(II) HAVE AN UNDERGRADUATE OR GRADUATE DEGREE AND BE ENROLLED IN OR SIGN A LETTER OF INTENT TO ENROLL IN COURSES LEADING TO CERTIFICATION TO TEACH IN AN AREA OF CRITICAL OR GEOGRAPHIC SHORTAGE AND BE SELECTED AMONG QUALIFIED APPLICANTS ON A COMPETITIVE BASIS BASED ON ACADEMIC CRITERIA ESTABLISHED BY THE STATE BOARD OF EDUCATION; OR

## (III) PERSONS WHO ARE ALREADY TEACHERS SHALL:

- 1. BE NOMINATED BY THE SUPERINTENDENT OF SCHOOLS OF THE SYSTEM IN WHICH THE PERSON TEACHES OR INTENDS TO TEACH; AND
- 2. ENROLL AS A STUDENT IN COURSES REQUIRED FOR TEACHER CERTIFICATION IN AN ACADEMIC AREA IN WHICH THERE IS A CRITICAL OR GEOGRAPHIC SHORTAGE OF TEACHERS; AND
- 3. BE SELECTED BY THE ADMINISTRATION ON A COMPETITIVE BASIS AMONG QUALIFIED APPLICANTS BASED ON CRITERIA ESTABLISHED BY THE STATE BOARD OF EDUCATION;

## (2) SIGN A LETTER OF INTENT AS FOLLOWS:

- (I) A NONDEGREED RECIPIENT WHO IS NOT ALREADY A TEACHER SHALL BE ENROLLED IN OR SIGN A LETTER OF INTENT TO ENROLL IN AN ELIGIBLE INSTITUTION AS A STUDENT IN AN UNDERGRADUATE PROGRAM NECESSARY FOR TEACHER EDUCATION; OR
- (II) A DEGREED RECIPIENT SHALL ENROLL IN OR SIGN A LETTER OF INTENT TO ENROLL IN COURSES LEADING TO CERTIFICATION TO TEACH IN AN AREA OF CRITICAL OR GEOGRAPHIC SHORTAGE; OR
- (III) A RECIPIENT WHO IS ALREADY A TEACHER SHALL SIGN A LETTER OF INTENT TO ENROLL IN AN ELIGIBLE INSTITUTION AS A STUDENT IN A TEACHER CERTIFICATION PROGRAM IN AN AREA IN WHICH THERE IS A CRITICAL OR GEOGRAPHIC SHORTAGE OF TEACHERS;
- (3) PERFORM THE SERVICE OBLIGATION UPON COMPLETION OF REQUIRED STUDIES;
- (4) MAINTAIN A GRADE POINT AVERAGE OF AT LEAST 3.0 ON A 4.0 SCALE AND ADVANCE IN ACADEMIC STANDING AT LEAST 1 YEAR IN EACH YEAR IN WHICH AN AWARD IS RENEWED; AND
- (5) SATISFY WHATEVER OTHER CRITERIA THE ADMINISTRATION AND THE STATE BOARD OF EDUCATION ESTABLISH.
- (D) GRANTS TO TEACHER RECIPIENTS MAY NOT BE USED TO SUPPLANT RETRAINING EFFORTS BY LOCAL BOARDS OF EDUCATION.