

(2) \$100,000, if the respondent employs not fewer than 101 and not more than 200 employees in each of 20 or more calendar weeks in the current or preceding calendar year;

(3) \$200,000, if the respondent employs not fewer than 201 and not more than 500 employees in each of 20 or more calendar weeks in the current or preceding calendar year; and

(4) \$300,000, if the respondent employs not fewer than 501 employees in each of 20 or more calendar weeks in the current or preceding calendar year.

[(f)](G) If a complainant seeks compensatory or punitive damages under this section:

(1) Any party may demand a trial by jury; and

(2) The court may not inform the jury of the limitations imposed ON COMPENSATORY AND PUNITIVE DAMAGES under subsection [(e)] (F) of this section.

(H) IF BACK PAY IS AWARDED UNDER THIS SECTION, INTERIM EARNINGS OR AMOUNTS EARNABLE WITH REASONABLE DILIGENCE BY THE PERSON OR PERSONS DISCRIMINATED AGAINST SHALL OPERATE TO REDUCE THE BACK PAY OTHERWISE ALLOWABLE.

[(g)] (I) When appropriate and to the extent authorized under law, in a dispute arising under this subtitle, in which the complainant seeks compensatory or punitive damages, the parties are encouraged to use alternative means of dispute resolution, including settlement negotiations or mediation.

11D.

(a) In an action brought under this [section] SUBHEADING, the court, in its discretion, may award the prevailing party reasonable attorney's fees, expert witness fees, and costs.

(b) This subtitle, including the limitations on damages, may not be construed to limit the scope of, or the administrative procedures or relief available under, any other provision of federal, State, or local law.

(c) This subtitle may not be construed to limit §§ 40 through 43 of this article.

17A.