

gomery College. We have job sharing, flexible scheduling, an array of child care opportunities on each campus, strong family benefit programs and now telework opportunities. I take pride in working with talented young women and occasionally young men to help them balance jobs and family without leaving the college work force. Some of our most excellent staff are being retained because of these programs, and you should see the great children they are raising.

Birth Date/Place:
1950 Pittsburgh, Pa.

Spouse:
Fred Nunley

Children/Ages:
Justin, 19



Linda Toyo Obayashi
Attorney Mediator
Miller & Obayashi Mediation LLC

1340 Smith Ave., Suite 200
Baltimore, Md. 21209
(410) 779-1331
(410) 779-1314 fax
E-mail:
TOYO@MEDIATIONTEAM.COM

Education:
Juris Doctor, Rutgers School of Law, 1988
Bachelor of Arts, International Christian University, Tokyo, Japan, 1982

Career History:
2000-Present: Miller & Obayashi Mediation LLC, Attorney/Mediator
1999-2000: Baltimore Mediation Center, Attorney Mediator
1990-2000: Law Office of Linda Toyo Obayashi, Attorney
1998-1999: Reynolds Research, Attorney
1997-1998: The Gabriel Group, General Counsel
1988-1990: King's County Family Court, Legal Assistant to Judge C. Tejada
1984-1985: The Bank of Tokyo Trust Co., Assistant to the Chairman of the Board

Significant Accomplishment:
Founding a unique firm that is dedicated to mediation, collaboration and conflict management. The field of alternative dispute resolution is growing by demand, and we offer training, ombuds

services and organizational transformation systems, in addition to mediation. We serve The World Bank Group, Equal Employment Opportunity Commission, Maryland Commission on Human Relations, circuit and district courts with mediation services and have mediated hundreds of court, agency and private cases, addressing employment, business and family issues.

Example of Mentoring:
I serve as a mentor, training new mediators. As an Asian-American woman, I serve daily as a role model for those who believe in diversity and are breaking stereotypes.

Officer/Board Membership in Professional/Business/Trade Organizations:
2002-Present: Development Committee, Annual Fund Chair, Association for Conflict Resolution; 2001-Present: Board Member, Maryland Chapter, Association for Conflict Resolution; 2001-Present: Member, Business Initiatives, Maryland Mediation and Conflict Resolution Office; 2001-Present: Member, ADR Section, Maryland State Bar Association; 2001-Present: Member, ADR Section, American Bar Association

Officer/Board Membership in Civic/Non-profit Organizations:
1998-1999: Board Member, National Association of Japan America Securities; 1998-1999: Allocations Committee, United Way of Philadelphia; 1994-1999: Founding Member, Board Member, Secretary, Japan America Society of Greater Philadelphia; 1993-1999: Board Member, Asian Americans United; 1993-1995: Board Member, Secretary, Japanese Association of Greater Philadelphia

Awards/Honors:
2002: Greater Baltimore Committee, Leadership Class; 2002: The Johns Hopkins University, Community Conversations, Invited Member; 2001-2002: Invited Speaker, Center for Alternative Dispute Resolution, Loyola Executive MBA and MBA Course; American Bar Association, ADR Section, 2002 Conference

Personal Accomplishment:
From the age of 18, I supported myself since the loss of my parents and brother. After completing my undergraduate degree, I traveled around the world, through 30 countries, before returning home to New York City. I completed law school, practiced law for 13 years, and I am admitted to the bars of Maryland, Pennsylvania, New Jersey and Washington, D.C.

Birth Place:
Sao Paulo, Brazil

Spouse:
Henry Tien Lau



Toby Barbara Orenstein
Artistic Director/Owner
Toby's Dinner Theatre

P.O. Box 1003
Columbia, Md. 21044
(410) 730-8311
(410) 730-8311 fax
E-mail: info@tobysdinnertheatre.com

Education:
Bachelor of Fine Arts, Columbia University, 1959

Career History:
1979-Present: Toby's Dinner Theatre, Artistic Director/Owner
1969-Present: Columbia Center for Theatrical Arts Inc., Executive Artistic Director/Founder
1976-Present: Wolf Trap Theatre in the Woods, Presenter/Director, Children's Theatre
1975-1979: United Service Organizations, Director, Shows for Serviceman
1974-1980: Catholic University, Professor (Guest Artist)

Corporate Board Seats Held:
1969-Present: Columbia Center for Theatrical Arts Inc.

