

(II) THE REPORT SUBMITTED TO THE COMMISSION UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH SHALL INCLUDE AN ANALYSIS OF THE BEST PRACTICES USED BY NONPUBLIC INSTITUTIONS OF HIGHER EDUCATION TO PROMOTE AND ENHANCE CULTURAL DIVERSITY ON THEIR CAMPUSES.

11-406.

(A) IN THIS SECTION, "CULTURAL DIVERSITY" MEANS THE INCLUSION OF THOSE RACIAL AND ETHNIC GROUPS AND INDIVIDUALS THAT ARE OR HAVE BEEN UNDERREPRESENTED IN HIGHER EDUCATION.

(B) (1) (I) EACH PUBLIC INSTITUTION OF HIGHER EDUCATION IN THE STATE SHALL DEVELOP AND IMPLEMENT A PLAN FOR A PROGRAM OF CULTURAL DIVERSITY.

(II) IF AN INSTITUTION OF HIGHER EDUCATION ALREADY HAS A PROGRAM OF CULTURAL DIVERSITY, THE INSTITUTION OF HIGHER EDUCATION SHALL DEVELOP AND IMPLEMENT A PLAN FOR IMPROVING THE PROGRAM.

(III) A PLAN DEVELOPED AND IMPLEMENTED UNDER THIS SUBSECTION SHALL INCLUDE AN IMPLEMENTATION STRATEGY AND A TIME LINE FOR MEETING GOALS WITHIN THE PLAN.

(2) A PLAN DEVELOPED UNDER PARAGRAPH (1) OF THIS SUBSECTION SHALL INCLUDE:

(I) A DESCRIPTION OF THE WAY THE INSTITUTION ADDRESSES CULTURAL DIVERSITY AMONG ITS STUDENT, FACULTY, AND STAFF POPULATIONS;

(II) A DESCRIPTION OF HOW THE INSTITUTION PLANS TO ENHANCE CULTURAL DIVERSITY, IF IMPROVEMENT IS NEEDED;

(III) A PROCESS FOR ~~RESPONDING TO~~ REPORTING ~~CAMPUS-BASED HATE CRIMES AND BIAS-MOTIVATED INCIDENTS THAT MAY OCCUR ON CAMPUS, AS DEFINED UNDER TITLE 10, SUBTITLE 3 OF THE CRIMINAL LAW ARTICLE AND CONSISTENT WITH FEDERAL REQUIREMENTS UNDER 20 U.S.C. 1092(F), KNOWN AS THE JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT;~~ AND