



Del. Jean B. Cryor
 Delegate
 Maryland General Assembly

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Education:
 Master of Business Administration,
 Loyola College in Maryland, 1979

Career History:
 1995-Present: Maryland General
 Assembly, Delegate
 1990-1994: Gazette Newspapers, Edi-
 tor and Publisher
 1978-1983: Bailey/Deardourff, Consul-
 tant
 1970-1978: News Election Service
 (New York City), Regional Manager
 1960-1965: Philadelphia Bulletin
 Newspaper, Reporter

Significant Accomplishment:
 I served on the Thornton Commission,
 which reformed state education fund-
 ing. In Maryland, all-day kindergarten
 will be a reality for every child, as will
 pre-kindergarten programs for children
 born in poverty. Local school boards
 will have more flexibility in making
 their funding decisions. The New York
 Times called our work "visionary" and
 called on other states to follow Mary-
 land's lead.

Example of Mentoring:
 When my work has given me the
 responsibility to mentor, I have done so.
 From hiring women for manager jobs at
 the News Election Service previously
 denied to them because of gender, to
 hiring women and minorities as
 reporters and editors at the Gazette
 Newspapers when I was an editor and
 publisher, to today in Annapolis being
 named chair of the Women Legislators
 Caucus Mentoring Committee, I have
 sought to open doors. Of all of these, the
 high school senior girls whom I have
 brought into my office as interns each of
 the eight years I have been in the
 House of Delegates is among the most
 satisfying. Seeing them become
 involved in the joy of the mechanics of
 legislating at a time when they are
 deciding what career paths they will
 take, hearing them say that they will
 run for office one day, watching them

come to value themselves for the work
 they do, is the "why" of mentoring.

Officer/Board Membership in Professional/Business/Trade Organizations:
 2003-Present: Ranking Republican
 Member, House Committee on Ways
 and Means; 2003-Present: Joint Com-
 mittee on Administrative, Executive
 and Legislative Review; 2000-Pres-
 ent: Executive Board, Maryland
 Women Legislators; 2002-2003: Com-
 mission on Maryland's Fiscal Struc-
 ture; 2001-2002: Thornton Commis-
 sion (Commission on Education
 Finance, Equity and Excellence);
 1995-2002: Steering Committee,
 House Republican Caucus

Officer/Board Membership in Civic/Non-profit Organizations:
 2003-Present: Advisory Board, The
 Universities at Shady Grove; 1999-Pres-
 ent: Board Member, Jewish Federation
 of Group Homes; 1997-Present: Board
 Member, The Writers Center, Bethesda;
 1992-Present: Board Member, Potomac
 Theater Co.; 1997-2000: Board Mem-
 ber: Country Day School of the Sacred
 Heart, Potomac; 1990-1994: President,
 West Montgomery County Citizens
 Association

Awards/Honors:
 2002: Described by the Washington
 Post as "one of the most respected

members of the House"; 2002:
 Described by the Gazette Newspa-
 pers as "an effective legislator who
 has served her constituents well
 during her two terms in office";
 2002: Described by the Potomac
 Almanac as "thoughtful, accessible,
 effective and tenacious [and]
 respected by the Democratic leader-
 ship"; 2002: Maryland State Board
 of Education, Building the Bridge to
 Educational Excellence Award, for
 work on Thornton Commission;
 2002: Childhood Brain Tumor Foun-
 dation Award for sponsoring land-
 mark legislation regarding benign
 brain tumors; 2000: Daughters of
 the American Revolution Conserva-
 tion Award for working to save the
 Potomac River from having a huge
 intake pipe built into it; 1998: Cen-
 ter for Poverty Solutions, Award "for
 improving the lives of hungry and
 homeless individuals in Maryland ...
 courageous leadership" on behalf of
 the Earned Income Tax Credit Leg-
 islation; 1993: Society of Profession-
 al Journalists, First Prize for Inves-
 tigative Reporting for a series done
 on the plight of female guards in
 local detention centers, which
 caused changes in personnel at the
 highest level and in regulations to
 correct workplace harassment; 1993:
 Potomac Chamber of Commerce,
 Businessperson of the Year

**RGII Technologies, Inc. congratulates
 our Chief Executive Officer (CEO) Kathryn B. Freeland, MBA
 on being named one of Maryland's Top 100 Women**

RGII's Core Competencies:

- ◆ Monument™ e-Budget Solution
- ◆ Network & Information Technology
- ◆ Information Assurance & Security
- ◆ Systems Development/ Maintenance
- ◆ Program Management
- ◆ Technology Management
- ◆ Engineering Technology & Technical Services
- ◆ Call Management Center



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Personal Accomplishment:

I suddenly was widowed at age 39, with three daughters to raise, ranging in ages from 11 to 16. Today, they are extraordinary women, accomplished, caring, educated. Seeing them using their energy, talent and education to serve as a high school principal, a nurse who is senior vice president of a hospital and a president of a company is deeply satisfying. Seeing them changing this world through mentoring, working on boards of nonprofits, sitting with little ones to help them to read, and most of all by their own example of being productive, sensitive and compassionate women is a joy. I cannot claim this is my accomplishment, but it is the significant core of my life.

