

And as if that task weren't challenge enough, Carey is working with the governor and lieutenant governor to improve Maryland's racing industry, encourage child and adult literacy, improve air quality by reducing vehicle emissions, stop sprawl, and expand the numbers of well-qualified women and minorities who are eligible for appointments to Maryland's courts.

What does Carey cite as the motivation behind these efforts? "To help all Marylanders realize their highest potential."

Jana Howard Carey considers achieving a sense of balance to be her greatest personal achievement. At equilibrium in her life are a home and environment that her family and friends can enjoy; caring for her husband, stepdaughter and grandchildren; service to her community; professional accomplishments and contributions at Venable, Baetjer and Howard, where she's been employed for 26 years; and intellectual development through reading, travel and continuing education courses.



This same poise undoubtedly comes into play with her most recent appointment with the American Bar Association. In August, Carey will begin serving as chair of the association's Labor and Employment Law Section, which comprises lawyers who represent all sides in labor and employment law disputes — employers, employees, government enforcement agencies and neutrals.

To attain this position, Carey had to win the respect and confidence of her colleagues on both sides of the fence — further evidence of her successful balancing act.

The Hon. Alice P. Clark is finding great success the second time around. After spending 20 years in the Washington, D.C., public school system as teacher and counselor, Clark turned her attention to her own education. In 1982, she completed her Juris Doctor degree at the University of Maryland Law School.



Then, at age 43, Clark began a private law practice, Clark & Clark P.A. From there, in 1990, she was hired as attorney at the Howard County Office of the Public Defender, making her the first African American to hold the position. Then in 1997, she was appointed judge of the District Court of Maryland for Howard County — again becoming the first African American to serve in that capacity.

Turn the page

And even while switching careers at mid-life, her service to her profession and her community did not wane. Currently, she is a member of the Commissioner Education Committee for the District Court of Maryland, the Joint Committee on Parole Issues and the editorial board of *Justice Matters*, the newsletter for the Maryland judiciary.

Harriet E. Cooperman, Esq., formerly a partner with Weinberg & Green LLC, was part of the three-member executive committee that, in 1998, steered the merger with Saul Ewing.



Though only a partner at Saul Ewing in Baltimore for just four years, she has stepped forward and distinguished herself. Currently, she chairs the firm's statewide Labor and Employment Department.

Cooperman represents clients involved in manufacturing, service, wholesale, automobile, technology, financial services, entertainment and retail, as well as public entities and nonprofits. She has litigated labor and employment cases in both federal and state trial and appellate courts nationwide.

Cooperman also has taken a leadership role at Saul Ewing by bringing her 24 years of legal experience to the cafeteria. She started a monthly lunch series for women lawyers at her firm to discuss issues relating to business development and professional practices. Each meeting has a specific topic and a lead person responsible for developing the program and spurring conversation.

The Hon. Kathleen O'Ferrall Friedman's educational background includes master's degrees in both law (University of Maryland) and social work (University of Pennsylvania). She puts both degrees to use as associate judge of the Circuit Court for Baltimore City.



Since her appointment in 1985, Friedman served nine years as the judge-in-charge of the domestic docket. As such, she helped the court develop a new approach to serving litigants by instituting a differentiated case management system. Additionally, in coordination with the Baltimore City Office of Child Support Enforcement, Friedman coordinated efforts to improve child support enforcement, streamline procedures and develop model forms.

She also hosted parenting seminars, held settlement conferences, offered mediation and provided social work services to victims of domestic violence — the last of which has, in

many ways, become a sort of personal mission for Friedman.

She is a founding member and legal counselor of The House of Ruth, a domestic-violence shelter that, according to Friedman, "provides important and lasting services for women."

TSue Gladhill appreciates the vote of confidence and added responsibilities given to her by the University of Maryland.



In addition to her responsibilities as the university's vice president of external affairs, Gladhill last year was named president of the University of Maryland Baltimore Foundation, which is responsible for raising funds for the institution. She has met the major challenge that both of her positions entail: Philanthropic contributions to the university have increased fourfold during Gladhill's tenure.

The governor also has expressed his faith in Gladhill's expertise in educational management. She received an appointment to chair an initiative to reorganize Maryland's higher-education community — the public, private and community colleges and proprietary schools. This grassroots effort succeeded in improving fiscal policy at the state level.

For her part, Gladhill seems pretty confident that her golf game will continue to improve.

The Hon. C. Sue Hecht serves about 110,000 Western Maryland citizens — however, she feels a certain added responsibility to give voice to her women and minority constituents.



Her efforts have not gone unnoticed. A colleague calls Hecht: "an excellent role model for women in politics because she is tireless in her efforts to make a difference in the state, especially on behalf of women."

