

REVISOR'S NOTE: This section is new language derived without substantive change from the first, second, and fourth sentences of former Art. 100, § 81.

In the introductory language of subsection (b) of this section, the word "purpose" is substituted for the former word "policy" since a statement merely reflects, rather than has, a policy.

Also in the introductory language of subsection (b) of this section, the former word "compensation" is deleted as included in the definition of "wage".

Defined terms: "Employer" § 3-401

"Wage" § 3-401

### 3-403. SCOPE OF SUBTITLE.

#### (A) GENERAL EXCLUSIONS.

THIS SUBTITLE DOES NOT APPLY TO AN INDIVIDUAL WHO:

(1) IS EMPLOYED IN A CAPACITY THAT THE COMMISSIONER DEFINES, BY REGULATION, TO BE ADMINISTRATIVE, EXECUTIVE, OR PROFESSIONAL;

(2) IS EMPLOYED IN A NONADMINISTRATIVE CAPACITY AT AN ORGANIZED CAMP, INCLUDING A RESIDENT OR DAY CAMP;

(3) IS UNDER THE AGE OF 16 YEARS AND IS EMPLOYED NO MORE THAN 20 HOURS IN A WEEK;

(4) IS EMPLOYED AS AN OUTSIDE SALESMAN;

(5) IS COMPENSATED ON A COMMISSION BASIS;

(6) IS AT LEAST 62 YEARS OLD AND IS EMPLOYED NO MORE THAN 25 HOURS IN A WEEK;

(7) IS A CHILD, PARENT, SPOUSE, OR OTHER MEMBER OF THE IMMEDIATE FAMILY OF THE EMPLOYER;

(8) IS EMPLOYED IN A MOTION PICTURE OR DRIVE-IN THEATER;

(9) IS EMPLOYED AS PART OF THE TRAINING IN A SPECIAL EDUCATION PROGRAM FOR EMOTIONALLY, MENTALLY, OR PHYSICALLY HANDICAPPED STUDENTS UNDER A PUBLIC SCHOOL SYSTEM;

(10) IS EMPLOYED BY AN EMPLOYER WHO IS ENGAGED IN CANNING, FREEZING, PACKING, OR FIRST PROCESSING OF PERISHABLE OR SEASONAL FRESH FRUITS, VEGETABLES, OR HORTICULTURAL COMMODITIES, POULTRY, OR SEAFOOD;

(11) ENGAGES IN THE ACTIVITIES OF A CHARITABLE, EDUCATIONAL, NOT FOR PROFIT, OR RELIGIOUS ORGANIZATION IF: