Mumford • Patricia S. Tunstall • Mary Ann Wolf • Alexandra Addison Wrage • Frances A. Wright • Deborah Ann Yancer • Betsy Ann Zaborowski



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