

## 8-1202. STATEMENT OF PURPOSE.

THE WORK SHARING UNEMPLOYMENT INSURANCE PROGRAM SEEKS TO:

(1) PRESERVE THE JOBS OF EMPLOYEES AND THE WORK FORCE OF AN EMPLOYER DURING LOWERED ECONOMIC ACTIVITY BY REDUCTION IN WORK HOURS OR WORKDAYS RATHER THAN BY A LAYOFF OF SOME EMPLOYEES WHILE OTHER EMPLOYEES CONTINUE THEIR NORMAL WEEKLY WORK HOURS OR WORKDAYS; AND

(2) AMELIORATE THE ADVERSE EFFECT OF REDUCTION IN BUSINESS ACTIVITY BY PROVIDING BENEFITS FOR THE PART OF THE NORMAL WEEKLY WORK HOURS OR WORKDAYS IN WHICH AN EMPLOYEE DOES NOT WORK.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 95A, § 24(b).

In the introductory language of this section, the words "work sharing unemployment insurance program" are substituted for the former words "shared work benefit program", to conform to the terminology used throughout this section.

In items (1) and (2) of this section, the word "weekly" is added to conform to the defined term "normal weekly work hours".

In item (1) of this section, the former words "times of" are deleted as unnecessary in light of the word "during".

Defined terms: "Benefits" § 8-101

"Normal weekly work hours" § 8-1201

"Work sharing benefit" § 8-1201

## 8-1203. PROCEDURE FOR APPROVAL.

## (A) SUBMITTAL TO SECRETARY.

AN EMPLOYING UNIT OR EMPLOYER ASSOCIATION THAT WISHES TO PARTICIPATE IN THE WORK SHARING UNEMPLOYMENT INSURANCE PROGRAM SHALL SUBMIT TO THE SECRETARY A WRITTEN WORK SHARING PLAN THAT THE EMPLOYING UNIT OR REPRESENTATIVE OF THE EMPLOYER ASSOCIATION HAS SIGNED.

## (B) TIME FOR RESPONSE.

WITHIN 15 DAYS AFTER RECEIPT OF A WORK SHARING PLAN, THE SECRETARY SHALL GIVE WRITTEN APPROVAL OR DISAPPROVAL OF THE PLAN.

## (C) RESUBMITTAL ON DISAPPROVAL.