

Defined terms: "Employer" § 3-401

"Federal Act" § 3-401

"Wage" § 3-401

3-421. RESERVED.

3-422. RESERVED.

PART V. ENFORCEMENT.

3-423. COPIES AND POSTING OF LAW.

(A) COPIES.

ON REQUEST BY AN EMPLOYER, THE COMMISSIONER SHALL PROVIDE WITHOUT CHARGE A COPY OF ANY SUMMARY OR REGULATION TO THE EMPLOYER.

(B) PLACE FOR POSTING.

EACH EMPLOYER SHALL KEEP POSTED CONSPICUOUSLY IN EACH PLACE OF EMPLOYMENT:

(1) A SUMMARY OF THIS SUBTITLE THAT THE COMMISSIONER APPROVES; AND

(2) A COPY OR SUMMARY OF EACH REGULATION THAT IS ADOPTED TO CARRY OUT THIS SUBTITLE.

REVISOR'S NOTE: This section is derived without substantive change from former Art. 100, § 88.

In subsection (a) of this section, the word "or" is substituted for the former word "and", since it did not seem to be the intent to require an employer to receive copies of both the summary and regulations if the employer requests a copy of only one and not the other.

In the introductory language of subsection (b) of this section, the reference to a "place of employment" is substituted for the former reference to an "accessible place in or about the premises wherein any person subject thereto is employed", for brevity and consistency.

Also in the introductory language of subsection (b) of this section, the former limitation "subject to any provision of this subtitle" is deleted as surplusage, since the use of the defined term "employer" effectively limits the scope of this section to employers who are subject to this subtitle. Similarly, the former limitation "subject to ... any regulations issued under this subtitle" is deleted, since an employer who is subject to this subtitle also is subject to any regulation adopted to carry out this subtitle.