- (i) the conditions of employment; {or}
- (ii) the actions of the employing unit; or
- (2) an individual:
- (i) is laid off from employment through no fault of the individual;
- (ii) obtains subsequent employment that pays weekly wages that total less than 50% of the weekly wage earned in the employment from which the individual was laid off; and
- (iii) leaves the subsequent employment to attend a training program for which the individual has been chosen that:
- 1. is offered under the Maryland Workforce Investment Act; or
 - 2. otherwise is approved by the Secretary OR
- (3) CAUSED BY AN INDIVIDUAL LEAVING EMPLOYMENT TO FOLLOW A SPOUSE IF:
 - (1) THE SPOUSE:
 - 1. SERVES IN THE UNITED STATES MILITARY:
- 2. IS-A CIVILIAN-EMPLOYEE OF THE MILITARY OR OF A FEDERAL AGENCY INVOLVED IN MILITARY-OPERATIONS; OR
- 3. WORKS FOR A CONTRACTOR OF THE UNITED STATES MILITARY; AND
- (II) THE SPOUSE'S EMPLOYER REQUIRES A MANDATORY
 TRANSFER TO A NEW LOCATION
 - (c) (1) A circumstance for voluntarily leaving work is valid only if it is:
- (i) a substantial cause that is directly attributable to, arising from, or connected with conditions of employment or actions of the employing unit; [or]