

The Committee also notes, for consideration by the General Assembly, that the disclosure requirements of subsection (a)(2) of this section may not cover all of the instances in which a farm labor contractor performs farm labor contracting services, because of the specific limited reference, in former Art. 100, § 80C(a) to "recruitment of migrant agricultural workers in this State". For example, if a farm labor contractor offers housing or transportation only after another person brings a migrant agricultural worker into the State and the offer is not made at the request of an agricultural operation, seemingly no disclosure is required under this section.

Defined terms: "Agricultural operation" § 7-101

"Agricultural work" § 7-101 "Commissioner" § 7-101

"Farm labor contractor" § 7-101

"Migrant agricultural worker" § 7-101

"Perform a farm labor contracting service" § 7-101

"Person" § 1-101

7-402. COMPLIANCE WITH AGREEMENTS.

UNLESS THERE IS JUST CAUSE FOR NONCOMPLIANCE, EACH FARM LABOR CONTRACTOR SHALL COMPLY WITH:

(1) EACH WRITTEN AGREEMENT WITH AN AGRICULTURAL OPERATION THAT RELATES TO PERFORMING A FARM LABOR CONTRACTING SERVICE OR TO PROTECTING A MIGRANT AGRICULTURAL WORKER UNDER THIS TITLE;

(2) EACH WRITTEN AGREEMENT OR WORKING ARRANGEMENT WITH A MIGRANT AGRICULTURAL WORKER; AND

(3) EACH WRITTEN DESCRIPTION OF CONDITIONS OF EMPLOYMENT, HOUSING, OR TRANSPORTATION THAT IS REQUIRED UNDER THIS SUBTITLE TO BE DISCLOSED TO MIGRANT AGRICULTURAL WORKERS.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 100, § 80C(e).

In item (1) of this section, the defined terms "perform[ing] a farm labor contracting service" and "migrant agricultural worker" are substituted for the former words "contracting activity" and "worker", respectively, for consistency and clarity.

In item (3) of this section, the former word "terms" is deleted as included in the word "conditions". Use of the plural "terms" in former Art. 100, § 80C(e)(2) seemed to indicate that "terms" did not refer only to duration of employment.