

Former Art. 100, § 82(e)(1)(ii), which excluded an agricultural worker who “is the parent, spouse, child or other member of his employer’s immediate family”, is deleted as unnecessary in light of the general exclusion of family members under subsection (a)(7) of this section.

The Labor and Employment Article Review Committee notes, for consideration by the General Assembly, that the General Assembly may wish to delete subsection (a)(12)(ii) of this section to conform to federal law, since the \$250,000 limitation no longer corresponds with federal law.

Defined terms: “Commissioner” § 3-101
“Employ” § 3-101 “Employer” § 3-401
“Person” § 1-101

3-404. EFFECT OF SUBTITLE.

THIS SUBTITLE DOES NOT DIMINISH:

(1) THE RIGHT OF EMPLOYEES TO BARGAIN COLLECTIVELY WITH THEIR EMPLOYERS THROUGH REPRESENTATIVES WHOM THE EMPLOYEES CHOOSE TO ESTABLISH WAGES OR OTHER CONDITIONS OF EMPLOYMENT IN EXCESS OF THE APPLICABLE MINIMUM UNDER THIS SUBTITLE; OR

(2) A RIGHT OF AN EMPLOYEE THAT IS GRANTED UNDER THE FEDERAL ACT.

REVISOR’S NOTE: This section is new language derived without substantive change from former Art. 100, §§ 91 and 91A.

In item (1) of this section, the former words “impede” and “interfere with” are deleted as unnecessary in light of the word “diminish”.

Defined terms: “Employer” § 3-401
“Federal Act” § 3-401
“Wage” § 3-401

3-405. VOID AGREEMENTS.

AN AGREEMENT TO WORK FOR LESS THAN THE WAGE REQUIRED UNDER THIS SUBTITLE IS VOID.

REVISOR’S NOTE: This section is new language derived without substantive change from the third sentence of former Art. 100, § 81.

The reference to “the wage required under this subtitle” is added for clarity.

The former word “null” is deleted as unnecessary in light of the word “void”.

Defined term: “Wage” § 3-401