Birth Date/Place:

12/13/38 Delaware County, Pa.

Spouse:

Daniel Joseph Cryor, deceased

Children:

Three adult daughters, three grandchildren



Marcia P. DeWitt
President and CEO
GuilfordPare

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(410) 532-7797 fax
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Education:

Juris Doctor, University of Notre Dame, 1972
Certificate in American and British Laws, University College, University of London and London School of Economics, 1971
Bachelor of Arts, Manhattanville College, 1969

Career History:

1990-Present: GuilfordPare (formerly The Guilford Group Ltd.), President, CEO and Founder
1987-1990: Harbor Holdings Ltd., Executive Director
1981-1987: Kennedy Krieger Institute of Johns Hopkins University, Executive Vice President and Chief Operating Officer
1975-1981: University of Maryland School of Law, Disability Clinic

1972-1975: National Center for Law and the Handicapped

Significant Accomplishment:

Building a business that is unique to its industry despite the obstacles I had in my way when I began — and making it successful. When GuilfordPare started in 1990, I had five teenagers still living at home, four sick parents to care for and an industry that didn't realize the need for reducing the costs associated with workers' compensation and disability management. Today, 13 years later, GuilfordPare is the nation's leading financial consulting firm specializing in workers' compensation. We saved clients more than \$500 million in 2002.

Example of Mentoring:

Six young women who I have had the pleasure to work with in my career have gone on to start their own businesses. I am immensely proud of the role I played in helping them achieve their professional goals. When I started my career, there were very few opportunities for women to reach a high level in a business. One woman that stands out is Kate Sellars, who worked with me at Kennedy Krieger Institute and is now a museum director in Connecticut. Kate took direction as well as she gave it and has blossomed as a professional.

Officer/Board Membership in Professional/Business/Trade Organizations:

1999-Present: Member, Maryland General Assembly Workers' Compensation Benefit and Oversight Committee; 1998-2002: Co-Chair, Workers' Compensation Committee, Maryland Chamber of Commerce; 1998-2000: Chair, Health/Insurance Group, Greater Baltimore Committee

Officer/Board Membership in Civic/Non-profit Organizations:

2000-Present: Women's Initiative, Alexis de Tocqueville Society, United Way of Central Maryland; 1998-2000: Executive Committee and Chair of the Development Committee, YMCA Board of Directors; 1998-2000: Deputy Chair, Board of Directors, St. Mary's Seminary and University

Awards/Honors:

2003: Girl Scouts of Central Maryland, Distinguished Woman of the Year Award; 1996: The Daily Record, Maryland's Top 100 Women

Personal Accomplishment:

My most significant achievement is both personal and business-related. I was able to develop an idea that marries my values and not-for-profit mindset to a unique business

model that has become extremely successful. GuilfordPare's services enable injured workers to get better. We get people back to work and improve their quality of life by treating their injuries efficiently and effectively. I feel most fortunate to have a job that both supports them financially and fulfills a personal desire to serve others.

Birth Date/Place:

6/6/47, Los Angeles, Calif.

Spouse:

Henry DeWitt

Children/Ages:

GiGi, Molly and Dorney Burgdorf; Colin and Allison DeWitt (all adults)



Neetu Dhawan-Gray
Independent Consultant
Neetu Dhawan-Gray & Associates LLC

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Education:

Certificate from Harvard, Kennedy School of Government, Program for Local and State Executives, 1998
Certificate from the National Leadership Institute on Aging, 1990
GBC Leadership Program, 1987
Bachelor of Arts, Psychology, Goucher College, 1976

Career History:

2002-Present: Neetu Dhawan-Gray & Associates LLC, President
1988-2002: Baltimore City Commission on Aging, Executive Director
1983-1988: Banner Neighborhood Community Corp., Founder/Executive Director

Significant Accomplishment:

I created Banner Neighborhood Community Corp., a not-for-profit, which 20 years later continues to be a viable organization serving the communities of Southeast Baltimore. It was the basis of a state model and replicated in 19 communities. I received an honor from the Maryland Department of Economic and Community Development in 1986 for my work.