Last year, as the president of the Women Legislators of Maryland, Hecht achieved some significant "firsts," including: facilitating a two-day legislative planning retreat during interim to establish priorities; establishing a historic coalition with the Maryland Black Caucus, which led to the passage of a law that significantly increases access for women and minority business owners to Maryland state contracts; helping to establish the Office of Women's Health, which brings together female health initiatives and enables additional state grant opportunities; and moving the Women History Month from an annual commemorative month status to law.

kids to play basketball, but I emerged as a person who respected and was respected by the children and families that spent time at Farnum. The experience changed and challenged me in ways that nothing else has, and I am confident that I had a positive impact on the children.

Birthplace/Date:
7/22/60 Johnsonburg, Pa.



The Hon. Alice P. Clark
Judge
District Court of Maryland

3451 Court House Drive
Ellicott City, Md. 21043
(410) 461-0222
(410) 461-0196 fax
E-mail:
Alice.Clark@courts.state.md.us

Education:
Juris Doctor, University of Maryland Law School, 1982
Master of Arts, Catholic University of America, 1963
Bachelor of Science, Howard University, 1961

Career History:
1997-Present: District Court of Maryland for Howard County, Judge
1990-1997: Howard County Office of the Public Defender, Attorney
1983-1990: Private Practice, Attorney
1970-1982: District of Columbia Public Schools, Counselor
1962-1970: District of Columbia Public Schools, Teacher

Significant Accomplishment:
1997: First African-American judge, District Court of Maryland for Howard County; 1990: First African-American attorney, Howard County Office of the Public Defender

Example of Mentoring:
I am a participant in the Shadow-

ing Project of the Law-Related Education Program. Through that project, two students accompany me as I go through my daily routine. I also have mentored students through a similar program with the Howard County public schools.

Officer/Board Membership in Professional/Business/Trade Organizations:
2000-Present: Member, National Association of Women Judges; Women in Prison Task Force; 1999-Present: Member, Regional Advisory Board, Maryland Alternative Dispute Resolution Commission; 2000: Editor, The Back Bench (newsletter of Joint Committee on Parole Issues); 1999-Present: Member, Justice Matters (newsletter of Maryland Judiciary) Editorial Board; 1999-Present: Member, Joint Committee on Parole Issues; 1999-Present: Member, National Association of Women Judges; 1997-Present: Member, District Court Commissioner Education Committee; 1997-1998: Member, Board of

Directors, Howard County Women's Bar Association; 1995-1998: Member, Board of Directors, Howard County Bar Association

Officer/Board Membership in Civic/Nonprofit Organizations:
1997-Present: Executive Board Member, Columbia chapter of National Epicureans Inc.; 1997-1998: Executive Board Member, Columbia chapter of Delta Sigma Theta Inc.; 1995-1997: President, Links Inc. of Howard County

Awards/Honors:
2001: Award Banquet of Annual Conference National Black State Troopers Coalition Inc., Keynote Speaker; 2001: National Black State Troopers Coalition Inc., Appreciation Award; 1998, 2000: The Daily Record, Maryland's Top 100 Women; 1995: Outstanding Assistant Public Defender of the Year in District 10

Personal Accomplishment:
Entering and finishing a career as an educator; starting a career in law at midlife and gaining success in this second career.

Saul Ewing LLP congratulates our partner
HARRIET E. COOPERMAN
on her induction into the Circle of Excellence.

As Chair of Saul Ewing's Labor and Employment Department,
Harriet is a valuable member of our team.
We are proud of her outstanding contributions to Maryland's
legal and business community.



Birth Date/Place:

2/12/40 Washington, D.C.

Spouse:

John London Clark Jr.

Children/Ages:

