(4)   An employee whose religious beliefs are opposed to joining or financially supporting any collective bargaining organization is:

(i)   Not required to pay a service or representation fee, and

(ii)   Required to pay an amount of money as determined in subsection (c)(2) of this section to a nonreligious, nonunion charity or to such other charitable organization as may be mutually agreed upon by the employee and the exclusive representative, and who furnishes to the public school employer and the exclusive representative written proof of such payment.

(d)   In Allegany County, GARRETT COUNTY, and Washington County, the public school employer may negotiate with the employee organization designated as the exclusive representative for the public school employees in a unit, a reasonable service or representation fee, to be charged nonmembers for representing them in negotiation, contract administration, including grievances, and other activities specified under subsection (b) of this section.

(E)   IN GARRETT COUNTY:

(1)   A PUBLIC SCHOOL EMPLOYEE WHO IS NOT A MEMBER OF THE EMPLOYEE ORGANIZATION DESIGNATED AS THE EXCLUSIVE REPRESENTATIVE FOR THE PUBLIC SCHOOL EMPLOYEES IN A UNIT AT THE TIME THAT A NEGOTIATED SERVICE OR REPRESENTATION FEE IS INITIATED IS EXEMPT FROM THE FEE PROVIDED UNDER SUBSECTION (D) OF THIS SECTION; AND

(2)   AN INDIVIDUAL WHO BECOMES A PUBLIC SCHOOL EMPLOYEE AFTER THE TIME THAT A NEGOTIATED SERVICE OR REPRESENTATIVE FEE IS INITIATED AND DOES NOT JOIN THE EMPLOYEE ORGANIZATION DESIGNATED AS THE EXCLUSIVE REPRESENTATIVE IS LIABLE FOR THE FEE PROVIDED UNDER SUBSECTION (D) OF THIS SECTION.

SECTION 2.   AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, ~~1991~~ 1992.

Approved May 14, 1991.

CHAPTER 306

(Senate Bill 445)

AN ACT concerning

Fiduciary Institutions – Confidential Financial Records – Permitted Disclosures

FOR the purpose of expanding the list of permitted disclosures of financial records by banks, credit unions, savings and loan associations, and other fiduciary institutions;