

(3) THE PRESIDENT SHALL DIRECT THE STAFF OF THE COMMISSION AND CARRY OUT THE POLICIES AND DUTIES ESTABLISHED BY THE COMMISSION.

[(2)](C) (1) The secretarial, stenographic, clerical, and custodial employees of the Commission are in the skilled service, with the exception of special appointments, in the State Personnel Management System.

[(3)](2) All other employees of the Commission are in the executive service, management service, or are special appointments in the State Personnel Management System;

(3) NOTWITHSTANDING § 4-201 OF THE STATE PERSONNEL AND PENSIONS ARTICLE, ~~UPON THE RECOMMENDATION OF THE PRESIDENT~~, THE COMMISSION SHALL FIX THE COMPENSATION OF THE EXECUTIVE SERVICE, MANAGEMENT SERVICE, AND SPECIAL APPOINTMENT EMPLOYEES:

(I) UPON THE RECOMMENDATION OF THE PRESIDENT; AND

(II) WHEN POSSIBLE, IN ACCORDANCE WITH THE STATE PAY PLAN.

(4) (I) AT LEAST 45 DAYS BEFORE THE EFFECTIVE DATE OF THE CHANGE, THE PRESIDENT SHALL SUBMIT TO THE SECRETARY OF BUDGET AND MANAGEMENT EACH CHANGE TO THE COMMISSION'S SALARY PLAN THAT INVOLVES INCREASES OR DECREASES IN SALARY RANGES OTHER THAN THOSE ASSOCIATED WITH ROUTINE RECLASSIFICATIONS AND PROMOTIONS OR GENERAL SALARY INCREASES APPROVED BY THE GENERAL ASSEMBLY.

(II) THE SECRETARY OF BUDGET AND MANAGEMENT SHALL:

1. REVIEW THE PROPOSED CHANGES; AND

2. AT LEAST 15 DAYS BEFORE THE EFFECTIVE DATE OF THE PROPOSED CHANGES, ADVISE THE COMMISSION WHETHER THE CHANGES WOULD HAVE AN ADVERSE EFFECT ON COMPARABLE STATE JOBS.

(III) FAILURE OF THE SECRETARY OF BUDGET AND MANAGEMENT TO RESPOND IN A TIMELY MANNER IS DEEMED TO BE A STATEMENT THAT THE CHANGE WILL HAVE NO ADVERSE EFFECT.

(5) THE BUDGET SUBMITTED BY THE GOVERNOR TO THE GENERAL ASSEMBLY SHALL INCLUDE PERSONNEL DETAIL FOR THE COMMISSION IN SUCH FORM AND MANNER AS PROVIDED FOR ANY AGENCY IN THE STATE PERSONNEL MANAGEMENT SYSTEM.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1998.

Approved May 21, 1998.