Article - Education

7 - 424.

- (a) In this section, "harassment or intimidation" means conduct, including verbal conduct, that:
- (1) Creates a hostile educational environment by substantially interfering with a student's educational benefits, opportunities, or performance, or with a student's physical or psychological well-being and is:
- (i) Motivated by an actual or a perceived personal characteristic such as race, national origin, marital status, sex, sexual orientation, gender identity, religion, or disability; or
 - (ii) Threatening or seriously intimidating; and
- (2) Occurs on school property, at a school activity or event, or on a school bus.
- (b) (1) The Department shall require a county board to report incidents of harassment or intimidation against students attending a public school under the jurisdiction of the county board.
 - (2) An incident of harassment or intimidation may be reported by:
 - (I) [a] A student;
- (II) [or the] THE parent, guardian, or close adult relative of a student; OR

(III) A SCHOOL STAFF MEMBER.

- (c) (1) The Department shall create a standard victim of harassment or intimidation report form.
 - (2) Each victim of harassment or intimidation report form shall:
 - (i) Identify the victim and the alleged perpetrator, if known;
 - (ii) Indicate the age of the victim and alleged perpetrator;
- (iii) Describe the incident, including alleged statements made by the alleged perpetrator;