

5-605. RIDESHARING.

(A) STATEMENT OF PURPOSE.

EACH EMPLOYER IS ENCOURAGED TO PROVIDE INFORMATION AND INCENTIVES THAT PROMOTE RIDESHARING ARRANGEMENTS.

(B) LIMITS ON LIABILITY.

(1) UNLESS AN EMPLOYER OWNS OR CONTRACTS FOR A VEHICLE THAT IS USED IN A RIDESHARING ARRANGEMENT, THE EMPLOYER IS NOT LIABLE FOR AN INJURY TO A RIDER OR ANOTHER THAT RESULTS FROM USE OF THE VEHICLE.

(2) AN EMPLOYER IS NOT LIABLE FOR AN INJURY TO A RIDER OR ANOTHER ONLY BECAUSE THE EMPLOYER PROVIDES INFORMATION OR INCENTIVES OR OTHERWISE ENCOURAGES AN EMPLOYEE TO PARTICIPATE IN A RIDESHARING ARRANGEMENT, AS DEFINED IN § 11-150.1 OF THE TRANSPORTATION ARTICLE.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 89, § 32(e).

In subsection (b)(1) of this section, the former word "operation" is deleted as included in the word "use".

The Labor and Employment Article Review Committee notes, for consideration by the General Assembly, that placement of this section elsewhere may be more appropriate.

Defined terms: "Employee" § 5-101  
"Employer" § 5-101

SUBTITLE 7. RECORDS AND REPORTS.

5-701. TOXIC MATERIALS AND HARMFUL AGENTS.

(A) DUTY TO MONITOR AND KEEP RECORDS.

THE COMMISSIONER MAY REQUIRE, BY REGULATION, THAT AN EMPLOYER:

(1) MEASURE OR MONITOR EMPLOYEE EXPOSURE TO A POTENTIALLY TOXIC MATERIAL OR HARMFUL PHYSICAL AGENT; AND

(2) KEEP AN ACCURATE RECORD OF EMPLOYEE EXPOSURE TO A TOXIC MATERIAL OR HARMFUL PHYSICAL AGENT THAT THE EMPLOYER IS REQUIRED TO MEASURE OR MONITOR.

(B) OBSERVATION.