Elizabeth Clark Adams

**Suzanne F. Cohen***President*Nathan and Suzanne Cohen
Foundation Inc.

(410) 433-0001

(410) 433-0003 fax

E-mail: SFCohen@aol.com

Education:Bachelor of Arts, Goucher Col-
lege, 1956**Career History:**1988-Present: Nathan and
Suzanne Cohen Foundation Inc.,
President1995-Present: Fund for Popula-
tions at Risk of the Baltimore
Community Foundation, Trustee**Significant Accomplishment:**As a full-time professional volun-
teer and philanthropist, I have
tried to combine community ser-
vice and philanthropy to improve
the quality of life for underserved
populations in Baltimore and
Israel. This has been a lifelong
pursuit.**Example of Mentoring:**Suggesting a career path to an
award winner of the Chen-Fine-
man Fund for Community Ser-
vice at Goucher College.**Officer/Board Membership in
Professional/Business/Trade
Organizations:**2001: Vice President and Chair-
Elect, Baltimore Museum of Art;
2001: Vice Chair, Friends of
Yemen Orde (Israeli Youth Vil-
lage); 1998-2000: President, Bal-
timore Jewish Council; 1991-
1995: Chairman of the Board,
Legacy and Endowment Fund,
The Associated**Officer/Board Membership in****Civic/Nonprofit Organizations:**1995-Present: Chairman, Balti-
more Community Foundation,
Children and Families Commit-
tee; 1991-Present: Board of
Directors, Executive Committee,
Baltimore Community Founda-
tion; 1997-Present: Board and
Executive Committee, Safe and
Sound; 2000-Present: Board,
Institute of Christian and Jewish
Studies; 1997-Present: Board of
Visitors, Goucher College; 1991-
2000: Board and Executive Com-
mittee, Center Stage; 1964-2000:
Board of Directors, Sinai Hospital**Awards/Honors:**1999: NSFRE (now Association
of Fundraising Professionals),
Philanthropist of the Year; 1998:
Goucher College, AAGC Award
for Excellence in Public Service;
2000: Enoch Pratt Free Library,
Distinguished Benefactor**Personal Accomplishment:**Creating and being the major
fund of "A Teams" since 1997
for the Baltimore Community
Foundation is my winner. "A
Teams," which focus on acade-
mics, arts and/or athletics, are
after-school leagues led by
skilled professionals servicing
about 3,000 middle-school youth
in 15 targeted neighborhoods.
This program proves each of us
can make a difference.**Birth Date/Place:**

4/10/35 Baltimore

Spouse:Widowed, the late Nathan L.
Cohen**Children/Ages:**Janet Cohen, 41; Nancy Cohen,
38**Joan Develin Coley***President and CEO*

Western Maryland College

2 College Hill

Westminster, Md. 21157

(410) 857-2223

(410) 857-2411 fax

E-mail: jcoley@wmdc.edu

Education:Doctorate, Elementary Educa-
tion, Reading, University of
Maryland, 1973
Master of Education, University
of Maryland, 1970
Bachelor of Arts, English,
Albright College, 1966**Career History:**2000-Present: Western Maryland
College, President and CEO
1999-2000: Western Maryland
College, Interim President
1994-1999: Western Maryland
College, Provost and Dean of
Faculty
1992-1993: Western Maryland
College, Dean of Graduate
Affairs
1986-1992: Western Maryland
College, Education Department
Chair
1973-Present: University of
Maryland and Hood College,
Teaching Assignments, Assistant
to Full Professor
1973-1994: Western Maryland
College, Director of Graduate
Reading Program
1966-1971: Prince George's
University, Reading Specialist**Significant Accomplishment:**I arrived at Western Maryland
College in 1973 as a neophyte
faculty member and rose through
the ranks to become the college's
eighth president in its 134-year
history to be promoted from the
ranks of faculty and the first
female.**Example of Mentoring:**Teaching comes first at Western
Maryland College. Since we are
fully committed to educating stu-
dents, everything we do is
focused on the support of teach-
ing. As the former provost, I
developed the first program to
formalize mentoring of new facul-
ty members. Each new faculty
member is assigned a peer men-
tor, a professor outside his or her
academic department, who ori-
ents and engages that new col-
league professionally and social-
ly to the college's living-learning
community. Scheduled seminars
are held where mentors and their
new colleagues meet to discuss
academic topics such as our"writing across the curriculum"
emphasis for undergraduates and
social receptions where newcom-
ers and their spouses get
acquainted.**Officer/Board Membership in
Professional/Business/Trade
Organizations:**1992-1998: Consultant, National
Urban Alliance for Effective
Schools; 1992-1994: On-Site
Project with Prince George's
County Schools**Officer/Board Membership in
Civic/Nonprofit Organizations:**1993-Present: Board Member,
Target Community and Educa-
tional Services Inc.; 1999-Pres-
ent: Member, Board of Direc-
tors, Carroll County Chamber of
Commerce**Awards/Honors:**2001: University of Maryland
College of Education, Outstand-
ing Leader in Education Award;
2000: The Daily Record, Mary-
land's Top 100 Women; 1995:
University of Maryland, Disting-
uished Alumna; 1995: Albright
College, Distinguished Alumna**Personal Accomplishment:**Balancing eight plates on one
arm is something to be proud of.
I put myself through Albright
College with scholarships, loans
and three campus jobs. I worked
in the dining hall serving tables,
and my claim to fame was I could
clear a whole table of eight on
one arm. All kidding aside, I am
proud to be an educator and
administrator in higher educa-
tion. I have studied and pub-
lished extensively in the field of
serious reading disabilities and
strongly advocated for literacy.
For almost 30 years, I have led a
four-week intensive summer
reading clinic for elementary and
middle-school students from
Maryland and Pennsylvania to
help these youngsters improve
their reading skills.**Birth Date/Place:**

11/12/44 Philadelphia, Pa.

Spouse:

Divorced

Children/Ages:

One son, age 25