

8-107. EMPLOYERS WITH MULTIPLE ESTABLISHMENTS; EMPLOYMENT BY AGENTS OR EMPLOYEES.

(A) EMPLOYERS WITH MULTIPLE ESTABLISHMENTS.

AN INDIVIDUAL WHO PERFORMS SERVICES FOR AN EMPLOYER THAT MAINTAINS MORE THAN 1 ESTABLISHMENT IS DEEMED TO BE EMPLOYED BY A SINGLE EMPLOYER.

(B) EMPLOYMENT BY AGENTS OR EMPLOYEES.

IF AN EMPLOYER HAS ACTUAL OR CONSTRUCTIVE KNOWLEDGE THAT AN INDIVIDUAL IS EMPLOYED TO PERFORM OR ASSIST IN PERFORMING THE WORK OF ANY AGENT OR EMPLOYEE OF THE EMPLOYER, THE INDIVIDUAL IS DEEMED TO BE EMPLOYED BY THE EMPLOYER REGARDLESS OF WHETHER THE INDIVIDUAL WAS HIRED OR PAID DIRECTLY BY THE EMPLOYER OR THE AGENT OR EMPLOYEE OF THE EMPLOYER.

REVISOR'S NOTE: This section is new language derived without substantive change from the second and third sentences of former Art. 95A, § 20(e).

Defined term: "Employer" § 8-101

SUBTITLE 2. SCOPE OF TITLE.

8-201. COVERED EMPLOYMENT.

EXCEPT AS OTHERWISE PROVIDED IN THIS SUBTITLE, EMPLOYMENT IS COVERED EMPLOYMENT IF:

(1) REGARDLESS OF WHETHER THE EMPLOYMENT IS BASED ON THE COMMON LAW RELATION OF MASTER AND SERVANT, THE EMPLOYMENT IS PERFORMED:

(I) FOR WAGES; OR

(II) UNDER A CONTRACT OF HIRE THAT IS WRITTEN OR ORAL OR EXPRESS OR IMPLIED; AND

(2) THE EMPLOYMENT IS PERFORMED IN ACCORDANCE WITH § 8-202 OF THIS SUBTITLE.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 95A, § 20(g)(1) and the introductory language of (6), except as it related to a showing of an exception to the satisfaction of the Secretary.

In paragraph (1)(i) of this section, the former word "remuneration" is deleted as unnecessary in light of the defined term "wage".

Defined terms: "Covered employment" § 8-101

"Wages" § 8-101