Significant Accomplishment:
The founding (1969) and continued development of the Columbia Center for Theatrical Arts Inc. Through CCTA, I have been able to develop programs such as The Young Columbians performance ensemble (performed at the White House, 1976); The LABELS Project, a program that educates our children on the issues of bias and prejudice; and Theatrical Arts Productions, which produces plays such as "Ben Carson, M.D." CCTA has enabled me to reach hundreds of thousands of children at a time when positive input can help build higher self-esteem, instill values, provide coping skills and transform young lives. CCTA programs enrich the community with sound moral messages while providing entertainment that is educational, entertaining and inspirational.

Example of Mentoring:
My goals have always been to motivate my students and/or actors to grow both personally and professionally — to help them explore and develop their own personal assets to their fullest potential. This is most evident in Carole Lehan, with whom I began working when she was a teen-ager in the Young Columbians performance ensemble.

Today, Lehan is a highly respected teacher, director, writer, actress and mother. She is the director of drama at Glenelg Country School in Glenelg.

Officer/Board Membership in Professional/Business/Trade Organizations:
1986-Present: President, Toby's Dinner Theatre; 1990-Present: President, Life Productions; 1984-Present: Conference Host, National Dinner Theatre Association

Officer/Board Membership in Civic/Non-profit Organizations:
1972-Present: Executive Artistic Director, Columbia Center for Theatrical Arts; 2002: Honorary Chair, Howard County Arts Gala; 1998-2002: Performance Chair/Director, Howard County Arts Council; 1993-1995: Advisory Board, Glenelg Country School; 1989-1999: Performance Chair/Director, Howard County Aid Alliance (Labor of Love)

Awards/Honors:
2002: Inducted into the Howard County Women's Hall of Fame; 2001: Featured in the book: "Lives in Art: Sixteen Women who Changed Theatre in Baltimore"; 1998: Outstanding Director/Musical (20-plus nominations to date), Helen Hayes Award Nominee; 1996: Howard County Business Volunteer of the Year

Personal Accomplishment:
Perhaps my greatest accomplishment is my 42-year marriage to Hal and raising my children. Jeffrey is a lawyer residing in Olney with his wife and two sons, and Mindy lives in Howard County with her husband, son and daughter. She is a guidance counselor with the Howard County School System and a member of the crisis intervention team. Each day I am filled with pride as I watch my children inspire my grandchildren through thought, action, creativity, change, and most of all their love and compassion for others.

Birth Date/Place:
5/23/37 New York, N.Y.

Spouse:
Harold Orenstein

Children/Ages:
Jeffrey, 42; Mindy, 39



Del. Joanne Stoner Parrott
Delegate
Maryland General Assembly

4 East Jarrettsville Road
 P.O. Box 581
 Forest Hill, Md. 21050
 (410) 838-6636; (800) 492-7122, ext. 3289
 (410) 893-4300 fax
 E-mail:
 Joanne_Parrott@house.state.md.us

Education:
 Gettysburg College, Attended 1958-1959
 Peabody Conservatory of Music, Attended 1959-1961

Career History:
 1999-Present: Maryland General Assembly, House of Delegates, Delegate, Harford County
 1994-1998: Harford County Council, President
 1986-1994: Harford County Council, Council Member, District B
 1971-1973: Joanne Parrott Advertising

& Public Relations, Owner
 1961-1971: VanSant Dugdale Advertising, Account Executive, Assistant Account Executive, Service Assistant, Traffic Assistant

Significant Accomplishment:
 Caring about our environment and quality of life. Agriculture preservation was a high priority during my 12 years on the Harford County Council. I worked to save farmland from development — more than 12,000 acres in four years — and voted to purchase four farms for open space and recreation, 700 more acres, all of which propelled Harford County to one of the top three counties nationally.

Example of Mentoring:
 As an elected official, I have felt it of great importance to provide students the experience of participating in the functioning of the legislative branch of

government through internships while a member of the Harford County Council (participants from Harford Community College political science classes) and as a delegate of the Maryland General Assembly (students from Maryland colleges and universities). As part of my internship mentoring program, interns occupy space within my office, have specific assignments to fulfill, shadow me daily and are included in confidential meetings to provide for a well-rounded experience. Interns earn college credits.

Officer/Board Membership in Professional/Business/Trade Organizations:
 1999-Present: Member, Women Legislators of Maryland; 1998: President, Maryland Association of Counties; 1996, 1997: First and Second Vice President, Maryland Association of Counties; 1996-1998: Member, Governor's Intergovernmental Council; 1990-

