

The Labor and Employment Article Review Committee decided that the definition of "minor" should be retained, notwithstanding Art. 1, § 24 of the Code, which sets out a substantively identical definition. Thus, the General Assembly may change the definition in Art. 1, § 24 without causing an unintended change in the application of this subtitle.

3-202. STATEMENT OF POLICY.

THE POLICY OF THE STATE IS TO ENCOURAGE THE DEVELOPMENT OF MINORS BY ALLOWING THEM TO ENGAGE IN OCCUPATIONS THAT PREPARE THEM FOR RESPONSIBLE CITIZENSHIP, YET TO PROTECT THEM FROM OCCUPATIONS THAT WILL BE INJURIOUS TO THEIR MENTAL, MORAL, OR PHYSICAL WELFARE.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 100, § 5.

The defined term "minor[s]" is substituted for the former words "young people", to conform to the terminology used throughout this subtitle.

The word "or" is substituted for the former word "and", since it did not seem to be the intent to protect young people only from occupations that are injurious mentally, morally, "and" physically.

The former word "growth" is deleted as included in the word "development".

Defined term: "Minor" § 3-201

3-203. SCOPE OF SUBTITLE.

THIS SUBTITLE DOES NOT APPLY TO AN ACTIVITY THAT A MINOR PERFORMS IF THE ACTIVITY:

- (1) IS PERFORMED OUTSIDE THE SCHOOL HOURS SET FOR THAT MINOR;
- (2) DOES NOT INVOLVE MANUFACTURING OR MINING;
- (3) IS NOT A HAZARDOUS OCCUPATION RESTRICTED UNDER § 3-213(C)(1) OR (2) OF THIS SUBTITLE FOR THAT MINOR; AND
- (4) IS LIMITED TO:
 - (I) FARM WORK THAT IS PERFORMED ON A FARM;
 - (II) DOMESTIC WORK THAT IS PERFORMED IN OR ABOUT A HOME;
 - (III) WORK THAT IS PERFORMED IN A BUSINESS THAT A PARENT OF THE MINOR OR A PERSON STANDING IN PLACE OF THE PARENT OWNS OR OPERATES;
 - (IV) CADDYING ON A GOLF COURSE;