

CHAPTER 356

(House Bill 188)

AN ACT concerning

Unemployment Insurance – Separation Notices

FOR the purpose of extending the deadline for the return of separation notices and requests for verification of wages.

BY repealing and reenacting, with amendments,

Article 95A – Unemployment Insurance Law

Section 12(g)(3)

Annotated Code of Maryland

(1985 Replacement Volume and 1990 Supplement)

BY repealing and reenacting, with amendments,

Article – Labor and Employment

Section 8-627(a)(2)

Annotated Code of Maryland

(As enacted by Chapter ____ (H.B. 1) of the Acts of the General Assembly of 1991)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 95A – Unemployment Insurance Law

12.

(g) (3) Each employer, upon request by the Secretary, shall furnish a report of the separation from employment of every individual who leaves his or its employ. In addition, upon request by the Secretary, each employer shall furnish a report of earnings of any individual. A separate notice on forms or in a manner to be prescribed by the Secretary shall be returned to the Secretary not later than the end of the [4th business or working day] 8TH CALENDAR DAY following the day on which it is requested by the Secretary, but separation notices shall not be required in case of mass layoffs. Failure to file such separation notice or report of earnings in the manner prescribed by the Secretary shall subject the employer to a penalty of \$15 for each such notice that is not filed. The Secretary may waive the penalty for cause. Such penalties shall be collected in the manner prescribed for the collection of contributions under this article. Provided, that the Secretary may, in his discretion, by regulation exempt any class of employers from the requirements of this paragraph, if the type and character of the employment would, in the opinion of the Secretary, make its application unreasonably onerous or impractical. Whenever an employer expects to lay off permanently, or for an indefinite period, or for a period expected to exceed 7 days, at or about the same time and for the same reason, 25 or more workers employed in a single establishment, the employer shall file with the