

BY repealing and reenacting, with amendments,

Article 64A – Merit System

Section 36A

Annotated Code of Maryland

(1988 Replacement Volume and 1990 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 64A – Merit System

36A.

(a) The Secretary of Personnel [may designate an arbitrator of the Employer–Employee Relations Division of the Department of Personnel] **SHALL DELEGATE AUTHORITY TO THE OFFICE OF ADMINISTRATIVE HEARINGS** to hear and issue the final decision in the following cases:

- (1) Denial of increment appeals under § 30(b)(1) and (3) of this article; and
- (2) Grievance appeals under § 54 of this article.

(b) The Secretary of Personnel ~~may~~ **SHALL** [designate an arbitrator of the Employer–Employee Relations Division of the Department of Personnel] **DELEGATE AUTHORITY TO THE OFFICE OF ADMINISTRATIVE HEARINGS** to hear and issue [proposals for] **FINAL** decisions in the following cases:

- (1) Removal appeals under § 33 of this article or Article 29, § 11–109(b) of the Code;
- (2) Demotion appeals under § 31 of this article;
- (3) Unsatisfactory work or conduct report appeals under § 34 of this article;
- (4) Suspension appeals under §§ 30 and 36 of this article; and
- (5) Preliminary hearing cases of suspensions pending appeal under § 33 of this article.

(c) [In cases requiring the Secretary’s approval or consent, the Secretary may designate either the Deputy Secretary, an assistant secretary, or another official whose duties and responsibilities are unrelated to the hearing process to approve proposed decisions of the following:

- (1) Demotion appeals under § 31 of this article;
- (2) Proposed decisions of removal appeals of promotional probationary employees under § 33 of this article;
- (3) Proposed decisions of removal cases under § 33 of this article or Article 29, § 11–109(b) of the Code;