

(2) TO CARRY OUT THE REQUIREMENTS OF THIS SECTION, THE BOARD MAY:

- (I) ESTABLISH AND ABOLISH POSITIONS;
- (II) DETERMINE EMPLOYEE QUALIFICATIONS;
- (III) ESTABLISH TERMS OF EMPLOYMENT, INCLUDING COMPENSATION, BENEFITS, HOLIDAY SCHEDULES, AND LEAVE POLICIES; AND
- (IV) DETERMINE ANY OTHER MATTERS CONCERNING EMPLOYEES.

(B) THE PERSONNEL SYSTEM SHALL PROVIDE FAIR AND EQUITABLE PROCEDURES FOR:

- (1) THE REDRESS OF EMPLOYEE GRIEVANCES; AND
- (2) THE HIRING, PROMOTION, AND TERMINATION OF EMPLOYEES IN ACCORDANCE WITH LAW.

(C) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, AN EMPLOYEE OF THE COLLEGE QUALIFIES FOR AND SHALL PARTICIPATE IN THE STATE EMPLOYEES' PENSION SYSTEM OR THE STATE TEACHERS' PENSION SYSTEM.

(2) AN EMPLOYEE IN A POSITION DETERMINED BY THE BOARD TO BE A PROFESSIONAL OR FACULTY POSITION MAY JOIN THE OPTIONAL RETIREMENT PROGRAM UNDER ARTICLE 73B, § 110 OF THE CODE.

Article - State Finance and Procurement

11-203.

(a) Except as provided in subsection (b) of this section, this Division II does not apply to:

(1) procurement by:

(xiii) the Maryland Historical Trust for:

1. surveying and evaluating architecturally, archeologically, historically, or culturally significant properties; and

2. other than as to architectural services, preparing historic preservation planning documents and educational material; [and]

(xiv) the University of Maryland, for University College Overseas Programs, if the University adopts regulations that:

1. establish policies and procedures governing procurement for University College Overseas Programs; and