- (2) THE HEAD OF EACH UNIT MAY GIVE ANY EMPLOYEE IN THE UNIT A CASH AWARD FOR AN INNOVATIVE IDEA, NOT EXCEEDING:
- (I) \$1,000 FOR AN INNOVATIVE IDEA WITH A REASONABLY ASCERTAINABLE MONETARY SAVINGS OR GAIN TO THE STATE; OR
 - (II) \$300 FOR ANY OTHER INNOVATIVE IDEA.
- (3) TO THE EXTENT POSSIBLE, THE HEAD OF THE UNIT SHALL MAKE A DECISION WITHIN 60 DAYS FOLLOWING THE SUBMISSION OF THE PROPOSED INNOVATIVE IDEA TO THE REVIEW COMMITTEE.
- (4) THE HEAD OF THE UNIT SHALL SUBMIT TO THE GOVERNOR'S AWARD PANEL EACH INNOVATIVE IDEA FOR WHICH AN AWARD IS MADE UNDER THIS SUBSECTION, WITH A RECOMMENDATION FOR ANY ADDITIONAL AWARD BY THE GOVERNOR.
 - (D) (1) THERE IS A GOVERNOR'S AWARD PANEL.
 - (2) THE GOVERNOR'S AWARD PANEL CONSISTS OF:
 - (I) THE SECRETARY OF PERSONNEL;
 - (II) THE SECRETARY OF BUDGET AND FISCAL PLANNING;
 - (III) THE SECRETARY OF GENERAL SERVICES; AND
- (IV) 2 PUBLIC MEMBERS APPOINTED BY THE GOVERNOR, 5 MEMBERS APPOINTED BY THE GOVERNOR, AT LEAST 3 OF WHOM SHALL BE PUBLIC MEMBERS WHO SHALL SERVE WITHOUT COMPENSATION.
- (3) THE GOVERNOR'S AWARD PANEL SHALL REVIEW ALL INNOVATIVE IDEAS SUBMITTED TO IT AND SHALL MAKE RECOMMENDATIONS TO THE GOVERNOR REGARDING ADDITIONAL CASH AWARDS FOR THE INNOVATIVE IDEAS.
- (4) THE GOVERNOR'S AWARD PANEL SHALL MAKE RECOMMENDATIONS TO THE GOVERNOR AT LEAST ONCE A YEAR.
- (5) THE GOVERNOR MAY GIVE ANY EMPLOYEE AN ADDITIONAL CASH AWARD NOT EXCEEDING \$20,000 FOR ANY INNOVATIVE IDEA.

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- (A) THERE IS AN INCENTIVE PERFORMANCE AWARDS PROGRAM FOR EMPLOYEES.
- (B) (1) AN INCENTIVE PERFORMANCE AWARD FOR EXTRAORDINARY SERVICE MAY BE AWARDED FOR EXTRAORDINARY PERFORMANCE IN THE PUBLIC INTEREST BY AN EMPLOYEE IN CONNECTION WITH THE EMPLOYEE'S STATE EMPLOYMENT.