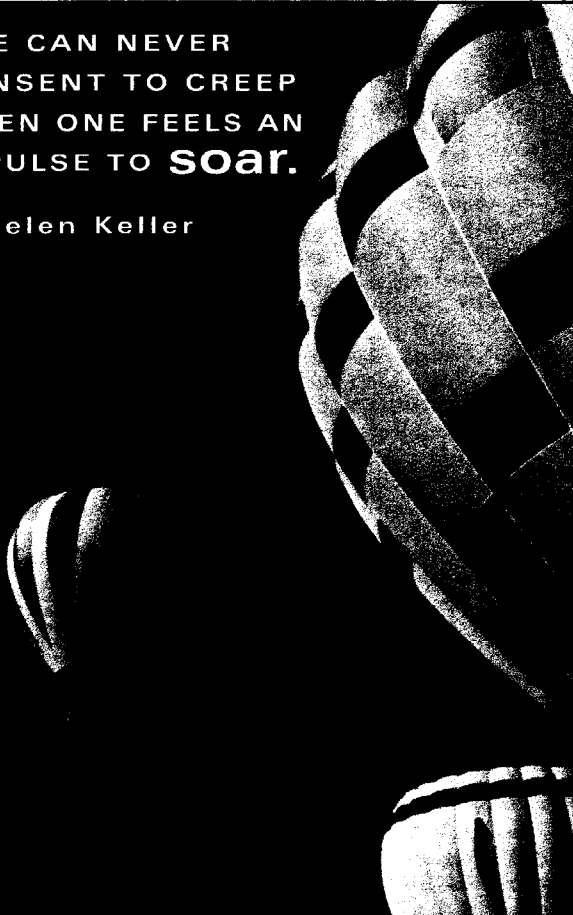
1998: Board of Directors, Maryland Association of Counties; 1986-1998: Member and Agriculture/Rural Affairs, National Association of Counties

Officer/Board Membership in Civic/Non-profit Organizations:
 2003: Fellowship, Flemming Leadership Institute/Center for Policy Alternatives; 2000-Present: House of Delegates Representative, Harford County Criminal Justice Coordinating Council; 2000-Present: Member, the Institute for Government Service Advisory Board, University of Maryland College Park; 1995-Present: President and Founder, The Highlands School, Board of Directors; 1988-Present: Chairperson, Harford County, FEMA Emergency Food and Shelter Board

Awards/Honors:
 1999-2002: Maryland Business for Responsive Government, John Shaw

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 CONSENT TO CREEP
 WHEN ONE FEELS AN
 IMPULSE TO **soar.**

— Helen Keller



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Award as Pro-Business Legislator; 2001: Maryland State Firemen's Association, Dedication and Commitment (member) Maryland (House of Delegates) Legislative Fire Service Caucus; 1996: University of Maryland, Friends of 4-H Outstanding Service to Maryland 4-H Programs, Cooperative Extension Service; 1996: J.C. Penney Golden Rule Award-Education (Founder, The Highlands School); 1993: Harford County Board of Library Trustees, as a Delegate to White House

Personal Accomplishment:

I am Co-founder of The Highlands School, a private school for children with learning disabilities. My advocacy, for my son, who at age five was diagnosed with a high IQ and dyslexia, and for other children, led me on a 14-year quest of knowledge of related state and federal laws and policies relating to their rights in public schools. In 1992, friends contacted me to assist in opening a private school for children with learning differences. "The Dreamer's" team of four, pooled our specific talents to write a specialized curriculum, instructional techniques and business plan, form a 501(c)3, board of directors and advisory board. The school opened in 1996 with six students in rented space. Current enrollment is 40, and the board has announced the "Building on the Dream Campaign" to build a new school for 150 students.

Birth Date/Place:
9/11/40 Ephrata, Pa.

Children/Ages:

Scott Bruce Parrott, 31; Jennifer Parrott Hall, 28



Col. Margaret W. Patten
Colonel
Baltimore Police Department

242 W. 29th St.
Baltimore, Md. 21211-2908
(410) 396-2600
(410) 396-2653 fax
E-mail: Margaret.Patten@Baltimorepolice.org

Education:

Master of Applied Behavioral Science, The Johns Hopkins University, 1996
Master of Liberal Arts, The Johns Hopkins University, 1985
Bachelor of Science, University of Baltimore, 1983

Career History:

1994-Present: Baltimore Police Department, Colonel
1992-1994: Baltimore Police Department, Major
1989-1992: Baltimore Police Department, Captain
1985-1989: Baltimore Police Department, Lieutenant
1981-1985: Baltimore Police Department, Sergeant
1973-1981: Baltimore Police Department, Police Officer/Detective

Significant Accomplishment:

In the mid-1990s, I realized that the policy of the Baltimore Police Department in domestic violence was lacking. I was able to develop and implement a new policy that provided specific direction to agency personnel concerning the manner by which domestic violence was handled within the agency and within the community. This policy has been used as a model by police agencies throughout the world.

Example of Mentoring:

Since the profession of law enforcement is male-dominated, many needs of women employees are overlooked. With the financial assistance of the Susan G. Komen Foundation, I was able to offer a series of lectures concerning health care that helped to empower women within the agency.

