

established by the [Institutional Educator Pay Plan Committee] DEPARTMENT OF BUDGET AND MANAGEMENT as provided in [§ 6-303 of this subtitle] PARAGRAPH (2) OF THIS SUBSECTION.

(2) In establishing AND ADMINISTERING the pay plan, the [Institutional Educator Pay Plan Committee] SECRETARY OF BUDGET AND MANAGEMENT ON AN ANNUAL BASIS shall review the salaries of public school teachers, librarians, and administrators in the six jurisdictions with the highest number of institutional educator positions and shall [set] RECOMMEND salaries at levels that will be adequate to recruit and retain qualified institutional educators. The pay plan shall include classifications and pay grades based on the duties, responsibilities, education, and training required. THE SECRETARY'S RECOMMENDATIONS SHALL BE MADE BY DECEMBER 1 OF EACH YEAR FOR IMPLEMENTATION ON JULY 1 OF THE FOLLOWING FISCAL YEAR.

(3) [The pay plan established under this subsection shall be provided to the Secretary of Budget and Management on or before the June 1 prior to the July 1 of the fiscal year in which the pay plan will take effect. The Secretary of Budget and Management shall review the pay plan within 15 days of receiving it and may recommend changes to the pay plan. The changes shall be adopted if approved by the Institutional Educator Pay Plan Committee] THE SECRETARY OF BUDGET AND MANAGEMENT SHALL SUBMIT ANY RECOMMENDATIONS TO THE GOVERNOR FOR APPROVAL.

6-303.

(a) There is an Institutional Educator Pay Plan ADVISORY Committee.

(b) [(1) The Committee consists of the following eight members:

(i) Three institutional educators whose positions are included in the institutional educator pay plan established under § 6-302 of this subtitle to be appointed by the Governor; and

(ii) The Secretary or a designee of the Secretary from each of the following departments:

1. The Department of Education;
2. The Department of Public Safety and Correctional Services;
3. The Department of Juvenile Justice;
4. The Department of Health and Mental Hygiene; and
5. The Department of Budget and Management.]

(1) THE ADVISORY COMMITTEE SHALL CONSIST OF:

(I) FOUR EMPLOYEE EDUCATORS WHOSE POSITIONS ARE INCLUDED IN THE INSTITUTIONAL EDUCATOR PAY PLAN ESTABLISHED UNDER § 6-302 OF THIS SUBTITLE FROM EACH OF THE FOLLOWING UNITS: