- (ii) For whom the business entity simultaneously receives federal or State employment training benefits.
- (2) A business entity may not claim the credit under this section until it has notified the appropriate government agency that the qualified employment opportunity employee has been hired.
- (3) A business entity may claim a credit in the amount provided in paragraph (4) of this subsection for an employee whose employment lasts less than 1 year if the employee:
 - (i) Voluntarily terminates employment with the employer;
- (ii) Is unable to continue employment due to death or a disability; or
 - (iii) Is terminated for cause.
- (4) (i) If a business entity is entitled to a tax credit UNDER PARAGRAPH (C)(1) OF THIS SECTION for an employee who is employed for less than 1 year because the employee voluntarily terminates employment with the employer to take another job, the business entity may claim a tax credit of \$\frac{1}{40\%}\$ of up to the first \$6,000 of the wages paid to the employee during the course of employment.
- (ii) If a business entity is entitled to a tax credit UNDER PARAGRAPH (C)(1) OF THIS SECTION for an employee who is employed for less than 1 year for a reason other than that described in subparagraph (i) of this paragraph, the amount of the credit shall be reduced by the proportion of a year that the employee did not work.
- (f) If the credit allowed under this section in any taxable year exceeds the total tax otherwise payable by the business entity for that taxable year, a business entity may apply the excess as a credit for succeeding taxable years until the earlier of:
 - (1) The full amount of the excess is used; or
- (2) The expiration of the fifth taxable year after the taxable year in which the wages or qualified child care expenses for which the credit is claimed are paid.
- (g) If a credit is claimed under this section, the claimant must make the addition required in § 10-205 or § 10-306 of the Tax General Article.
- (h) The Comptroller in cooperation with the Department of Labor, Licensing, and Regulation and the Department of Human Resources shall administer the credit under this section.
- (I) THE DEPARTMENT OF LABOR, LICENSING, AND REGULATION, THE DEPARTMENT OF HUMAN RESOURCES, AND THE COMPTROLLER SHALL REPORT TO THE GOVERNOR AND, SUBJECT TO § 2–1246 OF THE STATE GOVERNMENT ARTICLE, TO THE GENERAL ASSEMBLY BEFORE NOVEMBER 15 JANUARY 15 OF EACH YEAR ON: