

The Labor and Employment Article Review Committee notes, for consideration by the General Assembly, that the approval of the Commissioner is required only for a summary of this subtitle, although an employer also may post a summary of the regulations.

Defined terms: "Commissioner" § 3-101

"Employer" § 3-401

3-424. WAGE RECORDS.

EACH EMPLOYER SHALL KEEP, FOR AT LEAST 3 YEARS, IN OR ABOUT THE PLACE OF EMPLOYMENT, A RECORD OF:

- (1) THE NAME, ADDRESS, AND OCCUPATION OF EACH EMPLOYEE;
- (2) THE RATE OF PAY OF EACH EMPLOYEE;
- (3) THE AMOUNT THAT IS PAID EACH PAY PERIOD TO EACH EMPLOYEE;
- (4) THE HOURS THAT EACH EMPLOYEE WORKS EACH DAY AND WORKWEEK; AND
- (5) OTHER INFORMATION THAT THE COMMISSIONER REQUIRES, BY REGULATION, AS REASONABLE TO ENFORCE THIS SUBTITLE.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 100, § 87.

In the introductory language of this section, the reference to a "place of employment" is substituted for the former reference to "premises wherein any employee is employed", for consistency.

Also in the introductory language of this section, the former word "make" is deleted as overly narrow and encompassed in the word "keep".

Also in the introductory language of this section, the former limitation "subject to any provisions of this subtitle" is deleted as surplusage since the use of the defined term "employer" effectively limits the scope of this section to employers who are subject to this subtitle. Similarly, the former limitation "subject to ... any regulation under this subtitle" is deleted, since any employer who is subject to this subtitle also is subject to a regulation adopted to carry out this subtitle.

In item (5) of this section, the word "reasonable" is substituted for the former words "necessary or appropriate", to conform to the language of § 2-106 of this article.