Officer/Board Membership in Professional/Business/Trade Organizations:

Present: Board Member, National Center for Women and Policing; Present: Member, International Association of Chiefs of Police; Present: Member, International Association of Women Police

Officer/Board Membership in Civic/Non-profit Organizations:

2002: Board Member, Turnaround Inc.; 1994: Board Member, Boys & Girls Club of Maryland; 1993: Board Member, Notre Dame Women's Institute

Awards/Honors:

2001: Good Housekeeping Women In Government Award; 2000: The Bradley Family Treatment Center Recognition Award for Community Education; 2000: The William Snyder Foundation for Animals, Robert A. Snyder "Above and Beyond" Award; 2000: The William Snyder Foundation for Animals, Recognition of Excellence Award; 1999: National Center for Women in Policing Excellent Achievement Award; 1997: Maryland Network Against Domestic Violence Outstanding Policy Award; 1996: Mid-Atlantic Association of Women Law Enforcement Executives Officer of the Year for Leadership; 1996: House of Ruth, Honored for Outstanding Leadership in the area of Domestic Violence; 1995: CURE/Operation

P.U.L.S.E., Honored for Outstanding Service in Crime Prevention

Personal Accomplishment:

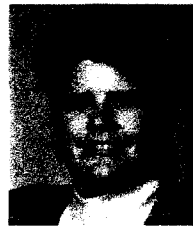
I have found that my professional and personal accomplishments are closely related. I am particularly proud of the fact that I was able to achieve every civil service rank within the Baltimore Police Department, continue my higher education and still maintain a balanced personal life.

Birth Date/Place:

7/17/47 New York, N.Y.

Spouse:

Deceased, 2001



Melanie C. Pereira

Director
Howard County Department of Corrections

7301 Waterloo Road
P.O. Box 250
Jessup, Md. 20794
(410) 313-5230
(410) 313-5226 fax
E-mail: mpereira@co.ho.md.us

Education:

Juris Doctor, University of Baltimore School of Law, 1987
Bachelor of Science, University of Baltimore Yale Gordon College of Liberal Arts, 1977
Associate of Arts, Essex Community College, 1974

Career History:

1997-Present: Howard County Department of Corrections, Director
1993-1997: Maryland Division of Correction, Deputy Commissioner
1991-1993: Maryland Correctional Institution for Women, Warden
1987-1991: Maryland Correctional Institution for Women, Assistant Warden
1975-1987: Maryland Division of Correction, Hearing Officer, Senior Classification Counselor, Correctional Specialist, Correctional Officer

Professional Accomplishment:

In my capacity as an administrator in several correctional agencies, I have been able to foster public/private partnerships with governmental, nonprofit, business and volunteer organizations to create and facilitate

programs for inmates transitioning into the community upon release from confinement. These programs have addressed educational and life skills training, employment preparedness, mental health services, alcohol and drug treatment, parenting skills, domestic violence, trauma intervention, and transitional housing and services.

Example of Mentoring:

In 1995, I was one of the founding members of the Association of Women Executives in Corrections. This national group's mission is to provide leadership development for executive women, to support the career advancement of women in corrections and to promote informed discussion of correctional issues in an atmosphere of mutual respect. In furthering this mission, I mentor women in mid-management and executive positions in correctional agencies throughout the country via seminars, conference presentations, meeting individually and in groups, speaking telephonically and through e-mail.

Officer/Board Membership in Professional/Business/Trade Organizations:

2003: President Elect, Maryland Correctional Administrators Association; 2002-Present: 1996-1997: Commission Member, Maryland Commission on Correctional Standards; 1998-Present: Board Member, Howard County Local Board for the Homeless; 1996-Present: Advisory Board Member, National Law Enforcement and Correctional Technology Center-Northeast Region; 1995-Present: Chair, Constitution and By-Laws Committee, Association of Women Executives in Corrections; 1993-Present: Executive Board Member, Maryland Correctional Administrators Association

Officer/Board Membership in Civic/Non-profit Organizations:

2001-Present: Board Member, University of Baltimore Educational Foundation, Board of Visitors; 2000-Present: Board of Directors, Alternative Directions for Women; 1999-Present: Board Member, University of Baltimore Yale Gordon College of Liberal Arts Advisory Council; 1998-Present: Board of Directors, Marian House; 1990-Present: Board of Governors; 1996-1997: President, University of Baltimore Alumni Association

Awards/Honors:

2000: Governor's Citation, Maryland Women Who Dare: Paving the Way for the New Millennium; 1998: The Women's Law Center, Dorothy Beatty Memorial Award for Outstanding Con-

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