

APPROPRIATE, THE COUNTY EXECUTIVE, THE COUNTY COMMISSIONERS, THE MAYOR OF BALTIMORE CITY, COUNTY COUNCIL OF TALBOT COUNTY OR WICOMICO COUNTY, OR THE DESIGNEE OF THE COUNTY EXECUTIVE, COUNTY COMMISSIONERS, COUNTY COUNCIL OF TALBOT COUNTY OR WICOMICO COUNTY, OR MAYOR.

(II) THE COUNTY EXECUTIVE, COUNTY COMMISSIONERS, MAYOR OF BALTIMORE CITY, COUNTY COUNCIL OF TALBOT COUNTY OR WICOMICO COUNTY, OR DESIGNEE, AS APPROPRIATE, SHALL MEET AND CONSULT WITH THE BOARD OF EACH LOCAL DEPARTMENT PRIOR TO THE REMOVAL FROM OFFICE OF A LOCAL DIRECTOR.

(4) ANY INDIVIDUAL APPOINTED AS A DIRECTOR OF A LOCAL DEPARTMENT OF SOCIAL SERVICES IN ACCORDANCE WITH PARAGRAPHS (1) AND (2) OF THIS SUBSECTION SHALL HAVE, AT A MINIMUM:

(I) A MASTER'S DEGREE IN SOCIAL WORK OR A RELATED FIELD AND AT LEAST 5 YEARS OF PROFESSIONAL EMPLOYMENT IN THE FIELD OF SOCIAL SERVICES ADMINISTRATION OR SUPERVISION; AND

(II) ANY OTHER QUALIFICATIONS AND TRAINING THAT THE SECRETARY OF HUMAN RESOURCES MAY REQUIRE BY RULE OR REGULATION.

(4) (I) AT LEAST ANNUALLY, THE LOCAL DIRECTOR SHALL BE EVALUATED, IN WRITING, BY THE SECRETARY OF HUMAN RESOURCES, THE COUNTY OR BALTIMORE CITY, AND THE LOCAL BOARD OF SOCIAL SERVICES.

(II) THE SECRETARY OF HUMAN RESOURCES, THE COUNTY OR BALTIMORE CITY, AND THE LOCAL BOARD OF SOCIAL SERVICES SHALL JOINTLY REVIEW THEIR RESPECTIVE EVALUATIONS ANNUALLY WITH THE LOCAL DIRECTOR.

(5) (I) THE GOVERNING BODY OF EACH COUNTY AND BALTIMORE CITY, IN CONSULTATION WITH THE LOCAL BOARD OF SOCIAL SERVICES, SHALL ESTABLISH BY ORDINANCE OR RESOLUTION, THE PROCESS BY WHICH THE LOCAL DIRECTOR SHALL BE EVALUATED IN ACCORDANCE WITH PARAGRAPH (4) OF THIS SUBSECTION.

(II) THE SECRETARY SHALL ESTABLISH BY REGULATION THE PROCESS BY WHICH THE SECRETARY SHALL EVALUATE THE LOCAL DIRECTORS IN ACCORDANCE WITH PARAGRAPH (4) OF THIS SUBSECTION.

14A.

The board of each local department of social services in the counties and the local commission of the Department of Social Services in Baltimore City has the following duties and functions (specifically, by way of example and not in limitation):