14-502.

14-503.

A unit may not knowingly buy finished supplies that are produced in the Republic of South Africa [or Namibia] unless:

- (1) the bidder or offeror provides the certification required under § 14-503 of this subtitle; or
 - (2) the head of the unit determines that:
 - (i) the procurement is essential; and
- (ii) the unit does not know of any other available source that will provide the supplies at a reasonable cost.

For a procurement solicited after January 1, 1987 and costing more than \$100,000, the bidder or offeror shall certify at the time the procurement contract is awarded that:

- (1) the bidder or offeror is not doing business with or in the Republic of South Africa [or Namibia] or knowingly subcontracting with an entity that does so; or
- (2) in the conduct of operations in the Republic of South Africa [or Namibia], the bidder or offeror, or, if applicable, the subcontractor:
- (i) maintains nonsegregation of the races in all eating, comfort, and work facilities and locker rooms:
 - (ii) promotes equal and fair employment practices for all employees;
- (iii) provides equal pay for all employees doing equal or comparable work for the same period of time;
- (iv) initiates and develops training programs that will prepare a substantial number of Blacks, Asians, and other nonwhites for supervisory, administrative, clerical, and technical jobs;
- (v) increases the number of Blacks, Asians, and other nonwhites in management and supervisory positions; and
- (vi) improves the quality of employees' lives outside the work environment in such areas as housing, transportation, schooling, recreation, and health facilities.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1992.

Approved May 5, 1992.