- (II) A DESCRIPTION OF HOW THE INSTITUTION PLANS TO ENHANCE CULTURAL DIVERSITY, IF IMPROVEMENT IS NEEDED;
- (III) A PROCESS FOR RESPONDING—TO REPORTING CAMPUS—BASED HATE CRIMES AND BIAS MOTIVATED INCIDENTS THAT MAY OCCUR ON CAMPUS, AS DEFINED UNDER TITLE 10, SUBTITLE 3 OF THE CRIMINAL LAW ARTICLE AND CONSISTENT WITH FEDERAL REQUIREMENTS UNDER 20 U.S.C. 1092(F), KNOWN AS THE JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT; AND
- (IV) A SUMMARY OF ANY RESOURCES, INCLUDING STATE GRANTS, NEEDED BY THE INSTITUTION TO EFFECTIVELY RECRUIT AND RETAIN A CULTURALLY DIVERSE STUDENT BODY, FACULTY, AND STAFF.
- (3) A PLAN DEVELOPED UNDER PARAGRAPH (1) OF THIS SUBSECTION SHALL ENHANCE CULTURAL DIVERSITY PROGRAMMING AND SENSITIVITY TO CULTURAL DIVERSITY THROUGH INSTRUCTION AND TRAINING OF THE STUDENT BODY, FACULTY, AND STAFF AT THE INSTITUTION OF HIGHER EDUCATION.
- (B) (C) (1) ON OR BEFORE MAY 1 OF EACH YEAR, EACH INSTITUTION SHALL SUBMIT THE PLAN DEVELOPED UNDER SUBSECTION (A) (B) OF THIS SECTION TO THE GOVERNING BODY OF THE INSTITUTION FOR THE GOVERNING BODY'S REVIEW.
- (2) (1) ON OR BEFORE AUGUST 1 OF EACH YEAR, THE GOVERNING BODY OF AN INSTITUTION SHALL SUBMIT A PROGRESS REPORT REGARDING THE INSTITUTION'S IMPLEMENTATION OF ITS PLAN TO THE COMMISSION.
- (II) THE PROGRESS—REPORT—SUBMITTED UNDER SUBPARAGRAPH—(I) OF THIS PARAGRAPH—SHALL INCLUDE AN ANALYSIS—OF WHETHER THE ENHANCEMENT—OF CULTURAL DIVERSITY—HAS IMPROVED THE RETENTION—AND GRADUATION—RATE OF A CULTURALLY DIVERSE—STUDENT BODY.
- (c) (D) (1) THE COMMISSION SHALL REVIEW THE PROGRESS REPORT SUBMITTED BY EACH GOVERNING BODY UNDER SUBSECTION (B) (C) OF THIS SECTION TO MONITOR COMPLIANCE WITH THE <u>DIVERSITY</u> GOALS OF THE STATE PLAN FOR HIGHER EDUCATION.
- (2) ON OR BEFORE OCTOBER 1 OF EACH YEAR, THE COMMISSION SHALL SUBMIT A REPORT, IN ACCORDANCE WITH § 2-1246 OF THE STATE