

standards should take into consideration the youth competencies already developed in this State. Local private industry councils or administrative entities established under the federal act, acting jointly with local education agencies, may establish additional academic performance standards which are consistent with the statewide standards.

(d) In order to be eligible to participate in the Youth Work Experience Program, an employer must be either a private-for-profit enterprise or a private-nonprofit enterprise, and must provide opportunities for participating youth to learn marketable skills. Adequate supervision shall be required to ensure the safety and training of the participating youth.

(e) Currently employed workers shall not be displaced by any individual participating under the Youth Work Experience Program authorized under this section.

(f) In order to receive funds under this section, each Private Industry Council or administrative entity must submit a Program plan, developed jointly with local education agencies, to the Secretary of Economic and Employment Development. The plan shall specify: the number of disadvantaged youth to be served, any locally prescribed performance standards in addition to the statewide performance standards which participating youth must satisfy in order to continue in the Program, the amount and source of the local matching funds, and the extent and nature of the coordination which will occur with local education agencies. The Secretary of Economic and Employment Development is authorized to add any other requirements to the Program plans as deemed necessary.

(g) (1) Funds used for monitoring, auditing, and for administration of the Youth Work Experience Program by the Department of Economic and Employment Development may not exceed 5 percent of the funds appropriated under this section.

(2) The remaining 95 percent of the funds available under this section shall be allocated among the service delivery areas established for this State under the federal act in accordance with the proportion of economically disadvantaged youth residing in each area in relation to the total number of economically disadvantaged youth in the State. However, a county may not be allocated less than 2.5 percent of the funds appropriated. Any funds not expended shall be reallocated first within the other counties within the service delivery area and then within the other service delivery areas within the State, in accordance with a reallocation system to be established by the Secretary of Economic and Employment Development.

(3) Funds authorized under this section and distributed to the service delivery areas shall be matched so that for every dollar of State funds distributed and expended there will be expended at least \$2 of matching funds.

(4) Acceptable sources of matching funds shall include local job training partnership act funds, other local government funds, funds raised through contributions from the private sector or payments of the unsubsidized portion of participating individuals' wage costs by the employer.