

The Labor and Employment Article Review Committee notes, for consideration by the General Assembly, that subsection (a)(2) of this section assumes that the word "custom" modifies "grain combine", "hay harvesting", and "sheep shearing" operation.

The Committee also notes that, in subsection (b)(3) of this section, the reference to the "domicile" of an employee, which is carried over from the former law, is inconsistent with similar references in this title to the "permanent place of residence" of an employee. See § 7-101(i)(1)(ii)1 of this subtitle and subsection (a)(3) of this section.

- Defined terms: "Agricultural operation" § 7-101
- "Farm" § 7-101 "Farm labor contractor" § 7-101
- "Migrant agricultural worker" § 7-101
- "Person" § 1-101
- "Perform a farm labor contracting service" § 7-101

7-103. VOID AGREEMENTS.

AN AGREEMENT BY A MIGRANT AGRICULTURAL WORKER TO WAIVE OR MODIFY A RIGHT OF THE MIGRANT AGRICULTURAL WORKER UNDER THIS TITLE IS VOID AS CONTRARY TO PUBLIC POLICY.

REVISOR'S NOTE: This section formerly was Art. 100, § 80C(h).

The only changes are in style.

Defined term: "Migrant agricultural worker" § 7-101

SUBTITLE 2. ADMINISTRATION.

7-201. COORDINATION WITH FEDERAL LAW.

TO THE EXTENT PRACTICABLE, THE COMMISSIONER SHALL REDUCE DUPLICATION OF THE LICENSING REQUIREMENTS AND ENFORCEMENT PROCEDURES UNDER THIS TITLE AND ANY APPLICABLE FEDERAL LAW THROUGH AN AGREEMENT WITH THE UNITED STATES SECRETARY OF LABOR THAT ESTABLISHES A COOPERATIVE PROGRAM TO COORDINATE LICENSING AND ENFORCEMENT ACTIVITIES UNDER THIS TITLE WITH ANY COEXTENSIVE PROGRAM THAT THE DEPARTMENT OF LABOR ADMINISTERS.

REVISOR'S NOTE: This section is new language derived without substantive change from the first and second sentences of former Art. 100, § 80B(e).

The former reference to "execution" of the agreement is deleted as unnecessary, since the agreement already has been executed. Accordingly, the third sentence of former Art. 100, § 80B(e), which precluded enforcement of former §§ 80A through 80F "until the agreement [between the Commissioner