

Senate Bill No. 185

AN ACT concerning

~~Employment Discrimination~~ Maryland Human Relations Commission – Monetary Awards

FOR the purpose of ~~clarifying the period of time to be covered by a monetary award in an employment discrimination case; prohibiting a monetary award for certain losses in an employment discrimination case; and generally relating to monetary awards in employment discrimination cases~~ altering certain time limitations on the award of monetary relief by the Maryland Human Relations Commission in cases of unlawful employment discrimination; removing a certain sunset provision applicable to certain monetary relief; providing for the effective date of this Act; and generally relating to the Maryland Human Relations Commission.

BY repealing and reenacting, with amendments,
 Article 49B – Human Relations Commission
 Section 11(e)
 Annotated Code of Maryland
 (1986 Replacement Volume and 1990 Supplement)

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~~Article 49B – Human Relations Commission~~
~~Section 11(e)~~
~~Annotated Code of Maryland~~
~~(1986 Replacement Volume and 1990 Supplement)~~
~~(As enacted by Section 2 of Chapter 393 of the Acts of the General Assembly of 1989)~~
Chapter 393 of the Acts of the General Assembly of 1989
Section 2

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 49B – Human Relations Commission

11.

(e) If upon all the evidence, the hearing examiner finds that the respondent has engaged in any discriminatory act within the scope of any of these subtitles, the hearing examiner shall so state the findings. The hearing examiner shall issue and cause to be served upon the respondent an order requiring the respondent to cease and desist from the discriminatory acts and to take affirmative action to effectuate the purposes of the particular subtitle. If the respondent is found to have engaged in or to be engaging in an unlawful employment practice charged in the complaint, the remedy may include, but is not limited to, reinstatement or hiring of employees, with or without back pay (payable by