

The reference to a "special permit" is added in light of § 3-207 of this subtitle, which allows the Commissioner to issue special permits.

The word "work" is substituted for the former words "engage in employment" to avoid use of the defined term "employ", since an employer must engage a minor to work — *i.e.*, employ the minor — before the minor may obtain a work permit.

The words "verified and validated", which formerly modified the term "work permit", are deleted as misleading, since "verify" frequently is used to denote making a statement under oath, and that meaning is inapplicable in this section. Furthermore, the information in the application for a permit, rather than the permit itself, is validated. See § 3-206 of this subtitle.

Defined term: "Minor" § 3-201

3-206. WORK PERMITS.

(A) ISSUANCE.

A WORK PERMIT SHALL BE ISSUED:

(1) BY THE COMMISSIONER; OR

(2) IN ACCORDANCE WITH THE REQUIREMENTS OF THE COMMISSIONER, BY A COUNTY SUPERINTENDENT OF SCHOOLS OR DESIGNEE OF THE SUPERINTENDENT.

(B) PROOF OF AGE.

BEFORE ISSUING A WORK PERMIT, THE ISSUING OFFICER SHALL CONFIRM THE AGE OF THE MINOR FOR WHOM THE PERMIT IS SOUGHT BY EXAMINING:

(1) A BAPTISMAL CERTIFICATE FOR THE MINOR;

(2) A BIRTH CERTIFICATE OR OTHER OFFICIAL GOVERNMENT DOCUMENT THAT ATTESTS TO THE AGE OF THE MINOR; OR

(3) A SCHOOL RECORD FOR THE MINOR.

(C) VALIDATION OF APPLICATION; ISSUANCE.

THE OFFICIAL TO WHOM AN APPLICATION FOR A WORK PERMIT IS SUBMITTED SHALL ISSUE THE WORK PERMIT, BY SIGNING AND DATING THE APPLICATION, IF:

(1) THE DOCUMENT SUBMITTED UNDER SUBSECTION (B) OF THIS SECTION ATTESTS TO THE AGE STATED ON THE APPLICATION; AND

(2) THE EMPLOYMENT IS ALLOWED UNDER THIS SUBTITLE FOR THE MINOR FOR WHOM THE PERMIT IS SOUGHT.

(D) PERMIT RESTRICTIONS.