

6. the Harford County Detention Center; ~~for~~
7. the St. Mary's County Detention Center; ~~OR~~
8. ~~THE PRINCE GEORGE'S COUNTY DEPARTMENT OF CORRECTIONS.~~

(4) THIS SECTION DOES NOT APPLY TO AN APPLICANT FOR EMPLOYMENT AS A CORRECTIONAL OFFICER WITH THE DEPARTMENT OF CORRECTIONS FOR PRINCE GEORGE'S COUNTY.

(c) An employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a lie detector or similar test.

(d) (1) Each application for employment shall set out, in bold-faced upper case type, the following notice:

"Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding \$100."

(2) Each application shall provide a space for an applicant to sign an acknowledgment of the notice required under this subsection.

(e) An applicant shall sign the acknowledgment of the notice required under subsection (d) of this section.

(f) If an employer violates subsection (c) or (d) of this section, an applicant for employment or prospective employment or an employee may submit to the Commissioner a written complaint.

(g) (1) Whenever the Commissioner determines that this section has been violated, the Commissioner may:

(i) try to resolve any issue involved in the violation informally by mediation; or

(ii) ask the Attorney General to bring an action on behalf of the applicant or employee.

(2) The Attorney General may bring an action under this section in the county where the violation allegedly occurred, for injunctive relief, damages, or other relief.

(h) An employer who violates any provision of this section is guilty of a misdemeanor and on conviction is subject to a fine not exceeding \$100.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect ~~October 1,~~ June 1, 1998.

Approved May 21, 1998.