

~~records must be given to a grievant; an employee's grievance or appeal records must be given to the employee and the employee's representative; requiring the Office of Administrative Hearings to provide certain forms; deleting an obsolete procedure of maintaining grievance records in the office of the Secretary of Personnel; making stylistic changes; and generally relating to records of grievances and appeals.~~

BY repealing and reenacting, with amendments,

Article 64A - Merit System

Section 55(b)

Annotated Code of Maryland

(1988 Replacement Volume and 1991 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article 64A - Merit System**

55.

(b) (1) ~~[A] ON CONCLUSION OF ANY STEP OF A GRIEVANCE OR AN APPEAL ALLOWED UNDER THIS ARTICLE, THE~~ record of ~~[each written] THE~~ grievance ~~OR APPEAL~~ and its disposition shall be ~~[furnished] GIVEN~~ to the complaining employee ~~[and/or] OR AND~~ the designated representative of the employee ~~OR BOTH~~ ~~[and shall be filed in the office of the Secretary of Personnel].~~

(2) ~~THE PERSONNEL RECORDS OF AN EMPLOYEE MAY NOT INCLUDE A RECORD OF ANY GRIEVANCE OR ITS DISPOSITION.~~

(3) ~~The Secretary [of Personnel] shall provide [appropriate] forms for [the] filing and processing [of a grievance] GRIEVANCES. OR DISPOSITION OF ANY GRIEVANCE OR APPEAL.~~

(3) ~~The [Secretary of Personnel] OFFICE OF ADMINISTRATIVE HEARINGS shall provide [appropriate] forms for [the] filing and processing [of a grievance] GRIEVANCES AND APPEALS.~~

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1992.

May 26, 1992

The Honorable R. Clayton Mitchell, Jr.  
Speaker of the House of Delegates  
State House  
Annapolis, Maryland 21401

Dear Mr. Speaker:

In accordance with Article II, Section 17 of the Maryland Constitution, I have today vetoed House Bill 1131.