

(II) AN AMENDMENT MAY NOT BECOME EFFECTIVE UNTIL AFTER THE EMPLOYEES OF THAT UNIT HAVE BEEN SENT A COPY OF THE PROPOSED AMENDMENT.

(F) THE HEAD OF A UNIT MAY DELEGATE TO ANY SUBORDINATE SUPERVISING UNIT HEAD THE AUTHORITY TO MAKE INCENTIVE AWARDS IN ACCORDANCE WITH THIS SECTION.

32D.

(A) THE STATE'S USE OF ANY INNOVATIVE IDEA:

(1) DOES NOT ENTITLE THE EMPLOYEE SUBMITTING THE IDEA TO AN AWARD UNDER THIS SECTION; AND

(2) DOES NOT GIVE RISE TO ANY CLAIM BY THE EMPLOYEE OR THE HEIRS OR ASSIGNS OF THE EMPLOYEE.

(B) AN AWARD MADE UNDER THIS SUBTITLE IS IN ADDITION TO THE REGULAR COMPENSATION OF THE RECIPIENT.

(C) DETERMINATIONS ABOUT ANY AWARD UNDER THIS SUBTITLE ARE NOT SUBJECT TO THE STATE EMPLOYEE GRIEVANCE PROCEDURES.

32E.

(A) (1) WITHIN 90 DAYS FOLLOWING THE END OF EACH FISCAL YEAR, THE HEAD OF EACH UNIT SHALL SUBMIT TO THE SECRETARY A REPORT ON ALL AWARDS MADE IN ACCORDANCE WITH THE PROVISIONS OF THIS SUBTITLE.

(2) THE REPORTS SHALL BE MADE ON THE FORMS AND IN THE MANNER THAT THE SECRETARY REQUIRES.

(B) THE SECRETARY SHALL COMPILE A LISTING OF ALL AWARDS MADE UNDER THIS SUBTITLE AND FORWARD THIS LISTING TO THE DEPARTMENT OF FISCAL SERVICES BY DECEMBER 1 FOLLOWING THE END OF EACH FISCAL YEAR.

~~(B)~~ (C) (1) THE SECRETARY SHALL ADOPT REGULATIONS TO CARRY OUT THIS SUBTITLE.

(2) REGULATIONS TO IMPLEMENT THE INNOVATIVE IDEA AWARD PROGRAM SHALL BE MADE WITH THE CONCURRENCE OF THE GOVERNOR'S AWARD PANEL.

~~(C)~~ (D) A CASH AWARD AND EXPENSES RELATED TO OTHER AWARDS UNDER THIS SUBTITLE SHALL BE PAID:

(1) FROM FUNDS OF ANY UNIT THAT EMPLOYS THE EMPLOYEE OR BENEFITS FROM THE INNOVATIVE IDEA; OR

(2) AS PROVIDED IN THE STATE BUDGET.