

(1) WHEN THE SECRETARY DISAPPROVES A WORK SHARING PLAN, THE DECISION IS FINAL AND MAY NOT BE APPEALED.

(2) AFTER 15 DAYS AFTER THE SECRETARY DISAPPROVES A WORK SHARING PLAN, THE EMPLOYING UNIT OR EMPLOYER ASSOCIATION MAY SUBMIT A NEW WORK SHARING PLAN.

REVISOR'S NOTE: This section is new language derived without substantive change from the first sentence of former Art. 95A, § 24(c) and (d).

In subsection (a) of this section, the reference to a signature of a "representative of the employer association" is added for clarity, since an association is incapable of "signing" a document.

In subsection (c)(2) of this section, the reference to an "employer association" is added to conform to subsection (a) of this section.

Defined terms: "Employing unit" § 8-101

"Employer association" § 8-1201

"Secretary" § 8-101 "Work sharing plan" § 8-1201

8-1204. REQUIREMENTS FOR APPROVAL.

THE SECRETARY SHALL APPROVE A WORK SHARING PLAN THAT MEETS THE FOLLOWING REQUIREMENTS:

(1) THE WORK SHARING PLAN SHALL APPLY TO:

(I) AT LEAST 10% OF THE EMPLOYEES IN THE AFFECTED UNIT; OR

(II) AT LEAST 20 EMPLOYEES IN AN AFFECTED UNIT IN WHICH THE WORK SHARING PLAN APPLIES EQUALLY TO ALL AFFECTED EMPLOYEES.

(2) THE NORMAL WEEKLY WORK HOURS OF AFFECTED EMPLOYEES IN THE AFFECTED UNIT SHALL BE REDUCED BY AT LEAST 10% BUT, UNLESS WAIVED BY THE SECRETARY, THE REDUCTION MAY NOT EXCEED 50%.

(3) A WORK SHARING PLAN SHALL:

(I) IDENTIFY THE AFFECTED UNIT;

(II) IDENTIFY EACH EMPLOYEE IN THE AFFECTED UNIT BY NAME, SOCIAL SECURITY NUMBER, AND ANY OTHER INFORMATION THAT THE SECRETARY REQUIRES;

(III) SPECIFY AN EXPIRATION DATE THAT IS NOT MORE THAN 6 MONTHS AFTER THE EFFECTIVE DATE OF THE WORK SHARING PLAN;