

This addition differs slightly from the standard language used to describe the scope of documents called permits since, under this subtitle, employment is limited to a particular employer and specific work.

Defined term: "Minor" § 3-201

3-209. MINORS UNDER 14.

EXCEPT AS OTHERWISE PROVIDED IN THIS SUBTITLE, A MINOR UNDER THE AGE OF 14 YEARS MAY NOT BE EMPLOYED OR ALLOWED TO BE EMPLOYED.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 100, § 9.

The introductory language, "[e]xcept as otherwise provided in this subtitle", is added to reflect the exceptions under §§ 3-203 and 3-207 of this subtitle.

Defined terms: "Employ" § 3-101
"Minor" § 3-201

3-210. WORK HOURS — IN GENERAL.

(A) RESTRICTIONS.

(1) A MINOR MAY NOT BE EMPLOYED OR ALLOWED TO BE EMPLOYED FOR MORE THAN 5 CONSECUTIVE HOURS WITHOUT A NONWORKING PERIOD OF AT LEAST ONE-HALF HOUR.

(2) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, IN A CALENDAR DAY:

(I) THE TOTAL SCHOOL AND WORK HOURS OF A MINOR MAY NOT EXCEED 12 HOURS; AND

(II) THE MINOR SHALL HAVE AT LEAST 8 CONSECUTIVE HOURS THAT ARE NOT SCHOOL OR WORK HOURS.

(B) EXCEPTION.

THE COMMISSIONER MAY GRANT TO A MINOR AN EXCEPTION TO THE RESTRICTIONS IN SUBSECTION (A)(2) OF THIS SECTION IF THE COMMISSIONER DETERMINES THAT THERE WILL BE NO HAZARD TO THE HEALTH OR WELFARE OF THE MINOR.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 100, § 11 (c) through (f).

In subsection (a)(1) and (2) of this section, the former phrases "under 18 years of age" are deleted as unnecessary in light of the definition of "minor".