

(1987 Replacement Volume and 1991 Supplement)

## Preamble

WHEREAS, The Maryland Department of Transportation's mission is to create and maintain the best possible transportation system for the benefit of the citizens of Maryland; and

WHEREAS, The ability of the Maryland Department of Transportation to fulfill its mission of providing the best possible transportation system for the citizens of Maryland would be further enhanced if the Department had a human resources management system that was more responsible, equitable, and efficient; and

WHEREAS, The Transportation Trust Fund provides a flexible and efficient tool for the allocation of financial resources and a similar mechanism should exist for the allocation of the Department's human resources; and

WHEREAS, This mission requires the Maryland Department of Transportation to employ transportation specialists possessing a wide variety of unique skills that typically differ from those required of most other State employees; and

~~WHEREAS, The Transportation Trust Fund provides a flexible and efficient tool for the allocation of financial resources and a similar mechanism should exist for the allocation of the Department's human resources; and~~

WHEREAS, In order to provide the most efficient transportation system to the citizens of Maryland, the Maryland Department of Transportation needs to operate in accordance with the same sound business practices found in the private sector; and

WHEREAS, It is the intent of the General Assembly to authorize the Secretary of Transportation to establish a separate and comprehensive human resources management system for the Department of Transportation in order to maximize the efficiency of the Department's operations; now, therefore,

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article 64A - Merit System**

9X.

POSITIONS IN THE MARYLAND DEPARTMENT OF TRANSPORTATION HUMAN RESOURCES MANAGEMENT SYSTEM ARE GOVERNED BY § 2-103.4 OF THE TRANSPORTATION ARTICLE.

**Article - Transportation**

2-102.

(a) The head of the Department is the Secretary of Transportation, who shall be appointed by the Governor with the advice and consent of the Senate.