Example of Mentoring:

I worked with the Korean community in Baltimore to seek location and secure private and public bond funds for rehabilitation of an old school for a community center. I fostered positive relationships between the Korean and African-American communities and overcame multiple obstacles during a 10-year period to ensure the opening and long-term sustainability of the Greenmount Senior Center.

Officer/Board Membership in Professional/Business/Trade Organizations:

1993-2002: Vice President and Secretary, Board of Directors, MECU; 1993-Present: Secretary/Member, Board of Directors, Union Memorial Hospital; 1994-2000: President/Vice President/Board Member, National Association of Area Agencies on Aging; 1999-Present: Center on Aging Policy; 2000-Present: Board of Directors, Baltimore City Community College

Officer/Board Membership in Civic/Non-profit Organizations:

2003-Present: Board of Directors, The Womans Industrial Exchange; 2002-Present: Board of Directors, Roland Park Country School; 2001-Present: Board of Directors, Stadium Place; 1995-Present: Board of Directors, Johns Hopkins Certificate on Aging Advisory Board; 1995-Present: Board of Directors, Maryland Home & Community Care Foundation; 1990-Present: Board of Directors, Carroll Park Restoration Foundation

Awards/Honors:

1999: Korean Community of Baltimore, Service Award

Personal Accomplishment:

Coming as an immigrant in 1964 and settling in Baltimore. I attended Roland Park Country School and assimilated as a young student into the culture of the city and the country. Now, 30 years later, I am active in the community and assume leadership roles in the various organizations. Also, I continue to advocate on behalf of people of diverse backgrounds to enable access to resources and services in the community.

Birth Date/Place:

1954, India

Spouse:

Dennis L. Gray

Children/Ages:

Seth L. Gray, 9

Maryland's TOP 100 WOMEN

Joyce M. Baylor-Thompson • Lillian McLean Beard • Bridget Beaudoin-Schwartz • Diane Bell • Marielsa A. Bernard • Ellen Coren Bogage • Mary-Kathryn Boler • Carole Briscoe • Carol A. Brothers • Alison Gates Brown • Shoshana Shoubin Cardin • Jacqueline M. Carrera • Audrey J.S. Carrion • Diane Lillibridge Caslow • Diane E. Cho • Nancy Ruth Cohen • Charlene Hunter Cole-Newkirk • Bonnie S. Copeland • Lorraine Adele Costella • Jean B. Cryor • Marcia P. DeWitt • Neetu Dhawan-Gray • Sheila Dixon • Ann Marie Doory • Adelaide C. Eckardt • Willarda Virginia Edwards • Susan Carol Elgin • Sister Kathleen Feeley • Tammy Guevara Fesche • Nancy Marie Floreen • Jennie M. Forehand • Claire Marie Fraser • Kathryn B. Freeland • Linda P. Fried • Laura L. Gamble • Kathy A. Ganley • Jill Safir Gansler • J. Elizabeth Garraway • Barbara A. Gelrig • Frances Hughes Glendening • Denise M. Harmening • Arlinda Harris • Jane Harrison • Carla Diane Hayden • Elizabeth M. Hewlett • Betty Jeanne Hines • Barbara A. Hoffman • Paula Colodny Hollinger • Helen L. Holton • C. Yvonne Holt-Stone • Carolyn J.B. Howard • Jacqueline C. Hrabowski • Jennie C. Hunter-Cevera • Dawn Stauffer Hyde • Donna Leah Jacobs • Cheryl C. Kagan • Corinna Elisabeth Lathan • Andrea Leahy-Fuchek • Dorothy J. Lennig • Michelle Abram Leverett • Susan P. Leviton • Aya Elaine Lias Booker • Pamela Lynn Malester • Pauline H. Menes • Annette Merz • Sayra Wells Meyerhoff • Constance A. Morella • Camay Calloway Murphy • Karen F. Myers • Betsy S. Nelson • Marie Lora Noplock • Charlene R. Nunley • Linda Toyo Obayashi • Toby Barbara Orenstein • Joanne Stoner Parrott • Margaret W. Patten • Melanie C. Pereira • Joan B. Pitkin • Leanne P. Posko • Louna S. Primm • Judy Akila Reitz • Donna LaVerne Daniels Rice • Anne R. Riggle • Debbie Jacobs Rock • Jacqueline White Sales • Dru Schmidt-Perkins • Mary Pat Seurkamp • Carole R. Sibel • Kathleen T. Snyder • Patricia Stanley • Darla Fishbein Strouse • Margaret Ann Thomas • Robin A. Tomechko • Fran Tracy-Mumford • Patricia S. Tunstall • Mary Ann Wolf • Alexandra Addison Wrage • Frances A. Wright • Deborah Ann Yancer • Betsy Ann Zaborowski



Recognizing Outstanding Achievement