

CHAPTER 305

(Senate Bill 421)

AN ACT concerning

Education – Garrett County – Negotiation of Representation Fee

FOR the purpose of authorizing the public school employer in Garrett County to negotiate a service or representation fee with certain employee organizations, to be paid by certain employees; exempting certain employees from a service or representation fee; and providing for a delayed effective date.

BY repealing and reenacting, with amendments,

Article – Education

Section 6-407

Annotated Code of Maryland

(1989 Replacement Volume and 1990 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – Education

6-407.

(a) An employee organization designated as an exclusive representative shall be the negotiating agent of all public school employees in the unit in the county.

(b) (1) An employee organization designated as an exclusive representative shall represent all employees in the unit fairly and without discrimination, whether or not the employees are members of the employee organization.

(2) In addition, in Montgomery County the exclusive representative shall represent fairly and without discrimination all persons actually employed as substitute teachers without regard to whether they are included in Section 6-401(c) of this subtitle as public school employees.

(c) (1) In Montgomery County and Baltimore City, the public school employer may negotiate with the employee organization designated as the exclusive representative for the public school employees in a unit, a reasonable service or representation fee, to be charged nonmembers for representing them in negotiations, contract administration, including grievances, and other activities as are required under subsection (b) of this section.

(2) The service or representation fee may not exceed the annual dues of the members of the organization.

(3) An employee who is a substitute teacher and who works on a short-term day-to-day basis is not required to pay a service or representation fee.